



WOMEN'S BAR ASSOCIATION
of the District of Columbia

WEDNESDAY, SEPTEMBER 22, 2021

STARS of the BAR

BACK TO BASICS
(CELEBRATING "FIRSTS")





PROGRAM OF EVENTS

WELCOME

Bridget Bailey Lipscomb, WBA President

PRESENTATION OF STARS OF THE BAR

*Ashley E. Bouchez, Co-Chair,
WBA Young Lawyers Committee & Stars of the Bar Committee*

*Emily C. Lagan, Co-Chair,
WBA Young Lawyers Committee & Stars of the Bar Committee*

*Chiara Tondi Resta, Co-Chair
WBA Young Lawyers Committee & Stars of the Bar Committee*

Bridget Bailey Lipscomb, WBA President

Hon. Judith W. Rogers

U.S. Court of Appeals, District of Columbia Circuit

Hon. Anita Josey-Herring

Superior Court of the District of Columbia

Vanita Gupta

U.S. Department of Justice

Dean Risa Goluboff

University of Virginia School of Law

Hon. Judith E. Heumann

International Disability Rights Advocate

CAREER TOOLKIT ROLLOUT

Rachel Davakis, Board Liaison, WBA Career Toolkit Committee

WBA FOUNDATION

Candace Beck, WBA President-Elect

Kirsten Wilkerson, Vice President, WBA Foundation

PRESENTATION OF MUSSEY-GILLETT SHINING STAR AWARD

Sadina Montani, WBA Immediate Past President

Lauren Brown

Renée-Lauren Ellis

NETWORKING & BREAKOUT ROOMS



The Women's Bar Association of the District of Columbia was founded in 1917 to maintain the honor and integrity of the profession; to promote the administration of justice; to advance and protect the interests of women lawyers; to promote their mutual improvement; and to encourage a spirit of friendship among members.

THE WBA

- Organizes substantive legal, educational, and personal enrichment (particularly for women lawyers) programs and provides significant opportunities for networking
- Promotes its members as leaders of the legal community and supports candidates to the federal and local bench and high-level executive positions through executive and judicial endorsements
- Publishes a bi-monthly newsletter on upcoming events and announcements, spotlights members' accomplishments, and highlights current issues and trends of interests to women lawyers via social media and website blogs
- Provides a powerful network that will yield lasting friendships and valuable professional contacts
- Engages in and promotes community service activities
- Supports the WBA Foundation, which leverages the generosity of lawyers and friends to support nonprofits that serve the legal and related needs of women and girls in the DC metropolitan community



HONORING THE FOUNDING OF THE NATIONAL CONFERENCE OF WOMEN'S BAR ASSOCIATIONS



The 1981 WBA President, Judith McCaffrey, and the 1982 WBA President, Susan Low, founded the **National Conference of Women's Bar Associations (NCWBA)** when they compiled a list of women's bar associations across the nation, sent letters to all of the women's bar associations on their list, and asked these women's bar associations to send a representative to the 1981 American Bar Association (ABA) meeting in New Orleans. As a result, these representatives from women's bar associations in different states and other women lawyers who were present at the ABA meeting were invited to attend what was essentially the first NCWBA meeting. Participants at this initial meeting were enthusiastic about starting an organization of women's bar associations, and the NCWBA was born.

Today, the NCWBA is a unique organization of women's bar associations, representing approximately 35,000 women lawyers. It provides a national forum for exchanging ideas and information vital to organizational growth and success in today's profession. Membership in the NCWBA is reserved for women's bar associations, sections and committees.

The NCWBA is an affiliate of the ABA, with a vote in the ABA House of Delegates. Representation in the ABA House of Delegates adds a collective voice to the debate and vote on many key ABA resolutions. Additionally, the NCWBA works closely with the ABA sections and commissions, as well as with other ABA affiliate organizations.



The WBA's new Career Toolkit Committee is "Getting Back to the Basics" by creating a new member benefit: the Career Toolkit. This Toolkit, which includes books, articles, guides, outlines, podcasts, TED Talks, webinars, and videos, is now on the WBA website behind the members-only wall.

Members can visit the Career Toolkit to obtain helpful information on:

- Career Searches (job search databases, resume writing, drafting cover letters, writing samples, references, interviewing skills)
- Skills Development (litigation, negotiations, research, writing, public speaking, soft skills, technological proficiency)
- Transitions (moving from: small to large law firms, private practice to government, private practice to in-house, private practice to solo practice, etc.)
- Practice Areas (specific helpful information for various areas of law)
- Networking/Mentoring (WBA mentorship and leadership applications, lists of members available for informational interviews).

