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## Features

### 2014 Annual Dinner

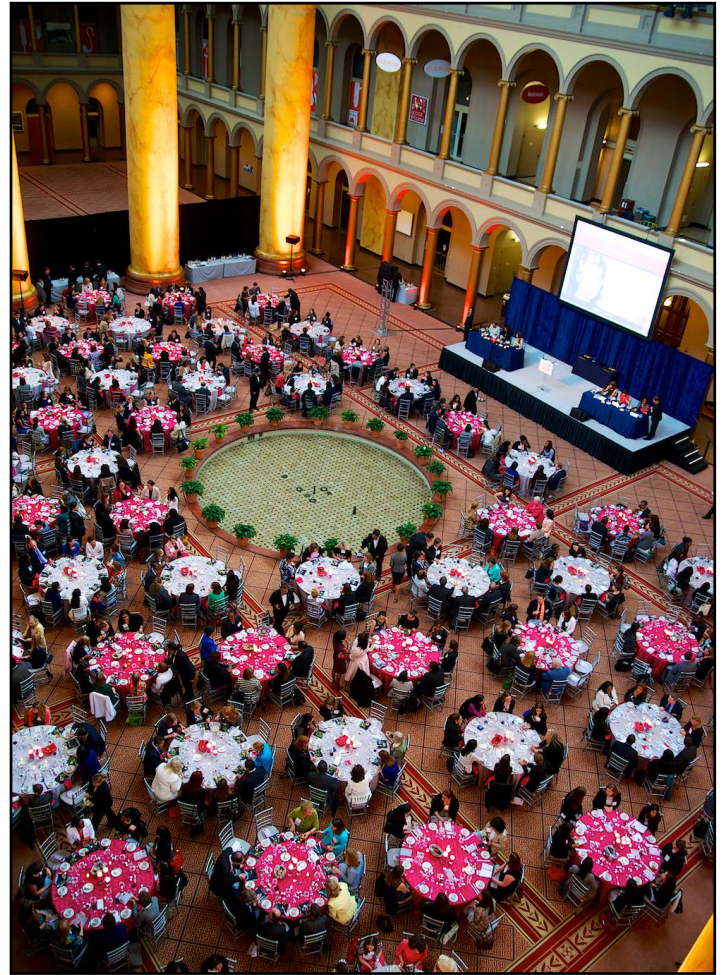
*Photos by Tim Lundin Photography*

The WBA and WBA Foundation Annual Dinner was held Wednesday, May 21, 2014 at the National Building Museum. Over 500 legal professionals attended the 50<sup>th</sup> anniversary of this hallmark event.

The theme for the dinner, and for the WBA 2013–2014 bar year, was “Civility,” which highlighted the power of women championing one another through mentoring, volunteering, and giving back. During her remarks, 2013–2014 WBA President, Jessica Adler, of The Law Office of Jessica E. Adler, said, “Civility also includes kindness toward others, which is demonstrated on a daily basis within the WBA through simple acts such as meeting with a stranger to help her, introducing a fellow member to another she didn’t previously know, or providing guidance and advice to a new member.”

In addition to recognizing the WBA Board members, WBA past presidents, and WBA co-chairs in attendance, Adler called special attention to the work of the Annual Dinner co-chairs: Nancy Kuhn, Maria Mendoza, and Stephanie Schlatter.

She also presented the Annual Dinner Honorary Committee to the attendees: Brooksley Born, former Chairperson of the Commodity Futures Trading Commission; DC Councilmember Mary Cheh; Judith Richards Hope, Chair of the Castleton Music Festival; and Kim Keenan, General Counsel for the National Association for the Advancement of Colored People. “These women are champions of civility and role models to all of us,” said Ms. Adler. “They exemplify the power of women leaders and set the example for achieving the WBA’s mission. They advocate



*Over 500 members of DC’s legal community attended the Annual Dinner.*



*Kelly Chapman and  
Lucille Hague*



*WBA 2011 Woman Lawyer  
of the Year Sherri Blount,  
with 2014 Woman Lawyer  
of the Year Judy Smith*



*l-r: 1. Hon. Cheryl Long (Ret.); WBA Foundation  
past president Marjorie A. O’Connell; Hon. Mary  
Ellen Abrecht; WBA 2014 Woman Lawyer of the  
Year Judy Smith; Nancy Kuhn; Hon. Rainey Brandt;  
Christopher Garrett; Hon. Joan Zeldon (Ret.)*





*Amy Bess (right), 2013-2014 president of the WBA Foundation, presented Kirra Jarratt, 2012-2013 president of the WBA Foundation, with a plaque in recognition of her service.*



*l-r: WBA Foundation Board member Carolyn Stennett, Ferdose al-Taie, and WBA Board member Yolanda Hawkins-Bautista*



*WBA 2014 Woman Lawyer of the Year Judy Smith, Smith & Company.*

for justice, promote the advancement of women, and maintain the honor and integrity of the profession.”

