

RAISING THE BAR

WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

2006-07, ISSUE 2

HIGHLIGHTS President's Column 2 Lawyer/Doctor Dinner..... 4 COMMITTEE AND FORUM HIGHLIGHTS 6-8 WBAF..... 5 & 9 MEMBERS ON THE MOVE 10 WBA GOLF CLASSIC 12-13 **WBA INITIATIVE.....14-15**

Don't Miss the 2006 Stars of the Bar Fall Networking Reception on September 19. Mark your calendars now!

On September 19, the WBA will again host its Fall Networking Reception, from 6 to 8 p.m. in the atrium of the Homer Building located at 601 Thirteenth Street, NW Hundreds of women will gather for an evening of socializing and networking. While there is no admission charge for the event, you will need to pre-register in order to attend. Registration information is available at our website www.wbadc.org.

In keeping with the good work begun by the WBA's 2006 Initiative on the Advancement and Retention of Women in the legal profession, the Reception will honor several "Stars of the Bar" who have been on the front lines in the advancement and retention of women lawyers in the DC area. These visionaries include people who have not been afraid to challenge all of us to think differently about the practice of law and the issues of work-life balance. We are pleased to announce the 2006 Stars:

Jim Sandman, former Managing Partner,



Arnold & Porter LLP and DC Bar President; Immediate Past WBA President **Karen Lockwood**, Partner, Howrey LLP; **Michael Nannes**, Managing Partner, Dickstein, Shapiro, Morin & Oshinsky LLP; **Karen Popp**, Partner, Sidley LLP; and **Cynthia Calvert**, Law Offices of Cynthia Thomas Calvert, LLC.

While this recognition of the "Stars of the Bar" will be a highlight of the evening, the reception will also provide an opportunity to learn more about the WBA and the Women's Bar Association Foundation (WBAF) in a networking atmosphere. WBA Committees and Forum Co-Chairs and the WBAF and WBA boards will be available to talk about their activities, listen to your ideas, and invite you to participate in future programs.

The reception is the kick-off of the WBA year. We expect that this year's event will again attract a large and lively crowd. Plan now to attend - you won't want to miss it. Invite your friends and encourage them to join the WBA. They will be able to join the WBA at the Reception, and you will also be able to renew your membership if you have not done so yet this year.

Events like this need many dedicated volunteers. If you are able to volunteer your time to help with this event, please contact the "Stars of the Bar" Co-Chairs: **Stacey Kalamaras** at skalamaras@kelleydrye.com or **Rebecca Hess** at rebecca.hess@finnegan.com.

President's Column

A Publication of

THE WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

AAAAAAAAAA

1717 K Street, NW, #503 Washington, DC 20036 (202) 639-8880 Fax: (202) 639-8889 E-mail: wba@wbadc.org www.wbadc.org

Nancy Long Executive Director

Copyright 2006 The Women's Bar Association of the District of Columbia. All rights reserved.

WBA OFFICERS & BOARD

Tracy-Gene G. Durkin Lorelie Masters Rebecca M. McNeill Michelle Turner Jill Dash President
President-Elect
Treasurer
Treasurer-Elect
Secretary

Board of Directors

Kathleen A. Behan Barbara Burr Bonnie J. Pinzel Amy Bess Jennifer Maree Consuela Pinto

Karen M. Lockwood Immediate Past President, Ex-Officio

WBA FOUNDATION OFFICERS & BOARD

Ellen M. Jakovic President
Diana M. Savit Vice-President
Paulette E. Chapman Treasurer
Norma Brown Hutcheson Secretary

Board of Directors

Hon. Diane M. Brenneman Jennifer A. Duane Jocelyn Fisher-Perkins Susan M.C. Kovarovics Karen M. Lockwood Terri McField Martha JP McQuade Narda Newby Linda L. Oliver Joanne W. Young

Lorelie S. Masters WBA President-Elect, Ex-Officio

Raising The Bar is published by the Women's Bar Association of the District of Columbia. Subscription rate is \$100 annually. Materials for publication may be submitted to the Editor, Raising The Bar, 1717 K Street, NW, Suite 503, Washington, DC 20036.



