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RETRACING THE ROAD: THE LEGACY OF OUR FOUNDING MOTHERS

By Erica Lounsberry and María Mañón*

Over a century ago, two women founded a law school in Washington, DC. A few students met each evening in a single room on E Street to study subjects like real property, domestic relations, and common law pleading¹. Each paid five dollars a month in tuition. These students were pioneers of the legal profession as attorneys, judges, law professors, and activists. The inaugural graduating class' very admission to the legal profession in 1899 was revolutionary; all of the graduates were women.²

When **Emma Gillett** and **Ellen Spencer Mussey** first began the Women's Law Class, later called the Washington College of Law (WCL), they had one simple goal: "providing such a legal education for women as will enable them to practice the legal profession."³ Although the education women received at WCL equipped them with the necessary tools for a legal career, prejudice and exclusion too often precluded them from getting a foot in the door. Ms. Gillett and Ms. Mussey realized that if women were going to rise up the ranks of the legal profession, they had to do so together. In 1917, Ms. Gillett and Ms. Mussey founded the Women's Bar Association (WBA) to do just that.⁴ The WBA has implemented the vision and goals of Ms. Gillett and Ms. Mussey for over 90 years.

The WBA's history and legacy was meticulously recorded, first by hand, then by typewriter, now on computers, in the form of meeting minutes, scrapbooks, correspondence, and newsletters. On October 16, the WBA formally transferred these records to WCL for preservation, storage, digitization, and public display. Over 100 attendees from the WCL community and the WBA joined together for a reception and dinner celebrating the shared histories of these entities and enjoyed a moving keynote address by **Judge Joyce Hens Green** (WBA past president). In transferring the WBA Archives, these documents joined the WCL Archives to form a comprehensive collection of the organizational legacy of Ms. Gillett and Ms. Mussey. *The Modern American*, a scholarly journal committed to diversity at WCL, is devoting its entire Fall issue to this Shared History event and the celebration of Women and the Law. In the months before the transfer, two WCL law students, the authors of this article,

President's Column



Because it is a presidential election year, I have been giving a lot of thought to the role that women play in government and in society in general. Well before the founding of the Women's Bar Association in 1917, women had been fighting to be included in the political sphere of life, rather than be relegated to solely the domestic sphere. Our founders, Ellen Spencer Mussey and Emma Gillett, encountered numerous obstacles in their attempts to become lawyers and participate in society outside of their domestic duties. They were denied access to law schools and state bar associations because of the prevailing norms of the time that excluded half the population based on sex. In 1873, the Supreme Court intimated the sentiment towards women when they upheld an appellate court ruling that denied Myra Bradwell admission to the state bar after she had completed her legal studies and passed the bar:

"... [T]he civil law, as well as nature herself, has always recognized a wide difference in the respective spheres and destinies of man and woman. Man is, or should be, woman's protector and defender. The natural and proper timidity and delicacy which belongs to the female sex evidently unfits it for many of the occupations of civil life. The constitution of the family organization, which is founded in the divine ordinance, as well as in the nature of things, indicates the domestic sphere as that which properly belongs to the domain and functions of womanhood. The harmony, not to say identity, of interest and views which belong, or should belong, to the family institution is repugnant to the idea of a woman adopting a distinct and independent career from that of her husband."

There are some relics of these attitudes today, but thankfully, we have moved past these strict gender roles that dictated women's lives. We have made great strides, yet we still face a lack of full participation of women at all levels of society. In a survey of 188 parliaments around the globe, only one country has a house of parliament that is comprised of more than 50 percent women: Rwanda. Sweden, Cuba, Finland, and Argentina are ranked second through fifth respectively, in terms of women's participation in parliament. Where does the United States rank? Seventy-first, with only 17 percent women in the House of Representatives and 16 percent in the Senate. Countries that rank higher than the U.S. include Afghanistan, Vietnam, Singapore, Mexico, Pakistan, and Uzbekistan.

Although these statistics are troubling, I hope and believe that the incoming administration will include more women in cabinet-level and other high-ranking positions. But the appointment of women to these positions is just the first step. We must encourage, mentor, and groom young women for these positions so that they will be prepared to continue our progress. President-Elect Obama has promised us change; now we must hold him to his promise.