Ms. Adler’s full remarks can be found on [page 5](#).

**Amy Bess**, Vedder Price, 2013–2014 WBA Foundation President, also spoke during the dinner. She spoke about the collective impact that Foundation donors have through Foundation grants to local nonprofits that serve the legal and related needs of women and girls. She introduced a [video](#) that highlighted the Foundation’s grantees. She also thanked **Kirra Jarratt**, 2012–2013 WBA President, for her service to the Foundation.

The highlight of the evening was the presentation of the 2014 Woman Lawyer of the Year Award to Judy Smith, of Smith & Company. Ms. Smith was introduced by the Honorable Zinora Mitchell-Rankin, Senior Judge of the Superior Court of the District of Columbia. Judge Mitchell-Rankin worked with Ms. Smith in the U.S. Attorney’s office. It was clear from both of their remarks the impact these women had on one another.

When Ms. Smith took the podium, she spoke extemporaneously, engaging and entertaining the audience with her experiences. She shared how after law school she was hired by a prestigious New York law firm, which gave her a signing bonus that she promptly spent. A friend



*l-r: Annette Kwok; Ambika Biggs; Laura Robinson; Sarah Ma; Emerald Greywoode; Leah Watson*



*Our esteemed dais, l-r: WBA Foundation 2012-2013 president Kirra Jarratt; WBA 2014-2015 president Suzanne Reifman; WBA Foundation 2013-2014 president Amy Bess, 2014 Woman Lawyer of the Year Judy Smith; WBA 2013-2014 president, Jessica Adler; and Judge Zinora Mitchell-Rankin (Ret., DC Superior Court)*



*Rebecca Gray and Jason Fleisher*

introduced her to Lawrence Walsh, the Independent Counsel investigating the Iran-Contra affair, and she was offered a job there. When Ms. Smith informed Mr. Walsh of her commitment, he called the name partner of the firm, telling him that the Iran-Contra investigation needed Ms. Smith more than the firm did. And she even got to keep her signing bonus.

Ms. Smith served as Special Assistant and Deputy Press Secretary to President George H. W. Bush. The television series *Scandal*, which revolves around the life and work of a professional fixer, who is also involved with POTUS, was inspired by Ms. Smith. She spoke about breaking the affair storyline to President Bush, who jokingly threatened to confirm the story.

The evening concluded with remarks by incoming WBA President **Suzanne Reifman**, Northrup Grumman. She announced her theme of "Standing Together" for the coming bar year. You can learn more about Ms. Reifman's goals for her bar year in her President's Column on [page 7](#)



*Outgoing WBA president Jessica Adler (2013-2014) officially inducted incoming WBA president Suzanne Reifman (2014-2015) at the Annual Dinner.*

## Annual Dinner Sponsors

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## State of the WBA

By Jessica Adler, WBA President 2013–2014, The Law Office of Jessica E. Adler

According to Jane Goodall, “**What you do makes a difference, and you have to decide what kind of difference you want to make.**” I have found that the amazing women involved with the WBA **DO** want to make a difference, to help advance other women in the profession. Throughout the bar year, we explored ways to promote civility, to help others, to volunteer, mentor and give back. Civility also includes kindness toward others, which is demonstrated on a daily basis within the WBA through simple acts such as meeting with a stranger to help her, introducing a fellow member to another she didn’t previously know, or providing guidance and advice to a new member.

The WBA was able to present almost 75 programs this year due to the hard work of our committee and forum co-chairs. We also signed on to amicus briefs, published six newsletters, and prepared six letters of endorsement for executive and judicial appointments. Our committees and forums’ exceptional programs helped members obtain skills to advance themselves both personally and professionally including networking, public speaking, personal branding, legal writing, rainmaking, job searching, maintaining a work life balance, strategic volunteering, and many more. These skills are vital to success, particularly in this difficult legal climate where many attorneys are job searching or in transition.

We hosted two new member receptions in which new members had the opportunity to meet each other as well as leaders within the WBA to make new friends and learn how to get more involved in the organization.

Our Stars of the Bar honored stalwart WBA leaders: **The Honorable Diane Brenneman, Paulette Chapman, Lorie Masters**, and **Holly Loiseau**, who have demonstrated their commitment to the WBA for years and have helped countless individuals through their dedication and hard work with the organization. We also had many programs focused on mentoring—from mentoring circles to speed mentoring to mentoring pairings with related programming. We were pleased to host a Community Projects Committee drive collecting travel-sized toiletries, small toiletry bags, make-up bags, and reusable grocery bags to benefit WBA Foundation grant recipient [Bread for the City](#).

Our membership committee hosted a series of road shows at law firms and law schools to provide potential members the

opportunity to learn more about the WBA and the WBA Foundation and the amazing leadership and professional development opportunities we provide.