Recently, I was looking back at the early history of our great Association and was struck with an enormous sense of pride of how rich our history is, how strong our roots are, and how for nearly 90 years, we have remained true to our mission - to maintain the honor and integrity of the profession; to promote the administration of justice; to advance and protect the interests of women lawyers; to promote their mutual improvement; and to encourage a spirit of

friendship among its members. One focus of the WBA shortly after its founding, was to secure the right for women to vote, and we continue to be in the forefront on the issues of the day that prevent women from being full participants in society. The work we began last year to take a deep look into the retention and advancement of women in the legal profession is no exception. As we move forward this year, we will continue to probe and challenge the "norms" and suggest creative ways to make a difference.

I can hardly believe that the "new" WBA year is already three months old. While the WBA year officially kicks-off with our annual "Stars of the Bar" networking reception in September, the past three months were anything but quiet. Our dedicated committee and forum co-chairs have been busy planning terrific programs and events that we expect to have a broad appeal. We hope you will find time to attend as many that interest you. Better yet - join a committee or forum and help shape the future of the WBA.

The WBA "Stars of the Bar" networking reception will be held on September 19. This event, which is free to WBA members, typically attracts over 400 people and is a great way to get together with old friends and new after the summer break. In keeping with the WBA's commitment to its Initiative on the Advancement and Retention of Women in the legal profession, this year's "Stars" were selected on the basis of their demonstrated commitment to creating pathways to power for women attorneys. These women and men are leaders, visionaries, and mentors. If you have attended this reception in the past, you won't want to miss this year. If this is your first time, I know it will become one of your favorite WBA events, as it is mine.

October 4 is the date of the 6th Annual WBA Golf Classic. We will again be returning to South Riding Golf Club in South Riding, Virginia, however, some changes have been made to the program to increase your enjoyment of this popular event, including increased networking opportunities. In October, we are also bringing back a WBA tradition, the Lawyer/Doctor Dinner. This event brings together professionals in the health care and legal fields in the DC metropolitan area. The topic of discussion for the evening is "Personalized Medicine." The speakers are recognized experts in the field, and are sure to inform and provoke a lively debate.

In between the planning and execution of all of these events, and more, the WBA will be busy preparing for our office move in late December. Our current office building is scheduled to be renovated in 2007, so our lease will not be renewed when it



Raising The Bar has an Editorial Board to assist in the timely dissemination of important WBA and WBAF news. Please contact any of the following Editors if you would like to contribute an article, program advertisement or photograph to an upcoming issue. We encourage submissions regarding matters of interest to our members, upcoming events, past events, flyers, squibs, blurbs and everything and anything that you would like publicized. However, please note that some copy editing might be necessary, and that space limitations may prevent every item that you submit from being published in the issue or format that you request.

Please contact an Editor if you have any questions. Thank you in advance for contributing to Raising The Bar.

FERDOSE AL-TAIE Weil, Gotshal & Manges, LLP 1300 I Street, NW Washington, DC 20005 (202) 682-7206 ferdose.al-taie@weil.com

JENNIFER A. JOHNSON Finnegan, Henderson, Farabow, Garrett & Dunner, LLP 901 New York Ave., NW Washington, DC 20001 (202) 408-4459 jennifer.johnson@finnegan.com

HEATHER L. HODGES Arnold & Porter LLP 555 12th Street, NW Washington, DC 20004 (202) 942-6599 heather.hodges@aporter.com

All copy and photographs must be submitted by our publication deadlines:

Issue 3: October 16, 2006 Issue 4: December 11, 2006 Issue 5: February 12, 2007 Issue 6:April 2, 2007

Raising the Bar is made possible, through a generous grant from the Women's Bar Association Foundation. expires. Under the leadership of our treasurer, Rebecca McNeill, a committee has already begun looking at options for a new office. While moving is never pleasant, we are excited about the opportunities that new surroundings bring.