JENNIFER MAREE

WBA President

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2020 Pennsylvania Avenue, NW, #446
Washington, DC 20006
(202) 639-8880
Fax: (202) 639-8889
E-mail: admin@wbadc.org
www.wbadc.org

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STARS OF THE BAR HONORS WOMEN IN PUBLIC SERVICE & OUTSTANDING VOLUNTEERS

WBA continued its annual tradition of recognizing star-quality women lawyers in our bar while encouraging participation in the WBA's activities. This year's event honored women in public service, and was held on September 23, in the lobby of the beautiful and elegant Columbia Square Building.

This year, more than 300 prominent lawyers, judges and law students were in attendance. The WBA honored three outstanding women who have served in public service and government positions: **Judge Ruth C. Burg**, **Geraldine Gennet**, and **June Jeffries**.

The WBA also presented the Mussey-Gillett Shining Star Award, named for our founders and given in recognition of outstanding volunteer efforts. This year's recipients were **Jamie Abrams**, **Tina Ayiotis**, and **Jenny Kim**, who have worked tirelessly in volunteer positions within the WBA.

The event was also an opportunity for the community to learn more about the WBA and its committees and forums, which hosted tables at the event in order to meet potential volunteers and discuss upcoming programs.





THE FOUNDATION'S ROLE (AND YOURS) IN FOSTERING GROWTH AND INDEPENDENCE

By Diana M. Savit, President, Women's Bar Association Foundation

In October, the Women's Bar Association Foundation awarded its first grants of the current fiscal year. The WBAF was pleased to make financial contributions to the following District of Columbia nonprofits:

Calvary Women's Services, which provides shelter for homeless women and prepares them for independent living;

EduSeed, whose SisterMentors program encourages elementary, middle, and high school girls of color to stay in school, do well, and go to college (and beyond);

My Sister's Place, Inc., which provides emergency shelter, transitional housing, crisis intervention and counseling to battered women, and technical assistance training to service providers;

Our Place, DC, whose Legal Services Clinic provides education, advocacy and representation for currently or formerly incarcerated District of Columbia women and their families;

Survivors and Advocates for Empowerment (SAFE), whose Court Advocacy Program provides needed information and support for victims of domestic abuse, with the goal of promoting safety for victims and their children; and

The Washington Middle School for Girls, which serves students from economically deprived areas who are at risk of ending their education prematurely.

Certain themes are common to all of this year's grant recipients. All target women and girls who lack the knowledge, skills, opportunities, and/or encouragement to elevate themselves into productive, meaningful lives free from crime and abuse. Our recipients aim to help those women and girls acquire the information and incentive to achieve all that they can. Most, moreover, do more than crisis intervention to solve immediate problems, such as providing a night's shelter for a woman fleeing domestic violence—important though that is. They go on to give those they serve the means to climb out of the dire situations in which they find themselves.

There is a saying that if you give a hungry man a fish, he will eat for a day, but if you teach him how to fish, he will eat for the rest of his life. Our grant recipients are committed to both serving fish and teaching fishing.

This is charitable giving at its best: helping those in need with their immediate problems and then helping them acquire the resources to avoid those problems in the future. Through your

contribution to the WBAF, you directly participate in our important work and the work of our grant recipients. Please consider a contribution to this effort. As we say on the WBA's web site: Join the Women's Bar Association and invest in your future. Give to the WBA Foundation and invest in someone else's.

And don't forget to save the date for the WBAF's sixth annual wine tasting and silent auction fundraiser, scheduled this year for January 29, 2009. This event raises money to support the WBAF's Founders Fellowship, which supports students at local law schools who work for nonprofit legal services organizations. Sample great wine and carefully paired food, and bid on exciting donated items such as jewelry, time at vacation homes, gourmet home-cooked meals, and tickets to theatrical productions and sporting events. Have fun and do well while doing good! Watch the WBA's email blasts for further information.

GOLF CLASSIC SPONSORS

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WBA 2008 ANNUAL GOLF CLASSIC

This year, more than 80 golf enthusiasts participated in the WBA 2008 Annual Golf Classic, which was held on October 2, at the South Riding Golf Course in South Riding, VA. The day before the Golf Classic, torrential rain storms hit the Northern Virginia area, but for the day of the Golf Classic, the clouds parted, the sun came out and dried the course, and it was a beautiful fall day for the event.

The Golf Classic is becoming a yearly tradition for many golf enthusiasts in the legal field, and proved once again to be a fun day of golfing, networking, freebies, and food.