In this bar year, we also drafted and approved new [Articles of Incorporation](#) and [Bylaws](#) and began the implementation of a new strategic plan. Through the hard work of our leadership, we increased membership and provided a multitude of well-attended programs. I would like to again thank and congratulate our leaders on a terrific year. This could not have happened without all of your hard work!

Interestingly, also this year, the [Alleghany College Prize for Civility in Public Life](#) was awarded to the “Women of the Senate” – the 20 U.S. senators who banded together to help end the 2013 government shutdown, and in so doing helped to show the way toward a more civil climate in Washington, DC. The skills we highlighted this year are imperative to maintain a civil and friendly atmosphere.



*At the WBA/WBA Foundation Annual Dinner on May 21, 2014, Jessica Adler presented the WBA President's annual state of the association remarks. They are excerpted below.*



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## Brand Yourself: Step 4— Choose Your Vocabulary

By Anne E. Collier, MPP, JD, PCC, Principal, Arudia

In Fall of 2013, Anne Collier presented a Brand Yourself workshop for the Women's Bar Association. The program walked participants through a five-step process to create their own personal brands. This article, the fourth in a series, takes a deep dive into Step 4, which is to choose a vocabulary that is uniquely you and your brand. Step 1: Establish a Powerful Mindset, was featured in the November/December issue, Step 2: Why?, was featured in the January/February issue, Step 3: Define Your Mission, was featured in the March/April issue, and Step 5, Building Your Brand Description, will be featured in the next issue of Raising the Bar.



Anne E. Collier

No brand is complete without a unique vocabulary. A compelling and inspiring personal brand depends on the deliberate use of words. The words must resonate with you, be you, and remind others of your mission, your skills, and why they would benefit from hiring or referring clients to you. The purpose of Step 4, therefore, is to help you choose a unique vocabulary that is authentically you and your brand.

In choosing words that are uniquely yours, it is helpful to examine which brands you use, identify with, and why. It is a creative exercise – more like finger painting than practicing law. For example, do you drink Pellegrino, brush with Crest, shop at Nordstrom, get coffee at Starbucks, or drive a Lexus? The hardest part of choosing your own vocabulary is allowing yourself to be creative rather than trying to “get it right” on the first try. Self-editing on the first draft doesn't work. Thus, this step, and in fact all steps, is best accomplished by using a white board or flip chart paper to capture all the words that you associate with your favorite products or services. A deliberate selection of the words associated with products you identify with and words generated in Steps 1 through 3 yields a robust, unique, and authentic vocabulary for talking about your services.

Let's get started!

As a primer, list brands you use and why you use them. What do you love about the items you use? For example,

Brand: <b>Lexus</b>	Why? Luxury and high value
Brand: <b>Google</b>	Why? All that knowledge and information
Brand: <b>Southwest</b>	Why? Fun and efficient
Brand: <b>Nordstrom</b>	Why? Great client service
Brand: <b>Apple</b>	Why? Integrated, thinks differently

Now let's take a deeper dive. What brand do you most identify with and why? In other words, if you were a brand, what would you be and why? Let's play with this example:

**I would be:** Apple

**Because:** Apple thinks differently and gets the job done with ease, elegance, and brilliance

**What words do you associate with this brand?** Innovative, slick, fun, easy to use, cutting edge, smart, effective, know what you need before you need it, integrated, elegant, simplicity, uncomplicated, exceeds expectations, works hard but doesn't sweat it, high-end, great customer service, sleek integrated products and service, easy to work with, gets the job done

**What is the promise of this brand?** That it will get the job done elegantly and without a glitch

Now, highlight the words that speak to you. Next, add in the words that you use when describing your strengths and skills, such as: master of traditional litigations skills, can tell a complex story, humanizes the corporate client, partners with clients, manages local counsel as well as the project, leverages core litigation skills .... Or perhaps you are a transactional lawyer: sees around the corner, works in many complex systems, increases value, understands complex regulatory schemes, remains calm no matter what.

In the next issue of Raising the Bar, we'll pull it all together with Step 5: Build Your Brand Description. Until then, download your own copy of the Brand Yourself workbook at [Arudia.com](http://Arudia.com) and begin your own PR!

Anne Collier is Principal at Arudia, an executive coaching and training firm giving clients the tools to become strong leaders and effective communicators and to get what they want. The Brand Yourself workbook, a step-by-step guide to developing your personal brand, is available at [Arudia.com](http://Arudia.com).

## President's Column

*By Suzanne Reifman, WBA President*

I am honored to be the President of the WBA and I am excited about the WBA's plans for the 2014-2015 bar year. I particularly want to thank Jessica Adler, our immediate past president, the board members of the WBA and the WBA Foundation, and the WBA's co-chairs for their support. I would also like to acknowledge the guidance and ideas provided to me over the years by so many past WBA leaders. Last, but definitely not least, I would like to thank my husband, Jeff, for his unwavering encouragement, which includes handling way more than his share of child care during WBA events!

