

March/April 2016

FEATURES

PRESIDENT'S
COLUMN

WBA
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& FORUM
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MEMBER NEWS

UPCOMING
EVENTS



ANNUAL DINNER

WEDNESDAY, MAY 25 | 6-9PM
NATIONAL BUILDING MUSEUM

ADVANCING TOGETHER

**U.S. ATTORNEY GENERAL
LORETTA E. LYNCH**
JANET RENO TORCHBEARER AWARD



**LIEUTENANT GENERAL
FLORA D. DARPINO**
WOMAN LAWYER OF THE YEAR

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Eva Marie
Carney

Native Nation-Focused Issues before the U.S. Supreme Court

By Eva Marie Carney, Partner, Richards Kibbe & Orbe LLP

As a Native American woman and lawyer who follows tribal sovereignty and constitutional law developments, as well as initiatives to deter intimate partner violence, two cases pending before the U.S. Supreme Court this term are particularly interesting to me.

The first, *Dollar General Corporation v. Mississippi Band of Choctaw Indians*, was argued before the Supreme Court in December. It involves the alleged...

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Cathy
Pagano

Managing the Winds of Change: How Women Are Working to Address Impacts of Climate Change

By Cathy Pagano, Co-chair, Government Attorneys Forum & Co-chair, Energy & Environmental Law Forum

Politically controversial for years, climate change can also be seen as a women's issue, and women policymakers are offering proposals to mitigate and adapt to current and possible future impacts. ...

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Features

Native Nation-Focused Issues before the U.S. Supreme Court

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sexual abuse of a Native youth by the non-Native manager of a Dollar General store that was situated on tribal trust land and operated under a lease agreement with, and business license issued by, the Choctaw. The youth was under the manager's supervision, placed at the Dollar General store through a youth internship program operated and funded by the Choctaw tribal government. Dollar General had expressly agreed to participate in the program. When the youth and his parents sued Dollar General and the manager in tribal court, the defendants brought their own suit in federal court, challenging the tribal court's jurisdiction over them.

The specific question the Supreme Court has agreed to consider is: "Whether Indian tribal courts have jurisdiction to adjudicate civil tort claims against nonmembers, including as a means of regulating the conduct of nonmembers who enter into consensual relationships with a tribe or its members?"

In *Montana v. U.S.*, 450 U.S. 544 (1981), the Supreme Court held generally that "Indian tribes cannot exercise power inconsistent with their diminished status as sovereigns," but created an exception that permits a tribe to exercise civil jurisdiction over nonmembers engaged in consensual relationships with the tribe or its members on tribal land if there is a nexus between the nonmember's relationship with the tribe or tribal members and the claims pled. The Choctaw argue that this exception permits them to exercise jurisdiction over Dollar General and its manager. The Choctaw assert that the tort claims indisputably implicate the Tribe's sovereign interest in protecting its members on its land, and that, by agreeing to participate in the Choctaw tribal government's youth internship program, Dollar General consented to the exercise of tribal jurisdiction over a workplace sexual assault suit arising directly from that participation.

Dollar General has mounted a strong offensive, asserting that "tribal court jurisdiction over nonmembers is fundamentally incompatible with the United States' 'overriding sovereignty'"

and arguing that tribal courts lack civil jurisdiction over nonmembers absent congressional authorization (e.g., in a statute or treaty) or the defendant's unambiguous consent (e.g., in a forum selection clause of a contract).

To date, the Choctaw's arguments have won the day. Four successive tribunals — the Choctaw civil court, the Choctaw Supreme Court, the federal district court from which Dollar General sought relief, and the Court of Appeals for the U.S. Court of Appeals for the Fifth Circuit — have ruled that the suit may proceed in the Choctaw courts. The Supreme Court's grant of certiorari is contrary to the recommendation of the Solicitor General, who argued that the Fifth Circuit's decision was correctly decided and that there was no split among the circuits requiring the Supreme Court's attention. Because four justices must agree to take a case for review, there is speculation that four of the justices serving on the Court at the time the case was accepted disagreed with the Fifth Circuit's disposition of the jurisdictional matter.

The second case, *United States v. Michael Bryant, Jr.*, will be argued on April 19, 2016. It involves the question whether domestic abuse convictions in tribal courts lawfully may be considered in connection with the felony repeat-offender provisions of the Violence Against Women Act. The defendant successfully challenged as unconstitutional the prosecution's use of his two earlier misdemeanor domestic abuse convictions in Northern Cheyenne tribal court because he was not represented by counsel in those matters. The U.S. Department of Justice sought and won certiorari, supported by various amici, including Native women's rights advocacy groups and the National Congress of American Indians, the oldest and largest organization representing Indian tribal governments, and numerous federal prosecutors.

The specific question the Supreme Court has agreed to consider in *Bryant* is: "Section 117(a) of Title 18 of the United States Code makes it a federal crime for any person

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Raising the Bar Editorial Board

Sonali Khadilkar
Khadilkar Law PLLC
sonali@khadilkarlaw.com

Anna E. Kwidzinski
Financial Industry Regulatory Authority (FINRA)
akwidzinski@yahoo.com

Celina Stewart
NAFCU
stewarc2010@gmail.com

Tiffany Wynn
Crowell & Moring LLP
twynn@crowell.com

Board Liaison:
Cynthia Hemphill
Trow & Rahal, PC
chemphill@trowlaw.com

Staff Liaison:
Carol Montoya, CAE
carol@wbadc.org

to ‘commit[] a domestic assault within the special maritime and territorial jurisdiction of the United States or Indian country’ if the person ‘has a final conviction on at least two separate prior occasions in Federal, State, or Indian tribal court proceedings for’ enumerated domestic violence offenses. 18 U.S.C. 117(a) (Supp. II 2014). The question presented is whether reliance on valid, uncounseled tribal-court misdemeanor convictions to prove Section 117(a)’s predicate-offense element violates the Constitution.”

As background, the U.S. Constitution does not apply to tribal prosecutions. The *Indian Civil Rights Act of 1968* (ICRA), 25 U.S.C. 1301 et seq, mandates a range of procedural safeguards for tribal-court defendants, including due process of law, the right to a speedy and public trial, and protection from compelled self-incrimination, unreasonable searches and seizures, double jeopardy, excessive bail, excessive fines, and cruel and unusual punishment. ICRA also mandates that tribal courts provide counsel for indigent defendants who are sentenced to a term of imprisonment exceeding one year, but does not require appointed counsel when a sentence of less than one year is imposed. 25 U.S.C. 1302(c)(2). Instead, a defendant in a misdemeanor prosecution has the right to the assistance of counsel at his own expense. 25 U.S.C. 1302(a)(6). ICRA’s counsel provision thus differs from the Sixth Amendment.

The U.S. Court of Appeals for the Ninth Circuit, agreeing with the defendant, voided use of the tribal-court misdemeanor convictions. In his petition for Supreme Court review and his merits brief, the Solicitor General has asserted that using

tribal prosecutions for enhanced sentences is consistent with ICRA and Supreme Court precedent, and is an important tool in combating rape and other acts of intimate partner violence perpetrated against Native American women. Counsel for the defendant has countered that uncounseled tribal-court misdemeanor convictions are invalid and unconstitutional when used in federal court to prove an element required in a federal prosecution.

Among the numerous amici filing briefs in support of reversal of the Ninth Circuit’s decision is the [National Indigenous Women’s Resource Center, Inc.](#) (NIWRC), a Native nonprofit organization with the mission to ensure the safety of Native women by protecting and preserving the inherent sovereign authority of American Indian and Alaska Native Tribes to respond to domestic violence and sexual assault. Joining in NIWRC’s brief are 34 additional organizations that share NIWRC’s commitment to ending domestic violence, rape, sexual assault, and other forms of violence in the United States. NIWRC and its fellow amici assert that Supreme Court precedents make clear that “Section 117(a)’s creation of federal criminal jurisdiction over a habitual offender’s latest acts of domestic violence contains no constitutional infirmity.” The brief offers detailed insights into the extraordinary magnitude of violence perpetrated against Native women today, characterizing such violence as “constitut[ing] one of the greatest threats to the integrity and continued existence of Tribal Nations and their people.” The upcoming oral arguments in the *Bryant* case should be compelling.

(Editor’s note: At the printing of this article, Bryant had been submitted to the Supreme Court, after oral argument.)

Eva Marie Carney is a securities regulation and compliance partner with Richards Kibbe & Orbe LLP, an enrolled member of the Citizen Potawatomi Nation, a federally-recognized Native American tribe, and an elected representative to the CPN Legislature.

We join WBA in promoting diversity in our profession and in our community.

We are proud of our partner, **Susan Kovarovics, the WBA President.** At Bryan Cave, we believe that diversity makes us a better firm and enables us to provide superior results for our clients.

Diversity at Bryan Cave LLP
bryancave.com/bryancave/diversity

BRYAN CAVE

Managing the Winds of Change: How Women Are Working to Address Impacts of Climate Change *(continued from page 1)*

A United Nations (UN) WomenWatch fact sheet on [“Women, Gender Equality and Climate Change”](#) noted that women make up the majority of the world’s poor and hence are more dependent on natural resources for their livelihoods, the very resources threatened by climate change.

Last March, Rep. Barbara Lee (D-CA), a 10th term Congresswoman from California’s diverse Oakland community, introduced a resolution recognizing the disparate impact that climate change could wreak upon women. To help address the problem, Rep. Lee’s resolution, [H.Con.Res. 29](#), would affirm Congress’s commitment to support women who are particularly vulnerable to prepare for and adapt to climate change impacts. This includes a commitment to increase training to help develop local plans. The resolution also would affirm the commitment of Congress to empower women in planning climate change strategies and include women in economic development planning. Notably, the resolution also asks the President to integrate “a gender approach” in climate change policies and ensure those policies support women globally to prepare for and adapt to climate change.