Log in and enjoy the benefits of the new Career Toolkit.
Not a member? Join today: wbadc.org/join.



STARS OF THE BAR

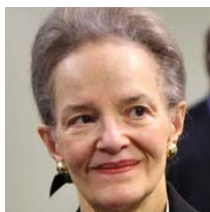
In support of our theme this Bar Year, “**Getting Back to the Basics**,” we are honoring women who are “FIRSTS” in their respective roles. Since its inception, the WBA has been advocating for women’s proper place in the legal profession and has celebrated women’s successes and triumphs. So, we are “**Getting Back to the Basics**” by, once again, honoring our trailblazers. In celebrating our “FIRSTS,” we honor our mission and demonstrate what is possible.

JUDGE JUDITH ROGERS

First Black Woman to Serve as Judge on the United States Court of Appeals for the District of Columbia Circuit

First Woman Chief Judge for the District of Columbia Court of Appeals

First Woman Corporation Counsel (now titled Attorney General) for the District of Columbia



Judge Judith Rogers is the first African American woman to serve as a judge on the United States Court of Appeals for the District of Columbia Circuit. She was nominated by President Clinton in 1993, and when she was confirmed in 1994, she became only the fourth woman to be appointed to this court. Prior to her appointment, Judge Rogers worked as an

Assistant United States Attorney for the United States Attorney’s Office for the District of Columbia, where she was involved in creating the equivalent of a state court system for the District, and was instrumental in creating the framework for District residents to vote for their own mayor and city council. In 1979, Judge Rogers became the first woman Attorney General for the District of Columbia, a role she held until President Reagan nominated her to the District of Columbia Court of Appeals in 1983, where she later became the first woman Chief Judge. For her pioneership and commitment to diversifying the legal landscape in the District, we honor Judge Judith Rogers as a Star of the Bar.



JUDGE ANITA JOSEY-HERRING

First Woman Chief Judge of the District of Columbia Superior Court



Judge Anita Josey-Herring is the first woman Chief Judge of the Superior Court of the District of Columbia. She has held a Superior Court judgeship since her nomination for a 15-year term by President Clinton in 1997. In 2012, President Obama nominated her for a second 15-year term, and in 2020, the

Judicial Nomination Commission selected her as the Chief Judge. Judge Josey-Herring is a graduate of Georgetown University Law Center. After graduation, she clerked for the Honorable Herbert B. Dixon, Jr. in Superior Court, and then joined the District of Columbia Public Defender Service, eventually rising to Deputy Director. During her time in Superior Court, Judge Josey-Herring played a significant role in implementing the District's Family Court and led the Family Treatment Court Initiative to provide drug treatment and social services to mothers struggling with substance abuse. For her service to District of Columbia residents, we honor Judge Anita Josey-Herring as a Star of the Bar.

RISA GOLUBOFF

First Woman Dean of the University of Virginia School of Law



Risa Goluboff is the first woman dean of the University of Virginia (UVA) School of Law. Before joining the faculty at UVA, Dean Goluboff clerked for Judge Guido Calabresi of the Second Circuit and Supreme Court Justice Stephen Breyer. She is a nationally-renowned legal historian who has focused her scholarship

on constitutional and civil rights law. Dean Goluboff is the author of *The Lost Promise of Civil Rights* (Harvard, 2007) and *Vagrant Nation: Police Power, Constitutional Change, and the Making*



of the 1960s (Oxford, 2016). While serving as the leader of UVA Law School, Dean Goluboff chaired UVA's Deans' Working Group, which was established to lead the University's response to the white supremacist rallies that took place in Charlottesville, Virginia on August 11-12, 2017. For her commitment to civil and constitutional rights and advancing women in leadership, we honor Dean Risa Goluboff as a Star of the Bar.

VANITA GUPTA

First Person of Color to Serve as United States Associate Attorney General



Confirmed in 2021, Vanita Gupta is the first woman of color and first civil rights attorney to serve as Associate Attorney General—the third-highest position within the Department of Justice. Associate Attorney General Gupta previously served as the President and CEO of the Leadership Conference on Civil and Human Rights, the country's oldest and largest coalition of non-partisan civil rights organizations. Appointed by President Obama, from October 2014-January 2017, Associate Attorney General Gupta served as the Acting Assistant Attorney General and Head of the Department of Justice's Civil Rights Division. In this capacity, she oversaw the advancement of numerous civil rights enforcement matters, including constitutional policing, criminal justice reform, and prosecuting hate crimes. Associate Attorney General Gupta is a graduate of Yale University (*magna cum laude*), and she obtained her Juris Doctorate from the New York University School of Law, where she taught a civil rights litigation clinic for several years. For her commitment to advancing civil rights, we honor Associate Attorney General Vanita Gupta as a Star of the Bar.