Since moving to the Washington, DC area 25 years ago, I've worked in government, at law firms, and now in-house. Like many of you, I've been through my share of transitions. The WBA has been a significant source of support for me throughout my professional and personal development, just as the WBA has assisted so many other women for nearly 100 years. The WBA has been an amazing resource for mentoring, networking, speaking, and leadership opportunities, skills-based training and programming you can't find anywhere else on cutting edge legal issues, work/life balance, and other topics of interest to women lawyers. Especially as the legal profession continues to face challenging times, the WBA is as important and relevant as ever.

The theme of the WBA's 2014-2015 bar year is "Standing Together." Whether you are just starting your law career or have been practicing for many years, the WBA is here for you.

Whether you work in a large or small law firm or in government, nonprofit, or in-house, the WBA is here for you. If you are doing contract work, looking for work, staying at home, working full time or part time, or retired from the practice of law, the WBA is here for you. For women lawyers and law students who would like to develop or expand their professional and social networks, the WBA is here for you.

Regardless of your individual circumstances, as women in the legal profession, we all need to stand together and support each other.



Over the next year, the WBA will continue to serve as the preeminent resource for women lawyers in the Washington, DC area, which means:

- Providing quality programming for women lawyers that reflects the diversity of our membership and is relevant to women at all stages of their careers;
- Advocating for the interests of women lawyers;
- Promoting our members;
- Honoring our history and planning for our 2017 Centennial; and
- Providing a collegial and fun environment for women to make personal and professional connections.

We have so many interesting and enjoyable activities planned for the bar year and we hope you will get involved. Please volunteer to join a committee or forum or help in some other way. Visit our website at [www.wbadc.org](http://www.wbadc.org) or call our office at 202-639-8880 to find out more about volunteer opportunities and about becoming a sustaining member. Please stand together with us over the next bar year to support the mission of the WBA and advance and protect the interests of all women lawyers in the DC area.

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## WBA Foundation



### WBA Foundation President's Letter

*By Nancy A. Long, WBAF President*

I am honored to serve as the next President of the Women's Bar Association Foundation and want to congratulate WBA Foundation Presidents **Kirra Jarratt** (2012–2013) and **Amy Bess** (2014) for their dedicated leadership and stewardship of the WBAF. I also want to thank outgoing board members **Elizabeth Medaglia**, **Lorelie Masters**, **James Sandman**, **Sudarshini Satchi**, and **Linda Jackson** for their outstanding service, contributions and dedication to the WBAF! I also want to congratulate outgoing WBA President **Jessica Adler** on a tremendous bar year.

As a former WBA President, and WBA/WBA Foundation Executive Director, I look forward to my tenure as WBA Foundation President. I will do my best to support the purposes and mission of the foundation and look forward to working with all of you.

I encourage you to view the video honoring the WBAF 2013–2014 grant recipients, now available on our website at [www.wbadcfoundation.org](http://www.wbadcfoundation.org):

#### Asian Pacific American Legal Resource Center

The WBAF grant will support the implementation of Justice for Filipino Teachers which will provide immigration relief and legal representation to victimized teachers.

#### Bread for the City

The WBAF grant will support the operation of Bread for the City's Domestic Violence Community Legal Services Project, which serves low income minority women in their fight to obtain protection from domestic violence.

#### Break the Cycle

The WBAF grant will support the improved delivery and expansion of Break the Cycle's legal services program.

#### DC Volunteer Lawyers Project

The WBAF grant will support the Domestic Violence Program in increasing the number of domestic violence survivors the volunteer attorneys can represent in protection order petitions and related custody, divorce, and child support matters.

#### Domestic Violence Legal Empowerment and Appeals Project

The WBAF grant will support the DC project, DC LEAP, which will provide stronger legal protections for victims of domestic violence and their children.

#### Legal Aid Society of the District of Columbia

The WBAF grant will support the Domestic Violence Underserved Communities Representation Project to address the need of domestic violence survivors living in underserved areas.

#### Neighborhood Legal Services Program

The WBAF grant will support the WBAF Housing Conditions Project to remedy dangerous housing conditions for vulnerable women and their children through direct representation and the empowerment of women.



*Nancy A. Long*

### WBA Foundation Donors

Many thanks to our supporters! The following donors made a gift to the WBA Foundation between April 1, 2014 and May 31, 2014. These gifts will be used to support nonprofits that serve the legal and related needs of women and girls in the DC metropolitan community. For a list of all fiscal year donors and recognition of giving levels, visit [www.wbadcfoundation.org](http://www.wbadcfoundation.org).

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These grantees were recognized at our Grant Awards Ceremony in April. We will continue to bring you news about their accomplishments throughout the year, in this newsletter, on our website, and in social media.