The Golf Classic is a unique and comfortable forum that brings attorneys, judges, and persons providing legal support services together, so that they may expand their network of colleagues and resources. The event was sponsored by area companies, such as law firms, legal service providers, consulting companies, and litigation support services, just to name a few.

One of the most popular competitions is the Hole-In-One Million Dollar Shoot-Out, sponsored by Capital Reporting Company. Four golfers, who made it closest to the pin on their initial tee shot, had the opportunity to return to the hole at the end of their round for a "shoot-out" to try to make a hole-in-one for a million dollars! Although no one made a hole-in-one, the closest to the pin won a Nike golf club. This provided one last exciting competition to end the beautiful, relaxing, and enjoyable day of golf.

The day concluded with a picnic lunch, where the winners of the closest-to-the-pin and longest drive competitions held at various holes throughout the day were recognized. A raffle was held for more gifts and prizes: sponsors donated fabulous gifts, including Nike golf clubs, personal training sessions, multiple gift certificates to local restaurants, stores, hotels and hair salons, as well as sporting event tickets, numerous golf related items, and even a weekend away at a beach house!

If you or your firm/company have yet to participate in the Annual Golf Classic, you have been missing out on a great opportunity to network with your colleagues in the legal field, fun prizes, and of course, a fun day of golf! Please consider joining us next year for the Annual Golf Classic, which will undoubtedly be as much fun and as successful as this year's event.

Many thanks to all of the wonderful (and talented!) golfers and sponsors who participated in this year's event. A special thanks to the South Riding Golf Course for providing their beautiful golf course, and the WBA Golf Classic Committee for their hard work in bringing together golf enthusiasts and sponsors in the legal community: **Gail Westover** (Co-Chair), **Kim E. Choate** (Co-Chair), **Nancy Long**, **Consuela Pinto**, **Nyeemah Grazier**, **Jennifer Maree** and **Mary Forbes**, and, particularly, to **Kim Anderson** and the rest of the WBA staff for all of their hard work in organizing this wonderful event.



Hole-In-One Million Dollar Shoot Out finalists with Capital Property Company representatives

A VIEW OF COMMUNICATIONS POLICIES FOR THE NEXT PRESIDENTIAL ADMINISTRATION

On October 21, the **Communications Law Forum** presented a brown bag lunch program entitled, "Obama or McCain? Communications Policies of the Next Administration." Held at the law offices of Harris, Wiltshire & Grannis LLP, the well-attended program featured that law firm's managing partner, **Scott Blake Harris**, and **Bryan Tramont**, a partner at the law firm of Wilkinson, Barker & Knauer LLP. They provided balanced perspectives on the communications policies of either a prospective Obama or McCain administration.

The two speakers did not specifically represent the campaign of either candidate, but rather provided their views on the most important communications issues likely to confront the next administration, regardless of who prevails. They identified six top communications issues that will face the next administration and its appointees. At the top of the list is the transition from analog to digital television (DTV), which is scheduled to take place on February 17, 2009, less than a month after the new President takes office. Mr. Harris suggested that whoever is elected, the new administration might want to briefly extend the deadline to ensure that the transition goes smoothly. Mr. Tramont opined that the

existing deadline might be more likely to be enforced in a McCain administration since there may be fewer immediate personnel changes in the agencies responsible for the transition. Both agreed that either administration must ensure a smooth DTV transition and prevent a widespread disruption of television service to the public.

Both speakers listed broadband as a likely top priority for either administration. Mr. Harris noted that Senator Obama has discussed using the Universal Service Fund (USF) to fund broadband development in rural areas. Mr. Tramont mentioned Senator McCain's preference for tax credits, as well as cross-platform competition to spur broadband development. They both agreed that the next administration will need to tackle USF reform. Similarly, both Mr. Harris and Mr. Tramont identified intercarrier compensation reform as an important issue likely to face next administration and its FCC appointees.

While noting that the definition of network neutrality has been the subject of much debate within the regulatory arena, Mr. Harris stated that Senator Obama strongly supports network neutrality and favors a policy that promotes network non-discrimination.

Mr. Tramont indicated that Senator McCain opposes network neutrality mandates, preferring to take a market approach to ensure non-discriminatory access to the Internet.