HON. JUDITH HEUMANN

First Director of Disability Services in the District of Columbia



The Honorable Judith Heumann is the first Director of Disability Services in the District of Columbia. She has dedicated her career to advocating for individuals with disabilities. Since surviving polio as a young child, Ms. Heumann has spent most of her life in a wheelchair. In 1970, New York State denied her a teaching license, fearing that she could not get herself or her students out of the school building in the event of an emergency. Ms. Heumann sued the Board of Education for discrimination, and later became the first person to teach in New York City while using a wheelchair. Her fight against the Board of Education catapulted her into the public arena. She served in the Clinton Administration as Assistant Secretary of the Office of Special Education and Rehabilitation Services from 1993-2001, and served as the World Bank's first Advisor on Disability and Development from 2000-2006. Under President Obama, Ms. Heumann became the first Special Advisor on International Disability Rights for the U.S. State Department, where she served from 2010-2017. For her commitment to fighting for individuals with disabilities, we honor the Honorable Judith Heumann as a Star of the Bar.

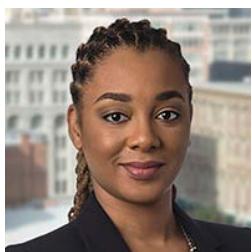
Other prominent women who were "FIRSTS" are listed in the National Association of Women Lawyers' timeline of firsts for women. See the [NAWL Website](#).





MUSSEY-GILLET SHINING STAR AWARD

The WBA established the Mussey-Gillett Shining Star Award in 2007. This Award recognizes WBA members who, through their sustained and unflagging dedication to the WBA, have made extraordinary contributions that have advanced the mission of the association in the best tradition of leadership as exemplified by WBA's Founders, Ellen Spencer Mussey and Emma Gillett. Each year, our Immediate Past President selects a member or members who have epitomized the principles set forth by our founders. This year's awardees are **Renée-Lauren Ellis** and **Lauren Brown**.



Renée-Lauren Ellis



Lauren Brown

It is a great honor to present this year's Mussey-Gillett Shining Star Award to Lauren Brown and Renée-Lauren Ellis. During the last Bar year, leaders at all levels of the WBA – from new co-chairs to seasoned Board members – consistently went above and beyond in support of the WBA, our mission, and our membership. Even so, Renée-Lauren and Lauren stood out for their work to develop, curate, maintain, and utilize the WBA's Discussing Racism & Being Anti-Racist Toolkit. The inspiration for the Toolkit was the call to action in the statement the WBA issued shortly after George Floyd's murder – but Lauren and Renée-Lauren far exceeded everyone's expectations for a helpful list of resources, and instead curated one of the most thoughtful sets of resources out there on being anti-racist. These materials served as a basis for internal leadership discussions about race



list of resources, and instead curated one of the most thoughtful sets of resources out there on being anti-racist. These materials served as a basis for internal leadership discussions about race and racism in the legal profession and more broadly, and for public programming. Renée-Lauren and Lauren personally led multiple Board-level discussions about race and racism, based on materials from the Toolkit. The Toolkit served as a resource for other Bar Associations across the country, and the WBA recently was awarded a Special Recognition for Social Change by the National Conference of Women's Bar Associations based on the WBA's Discussing Racism & Being Anti-Racist Toolkit.

There is no doubt that Lauren Brown and Renée-Lauren Ellis have advanced the mission of the WBA in the best tradition of leadership exemplified by our Founders. The impact of their commitment and dedication to the WBA will be felt for many years to come.



THANK YOU TO OUR SPONSOR

Women's Bar Association
FOUNDATION
DISTRICT OF COLUMBIA



MUSSEY-GILLETT FOUNDERS SPONSORS



**Ellen Spencer
Mussey**



Emma Gillett

Named after our founders, Ellen Spencer Mussey and Emma M. Gillett, this sponsorship level provides dedicated individual members the opportunity to support the success and financial sustainability of the WBA. For those individuals who already give so much to the WBA, the Founders Sponsorship provides a targeted giving opportunity, and a mechanism for the WBA to recognize its high contributing individuals.