**Make a donation to support the Foundation's work.** The WBA Foundation does not receive membership dues; it instead relies on the support of donors, like you, who wish to support organizations like our 2014 grantees that promote greater understanding, awareness, legal service representation, and advocacy for women and girls in our community.

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*Attendees visiting the  
Break the Cycle table*



*Dawn Dalton, Executive Director,  
DV LEAP, and Carolyn Stennett,  
WBAF Board Member*



*l-r: Andrea Ferster, DC Bar  
President; Jessica Adler, 2013-2014  
WBA President; Lucy Thomson,  
WBA and WBAF Past President,  
Hon. Noel Johnson, District of  
Columbia Superior Court*



*WBAF Grant Awards Ceremony  
keynote speaker Bea Hanson,  
Principal Deputy Director,  
United States Department  
of Justice Office on Violence  
Against Women (OVW)*

## Committee & Forum Highlights

### Communications Law Forum's Lessons in Rainmaking

*By Lynne Milne, Federal Communications Commission; Co-chair, Communications Law Forum*

On April 30, 2014, the **Communications Law Forum** concluded its programming year with a panel discussion entitled, **Lessons in Rainmaking**. The session was moderated by co-chair **Laura C. Mow** of the Law Office of Laura C. Mow, and Wilkinson Barker Knauer LLP associate **Jennifer Oberhausen**. The program was sponsored by **Wiley Rein LLP** and held at **Stephoe & Johnson LLP** (thanks to the assistance of **Brigida Benitez**).

The panelists were **Michele C. Farquhar** (Communications Group practice area leader and Technology, Media and Telecommunications industry sector team co-leader at Hogan Lovells US LLP), **Regina M. Keeney** (member of Lawler, Metzger, Keeney & Logan, LLC), **Kathleen A. Kirby** (Media Practice co-chair at Wiley Rein LLP), and **M. Anne Swanson** (partner at Cooley LLP). All of these women are role models for successful rainmaking in communications law and any other practice area.

During this evening program, the panelists discussed practical business development strategies, including how to acquire new clients, retain existing clients, and expand the legal work done for existing clients. Panelists emphasized the skills and techniques a young lawyer or solo practitioner can learn to prepare for later rainmaking efforts. Audience members universally recognized that these four rainmaking role models had imparted wise and valuable advice about business development during this stellar program, as well as shared useful information about basic techniques for professional development and career advancement.



*Attendees had an opportunity to network*



*The rainmaking panel*





## International Law Forum Sanctions Update on Russia and Ukraine

By Nausheen Hassan & Nora Whitehead, Co-chairs, International Law Forum



*The sanctions panel*

On May 29, the **International Law Forum** held a Sanctions Update on Russia and Ukraine. The brown-bag lunch program was hosted at **Arent Fox LLP**, with over 65 people attending either in person or via teleconference.

The audience heard from a panel that discussed the latest legal and political developments on the Ukraine situation as they relate to U.S. economic sanctions and export controls. The speakers included **Kay Georgi**, partner at Arent Fox LLP; **Andrea Farr**, staff attorney at Gibson Dunn & Crutcher LLP; **Rachel Nagle**, senior advisor for compliance programs in the Office of Foreign Assets Control at the Department of the Treasury; and **David Mortlock**, director for international economic affairs at the National Security Council for the White House. The panelists offered succinct presentations in order to devote more time to questions from the audience, lending their analysis and expertise to a variety of inquiries both during and after the program.

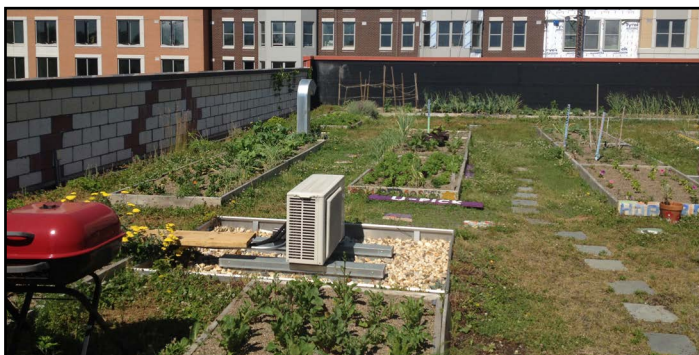


*Participants attended the session in person and via phone.*

An attendee from Chicago came to DC for the day just to attend the program and have an opportunity to interact directly with the speakers! Additionally, one of the speakers appreciated that the excellent lineup of panelists made the discussion and flow of the event much more meaningful. Another speaker decided to join the WBA on the spot! By all accounts, it was a truly successful event.

The program was co-sponsored by the **American Society of International Law**, the **Washington Foreign Law Society**, the **National Council on International Trade Development**, and the **DC Bar International Law Section**. Additionally, the **ABA Export Controls and Economic Sanctions Committee** was a cooperating entity for this event. The International Law Forum would like to thank **Arent Fox LLP** for hosting the event and **Haynes and Boone, LLP** for sponsoring the teleconferencing for this event.