While this resolution still lies dormant in committee, a host of other legislation has been offered to promote mitigation and better adaptation to climate change impacts. Women leaders have taken on the challenge by sponsoring some key climate legislation in the 114th Congress, to help ameliorate drought conditions, to update energy policy law, and to focus on a wide spectrum of climate-related issues. Just a few of those efforts are described below.

Rep. Lois Capps (D-CA) represents the dramatically scenic California Central Coast, which includes Monterey Bay National Marine Sanctuary, Channel Islands National Park, and Morro Bay National Estuary. So her membership on both the House Energy and Commerce Committee and the House Natural Resources Committee is a perfect fit.

Last March, she introduced [three climate change-related bills](#) to help local communities enhance their resilience to climate change. The [“Coastal State Climate Change Planning Act” \(H.R. 1276\)](#) would require the Secretary of Commerce to establish a coastal climate change adaptation and response program to help coastal states voluntarily develop coastal climate change adaptation plans and to provide financial assistance and guidelines. Rep. Capps noted that coastal counties are home to over 50% of the country’s population and provide 58% of the US GDP. Perhaps more surprising, 5 million Americans live within 4 feet of high tide level.

Rep. Capps also introduced the [“Climate Change Health Protection and Promotion Act” \(H.R. 1275\)](#), to require the Secretary of Health and Human Services to publish a strategic plan to help health professionals prepare for and respond to climate change impacts on public health in our country and other nations, particularly developing countries. Rep. Capps shared that 77% of 900 doctors responding to a survey reported that climate change-related increases in air pollution are worsening the severity of illness in their patients, and they expect these impacts to increase.

Rep. Capps’ third climate bill, the [“Water Infrastructure Resiliency and Sustainability Act of 2015,” \(H.R. 1278\)](#) would require the EPA Administrator to establish a grant program for owners or operators of water systems to increase resilience or adaptability to changes to regional hydrologic conditions. Priority would be given to water systems at greatest and most immediate risk.

In the 114th Congress, the Senate Energy Committee is led by two women: Chairman Lisa Murkowski (R-AK) and Ranking Member Maria Cantwell (D-WA), and they are collaborating to move the [“Energy Policy Modernization Act of 2015,” \(S. 2012\)](#), arguably the most comprehensive energy policy bill since the enactment of the [2007 Energy Independence and Security Act](#). S. 2012 contains five titles focusing on energy efficiency, infrastructure, supply, accountability, and land conservation. Energy efficiency provisions are intended to provide significant benefits for consumers, the economy, and the environment. Due to their cooperation, these two leaders have been able to get this legislation to the Senate floor for consideration — no small achievement. While the bill is currently stalled over an unrelated debate, the two Senators are committed to moving the bill forward in this Congress.

In her legislation entitled the [“California Desert Conservation, Off-Road Recreation, and Renewable Energy Act” \(S. 2588, February 23, 2016\)](#), Senator Dianne Feinstein (D-CA) included language asking for an assessment of the impacts of climate change in this area. The bill also would require establishment of policies to ensure the preservation of wildlife corridors and to facilitate species migration likely to happen due to climate change. The bill also requires a study regarding the impact of global climate change on the California Desert Conservation Area. To address California’s drought crisis, Senator Feinstein introduced the [“California Long-Term Provisions for Water Supply and Short-Term Provisions for Emergency Drought Relief Act” \(S. 2533\)](#) on February 10, 2016. This comprehensive legislation provides for investments

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in water storage, desalination, and recycling, as well as provisions to protect fish and wildlife. The bill was the product of a two-year process involving extensive consultations, and Senator Feinstein admitted it was probably the hardest bill she has worked on in her 23 years in the Senate.

Also recognizing need to address critical water shortages, Senator Barbara Boxer (D-CA) introduced the "[Water in the 21st Century Act](#)," or "W21," last January (S. 176) to advance integrated water management and development and to authorize the WaterSense Program to assist with more efficient water products. Rep. Grace Napolitano (D-CA) introduced similar legislation in the House, [H.R. 291](#).

From an international perspective, the [Women's Earth and Climate Action Network \(WECAN\)](#) held an International

Women's Earth and Climate Summit in 2013 in New York, and issued its own "[Women's Climate Action Agenda](#)," outlining its policy strategies to fight climate change (updated in 2015). Agenda items include efforts to stop further global climate change while protecting human well-being; protecting the rights of nature; democratizing food, agriculture, and seeds; protecting rights of Indigenous Peoples; promoting socially just and environmentally sustainable economics; and promoting women's rights and women's leadership in all steps of climate change adaptation and mitigation.

While finding solutions will be challenging, women policymakers will continue to play a vital role in the effort to mitigate the damaging impacts of climate change and help adapt to extreme weather and other future possible impacts.

For more information:

CONGRESS.GOV (for federally introduced legislation)
<https://www.congress.gov/>

UN WOMENWATCH

http://www.un.org/womenwatch/feature/climate_change/
http://www.un.org/womenwatch/feature/climate_change/downloads/Women_and_Climate_Change_Factsheet.pdf

WECAN

<http://wecaninternational.org/>
http://wecaninternational.org/uploads/cke_documents/WECAN-Agenda-update-2016-webd.pdf

ABA Mid-Year: News from the NCWBA and ABA Commission on Women in the Profession

By Laura Possessky, Partner, Gura & Possessky PLLC



Laura Possessky

Women made history at the 2016 American Bar Association (ABA) Mid-Year Meeting in San Diego. For the first time in ABA history, the entire slate of elected officers designated to take office at the Annual Meeting in San Francisco will all be women. President-Elect **Linda Klein** will succeed

Paulette Brown, who is the first African-American woman to serve as ABA President. Women recently nominated to hold office are **Hilarie Bass** as the President-Elect Nominee, **Michelle Behnke** as Treasurer-Elect, and **Mary Smith** as Secretary-Elect (the first Native American woman to hold an office at the ABA). **Deborah Enix-Ross** will succeed **Patricia Lee Refo** as the next House of Delegates Chair. The WBA also will have a presence in ABA leadership as WBA

Past President **Lorelie Masters** received the nomination for a seat on the ABA Board of Governors.

At the meeting for ABA Commission on Women in the Profession, representatives from leading organizations for women in law convened to discuss initiatives, programs, and policies to advance women in the profession. Among many of the topics discussed, the Commission continues to offer nation-wide programming on the ground-breaking study, [First Chairs at Trial: More Women Need Seats at the Table](#) (which the WBA has also addressed, through a March 2 Intellectual Property Law Forum event and a March 31 Litigation Law Forum, Leadership Task Force, and Insurance Law Forum program featuring report co-author **Roberta Liebenberg**). The program presents the findings from an evidence-based look at women in the courtroom and reveals the eye-opening statistics of how few women chair trials and serve court appointments. Programs continue across the country on [The Grit Project](#) and the [Invisible Visibility Project](#). The Commission also

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deliberated resolutions before the ABA House of Delegates, including a resolution introduced by the Commission for gender diversity on corporate boards and a resolution introduced by the New Jersey delegation to reaffirm the ABA's support of the Equal Rights Amendment. Both resolutions passed in the House.

As part of the ABA Midyear program, the [National Conference of Women's Bar Associations](#) (NCWBA) launched its GOOD Guys Initiative with the program, ["Why GOOD Guys — Guys Overcoming Obstacles to Diversity — Are So Important."](#) To a packed house, **Joan C. Williams**, Distinguished Professor of Law and Hastings Foundation Chair at University of California, Hastings College of the Law, presented the challenges of implicit bias and ways for both men and women to "interrupt" traditionally entrenched thought processes. A panel presentation of GOOD Guys moderated by **Malissia Clinton**, General Counsel of Aerospace Corporation, discussed how successful interrupter strategies benefit the workplace. The program closed out with **Sheryl Axelrod**,

law firm owner and Co-chair of the National Association of Minority and Women Owned Law Firms, making the economic case for why diversity matters.

About the NCWBA and The ABA Commission on Women in the Profession

Each year the Women's Bar Association participates in the NCWBA and the ABA Commission on Women. The NCWBA was founded in 1981 by WBA past presidents **Judy McCaffrey** and **Susan Low**. We have two past leaders currently serving in NCWBA leadership: WBA Past President **Monica Parham** and WBA Foundation Past President **Marjorie O'Connell**, who currently serve as the Vice President-Finance and ABA Delegate to the NCWBA, respectively. The ABA Commission on Women was founded in 1987. Several WBA leaders and members have served on the commission over the years and many of our members are counted among the ranks of the ABA Commission on Women's most prestigious award, the Margaret Brent Award.

Laura Possessky serves as the WBA liaison to the ABA Commission on Women in the Profession. She is also a DC Bar Delegate to the ABA House of Delegates and a past president of the Women's Bar Association. For any comments or questions, please contact her at laura@gurapossessky.com.

2016 Annual Dinner to Feature Attorney General Loretta E. Lynch and Lieutenant General Flora D. Darpino

At our 2016 Annual Dinner, on Wednesday, May 25, 2016, we will honor two women who exemplify our theme of *"Advancing Together."*

U.S. Attorney General Loretta E. Lynch will be honored with the Janet Reno Torchbearer Award and Lieutenant General Flora D. Darpino, The Judge Advocate General of the U.S. Army, will receive the Woman Lawyer of the Year Award.



U.S. Attorney General
Loretta E. Lynch

The Janet Reno Torchbearer Award recognizes exceptional women lawyers, their achievements, and the trails they have blazed for those women who have followed, and is reserved for those rare occasions when the accomplishments of an individual are so extraordinary that they should be recognized.

Loretta E. Lynch was sworn in as the 83rd Attorney General of the United States on April 27, 2015.