THANK YOU TO OUR MUSSEY-GILLETT FOUNDERS SPONSORS (as of August 31, 2021)

Sadina Montani
Bridget Bailey Lipscomb
Lorelie S. Masters
Hon. Diane Brenneman
Susan Kovarovics
Ellen Jakovic

Paulette E. Chapman
Joanne Young
Nancy A. Long
Candace Beck
Paulette Chapman



ACTION LIST: RECOMMENDED RESOURCES FOR FURTHER EXPLORATION

ARTICLES

"Firsts: Women Who Are Changing the World," Time Magazine

Available at <https://time.com/collection/firsts/>

"Women in the Law--A History of Endurance," Michigan Bar Journal

Available at <https://www.michbar.org/file/barjournal/article/documents/pdf4article3019.pdf>

"Women Lawyer 'Firsts,'" National Conference of Women's Bar Associations

Available at <https://ncwba.org/history/women-lawyer-firsts/>

"For the First Time, Flagship Law Journals at Top U.S. Law Schools Are All Led by Women," Washington Post

Available at https://www.washingtonpost.com/local/legal-issues/for-the-first-time-flagship-law-journals-at-top-us-law-schools-are-all-led-by-women/2020/02/07/b4d3bc64-4836-11ea-bc78-8a18f7afcee7_story.html

"First 101 Women to Argue at the United States Supreme Court," by Marlene Trestman

Available at https://supremecourthistory.org/first-101-women-to-argue-at-the-united-states-supreme-court/#_edn1



BOOKS

Belva Lockwood: The Women Who Would Be President

by Jill Norgren

A rich biography of Lockwood's life and times. As Justice Ruth Bader Ginsberg stated in the book's foreword, "Belva Lockwood deserves to be far better known. As Norgren notes, it is likely that Lockwood would be widely recognized today as a feminist pioneer if most of her personal papers had not been destroyed after her death. Fortunately for readers, Norgren shares much of her subject's tenacity and she has ensured Lockwood's rightful place in history with this meticulously researched and beautifully written book."

First: An Intimate Portrait of the First Woman Supreme Court Justice

by Evan Thomas

A poignant telling of Sandra Day O'Connor's life story, and her time as the first woman Supreme Court Justice. This is a remarkably vivid and personal portrait of a woman who loved her family, who believed in serving her country, and who, when she became the most powerful woman in America, built a bridge forward for all women.

Being Heumann

by Judith Heumann

A story of fighting to belong in a world that wasn't built for all of us and of one woman's activism--from the streets of Brooklyn and San Francisco to inside the halls of Washington--Being Heumann recounts Judy Heumann's lifelong battle to achieve respect, acceptance, and inclusion in society.



The Lost Promise of Civil Rights

by Risa Goluboff

A provocative account of the history of American civil rights law following the Supreme Court's decision in *Brown v. Board of Education*.

Vagrant Nation: Police Power, Constitutional Change, and the Making of the 1960s

by Risa Goluboff

A strikingly novel reinterpretation of the history of the 1960s, and a powerful example of how legal change can fuel much broader social changes.

DOCUMENTARIES

Chisholm '72: Unbought & Unbossed

This documentary directed by Shola Lynch chronicles Shirley Chisholm's 1972 campaign as the first Black woman to run for president on a major political party ticket. Winner of the 2006 Peabody Award for Excellence in Broadcasting.

She's Beautiful When She's Angry

Filmmaker Mary Dore chronicles the events, and the movers and the shakers of the feminist movement from 1966 to 1971.

Crip Camp: A Disability Revolution

Crip Camp starts in 1971 at Camp Jened, a summer camp in New York described as a "'loose, free-spirited camp designed for teens with disabilities.'" Starring Larry Allison, Judith Heumann, James LeBrecht, Denise Sherer Jacobson, and Stephen Hofmann, the film focuses on those campers who turned themselves into activists for the disability rights movement and follows their fight for accessibility legislation.



PODCASTS

How Katharine Graham Defied a Federal Judge to Publish the Pentagon Papers, NPR and Fresh Air

Available at <https://www.npr.org/2017/12/15/571106581/how-katharine-graham-defied-a-federal-judge-to-publish-the-pentagon-papers>.

Listen to the NPR replay of a *Fresh Air* interview with the late Katharine Graham. Graham was the first twentieth-century woman publisher of a major American newspaper and first woman CEO of a Fortune 500 Company. Graham discusses her legal battle over publishing the Pentagon Papers, breaking into a male-dominated field, and how the women's movement influenced how she ran *The Washington Post*.

LECTURES

Our Fight for Disability Rights--and Why We're Not Done Yet, Ted Talk by Judith Heumann

Available at https://www.ted.com/talks/judith_heumann_our_fight_for_disability_rights_and_why_we_re_not_done_yet?language=en.