Mr. Harris and Mr. Tramont also noted several wireless issues that the next administration is likely to face, including the auction of the public safety "D" block within the 700 MHz spectrum allocation, complaints about the concentration of wireless spectrum in the hands of a few large companies, and consumer anger over poor customer service, most notably with the imposition of early termination fees (ETFs).

Finally, they concluded their presentation with a discussion of key media issues. Mr. Harris and Mr. Tramont noted that either an Obama or McCain administration will have to decide whether to continue the policies of the current FCC Chairman in taking an aggressive approach to indecency complaints.

The Communications Law Forum thanks the law firm of **Harris, Wiltshire & Grannis LLP** for graciously agreeing to host this event.

Raising The Bar has an Editorial Board to assist in the timely dissemination of important WBA and WBAF news. Please contact any of the following Editors if you would like to contribute an article, program advertisement or photograph to an upcoming issue. We encourage submissions regarding matters of interest to our members, upcoming events, past events, flyers, squibs, blurbs and everything and anything that you would like publicized. However, please note that some copy editing might be necessary, and that space limitations may prevent every item that you submit from being published in the issue or format that you request.

Please contact an Editor if you have any questions. Thank you in advance for contributing to *Raising The Bar*.

JAMIE ABRAMS
American University, Washington
College of Law
(202) 274-4302
jabrams@wcl.american.edu

MEKI BRACKEN
Arnold & Porter LLP
(202) 942-5877
Meki.Bracken@aporter.com

JESSICA HALBERT
Arnold & Porter
(202) 942-5086
Jessica.Halbert@aporter.com

CYNTHIA HEMPHILL
Trow & Rahal, P.C.
(202) 537-4830
chemphill@trowlaw.com

Board Liaison
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Center for WorkLife Law
(301) 879-9866
ConsuelaPinto@verizon.net

NOURISH OUR COMMUNITY THROUGH THE WBA FOOD DRIVE

The **Community Projects Forum** is sponsoring a canned food drive/fundraiser for the Capital Area Food Bank. At select WBA events through June 2009, you can drop off non-perishable canned goods or make a monetary contribution to the Capital Area Food Bank.

Tragically, approximately 633,000 residents of the DC area experience, or are at risk of, hunger. Your help is needed to nourish members of our own community. Last year, the Capital Area Food Bank distributed 20 million pounds of food to over 700 nonprofit partner agencies throughout DC. You can contribute to this great cause by participating in the WBA Community Projects canned food/ fundraiser drive.

If you have questions about the drive or other ways to help, contact the Community Projects Forum co-chairs: **Helen Hong-George** (202) 435-5239, helen_y_hong@hotmail.com, **Kelly Fisher** (202) 659-5500, kfisher@koonz.com, or **Cheryl Hyder** (240) 482-3956, cheryl.hyder@duffandphelps.com.

WBA COMMUNICATIONS LAW FORUM HOLIDAY TEA

Do you want to reciprocate your neighbor's hospitality? Are you looking for a year-end gift for a colleague? Do you want to show your appreciation to someone on your staff? If so, consider taking your neighbor, colleague, staff and friends to the Communications Law Forum's Annual Holiday Tea.

The Willard Intercontinental Hotel will be festively decorated for the event on December 12, 2008. The tea will be held from 3:00 to 5:00 pm in the Crystal Room, an elegant setting, accented by marble columns and gold embellishments. A serving of tea sandwiches, together with a plate of scones and Devonshire cream, followed by miniature desserts, is accompanied by two different types of tea. A harpist is expected to provide classical music this year. There will be time to mingle and catch up with old friends and meet new ones, too.

Best of all, the **Honorable Patricia McGowan Wald**, the first woman judge of the U.S. Court of Appeals for the DC Circuit, will be providing remarks. Justice Wald served five years as chief judge of the U.S. Court of Appeals for the DC Circuit, as an Assistant Attorney General of the U.S. Department of Justice, and as a judge at the Hague's International Criminal Tribunal for the Former Yugoslavia. Recently, she was a commissioner on the Presidential Commission on the Intelligence Capabilities of the United States regarding Weapons of Mass Destruction. She is a wonderful and interesting speaker. We hope you will join us to hear Judge Wald's comments.

Don't miss this enjoyable and popular event! Cost is \$40 for members and government attorneys and \$50 for non-members. Register today on the Calendar of Events at www.wbadc.org.