As the nation's top law enforcement officer, Ms. Lynch is responsible for enforcing federal laws, many of which have a serious impact on the legal rights and futures of women across this country. Ms. Lynch is dedicated to the rule of law and public service. She has a long and impressive career comprising private practice, teaching, and substantial government service. She has built a reputation as a fair and even-handed prosecutor, handling tough cases well. Making history as the first African American woman to hold the position of U.S. Attorney General, Ms. Lynch serves as a role model and inspiration for women and girls around the country.

In 1990, after a stint in private practice, Ms. Lynch joined the U.S. Attorney's Office for the Eastern District of New York and forged an impressive career prosecuting cases involving narcotics, violent crimes, public corruption, and civil rights.

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In 1999, President Clinton appointed Ms. Lynch to lead the office as United States Attorney — a post she held until 2001. Subsequently, Ms. Lynch was a litigator at Cahill, Gordon & Reindel and then joined Hogan & Hartson LLP (now Hogan Lovells) as a partner in the firm's New York office. While in private practice, Ms. Lynch performed extensive pro bono work for the International Criminal Tribunal for Rwanda, established to prosecute those responsible for human rights violations in the 1994 genocide in that country. As Special Counsel to the Tribunal, she was responsible for investigating allegations of witness tampering and false testimony.

In 2010, President Obama asked Ms. Lynch to resume her leadership of the United States Attorney's Office in Brooklyn. Under her direction, the office successfully prosecuted numerous corrupt public officials, terrorists, cybercriminals and human traffickers, among other important cases. In that position, she tried more terrorism cases since 9/11 than any other office, including successfully prosecuting the terrorists who plotted to bomb the Federal Reserve Bank and the New York City subway.

Ms. Lynch received her A.B., cum laude, from Harvard College in 1981, and her J.D. from Harvard Law School in 1984. Ms. Lynch enjoys spending her free time with her husband, Stephen Hargrove, and their two children.



*Lieutenant General
Flora D. Darpino*

The Woman Lawyer of the Year Award recognizes a leader who has championed change in the profession by leading by example, advocating for justice, and promoting the advancement of women in the profession.

Lieutenant General Flora D. Darpino serves as the 39th Judge Advocate General of the U.S. Army.

She is the first woman to hold this position since the first Judge Advocate General was appointed by George Washington in 1775. She has achieved many other "firsts" in the Army, among them the first female assistant executive officer to become The Judge Advocate General and the first Judge Advocate General to join the Judge Advocate General's Corps (JAG Corps) direct from civilian life.

General Darpino's selection as The Army Judge Advocate General is a reflection of her professionalism, her legal acumen, her exceptional leadership skills, and a sign of the changing makeup of the modern Army. As the senior

military lawyer for the U.S. Army, LTG Darpino is the principal legal adviser to the secretary of the Army. In addition, she directs over 10,000 lawyers in the JAG Corps at over 100 active and reserve Army legal offices across the U.S. and overseas.

General Darpino's rise to the top rung of leadership in the JAG Corps is an amazing achievement in itself, and is tremendously inspiring for young female lawyers who dream about serving as JAG officers. General Darpino's success points to the significant changes in the climate for women that she herself has helped bring about. She has held the toughest positions in the JAG Corps, and she served with distinction on two deployments to the combat theater of Iraq. She has been defense counsel, chief counsel for a Corps Staff Judge Advocate Office advising a senior general in Germany, and a Department of Justice Fellow. She has counseled young soldiers and advised the Army's most senior commanders. She served as the Commander of the Army's Judge Advocate General's Legal Center and School, the only ABA-accredited military law school with an LLM program. As the JAG Corps' chief recruiting officer, she inspired young women to choose the Army as a career, and she recruited qualified and diverse classes of new lawyers. Her outstanding performance in all of these roles has advanced opportunities for female lawyers following in her footsteps, by demonstrating that it is possible to find a balance of professional and personal success in a military xcareer.

Throughout her career, General Darpino has focused on mentorship and professional development, especially for women in the JAG Corps. There are countless stories of how she inspired younger lawyers to make the military a career by showing them the way to find a balance in their professional and personal lives. General Darpino has also provided advice about how to handle being the only woman on a staff, and how to succeed in an all-male environment. General Darpino's guidance and support has been invaluable to the younger lawyers serving in the JAG Corps.

General Darpino received a Bachelor of Arts degree from Gettysburg College, a Juris Doctor from Rutgers University and a Master of Laws degree in Military Law from The Judge Advocate General's School. She is a recipient of the 2015 Margaret Brent Lawyers of Achievement Award from the ABA Commission on Women in the Profession.

The 2016 WBA/WBA Foundation Annual Dinner and awards ceremony will take place at the National Building Museum at 6:30 p.m., Wednesday, May 25, 2016. For additional information, including tickets and sponsorship opportunities, visit www.wbadc.org or call 202-639-8880.



Five Reasons That the Supreme Court Vacancy Must Be Filled

By Amy K. Matsui, Senior Counsel and Director of Women and the Courts

Reprinted with permission by the National Women's Law Center. [Click here](#) for the original article. For further information about the issues discussed here, and other legal issues affecting women, visit www.nwlc.org.

On February 13, Justice Antonin Scalia unexpectedly passed away, and the nation has been mourning his death ever since. He unquestionably had a major impact on the law, including on women's legal rights, in his more than 30 years of committed service on the Court.

Within an hour of the news of Justice Scalia's sudden death, Republican Senate leaders declared that they would not fill the vacancy created by his death until after a new president is elected. Here are five reasons why it is not only crucial — but also constitutionally required — for President Obama to nominate Justice Scalia's successor, and for the Senate to fairly and promptly consider that nominee.

1 *The Constitution makes clear that the President and the Senate have responsibilities that they must fulfill now.*

Article 2, section 2, paragraph 2 of the U.S. Constitution says the President “**shall** nominate, **and** by and with the Advice and Consent of the Senate, **shall** appoint...Judges of the Supreme Court.”

The Constitution doesn't make an exception for either of these imperatives for the last year of a president's term. President Obama has indicated that he will promptly fulfill his constitutional duty to nominate a candidate, and once he does so, the Senate must also fulfill its constitutional duty to give its “advice and consent” of the nominee — meaning, give the nominee a fair hearing and a vote.

2 *The Senate has given advice and consent on Supreme Court nominees in election years in the past.*

Some Senators have argued that it is unprecedented for the Senate to confirm a Supreme Court Justice in a presidential election year — but that just isn't true. Six Justices have been confirmed in presidential election years since 1900, the most recent being Justice Kennedy, a Reagan appointee, who was confirmed in February 1988 by a Democratic-controlled Senate (and, coincidentally, was sworn in as a

Justice 28 years ago this week). There is no example of a Senate refusing to act because the consideration took place in an election year.

3 *There is plenty of time left in President Obama's term to confirm a new justice.*

Some have argued that there just isn't enough time for the Senate to undertake the process of evaluating and voting on a Supreme Court nominee. But let's look at the historical record: every Supreme Court nominee in history has received a vote within 125 days. Of the last 12 Supreme Court Justices confirmed, every one of them was given a hearing and a vote within 100 days. President Obama has more than 330 days left in his term, more than enough time for the President and the Senate to fulfill their constitutional duties.

4 *Leaving a vacancy on the Supreme Court for this long would be unprecedented.*

If, as some Senators have argued, the Senate waits until a new president is sworn in to begin the nomination and confirmation process, there would likely be a vacant seat on the Court for over a year. Even if the new president nominates someone on January 20, 2017, the confirmation process takes an average of 67 days, which would bring us to the end of March 2017 before a justice is confirmed to take Justice Scalia's place.

This means that the Court would be short a justice for the remaining four months of the current term, and almost half of the next term (which begins in October 2016). This would be unprecedented. Indeed, there has never been a vacancy on the Supreme Court lasting more than four months, while the Court has been in session.

5 *The American people rely on the Supreme Court to decide important issues that impact their daily lives — and need a full complement of justices on the Court to do so.*

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Women come to the courts when they've suffered sex discrimination at work or at school, when states try to take away their constitutional rights to make personal and private decisions about their health and reproductive rights, and when there are threats to important economic, health and safety protections that keep women — and their families — safe every day. The Supreme Court's interpretation of the Constitution and laws that affect the legal rights of women and girls impact us for generations.

But while the Supreme Court only has eight sitting justices, some decisions could be tied. These tie decisions do not constitute binding precedent and leave standing the decision of the lower court, for the states in the lower

court's jurisdiction. If the Court issues a 4-4 decision in a case where lower courts issued conflicting decisions, a 4-4 tie would mean that different states would be bound by different legal precedents. Although not every case is decided by such close margins, the extent to which an equally divided court issues tie decisions creates confusion and frustrates the very purpose of the highest court in the land — to be the final arbiter of the law of the land.

Because the Court's decisions affect the daily lives of people across the country, the Senators who represent them have a responsibility to make sure the Court has a full complement of justices, so the Court can settle the complicated and critical questions of law before it.

Amy K. Matsui is Senior Counsel and Director of Government Relations at the National Women's Law Center. She works on economic issues affecting low- and moderate-income women and families, with special emphasis on federal and state tax policy and women's retirement security. She also directs the Center's advocacy efforts around federal judicial nominations and diversity in the federal judiciary.

WBA Centennial Celebration

The WBA turns 100 on May 17, 2017! We are planning the WBA's Centennial and invite your help. We want to create a year's worth of celebrations to celebrate our Founders, **Ellen Spencer Mussey** and **Emma Gillett**, and the charter members of the WBA who forced doors of opportunities open and made change, not just for women lawyers, but for all women.

These women:

- marched for woman suffrage;
- demanded the right to own property;
- drafted legislation allowing women to keep their own wages; and
- broke through the barriers confronting women, and women in the law.

We are initiating a series in *Raising the Bar* of vignettes from the history of the WBA written for its 50th anniversary in 1967. The fourth is below.

Learn more at wbadc.org/centennial. Please contact Carol Montoya at carol@wbadc.org if you would like to help.