## Young Lawyers Help Bread for the City



*Bread for the City's rooftop garden*

Several WBA members enjoyed a sunny Saturday morning in May gardening at the Bread for the City facility in Shaw. **Bread for the City**, a WBA Foundation grant recipient, is an agency that offers comprehensive services to its clients, including food, clothing, medical care, and legal and social services, in an atmosphere of dignity and respect. The Shaw facility has a



*WBA's Young Lawyers volunteers*

rooftop garden, where the program grows fresh produce and herbs to supplement its grocery distribution program. WBA volunteers weeded, watered, and learned more about Bread for the City's mission. Thanks to all who came out!

## Member Spotlight: Lynn Milne

*Compiled by Camille Stewart, Attorney*

**Lynne Milne** is a Senior Attorney at the Federal Communications Commission, where she has worked for over 31 years. Ms. Milne has been an active member of the Women's Bar Association since 2003, and began her service as a co-chair for the Communications Law Forum in 2006. Her passion for empowering women attorneys to break barriers has led her to devote much of her time and talents to the work of the WBA and, more specifically, the Communications Law Forum. Her commitment and hard work led to the WBA awarding Ms. Milne the WBA's Mussey-Gillett Shining Star Award at the 2013 Stars of the Bar reception.



*Lynne Milne*

Ms. Milne is extremely dedicated to growing the membership of the WBA and plans committee programs with that in mind. She considers it a privilege to beg for things that benefit the WBA (facilities, speakers, etc.). When Lynne asks, many friends and colleagues respond with help because they know that the assistance is not for her, but for the WBA and, in turn, the many people that the WBA helps with that particular activity.

It is Ms. Milne's hope that "when it comes time for me to retire from the Women's Bar Association, it would be nice if a few people can look back over the collection of small contributions that I have been able to make to our joint efforts and think that I also have inspired, mentored, and contributed to my fellow WBA members. Hopefully, those few people will remember with a chuckle the sentence that I repeat at each Communications Law Forum program in urging attendees to join the WBA 'because it brings you wonderful programs like this one.'"

### WHY DID YOU JOIN THE WOMEN'S BAR ASSOCIATION?

I was the President of the Law Association for Women (LAW) during law school. For me, one of the highlights of that position was the monthly meetings of the presidents of similar organizations at the seven or eight law schools in the area. This experience taught me a lot about what women can achieve by banding together, especially in terms of contributing ideas and enthusiasm to a joint effort. When I first learned about the WBA, many years after I graduated from law school, I expected the WBA to provide opportunities for women to help other women in achieving success in the legal profession. My every expectation has been met in that regard by the WBA, which is well-known for the willingness of its senior leaders to reach out to help other lawyers.

### HOW DID YOU GET INVOLVED?

There were a number of previous Communications Law Forum programs that I attended over the years, but I have vivid recollections of a High Tea that my predecessor as a Communications Law Forum co-chair, **Susan Kimmel**, organized at the Mayflower Hotel, with **Kathleen Abernathy**, then-Commissioner of the Federal Communications Commission, as a speaker. At the Tea, Ms. Abernathy inspired us with her explanation of how mentoring can be a very positive force in enhancing a lawyer's career development.

### HOW DO YOU STAY INVOLVED?

I have been a Communications Law Forum co-chair since 2006. I very much enjoy crafting new, one-time programs and improving our annual programs each year, with a focus on enriching a career path or the practice of communications law for an individual attorney. Throughout the year, I ask attorneys who have been practicing communications law for 30 years, as well as attorneys who graduated from law school last year, for program topics or speaker suggestions. I typically start working on our Holiday Tea in January. In April, my two fellow co-chairs and I started discussing six potential Communications Law Forum programs for next year. Is it possible to create a specific Communications Law Forum program of such value to a particular attendee that the attendee decides to join the WBA? I have been told by numerous individuals that our annual Holiday Tea was a catalyst to WBA membership for that individual. I have started to hear the same thing from multiple people about our Annual Mentoring Supper. There is always something new for me to learn, including how to improve outreach and solicit attendance at our specific programs. In addition, from time to time a person who is new to the role of co-chair will ask for help. I welcome those opportunities to share what I have learned over the years by trial and error.



## WHAT BENEFITS DO YOU GET FROM BEING A PART OF THE WBA?

I consider my service as a co-chair to be part of my community service, or, more specifically, a chance to “Pay It Forward.” This is a traditional perspective for the co-chairs of the Communications Law Forum. In this context, I benefit from the expressions of appreciation by an attendee who found the program beneficial or enjoyable, either a few words in person at the end of a program or a short email during the next week. I should add that for any WBA member who is contemplating submitting an application to become a co-chair next year, that that service as a WBA co-chair allows you to get to know stellar current and former WBA officers, directors, and fellow co-chairs, as well as meeting leaders of the legal profession in the District. For example, the Communications Law Forum has developed a program to celebrate Women’s History Month. This luncheon has given me a chance to meet many local legal leaders who also wish to honor the woman trailblazer that we have featured each March for four years.