Moderator Ann Compton



MEMBERS ON THE MOVE

On October 21, **Kathy Barlow**, Vice President with Marsh USA, Inc., spoke on the topic of Climate Change for Business, at the Annual Meeting of the Association of Corporate Counsel (ACC) in Seattle, WA, with in house lawyers from Georgia Pacific, the Lawrence Livermore National Laboratory and firm of Troutman Sanders.

PRESIDENTIAL APPOINTMENTS PANEL

On October 14, the WBA hosted the 2008 Presidential Appointments Process Panel. This year's panel discussion continued a tradition unique to the WBA, of presenting a panel in each presidential election year in which prominent presidential appointees share their experiences about the appointment process. It is a bi-partisan event that features women from both Democratic and Republican administrations spanning several decades.

We were fortunate to have a distinguished and diverse group of women. On the panel were: **Rachel Brand**, former Assistant Attorney General for Legal Policy, Department of Justice; **Lisa Brown**, former Counsel to Al Gore; **Naomi Earp**, Chair, Equal Employment Opportunity Commission; **Kathryn Ellis**, former Principal Deputy Director - Office for Civil Rights, U.S. Department of Health and Human Services; **Joie Gregor**, Assistant to President Bush for Presidential Personnel; **Henrietta Holsman Fore**, Administrator, U.S. Agency for International Development (USAID); Director, United States Foreign Assistance (State Department); Under Secretary of State for Management; former Director, U.S. Mint; and **Sarah Wilson**, former Judge, United States Court of Federal Claims; former Associate Counsel to President Clinton; Former Senior Counsel for Nominations; former Deputy Assistant Attorney General in the Office of Policy Development, Department of Justice. The panel was moderated by **Ann Compton**, White House Correspondent for ABC News.

The event was held at the City Club at Columbia Square and was attended by more than 80 people. Each panelist discussed her path to becoming a presidential appointee. Panelists addressed both their experiences with the Senate confirmation process as well as why some of them chose positions that did not involve Senate confirmation. They dispensed valuable and practical advice to the audience on the need to identify mentors in the appointments process, the need to focus on which positions one wishes to pursue, and how to identify opportunities that may be available. The panelists spoke of the value of their appointments as public servants and the challenges involved in their respective positions.

Taping of the discussion was generously donated by **LAD Reporting**, and once the update of the WBA website is completed, the video will be available to WBA members as a vital tool in navigating the presidential appointments process.

CALENDAR OF EVENTS

December 10, 2008

12:00 pm to 1:30 pm

SOLO AND SMALL PRACTICE

MONTHLY LUNCHEON

Marc & Orlando's

2020 P Street, NW

Washington, DC 20006

No charge

December 12, 2008

3:00 pm to 5:00 pm

COMMUNICATIONS LAW

FORUM HOLIDAY TEA

Willard InterContinental Hotel

1401 Pennsylvania Avenue, NW

Washington, DC 20004

WBA Members & Government

Attorneys: \$40

Non-Members: \$50

January 8, 2009

12:00 pm to 1:30 pm

WORKING PARENTS FORUM

EASING THE TRANSITION TO A

CHILDCARE PROVIDER:

HELPING YOUR CHILD AND

YOURSELF

Howrey LLP

1299 Pennsylvania Avenue, NW

Washington, DC 20004

WBA Members: \$10

Non-Members: \$15

January 15, 2009

6:00 pm to 8:00 pm

MAXIMIZE YOUR IMPACT

EVERY TIME YOU SPEAK

3050 K Street, NW

Suite 400

Washington, DC 20007

WBA Members: \$10

Non-Members: \$20

Students: No charge

January 29, 2009

6:00 pm to 9:00 pm

WBA FOUNDATION WINE

TASTING

WilmerHale

1875 Pennsylvania Avenue NW

Washington, DC 20006

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Concern about the content of our message or the interaction itself often leads us to neglect the most important aspects of communication—our voice and body language. In this presentation, participants will learn to use effective body language, to speak with distinction, and to present their message clearly during client meetings, teleconferences, negotiations, and speeches to groups.

Dr. Miller is principal and founder of Voicetrainer, LLC, a voice and communication consulting business. She has over 26 years of experience with professional and amateur speakers, radio and news broadcasters, and singers. Dr. Miller designs and implements programs to enhance clients' voice quality, diction, projection, communication, and presentation needs. She works with corporate, government, association and diplomatic clients.