The WBA: The First Fifty Years can be downloaded and viewed at wbadc.org/centennial.

From WBA's history written to celebrate the WBA's 50th anniversary:

"The members of the Association now number about 300. Through the years they have made outstanding contributions in many fields of the law, both as private practitioners and as officers of the Federal government, judges, and employees. The Association and its individual members have been responsible for the enactment of much legislation concerning the rights of women and children."

PREFACE

I want to thank the members of the Women's Bar Association for the opportunity to write this history. Like the top of an iceberg, this slim volume cannot show the whole record, but I hope it gives others as it gave me an added knowledge of the activities of the Association and its individual members.

I give special thanks to Helena D. Reed, Past Historian, for her advice on the contents of the history and for the use of her records. I thank also Elizabeth F. Reed, Edwina A. Avery and Marjorie D. Hansen for contributing subchapters and for their oral suggestions and advice. Here it is appropriate to thank the other, many members, who answered specific questions, gave advice about special events of the Association, found old records and pictures, et cetera.

Lt. William Wright of the Canine Corps, D. C. Police Department, was exceptionally cooperative. He found time from his busy schedule for two lengthy discussions of the Canine Corps program, and loaned his official scrapbook of the Canine Corps history for our use until this history was completed. I want to thank him for his help and for the opportunity to see his Canine Corps dogs in action.

At the request of Elizabeth F. Reed, the Washington College of Law loaned the portrait of Mrs. Ellen Spencer Mussey so that it could be reproduced in this history. On behalf of the Association, Elizabeth and I want to thank the College officials.

Last, I know the Association joins me in thanking Joyce Capps for the art work for the cover, and Eileen A. Hansen for all the long, tedious hours she spent in the composition of the final copy for the printer.

This history was authorized to be written during the 50th year of the Association, the presidency of Joyce Capps, and to be printed during the presidency of Antoinette Friedman.

Clarice F. Hens
November 29, 1967

President's Column

By Susan Kovarovics, WBA President

We regularly see reports and articles about the underrepresentation of women in leadership positions. Women hold only a small percentage of positions on public company boards; we represent only a small number of general counsels or executive leadership of Fortune 100 companies. There are only a handful of women who chair AmLaw 100 law firms. The list goes on.

There is significant research and reporting about the small numbers of women in leadership. Only recently, I read a report issued by the American Association of University Women entitled, *Barriers and Bias: The Status of Women in Leadership*. The report aptly noted, "To achieve gender parity, we need women willing and able to take up leadership positions."

I will leave the "able" part for another time, as I believe there are many women very capable of leading and leading effectively in many capacities. For now, I want to focus on the "willing" part.

After speaking with a friend recently who is in a leadership position, I found it interesting when she mentioned that no one seems to talk about the rewards of a being in leadership. We tend to frequently hear about the challenges and drawbacks. Frustrating, time consuming, many meetings, complaints...we are no doubt all too familiar with the challenging side of being a leader. But it is well worth taking some time to focus on the rewards — as this may go a long way in influencing more women's willingness to take on a leadership role.

What are the personal and professional rewards of being a leader? Satisfaction. Accomplishment. Knowing you are in a position to help others advance, including other women attorneys and other women generally. As a leader, you have the opportunity to make decisions, avoid inertia, make progress, and move forward. As a leader, you have a better opportunity to shape your own path, and to be a gateway for paths and opportunities for others.

To further the dialogue about the positive aspects of leadership, the WBA's Leadership Task Force hosted a program in April with three law firm leaders, during which they each discussed various aspects of their journey of leadership and highlighted some of the rewards they each reap from being leaders. To keep this dialogue going, I encourage each of you to speak to a leader you know (female or male) and ask them about the positive side of leadership. What encourages them to remain in leadership? What makes them smile about their role as a leader? And then take some time to think about what leadership opportunity you may want to pursue and what rewards you might reap from taking that step to leadership.

As an organization and a group of leaders, I truly believe that the WBA not only helps each of us rise to the leadership opportunities we each seek, but also to open doors for others as we go. In this year of *Advancing Together*, it has been

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Susan Kovarovics

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my privilege to serve as WBA President. I assure you that it has been truly rewarding.

Please join me at the **WBA/WBAF Annual Dinner** on May 25 at the National Building Museum. The dinner will be the

culmination of this year of Advancing Together and will be the stepping stone into our Centennial Celebration year. Registration and sponsorship information is available at wbadc.org. I look forward to seeing you there!

WBA President-Elect Presents to DC Bar Leaders

The DC Bar hosts a monthly meeting for all metro area voluntary bar leaders. Each meeting includes a featured topic as well as time for information sharing by the leaders. At the March meeting, WBA President-Elect **Sonia W. Murphy**, was one of three bar leaders to present on the delivery of networking opportunities by voluntary bars for their members.

Ms. Murphy highlighted the networking opportunities offered at WBA's semi-annual new member receptions,

Stars of the Bar, and Annual Dinner. She also discussed WBA's more traditional programming and how receptions may be scheduled before or after panel discussion, always providing time for members and guests to mingle and make connections. She noted that a survey indicated that networking was high on the list of benefits that our members see as valuable, so the leadership makes a real effort to satisfy that demand.



Join the WBA Today!

The WBA is committed to being the preeminent professional and personal resource for women at all points in their legal careers. As we approach the WBA's Centennial in 2017, it's a very exciting time to be a part of the WBA.

WBA offers many benefits and resources, just a few of which are:

- Discounted event registrations, including to our tailored programming, such as the Leadership Task Force, Solo & Small Practice Forum, and 20+ Years Expertise group
- Access to monthly Business Hour programs, held via teleconference, free and members only!
- Access to the online Job Bank, which lists career opportunities within private firms, corporations, the government, and non-profits
- Access to the *Raising the Bar* newsletter archive
- Participation in our mentoring program
- Listing in and access to the online Member Directory
- Access to numerous leadership and networking opportunities

Visit wbadc.org for information on membership categories and rates.

If you are already a member, share this opportunity with the women in your network. Together, we will make the WBA stronger as we stand up for and promote women in the profession.

WBA Foundation



WBA Foundation President's Letter

By Nancy A. Long, WBAF President

At its March meeting, the WBA Foundation Board of Directors voted on its 2016 grant recipients. We are pleased to announce the 2016 class below, all of which were recognized at our Seventh Annual Grant Awards Ceremony on April 14.



Ayuda advocates for low-income immigrants through direct legal, social, and language services,

as well as training and outreach in the Washington, DC metropolitan area. The WBAF grant will allow Ayuda to provide immediate legal assistance for victims fleeing emergency situations, even on a walk-in basis. All eligible victims will receive extensive legal advice and counsel regarding legal options, sensitive to the possibility that immigrant victims are often under-informed with respect to legal rights and remedies.



Bread for the City provides vulnerable residents of Washington, DC with comprehensive services, including food, clothing, medical care, and legal and social services, in an atmosphere of dignity and respect. The WBAF grant will assist the operation of Bread for the City's Domestic

Violence Community Legal Services Project, which serves low income minority women in their fight to obtain protection from domestic violence.



DC Law Students in Court's mission is to teach and inspire the next generation of law students while providing the highest quality legal representation to the District's low-

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Nancy A. Long

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Make a donation to support the Foundation's work or include the WBAF in your estate planning. The WBA Foundation does not receive membership dues; it instead relies on the support of donors, like you, who wish to support organizations that promote greater understanding, awareness, legal service representation, and advocacy for women and girls in our community. You can visit www.wbadcfoundation.org to make a donation, or contact **Carol Montoya** at carol@wbadc.org for more information about estate planning.

income residents. The WBAF grant will support the Civil Division program to train 50 student attorneys to provide free legal aid to clients facing eviction and housing code violations.



related custody, divorce, and child support matters.

The **DC Volunteer Lawyers Project's (DCVLP)** mission is to address the critical shortage of legal assistance for low-income people in Washington DC, especially in cases involving domestic violence. The WBAF grant will support the DCVLP Domestic Violence Program in increasing the number of domestic violence survivors the volunteer attorneys can represent in protection order petitions and



appellate advocacy; training lawyers, psychologists and judges on best practices; and spearheading domestic violence litigation in the Supreme Court. The WBAF grant supports the DC LEAP project, which provides appellate representation, in-depth consultations at the trial level, and technical assistance to victims of domestic violence.

The **Domestic Violence Legal Empowerment And Appeals Project's (DV LEAP)** mission is to provide a stronger voice for justice by fighting to overturn unjust trial court outcomes; advancing legal protections for victims of domestic violence and their children through expert



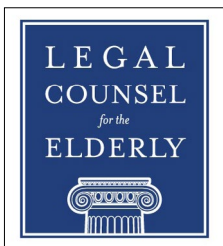
before they lose their positions or before their workplace stress becomes untenable.

First Shift Justice Project empowers low-income pregnant women and parents to safeguard the economic security and health of their families by asserting their workplace rights. The WBAF grant will allow clients to receive advice and representation, and allow working parents to assert their rights



persons living in poverty in the District of Columbia. The WBAF grant will support the Legal Aid Society's Domestic Violence Underserved Communities Representation Project, which provides extended representation, advice, counsel, and brief assistance to clients in at least 50 cases.

For more than 80 years, the **Legal Aid Society of the District of Columbia's** mission has been to make justice real — in individual and systematic ways — for



prescription drugs, and more.

The **Legal Counsel for the Elderly's** mission is to improve the quality of life for elderly District of Columbia residents (primarily women). The WBAF grant will support the implementation of the organization's Schedule H pro bono clinics. These clinics will assist older, low-income residents with completing the Schedule H form in order to receive the tax credit that they use to avoid eviction, cover property tax payments, pay off debts, purchase food, obtain

I invite you to join me as we celebrate the work of the WBAF grantees at the upcoming **Women's Bar Association/WBA Foundation Annual Dinner**, which will be held on Wednesday, May 25, 2016 at the National Building Museum in Washington, DC. In celebrating this year's theme of **Advancing Together**, the Women's Bar Association will be honoring U.S. Attorney General Loretta Lynch with the Janet Reno Torchbearer Award and Lieutenant General Flora G. Darpino, The Judge Advocate General for the United States Army, as the Woman Lawyer of the Year. This promises to be a spectacular event!