## DO YOU HAVE A MENTOR/HERO?

Among the many spectacular leaders provided within the WBA, **Lorie Masters** deserves to be named as my hero. Even after her year of devotion and effort as WBA President, she continues to inspire the rest of us to contribute generously to our community, including the WBA. She is full of new ideas and great wells of energy. But for me, her inclusiveness and commitment to justice within and outside of the legal profession are most meaningful. I wish that each new member of the WBA within a month of joining could spend an evening with Lorie, just listening to her describe her current community service projects, including the many things that she is doing that month for the WBA. This experience certainly would inspire many new members to think less about what benefits the new member will receive from membership and to think more about what the new member can contribute to the District’s legal community. I would want to say to that hypothetical new member of the WBA that the new member may find a different hero among the numerous former WBA presidents who are exemplary role models and inspiring mentors for the rest of us. I would also say that contributions of ideas, money, time, and effort to the WBA, moreover, seem to have a multiplier effect on the benefits that one receives from the WBA.

## WHAT IS THE BEST ADVICE YOU HAVE RECEIVED?

Keep fighting for what is right, even when those in leadership do not hear your words.

## WHAT WORDS OF ADVICE DO YOU HAVE FOR WOMEN NEW TO THE PROFESSION?

The WBA was founded in 1917 because certain women found roadblocks to practicing law and decided helping each other was the best way to surmount those barriers. My suggestion is that any lawyer could find the practice of law improved by contributing to and receiving benefits from the joint efforts of the members of the WBA, which is known for its leadership eager to assist other attorneys.

## IN WHAT OTHER ORGANIZATIONS ARE YOU INVOLVED?

I am a member of the Federal Communications Bar Association (FCBA), where I have been an active member of the Annual Seminar Planning Committee for 24 years. The concept of “Pay It Forward” is a pervasive tenet of the FCBA as well as the WBA. I find these two bar associations to be highly complementary in enhancing the practice of communications law.

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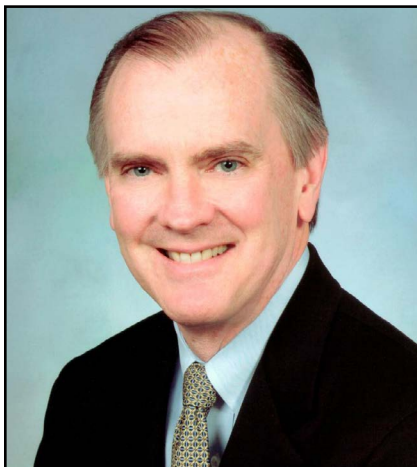
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## Member News



### Aponte Selected as MSBA Fellow

Camille Aponte-Rossini, an associate at Bluestone Law, Ltd., was recently selected as a 2015 Fellow for the [Maryland State Bar Association's \(MSBA\) Leadership Academy](#), a 12-month program designed to assist lawyers become better leaders and offering opportunities for future leadership roles in the MSBA. The fellows are selected after a competitive application process.



### Sandman Gives Keynote at Pro Bono & Public Interest Forum

The Washington Council of Lawyers featured Jim Sandman, President, Legal Services Corporation, as a keynote speaker for the [Summer Pro Bono & Public Interest Forum](#) earlier in June. The conference brings together attorneys, summer associates, and summer interns from law firms, government agencies, and public interest organizations. This event highlights the importance of pro bono and public interest work throughout all stages of one's career.

### Wydra Speaks on First Amendment

Elizabeth Wydra, Chief Counsel, Constitutional Accountability Center, was part of a [panel discussion](#) on the Roberts Court's approach to the First Amendment. Sponsored by the Center for American Progress, the full session can be [viewed online](#).



### Masters Named Super Lawyer

Lorelie ("Lorie") S. Masters, was named to The Washington Post's [Top 10 "Super Lawyers"](#) in Washington, DC, and as one of the ["Top 50 Women."](#) Ms. Masters is a WBA past president and past WBA Foundation Board member.

### Welcome New Members

The following persons joined the WBA in April and May 2014.