The event is being hosted from 6:00 to 8:00 pm on Thursday January 15, 2009, by Kelley Drye & Warren LLP, 3050 K Street, NW, Washington, DC 20007. Cost is \$10 for members and \$20 for non-members. Register today on the Calendar of Events at www.wbadc.org.

SAVE THE DATE!

6TH ANNUAL WOMEN'S BAR ASSOCIATION FOUNDATION WINE TASTING AND SILENT AUCTION

Stars and Stripes: Celebrating American Wines

THURSDAY, JANUARY 29, 2009

6:30 to 8:30 pm

WilmerHale

1875 Pennsylvania Avenue, NW, Washington, DC 20006

Cover Story: Retracing the Road

Continued from page 1

assisted two WCL women law professors in exploring the WBA's Archives, just a few points of which are highlighted here.⁵

The WBA Archives reveal a century of legislative reform, advocacy on behalf of women in the profession, and social support for women lawyers. In 1917, when the WBA was founded, its role in legislative advocacy was an obvious one as the suffrage movement was reaching its apex. While the broader feminist movement went into a period of abeyance following the suffrage movement, the WBA persevered in its legislative advocacy. The WBA worked to dismantle systematically *de facto* discrimination against women, such as the rights of women after marriage (the right to retain nationality⁶ or form contracts⁷), the right of women to serve on juries, and legislation addressing workplace discrimination and fair pay.⁸

The WBA Archives also reveal a steadfast and timeless focus on the advancement of women in the legal profession. On a very tangible level, the early struggles of women in the law included the need for a physical space within which to practice the law.⁹ Board minutes describe the WBA's efforts to secure and furnish a Women Attorney's Room in the DC Court House.¹⁰ The Room provided a place where women could study, research, and prepare papers and documents.¹¹ By the time the WBA was formed, Howard University had been graduating female students in the District for 35 years,¹² and WCL for almost two decades.¹³ Nevertheless, female attorneys had not yet infiltrated the upper ranks of the legal profession meaningfully. Women lawyers frequently found themselves limited to careers as law librarians and family law lawyers. Prominent "positions of public trust" held by their male peers were closed to them.¹⁴ Since its inception, the WBA recognized the importance of placing women attorneys in all sectors. As early as 1919, the WBA was appealing directly to the President of the United States, asking him to appoint a woman to the Board of Charities.¹⁵ In 1922, the WBA passed an official resolution calling for the active lobbying of female political appointments.¹⁶ Later, it began endorsing particular candidates for positions in all levels of local and federal government, often on a position-by-position, letter-by-letter basis.¹⁷ This activism underscores the WBA's determination to advance women in the profession.

The WBA not only provided professional support to its members, but also served as an extensive social network for women lawyers, two functions that intertwine heavily. Ninety-one years after the creation of the WBA, "encouraging a spirit of friendship among its members" continues to be a part of its mission, a noteworthy point given the widespread integration of women in the law over those 90 years.¹⁸ There still seems to be a profound professional benefit to the social support of women attorneys. These social functions were an opportunity for women to network and to interact – important components of the solidarity essential to women's advancement in the legal profession. Some of that social interaction continues in its same form, such as the annual



Judge Joyce Hens Green



WBA Archives



Cover Story: Retracing the Road



dinners, which began in 1917 and continue today.¹⁹

Notably, while the WBA Archives reveal a rich and empowering history of activism on one level, there is also a theme of exclusion in addressing the needs of women of color for many years. This historical reality underscores the profound need for and significance of the WBA's recent efforts in holding a Diversity Summit and authoring a report titled *Pathways to Success for All*, highlighting the obstacles that women of color face in the profession and strategies for success.

The WBA Archives offer a virtual rendition of women's legal history from the perspective of one organization. They chart the tremendous progress that we have made in the profession and they inspire us to keep fighting today's modern challenges, such as the retention and advancement of women attorneys and lingering bias. Most importantly, the WBA Archives tell us that women professionals can achieve real progress when they do so together.