WBA Foundation 2015–2016 Donors

Many thanks to our supporters! The following donors made a gift to the WBA Foundation between February 1, 2016 and March 31, 2016. These gifts will be used to support nonprofits that serve the legal and related needs of women and girls in the DC metropolitan community. For a list of all fiscal year donors and recognition of giving levels, visit wbacfoundation.org.

\$100–\$499

Lorelie Masters
Diana Savit

Up to \$100

Kathleen Gunning

The Future of the Professions

Richard Susskind, who famously asked *[The End of Lawyers?](#)*, has a new book called *The Future of the Professions*. Bloomberg BNA wondered how some points in that book applied to Big Law in particular — so they went straight to the source. In a series of short videos, Mr. Susskind answers such questions as “Will technology ever completely take the place of lawyers?” and “But seriously...robots won't ever take our jobs, right?” [Click here](#) for the videos.

Committee & Forum Highlights

A Women's History Conversation with The Honorable Eleanor Holmes Norton

By Lorelie S. Masters, Partner, Perkins Coie LLP, and Lynne Milne, Co-chair, Communications Law Forum

Photo credit: Mark Van Bergh Photography



Past President Lorie Masters interviewed Congresswoman Norton.

The WBA Communications Law Forum's annual celebration of Women's History Month is increasingly popular. On Tuesday, March 29, 2016, 65 people gathered for a delicious luncheon, finishing with cookies provided by **Sterne, Kessler, Goldstein & Fox P.L.L.C.** and an applesauce chocolate chip pound cake baked by former WBA and WBA Foundation President and Savit & Szymkowicz Partner **Diana Savit**. While enjoying the meal, there was time for visiting with colleagues and making new friends.

The main part of the program started with **Congresswoman Eleanor Holmes Norton** expressing appreciation to former WBA President and Perkins Coie LLP Partner **Lorelie S. "Lorie" Masters** for her long-term, dedicated efforts to achieve voting rights for District residents. After acknowledging their shared interest in advancing this important civil rights effort, Ms. Masters then focused on her interview of Congresswoman Norton.

The skillful questioning of Ms. Masters produced detailed descriptions by Congresswoman Norton of many experiences in her lifelong quest for justice. For example, Congresswoman Norton explained that growing up as the third generation of her family in a segregated District of Columbia produced an attitude among her family members that questioned what is wrong with segregationists that they would oppress blacks, instead

of questioning what somehow might be wrong with themselves, a question that can arise when one faces such oppression. Congresswoman Norton described Dunbar High School in the District, which she attended when she was a teenager, as the equivalent of a magnet school today. It drew talented black high school students from around the country. According to Congresswoman Norton, many of the Dunbar teachers had Ph.D.s but could not get jobs as college professors due to discrimination rampant at that time.

In response to a question, the Congresswoman explained the significance of the U.S. Supreme Court's decision in *Brown v. Board of Education*. She remembered being a senior in high school and sitting in a classroom at Dunbar when the principal announced that the U.S. Supreme Court had just decided that segregated schools, like Dunbar, were unconstitutional. She reports that she did not cry at that announcement, but that she saw some Dunbar teachers cry due to the significance of that one Court decision, and she hopes that it raised that other public facilities would be desegregated in time.



The interview went on to uncover detailed descriptions of some of the Congresswoman's civil rights efforts as a young woman. She first went to Mississippi during the summer of 1963 (while she was still a law student) as part of her activities with the Student Nonviolent Coordinating Committee, and met Medgar Evers, the leader of the NAACP in Mississippi. Mr. Evers had tried to persuade her to stay in Jackson to do voter registration work, but

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Jessica Feil and Michelle Cohen.



WBA President Susan Kovarovics, Lorie Masters, the Hon. Eleanor Holmes Norton, and Communications Law Forum Co-chairs Laura Mow and Lynne Milne

she demurred, as she had promised to do similar work in Greenville. Mr. Evers placed her on the last bus leaving Jackson one night. Soon after she arrived in Greenville, she was told that Mr. Evers had been assassinated. She talked of the relentless fear of violence that she and others experienced as they were registering voters and undertaking other civil rights work in Mississippi that summer.

After teaching a prototype class during the summer of 1963 on how blacks should register to vote, she was eager to return to Mississippi during the summer of 1964 ("Freedom Summer") to continue the voter registration work and to teach more such classes. Due to the scarcity of black civil rights lawyers, however, she went to Washington soon after she graduated from Yale Law School in 1964 to write a brief for the Mississippi Freedom Democratic Party that challenged the segregated Mississippi delegation to the 1964 National Democratic Convention. As she explained, that is how desperate those in the Civil Rights Movement were for lawyers — that they recruited her immediately upon graduation.

The brief she wrote with civil rights icon Joseph Rauh was presented to the National Democratic Convention Credentials Committee. It argued that the Democratic Party should seat the delegation of the Mississippi Freedom Democratic Party at the National Democratic Convention, instead of seating a Mississippi delegation that had been selected through a process that excluded blacks even though blacks were 40 percent of the state's population, and thus was illegitimate. Visibly moved by the recollection, she recalled the speech of Fannie Lou Hamer, a woman with a sixth-grade education, to the Party's Credentials Committee that summer, calling it the most moving speech that she has ever heard. Congresswoman Norton expressed regret that the Mississippi Freedom Democratic

Party was excluded from the 1964 National Democratic Convention and discussed the decision of the Mississippi Freedom Party to reject the compromise they were offered (of having two non-voting seats at the Convention). As Fannie Lou Hamer declared, "We did not come to Atlantic City for that!" Congresswoman Norton also explained, however, the change that effort brought, as those efforts led to subsequent Democratic Party reforms, which banned segregated delegations. Delegations to each succeeding Democratic National Convention have reflected the demographics of the geographic area that the delegation is supposed to represent.

"If you want to have the right to free speech, you have to make sure that people who disagree with you can speak also."

The interview included questions about her time working at the American Civil Liberties Union in the mid- to late-1960s, where she became a specialist in the First Amendment and freedom of speech cases. Her cases included a representation as a young lawyer in the U.S. Supreme Court, representing the segregationist National States Rights Party. She also represented segregationist George Wallace when New York City Mayor John Lindsay refused Wallace's request to use Shea Stadium for an event during his run in 1968 for President. Calling them "easy cases," she won both. As she said, it is in working on those cases you find difficult that you really support the right to free speech: "If you want to have the right to free speech, you have to make sure that people who disagree with you can speak also."

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Referring again to her crucial work to banish sexual harassment, she described the historic effort by the handful of women Representatives to force the Senate to allow Anita Hill to testify in the hearings to confirm Clarence Thomas (her successor at the EEOC) to the U.S. Supreme Court. While Rosa diLauro continued speaking on the issue on the House floor, Congresswoman Norton and six others, in photographs flashed around the country at the time, marched up the steps of the U.S. Senate and demanded that Senate leader George Mitchell continue the hearings so that Ms. Hill could testify.

Co-author of one of the seminal casebooks on gender and the law, Congresswoman Norton has been teaching at the Georgetown University Law School since 1982. She amazed some audience members with the assertion that it was more difficult for her to achieve tenure as a law school professor than it was for her to be elected to Congress! She plans to continue teaching an upper class seminar at the law school each year, explaining that this is permitted under the U.S. House of Representatives ethics rules, although some other types of part-time work are excluded.

Congresswoman Norton was lively, humorous, and thought-provoking during this interview, with some political commentary thrown into the conversation for good measure. As conducted by Ms. Masters, this interview inspired appreciation for the trailblazing work done by Congresswoman Norton to advance women's rights, civil rights, and human rights. At the end of the interview, Congresswoman Norton urged audience members to be brave and go forth to commit acts of social justice.

The Communications Law Forum was honored to have this opportunity to pay tribute to this legal luminary. The Forum appreciates WBA Past President and law firm Director **Tracy-Gene Durkin** for hosting this program again in the beautiful conference facilities of Sterne, Kessler, Goldstein & Fox P.L.L.C. The Forum thanks **DTI Deposition & Court Reporting Services** for videotaping the interview. This videotaping allows the preservation of this piece of women's history in the WBA archives at American University's Washington College of Law. The Forum also acknowledges the special assistance of WBA Past President and Gura & Possessky Partner **Laura Possessky**.

WBA Diversity Committee and GWAC's Women Leaders Symposium

By Celina Stewart, Co-chair, Diversity Committee & Editorial Board Member, Raising the Bar



Brandes Ash, Sonia W. Murphy, LaDavis Drane, Dot Harris, Fatima Goss Graves, and Celina Stewart

In an effort to help deliver on WBA President **Susan Kovarovich's** "Advancing Together" theme for the 2015–2016 bar year, WBA's Diversity Committee partnered with the Greater Washington Area Chapter, Women Lawyers Division, National Bar Association (GWAC) to host the very first Women Leaders Symposium.

The Symposium was held on March 28, 2016 in honor of Women's History Month at White and Case, LLP. Panelists included **La Doris "Dot" Harris**, Director, Office of Economic Impact and Diversity, U.S. Department of Energy; **Fatima Goss Graves**, Senior Vice President for

Program, National Women's Law Center; and **LaDavis Drane**, Director of African American Outreach, Hillary Clinton for America and former U.S. Secretary of State. WBA's President-Elect, **Sonia W. Murphy**, welcomed attendees and described the WBA organization, acknowledging the importance of partnering with GWAC for this historic event.