Hiba Abdallah  
Jena Agler  
Syma Ahmad  
Nadia Asanchev  
Megan A.G. Barnhill  
Catherine Anna Bernard  
Kathryn Blake  
Danielle Brown  
Valerie Chastian  
Jung-Eun Choi  
Mary Clemmens  
Shauna Coleman  
Catherine Cone  
Jill Coogan  
Bicky Corman  
Jennifer D. Davis-Oliva  
Judith del Cuadro-Zimmerman  
Stephanie DeLong  
Kathryne Dickerson  
Arija Flowers  
Kimberly Bickell Frank  
Zoila Hinson  
Kathryn Sullivan Kolar  
Erin Larkin  
Jennifer Beth Laskin  
Sarah Diane Leavitt  
Kimberly LeBlanc  
Laila E. Leigh  
Maxine McBean  
Whitney E. McOwen  
Zinora Mona Mitchell-Rankin  
Mariam K. Morshedi  
Debar Suzanne Murphy  
Matipa Mutsemi  
Jennifer L. Oberhausen  
Anika Patterson  
Chris Pudelski  
Melissa Raggi  
Mary Reding  
Covette Rooney  
Felicia Ross  
Karen Ruckert  
Mohammad Shouman  
Carlie Sorensen Dixon  
Chinera Thompson  
Susan Toumanian

*For information regarding WBA Member Benefits and getting involved with a Committee or Forum, see [Membership & Benefits](#) and [Committees & Forums](#).*



## Upcoming Events

### WBA Committees & Forums

Thursday, July 16, 2014

#### **Solo and Small Practice Dinner**

*Presented by: Solo and Small Practice Committee*

An evening of networking and discussion, this event is open to lawyers from solo and small firms, as well as attorneys looking to join solo or small firm life. Space is limited.

Friday, July 18, 2014

#### **WBA Business Hour: Creating a Resume That Gets the Reaction You Want: "This Is Just What We Are Looking For!"**

*Presented by: Membership Committee*

Resumes can present a challenge for attorneys, particularly those who have not looked for a job in years or are interested in making a move to do something that differs from the bulk of their work to date. Join us for a webinar that will provide guidance on how best to present your skills and experience in a user-friendly document that appeals to your target audience. This seminar will provide tips on formatting, phrasing, paring down, and tailoring content to each opportunity.

Thursday, July 24, 2014

#### **Summer Networking Event**

*Presented by: Mentoring Committee, Young Lawyers Committee, and Government Attorneys Forum*

A fun summer outing celebrate the completion of the 2013-2014 one-on-one mentoring program.

Monday, August 4, 2014

#### **WBA Business Hour: The High Bar to Proving Sexual Harassment in the Workplace**

The bar for proving sexual harassment cases is getting higher and higher, which means that the bar for what conduct is permissible in the workplace is getting lower and lower. Our speaker will explain what an employee who is being sexually harassed must do in order to present a viable sexual harassment claim, and how the employer's response can affect the claim.

Thursday, September 18, 2014

#### **Save the Date: Stars of the Bar**

Mark your calendar to kick off the Fall programming season with our free networking event. We'll recognize our Stars of the Bar honorees, and you'll have an opportunity to meet our committee and forum co-chairs and learn about their plans for the coming year.

## NCWBA Conference

On Friday, August 8, 2014, the National Conference of Women's Bar Associations will hold its Women's Bar Leadership Summit: *Breaking Barriers – Building Bridges*, at Suffolk University Law School. This annual event, held in conjunction with the ABA annual meeting, draws bar leaders from across North America.

After welcoming remarks from the **Honorable Barbara A. Lenk** of the Massachusetts Supreme Judicial Court, the keynote speaker will be **Lauren Stiller Rikleen**, addressing the theme of bridging generational differences in bar associations and workplaces. A copy of her highly-acclaimed book, *You Raised Us, Now Work With Us: Millennials, Career Success, and Building Strong Workplace Teams*, will be included in the materials each Summit registrant will receive. **Koriambanya Carew**, Director of Strategic Diversity at Shook, Hardy & Bacon, will discuss why taking inclusion efforts to "the next level" is imperative to our personal and professional success. **Rosalind Barnett**, Senior Scientist at the Women's Studies Research Center at Brandeis and co-author of the recently published book, *The New Soft War on Women: How the Myth of Female Ascendancy is Hurting Women, Men—And Our Economy*, will also speak, as well as **Amy Gutman**, Senior Writer at Harvard School of Public Health and facilitator of the OpEd Project, which seeks to increase the number of women thought leaders in key commentary forums.

There will be time to share best practices and programs from the attendees' bar associations. An awards luncheon at the Boston College Club will honor programs of the New Hampshire Women's Bar Association and the Broward County [Florida] Women Lawyers' Association. Former federal judge the **Honorable Nancy Gertner** (Ret.), now Professor of Practice at Harvard Law School, will be the luncheon keynote speaker.

**Who should attend?** Current or aspiring board or executive committee members of bar associations interested in enhancing diversity in the profession by actively engaging Millennials, those who want to learn about issues of particular interest to women lawyers, and anyone who wants to meet lawyers in diverse practice areas from the United States and Canada. Cost for the full-day program is \$200. For more information, go to [www.ncwba.org](http://www.ncwba.org).

*The WBA is proud to be a co-sponsor of this event.*