**The authors of this article are students at the American University Washington College of Law and they have reviewed the full collection of WBA Archives.*

1. WCL Catalog 2 (1897-1898).
2. WCL Commencement Program (May 31, 1899) (on file with the WBA Archives).
3. Articles of Incorporation, Washington College of Law (1898).
4. Minutes of Meeting of WBA of D.C. 1 (May 19, 1917) (on file with the WBA Archives).
5. Jamie R. Abrams & Daniela Kraiem, *Banding Together: Reflections on the Role of the Women's Bar Association of the District of Columbia and the Washington College of Law in Promoting Women's Rights*, The Modern American (Forthcoming 2008)
6. Minutes of Meeting of WBA of D.C. 1 (Feb. 19, 1929) (on file with the WBA Archives).
7. Minutes of Special Meeting of WBA of D.C. 1-2 (Dec. 14, 1925) (on file with the WBA Archives).
8. Minutes of Special Meeting of WBA of D.C. 2 (Dec. 14, 1925) (on file with the WBA Archives).
9. Letter from Grace Kanode Vickers to Beatrice A. Clephane 2 (May 19, 1936) (on file with the WBA Archives).
10. See Martindale.com, Howard University School of Law Profile, http://www.martindale.com/xp/legal/Professional_Resources/Law_Schools/schl0329.xml (last visited Oct. 24, 2008).
11. Id.
12. Id.
13. See WCL Catalog __ (1898-1899) (available in WCL Archives).
14. Ida May Moyers, President, WBA of D.C., Annual Report of the President 1 (May 11, 1920) (on file with the WBA Archives).
15. Minutes of Meeting of WBA of D.C. 2 (May 14, 1919) (on file with the WBA Archives).
16. Minutes of Meeting of WBA of D.C. 2 (Oct. 10, 1922) (on file with the WBA Archives).
17. Minutes of Meeting of WBA of D.C. 2 (Oct. 21, 1930) (on file with the WBA Archives).
18. See WBA of D.C. Home Page, www.wbadc.org/ (last visited Sept. 1, 2008).
19. See Index of Minutes of WBA of D.C. (Jan. 23, 1918).



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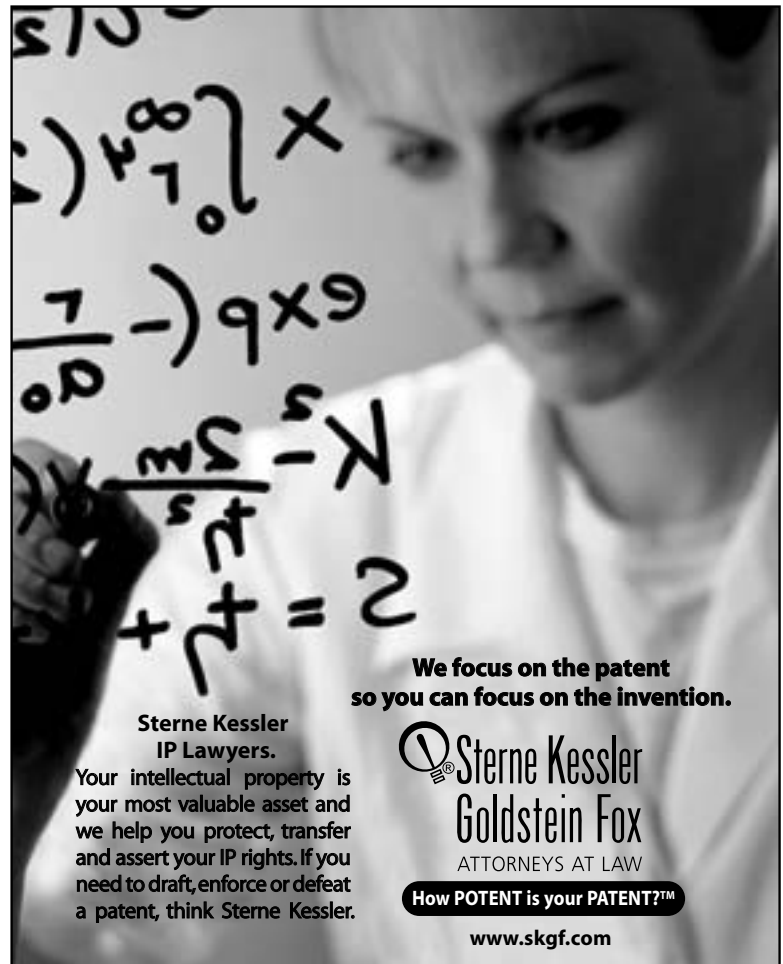
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