WBA's Diversity Co-chair, **Celina Stewart** and GWAC President **Brandes Ash** moderated the event. Panelists were asked several structured questions, which included:

1. What quality has made you most successful in your career?
2. If you had to pinpoint three steps one should consider in mapping their career, what steps would you advise?
3. How do you handle opportunities that do not readily align with your long-term career vision?
4. What has been the most rewarding part of your success?

After structured questions, the moderators opened the floor to questions. Attendees were enthused to have an opportunity to speak with the panelists, ask questions, and seek advice about
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their own careers. Questions about balancing family with career and how to navigate a diversity conversation at tables where the collaborators are open to inclusion were highlights of the Q&A portion of the program.

The panelists infused their own personalities in oft-comedic prose, which left the attendees inspired to better shape their careers. What was most impressive about the panel was the candor about their climb to the top. Each panelist articulated an imperfect journey to the top and conveyed a genuine desire to help women succeed in a meaningful way.

One key idea from the panel was encouraging women to take advantage of job openings of interest as they arise, even if women feel they might not be quite ready or if the compensation was not ideal. Panelists stressed that many of these opportunities could lead to amazing career growth and development.

Overall, the symposium felt more like a conversation with a treasured aunt or friend and the atmosphere was one of the warmest I have experienced in a professional setting.

WBA and GWAC are looking at additional opportunities to continue this conversation. The response to this program evidenced the need to continue talking about the role of women and diversity in the workplace.

WBA's Diversity Committee aims to empower diverse women attorneys to overcome barriers that hinder their advancement and strives to encourage diversity in underrepresented fields of law. The Diversity Committee and GWAC joined forces in offering a program tailored to addressing the unique challenges that ethnically, religiously, and culturally diverse women attorneys face. If you were unable to join us, we hope that you will consider joining us in the future!

For questions about the WBA's Diversity Committee and how to get involved contact Celina Stewart at stewarc2010@gmail.com.

Communications Law Forum's Sixth Annual Mentoring Supper

By Lynne Milne, Co-chair, Communications Law Forum

Photo credit: Mark Van Bergh Photography



Almost 100 mentors and mentees attended the event.

On Wednesday, February 24, 2016, the WBA Communications Law Forum, in partnership with the Young Lawyers Committee of the Federal Communications Bar Association, hosted their **Sixth Annual Mentoring Supper**. The program featured many prominent practitioners in the field of communications law acting as mentors to a diverse group of young lawyers and law students. The event was very well attended, with almost 100 mentors and mentees.

Mother Nature provided some initial drama, with attendees battling their way to the Mentoring Supper amid a deluge of rain and winds as high as 73 miles per hour, as well as tornadoes in outlying areas. Attendees will most likely remember this Mentoring Supper, however, as the one where there was a very inspirational presentation about the benefits of mentoring by **Bryan Tramont**, former Federal Communications Bar Association President and Managing Partner at Wilkinson Barker Knauer, LLP.

The program was structured as three series of mentoring sessions, with attendees seated at tables with a maximum of six people and a mix of mentors and mentees. The mentors and mentees engaged in lively discussions of careers, professional development, and advice for success, while enjoying a delicious dinner and dessert of cupcakes and fresh fruit. Mentees were encouraged to ask any questions of the mentors, including those about personal mentor-mentee relationships, career development, and



Jessica Lyons, Rachael Bender, and Alexander Reynolds

opportunities for professional growth. Mentors moved between tables through the evening, allowing the mentees to meet and learn from multiple mentors and hear different perspectives about the varied career paths available to lawyers in this area. Excellent mentoring continued throughout the evening.

The Co-chairs of the Communications Law Forum — **Natalie Roisman** of Wilkinson Barker Knauer, LLP, **Laura Mow** of The Law Office of Laura C. Mow, and **Lynne Milne** of the Federal Communications Commission — and the two Co-chairs of the Federal Communications Bar Association's Young Lawyers Committee — **Rachael Bender** of Mobile Future, and **Kristine Fargotstein** of the Federal Communications Commission — engaged in months of preparation for the program. These Co-chairs thank the other mentors who volunteered their time to provide appreciated career advice to the mentees participating in this program, including **Melissa Newman** of CenturyLink, **Julie Kearney** of the Consumer Technology Association, **Kara Romagnino**, and **Krista Witanowski** of CTIA®, **Delara Derakhshani** of the Entertainment Software Association, **Jessica Almond**, **Brendan Carr**, **Diane Cornell**, **Matthew DelNero**, **Rebekah Goodheart**, **Michael Janson**, **Jean Kiddoo**, **Olga Madruga Forti**, **Matthew Pearl**, **Roger Sherman**, **Gigi Sohn**, and **Alexis Zayas** of the Federal Communications Commission, **Justin Faulb** of Fletcher, Heald & Hildreth, PLC, **Joseph Di Scipio** of Fox Television Stations, Inc., **Jennifer Schneider** of Frontier Communications Corporation, **Svetlana Gans** of the Federal Trade Commission, **Megan Anne Stull** and **Staci Pies** of Google Inc., **Patricia Paoletta** and **Christopher Wright** of Harris, Wiltshire & Grannis LLP, **Mark Brennan** and **Nirali Patel** of Hogan Lovells US LLP, **Micah Caldwell** of the Independent Telephone & Telecommunications Alliance, **Angela Giancarlo** of Mayer Brown LLP, **Erin Dozier** of the National Association of Broadcasters, **Mark Schneider** of Sidley Austin LLP, **Margaret Tobey** of NBCUniversal, **Jennifer Duane** of the National Telecommunications and Information Administration, **Luisa Lancetti** of T-Mobile US, Inc., **Grace Koh** of the U.S. House of Representatives Committee on Energy & Commerce, **Robert Branson** of Verizon, **Jessica Lyons** of Wiley Rein LLP, **Emilie De Lozier**, **Jennifer Oberhausen** and **Bryan Tramont** of Wilkinson Barker Knauer, LLP, and **Daniel Alvarez** and **Mia Hayes** of Willkie Farr & Gallagher LLP.

The Communications Law Forum and the Federal Communications Bar Association's Young Lawyers Committee thank the law firm of **Hogan Lovells US LLP** for graciously hosting this event at the City Club of Washington. Moreover, the mentoring program would not have been possible without the generous sponsorship of **CenturyLink, Inc.**, **Comcast Corporation**, **Covington & Burling LLP**, **CTIA®**, **Drinker Biddle & Reath LLP**, **Eckert Seamans Cherin & Mellot, LLC**, **Frontier Communications Corporation**, **Harris, Wiltshire & Grannis LLP**, **Hogan Lovells US LLP**, **T-Mobile US, Inc.**, **Wiley Rein LLP**, **Wilkinson Barker Knauer, LLP**, and **Willkie Farr & Gallagher LLP**.

First Chairs at Trial: Ensuring That Women Lawyers Have a Seat at the Trial Table

By Anna E. Kwidzinski, Esq., Editorial Board Member, Raising the Bar

Following a [2015 empirical study](#) published by the American Bar Association about the underrepresentation of women as lead counsel, speakers at a March 31 event discussed the impact of this lack of diversity on all stakeholders in the legal

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system and how to increase the number of women lawyers who finally take a seat at the trial table.

The event was presented by the WBA Litigation Law Forum, Leadership Task Force, and Insurance Law Forum and was co-sponsored by the American University Washington College of Law, Trial Lawyers Association of DC – Women's Caucus, Military Spouse JD Network, Asian Pacific American Bar Association of the Greater Washington, DC Area, Federal Bar Association – District of Columbia, and Capital Area Muslim Bar Association.

The panelists included **Bridget Bailey Lipscomb**, Assistant Director, U.S. Department of Justice Civil Division; **The Honorable Judge Tanya Chutkan**, U.S. District Court for the District of Columbia; **The Honorable Judge Anita Josey-Herring**, DC Superior Court; **Denise F. Keane**, Executive Vice President and General Counsel, Altria Group, Inc.; and **Roberta Liebenberg**, Senior Partner, Fine Kaplan & Black R.P.C. The panel was moderated by **Lorelie S. "Lorie" Masters**, WBA Past President and Partner at Perkins Coie, LLP.

Ms. Masters opened by explaining that women currently make up only 17% of equity partners in big law firms. That percentage, she pointed out, has remained stagnant for decades. In the meantime, women have grown to comprise nearly 47% of our talent pool in law schools. However, experience has shown that having a larger population of women in the pipeline alone will not guarantee more women in the senior partner ranks.

A former chair of the ABA Commission on Women in the Profession, Ms. Liebenberg co-authored the ABA study titled, "First Chairs at Trial — More Women Need a Seat at the Table" with **Stephanie A. Scharf**, Partner, Scharf Banks Marmor LLC.

Ms. Liebenberg discussed the methodology and findings of the study. The study randomly sampled all civil and criminal cases filed in the U.S. District Court for the Northern District of Illinois in 2013 due, in part, to its large and diverse caseload and the fact that the Northern District of Illinois does not involve a lot of lawyers for the government, where women often get more trial experience. According to the study, only 32% of lawyers appearing in civil cases were women. Women were more likely to represent the government in criminal cases, but less likely to represent businesses and to appear from private law firms, the study showed. Ms. Liebenberg concluded that women lag behind in serving as first chair in cases that generate the most revenue.

This lack of diversity in trial experience not only affects business objectives of all stakeholders in the justice system, according to Ms. Liebenberg, but it also hinders fiduciary goals, as Ms. Keane explained. Studies show that women are considered more believable than men. In addition,

half or more of today's jury pools are women. Judge Josey-Herring said that women can bring different perspectives and look at issues not usually picked up by men — which is often crucial in presenting to diverse juries. Moreover, Judge Chutkan stated, it deprives women of a fun and empowering opportunity.