My Start Story Celebrates: Suffragist Ruth Hanna McCormick: Part of the My Start Series

This documentary narrated by Holly Hotchner, President and CEO of the National Women's History Museum, follows the life of Ruth Hanna McCormick, a suffragist and politician. Hotchner states: "[McCormick's] work as a political figure and as the first woman in politics was extremely important, and her being a figurehead for other women to feel that they could go into political work and have an equal impact to men was huge. She began a huge legacy for other women to fight for the right to vote, and it was her work that created the platform for everything that came after her."



MUSEUM EXHIBITS

In re Lady Lawyers: The Rise of Women at the Supreme Court, Supreme Court of the United States - Details are available at <https://www.supremecourt.gov/visiting/exhibitions/LadyLawyers/Default.aspx>.

VOLUNTEER OPPORTUNITIES

DC Refers

An organization that provides an online directory of pre-screened attorneys willing to provide affordable rates to modest-means clients. <https://dcrefers.org/>

Greater DC Diaper Bank

An organization that empowers families and individuals in need throughout DC, Maryland, and Virginia by providing an adequate and reliable source for basic baby needs and personal hygiene products. The WBA's volunteer session, consisting of packing and stacking donated diapers, is scheduled for October 2, 2021, from 1:00 PM until 3:00 PM. Join us and register [here](#).

WBA Foundation 2021 Grantees

Amara Legal Center, Ayuda, DC Kincaid Alliance, DC Volunteer Lawyers Project, First Shift Justice Project, Legal Counsel for the Elderly, The Network for Victim Recovery, Safe Sisters Circle, Washington Legal Clinic for the Homeless: contact info@wbacfoundation.org. Donations to the WBA Foundation can be made at <https://wbaf.kindful.com/>.

When There Are Nine

An organization seeking to create even more women "FIRSTS." Information is available at <https://www.federalbarcouncil.org/>



NETWORKING AND BREAKOUT ROOMS

At the end of our program, attendees are invited to meet with our committee and forum co-chairs to learn more about their plans for the year and opportunities within the WBA, and to network with other WBA members and friends.

- Room 1--Executive and Judicial Endorsements Committee and 20+ Experts Committee
- Room 2--Advocacy Committee and Amicus Committee
- Room 3--Career Development and Mentoring Committee and Career Toolkit Committee
- Room 4--Diversity Committee and Anti-Racist Toolkit Committee
- Room 5--Fireside Chat Committee/Women of Color Task Force
- Room 6--Membership Committee and Social Media Committee
- Room 7--Stars of the Bar Committee, Young Lawyers Committee, and History & Archiving Committee
- Room 8--Women & Finance Committee and Women in Public Service/Politics Committee
- Room 9--Communications & Technology Forum, Energy & Environment Forum, and Government Attorneys Forum
- Room 10--Litigation Forum, Employment Law Forum, and In-House Counsel Forum
- Room 11--Non-Profit Organizations Practice Forum, Solo & Small Practice Forum, and Immigration Forum
- Room 12--Wellness and Health Law Forum and Working Parents/Lawyers at Home Committee



WBA 2021-2022 BOARD OF DIRECTORS

President

Bridget Bailey Lipscomb

Sasha Hodge-Wren

Miles & Stockbridge, P.C.

President-Elect

Candace Beck

Tanenholz & Associates, PLLC

Jennifer Mammen

Bryan Cave Leightner Paisner LLP

Secretary

Rachel Davakis

Cathy Pagano

April Randall

Treasurer

Mary Blatch

CFA Institute

Anna Ratner

Jeannie Rhee

*Paul, Weiss, Rifkind, Wharton &
Garrison LLP*

Treasurer-Elect

Latosha Ellis

Hunton Andrews Kurth LLP

Natalie Roisman

Wilkinson Barker & Knauer, LLP

Jessica Almond

Rebecca Simon

Nixon Peabody

Lauren Brown

Metropolitan Washington

Airports Authority

Roya Vasseghi

Vasseghi Law

Anne Collier

Arudia

Gail Westover

Eversheds Sutherland (US) LLP

Renée-Lauren Ellis

Immediate Past President (ex-officio)

Sadina Montani

Crowell & Moring LLP

Kandis Gibson

Morgan, Lewis & Bockius LLP



SOCIAL MEDIA



wbadc.org



admin@wbadc.org



[wbadc](https://www.facebook.com/wbadc)



[@wbadc](https://twitter.com/wbadc)



[linkedin.com/company/
women-s-bar-association-of-the-district-of-columbia](https://www.linkedin.com/company/women-s-bar-association-of-the-district-of-columbia)



[@wbadc](https://www.instagram.com/wbadc)