Combating this lack of diversity can take shape in many forms, the panelists said. Ms. Liebenberg pointed out the need for a pipeline of women lawyers at law firms and commitment from law firm leadership to providing opportunities to women. She emphasized that women need to ask for the same kind of case assignments as men, and experience that will help them get the same evaluations as men. Increasing the number of women as lead counsel could also come about when law firm clients demand diversity, Ms. Keane added. Ms. Keane discussed her company's programs designed to identify and train promising lead trial lawyers. Altria's "trial college" helps educate outside counsel about trial strategies and techniques and gives opportunities to women lawyers to show their talent to in-house decision-makers and case supervisors.



*Turning the tide will come about
by women helping women.*

Several panelists emphasized that judges can additionally help women by appointing them as discovery masters and class-action counsel and by underlining the importance of a sexism-free courtroom and interactions with opposing counsel during litigation.

On an individual level, women lawyers must ask for what they want, Ms. Lipscomb said. She went on to say that women should ask for assignments that are outside their comfort zone and do their best through excellent work and preparation. Starting small, working hard, and doing the best will lead to larger projects, she added.

Most importantly, all panelists agreed that turning the tide will come about by women helping women. Judge Josey-Herring said that women have to see themselves as mentors to other women instead of seeing other women as competition. She added that increasing diversity at the lead counsel level is about expanding the space, and one does not have to be discriminating toward men to achieve that.

Government Attorneys Forum Highlighting Federal, State, and Local Government Careers and How to Find Those Jobs

By Cathy Pagano, Co-chair, Government Attorneys Forum & Co-chair, Energy & Environmental Law Forum

The Government Attorneys Forum (GAF) was excited to present two great programs highlighting Government careers. On February 25, GAF presented a new program, “Exploring and Finding Careers in State and Local Government,” co-sponsored by Women in Government Relations. Our special guest was **DC Attorney General Karl Racine**, and our panel featured experts from a wide range of local government offices.

Attendees learned about opportunities in the DC Attorney General's Office (**Nadine Wilburn**, Chief Counsel and Senior Advisor, Personnel, Labor and Employment Division); the Fairfax County Attorney's Office (**Elizabeth Teare**, Deputy County Attorney of the Land Use Section); the Circuit Court of Montgomery County (**Lili Khozeimeh**, Adoption/Guardianship Case Manager); and the Prince George's County State's Attorney's Office (**Christina Jones**, Assistant State's Attorney). The discussion was moderated by **The Honorable Shana Frost Matini**, Magistrate Judge, DC Superior Court. We hope to repeat this exciting program next year!

On March 24, GAF presented the 2016 edition of its highly popular program, “Acing Applications: How to Drill Down for Success in Federal Government Employment Applications and Interviews.” Over 90 attendees learned helpful tips and advice to help them find that perfect Federal Government job.

Expert panelists included **Jeffery Anoka**, Director, Corporate Recruitment and Outreach, U.S. Department of Energy; **Stephanie A. Fleming**, Assistant Chief, Antitrust Division, U.S. Department of Justice; **Wynetta Jones**, Lead Human Resources Specialist, U.S. Securities and Exchange Commission; and **Joanna Pearl**, Acting Principal Deputy Enforcement Director and Chief of Staff, Office of Enforcement, Consumer Financial Protection Bureau. In a discussion moderated by **Svetlana Gans**, Attorney, Division of Marketing Practices, Federal Trade Commission, the panelists discussed their agencies' hiring practices and shared much highly useful advice! We look forward to presenting this program next year as well.

Please watch for our June program on finding details at federal government agencies. We look forward to seeing you all soon!

Where Are We Now? Analysis of Recent Lawyer Survey Data

If you've gone beyond the sound bites regarding the changing legal profession and generational differences among lawyers, you've most likely heard the name **Bill Henderson**. The professor at Indiana University Maurer School of Law is a widely recognized gatherer and sharer of the kind of data that can help you see where the profession is now and where it might be headed.

Mr. Henderson spoke at the 2016 Midyear Meeting of the National Conference of Bar Presidents in San Diego. [Click here](#) to see the results and analysis regarding the “Dimensions of Satisfaction” and affecting factors.

Member Spotlight: Jen Mika

Compiled by Lisa R. Neuder, Esq.



Jennifer Mika

Jennifer Mika, as Assistant General Counsel at the DC Department on Disability Services, is a rising star at the WBA.

She became active at the Women's Bar Association early in her career, as a first year law student. Since then, she has worked tirelessly to contribute back to the organization, including serving as Co-chair for the Mentoring Committee for three years and serving as the Co-chair of the Young Lawyers Forum for one year. In addition, she serves as a member of the Centennial Committee and is a regular contributor to *Raising the Bar*.

Jennifer moved to DC after graduating from University of North Carolina – Chapel Hill in 2006. She worked at Crowell & Moring as a paralegal for two and a half years prior to law school. At Crowell, she received the Pro Bono award for her work on a political asylum case. She attended American University, Washington College of Law (WCL) and graduated

cum laude in 2011. While at WCL, she was very active in the Women's Law Association and was the Editor-in-Chief of the *American University Journal of Gender, Social Policy & the Law*.

While at law school, she interned for the U.S. State Department for two summers and interned for the Executive Office of the President. After law school, she received a fellowship to teach legal research and writing to first year law students at WCL. Thereafter, she clerked for three magistrate judges at DC Superior Court — The Honorable Elizabeth Wingo, The Honorable Kenia Seoane Lopez, and The Honorable Aida Melendez — before landing her current position.

She has also been published by both the *Yale Journal of Law & Feminism* as well as the Michigan State Law Review for her research about gender disparity. Her original research on women advocates before the U.S. Supreme Court is forthcoming in the *American University Journal of Gender, Social Policy & the Law*.

When she is not at work or working on a WBA event, she trains for half marathons and enjoys exploring local national parks and new restaurants with her husband.

Jen recently spoke to *Raising the Bar* about her background, goals, and advice to women in the profession.

Why did you join the Women's Bar Association?

I was encouraged to join by the president of the women's law association at WCL during my 1L year of law school. I had become interested in issues facing women lawyers when I was a paralegal at Crowell & Moring LLP before law school. The WBA seemed like a great organization through which I could explore these issues further and connect with women lawyers in DC.

How did you get involved? How do you stay involved?

When I was a law clerk for several magistrate judges at DC Superior Court, Magistrate Judge and WBA Foundation Past President Diane Brenneman encouraged me to get more involved. That motivated me to apply to be a Co-chair of the Mentoring Committee because I really believe in women helping other women. That year, **Maria Mendoza, Svetlana Gans**, and I restarted the one-on-one mentoring program. In that role, I met a lot of young lawyers that were facing unique challenges because of the recession.

Through that experience as well as my own, I felt that it was important for the WBA to develop programming for young lawyers that addressed these specific issues. So this past year I decided to Co-chair that forum as well. I stay involved by designing events based on what committee members express they are interested in attending. But I also make it a point to attend some of the other great events that my fellow Co-chairs have developed.

What benefits do you get from being a part of the WBA?

I really enjoy the community of colleagues and friends that I have gained through my time with the WBA. I look forward to going to events not just for the content but also for the opportunity to discuss these issues with women whose opinion I value. I always leave events feeling empowered and energized to be the best the attorney possible and to tackle the tough issues that face us as women attorneys in particular.

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What words of advice do you have for women new to the profession?

I would give women law students and new lawyers two pieces of advice: (1) Never think that you do not deserve a seat at the table, and (2) Don't be afraid to do things your way. There is so much fascinating research out there about how women can be their own worst enemy. It is especially true in the law profession. Study after study has found that women are more likely to self-select themselves out of the activities that would make them more competitive. Starting in law school, women should always think of themselves as equally capable as any other candidate and never shy away from expressing that confidence or going after a coveted accomplishment. To that end, women lawyers should not be afraid to be themselves when

it comes to how to reach those goals. The recent recession has demonstrated that to survive, the legal profession needs to embrace creative ways of thinking I think women in particular have unique and creative ways of accomplishing outcomes for clients that should be embraced. Alternative means of handling cases or workloads will be less taboo if more women can show that they can achieve great outcomes in their own way.

What other organizations are you involved in (professional, civic, etc.)?

I regularly volunteer to mentor law students at WCL. I participate in career panels there and serve as a judge for various moot court and mock trial events. I am also a member of the University of North Carolina at Chapel Hill Alumni Association.

Welcome New Members

The following persons joined the WBA in February & March 2016.

Oreoluwa Alao	Elizabeth Jamison
Rehab Alsulaiman	Lori Jenkins
Leela Baggett	Janell Johnson
Brenda Balzon	Meti Lakew
Bethany Brown	Sharon Legall
Ebony Brown	Meghan Leibold Lidster
Nancy Carpenter	Samantha Lewis
Joanne Chong	Elizabeth Lietz
Alexandra Cohen	Shari Manasseh
Sarah Connell	Athina Manoli
Renata Cooper	Roberta McInerney
Megan Crowley	Ann Marie Mehlert
Crystal Deese	Dawn Murphy-Johnson
Catherine Denny	Tagreed Nafisi
Kara Dodson	Jessica Palumbo
Rebecca Dolan	Shuchi Parikh
Courtenay Dunn	Gennet Purcell
Todd Eric Edelman	Yoliara Ramos
Camille Edwards Bennehoff	Lily Ricci
Sara Estes	Theresa Romanosky
Shama Farooq	Leslie Saint
Jessica Feil	Jennifer Scarbrough
Whitney Fore	Olivia Sedwick
Amy Fuentes	Pinal Shah
Sadie Gardner	Jennifer Shomshor
Aliza George	Ashton Simmons
Maureen Germany	Saleema Snow
Katherine Grabar	Farah Stiltner
Celestine Greenwood	Maria Thompson
Julie Gryce	Melissa Turcios
Diane Holt	Tara Umbrino
Sarah Imhoff	Laurie Wiesner
Jasmine Jackson	

For information regarding WBA Member Benefits and becoming involved with a Committee or Forum, see [Membership & Benefits](#) and [Committees & Forums](#).

Member News

Judge Wald Receives Henry J. Friendly Medal

The Honorable Patricia M. Wald, a two-time recipient of the WBA's Woman Lawyer of the Year Award, was awarded the Henry J. Friendly Medal by the American Law Institute (ALI). Established in memory of Judge Friendly and endowed by his former law clerks, the Friendly Medal is not awarded on an annual basis but reserved for recipients who are considered especially worthy of receiving it. The Medal recognizes contributions to the law in the tradition of Judge Friendly and the ALI.

Judge Wald has been a member of ALI for 43 years. She was the first woman to serve on ALI's Executive Committee and the first woman officer, holding the offices of Second Vice President and First Vice President.



Judge Patricia M. Wald

Upcoming Events

Tuesday, May 3, 2016

Negotiate Your Way to Success

Presented by Litigation Law Forum, Leadership Task Force, Insurance Law Forum, Health Law Forum, & Government Attorneys Forum

Dealing with difficult opposing counsel? Anticipating having to negotiate your salary or a promotion? How about asking for opportunities? Attorney and Professional Certified Coach Anne Collier will lead an interactive workshop featuring communication techniques for dealing with any difficult situation with aplomb. Replete with examples, tips, and secrets to success, you'll hone your negotiating skills through practice and discussion.

Thursday, May 5, 2016

Legal "Deboccery" at Pinstripes: Let's Kick Off the Food From the Bar Campaign

Presented by Community Projects Committee, Tax & Business Forum, Non-Profit Organizations Practice Forum

Let the games commence: Bocce, food, drinks, and fun for a great cause! Join us at Pinstripes in Georgetown for some "legal deboccery" to kick off DC's 2016 *Food From the Bar* campaign, benefiting the Capital Area Food Bank. Mingle with attorneys from multiple Washington firms participating and, at the same time, help kids facing hunger in our community.

Wednesday, May 11, 2016

Solo & Small Practice Monthly Luncheon

Presented by Solo & Small Practice Law Forum

This event is open to lawyers from solo and small firms, as well as attorneys looking to join solo or small firm life.

Thursday, May 12, 2016

Pregnancy Discrimination in the Workplace: Rights and Responsibilities of Pregnant Workers and their Employers

Presented by Employment Law Forum and Working Parents Forum

This will be an engaging discussion on pregnancy discrimination in the workplace. Speakers will touch on the rights of a pregnant employee, address the employer's perspective in providing these benefits and protections, and discuss important policy priorities surrounding pregnancy discrimination laws. A client will discuss her personal experiences of dealing with pregnancy discrimination in a professional workplace.

Thursday, May 12, 2016

Impacts of Immigration Law in Corporate Settings

Presented by Immigration Law Forum

Join us for a panel discussion on the impacts of immigration law in corporate settings. Our panel will provide an overview of things to look for when employing a foreign national employee (hiring, termination, H-1B, TN, PERM, I-140, I-9). Our speakers will also discuss in detail regulations, compliance, requirements, and tips to follow.

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Abu Dhabi	Düsseldorf	Milan	Rome	<p>Latham & Watkins is a proud sponsor of the</p> <h2>Women's Bar Association</h2>	
Barcelona	Frankfurt	Moscow	San Diego		
Beijing	Hamburg	Munich	San Francisco		
Boston	Hong Kong	New Jersey	Shanghai		
Brussels	Houston	New York	Silicon Valley		
Century City	London	Orange County	Singapore		
Chicago	Los Angeles	Paris	Tokyo		
Dubai	Madrid	Riyadh*	Washington, D.C.		
* In association with the Law Office of Salman M. Al-Sudairi					

Thursday, May 19, 2016

Networking Event: Celebrating Contributions of Women Environmentalists

Presented by Energy and Environmental Law Forum

Are you interested in exploring or developing a career in energy and environmental law? The work energy and environmental lawyers perform on behalf of their clients is broad and ever-evolving. Join us for an evening of networking and conversation with like-minded professionals. We are bringing together energy and environmental lawyers involved in various areas in the public and private sector and celebrating the contributions of women environmentalists.

Wednesday, May 25, 2016

WBA/WBAF 2016 Annual Dinner

The WBA will be honoring U.S. Attorney General Loretta E. Lynch with the Janet Reno Torchbearer Award, and Lieutenant General Flora D. Darpino, The Judge Advocate General of the United States Army, as the 2016 Woman Lawyer of the Year, both of whom epitomizes the 2015 – 2016 bar year theme of *Advancing Together*.

Saturday, June 4, 2016

Mentoring & Mimosas

Presented by Mentoring Committee

Meet up with your mentor or mentee for brunch, and get to know other members as well. Seating is limited, and all attendees are responsible for the full price of their meal and gratuity.

Tuesday, June 7, 2016

Not an Endorsement: Nonprofits and Campaign Activities

Presented by Non-Profit Organizations Forum and Tax and Business Law Forum

We will be exploring the different rules regarding campaign-related activities that are currently applicable to public charities, private foundations, and social welfare organizations. We will also discuss the difficulties faced in advancing legislation or administrative guidance on political activity. Following brief formal presentations, we will open things up into a moderated panel format to discuss current issues and audience questions.

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Sign up for these Centennial Activities!

Oral History Day & Photo Tagging Days

Presented by WBA Centennial History Committee

The WBA Centennial History Committee has important initiatives underway to capture and preserve the WBA's rich history. A major effort is being made to capture the voices of the many women who have given so much to the WBA and the profession, before those perspectives are lost forever. We aim to get a total of 150 oral histories recorded in time for inclusion in a Centennial video, in a long term archive accessible to all, and excerpts will be posted on the website. Join WBA trailblazers who have already recorded an oral history by signing up for one of the Centennial Oral History Day time slots scheduled for this spring. It's quick, it's easy, and there are volunteers to

record you and walk you through the process. Come by and tell your favorite WBA story for posterity!

We are also hosting Photo Tagging during the day. Even if you don't have historical knowledge of the WBA, you can help! Our archives include numerous photos, spanning decades. As part of our Centennial Celebration's archive project, we are undertaking a photo tagging project — reviewing our collection of photos and identifying subjects. Brief training will be provided. You can stop by for as long as your schedule allows. Light snacks will be provided.

- Wednesday, May 4, 2016
- Thursday, May 19, 2016
- Friday, June 17, 2016

Visit the [event calendar on wbadc.org](http://eventcalendaronwbadc.org) to register for these events.

Thursday, June 9, 2016

Presidential Appointments

Each presidential election year, the WBA presents an esteemed, bi-partisan panel of prominent presidential appointees who share their experiences about the appointment process. The event features women from both Democratic and Republican administrations spanning several decades and will be moderated by Ann Compton, Former White House Correspondent, ABC News.

Tuesday, June 21, 2016

Federal Government Work “Details”: Benefits for your Career Pitfalls to Avoid

Presented by Government Attorneys Forum


Work “details” are short-term assignments at other agencies or other areas of your current agency available to many current employees of the federal government. They are a wonderful opportunity to gain new skills, gain a deeper understanding of another aspect of your own agency, or even to test out a possible career shift if approached strategically. The panelists in this program will draw from their varied and broad experience to discuss the pros and cons of federal work details.

Wednesday, June 29, 2016

Advancing Women Lawyers in STEM: Lunch & Learn with Alison Neplokh, NAB Vice President of Spectrum Policy


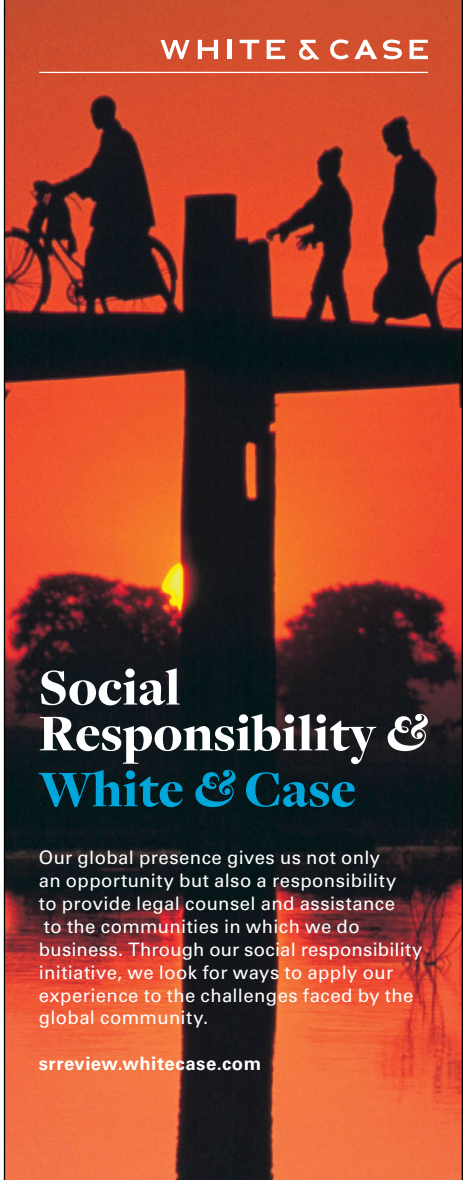
Presented by Communications Law Forum

Would you like your communications technology questions answered in a small group and in a comfortable setting? Will you have a summer associate or legal intern who would benefit from the same opportunity? Do you have a mentee who would gain from learning about the intersection of technology, law and policy? As an engineer, lawyer, and computer scientist, Alison Neplokh, Vice President of Spectrum Policy at the National Association of Broadcasters and former Deputy Chief Technologist at the Federal Communications Commission, explains scientific terminology with clarity and is known for making complex technologies understandable to a lay person. This brown bag lunch is an opportunity to learn about this field, which has practical applications in your daily life.



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