My letter would not be complete without extending a sincere "thank you" to all of our members who have renewed their membership, and especially those who have chosen the "Sustaining Member" category. These members generously donate an additional \$225 each year to support the WBA and its mission. If you have not renewed yet, I encourage you to do so today by logging onto our secure website at www.wbadc.org and clicking "Pay Dues Online" on the left hand side of the homepage. If you don't know your User Name and/or password, you can request them from the same webpage.

These first three months have been exciting for me as President of the WBA. The level of commitment from our members has never been higher, neither has the profile of the WBA. I consider it a great honor and a privilege to serve as your President and look forward to working with all of you to continue to further the mission of this great organization.

Tracy-Gene G. Durkin WBA President

Thank You to Our 2006-2007 Sustaining Members

Cory Amron Laura Kalick Carrie Anderson Barbara Kraft P. Jean Baker Nancy Lesser Kathleen Behan Jennifer Maree Marjorie Burnett Alison Marshall Barbara Burr Mira Marshall Nancy Delogu Rebecca McNeill Tracy Durkin Elaine Metlin Elizabeth Gere Kathy Miljanic Kathleen Gunning Sheila Millar Patricia Gurne Laura Mow Roxann Henry Juliana O'Reilly

Bonnie Pinzel
Jennifer Porter
Mary Ellen Powers
Christy Prame
Pamela Rothenberg
James Sandman
Diana Savit
Belinda Scrimenti
Pamela Stuart

Ellen Ostrow

2006-2007 WBA Board of Directors

MANANA MANANA

PRESIDENT

Tracy-Gene G. Durkin
Sterne, Kessler, Goldstein
& Fox P.L.L.C.

PRESIDENT-ELECT

Lorelie S. Masters Jenner & Block, LLP

TREASURER

Rebecca McNeill Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

TREASURER-ELECT

Michelle Lynn Turner
Alston Bird

SECRETARY

Jill Dash Zuckerman Spaeder LLP

BOARD MEMBERS

Kathleen A. Behan Arnold & Porter LLP

Amy L. Bess Sonnenschein Nath & Rosenthal LLP

Barbara Burr
The Burr Law Firm

*Jennifer Maree*Wilmer Cutler Pickering
Hale and Dorr

Consuela Pinto

Bonnie J. Pinzel

Karen M. Lockwood Immediate Past President, Howrey LLP

HEALTH LAW FORUM HOSTS THE LAWYER/DOCTOR DINNER

On October 18, the Health Law Forum of the WBA will once again host the Lawyer/Doctor Dinner. This event was a well-attended and well-regarded event in the past, and the Health Law Forum is excited to bring it back.

This year's dinner will bring together professional women in both the legal and medical fields and focus on the cutting-edge area of personalized medicine. Personalized medicine involves the application of genomic data to better determine a patient's predisposition to a particular disease or condition and target delivery of medical interventions. For example, a genetic test can determine which women have certain mutations in the BRCA1 gene and thus have a higher risk of developing breast or ovarian cancer. Personalized medicine raises a variety of legal issues, including regulatory oversight, intellectual property, public and private sector reimbursement, genetic nondiscrimination, and confidentiality.

The Health Forum has been fortunate to secure three prominent women speakers who are leaders in the field of personalized medicine:

- Janet Woodcock, M.D.: Dr. Woodcock is the U.S. Food and Drug Administration's
 Deputy Commissioner for Operations. She helped draft the FDA's guidance on
 Pharmacogenomic Data Submissions, which established a framework for voluntary
 submission of genomic data and its use in evaluating new drug and biologic license
 applications.
- Mary Relling, Pharm.D.: Dr. Relling is the Director of Pharmaceutical Sciences at St.
 Jude Children's Research Hospital and is a world-renowned researcher of personalized medicine in the private sector. She specializes in the application of personalized medicine to children.
- Dora Hughes, M.D., M.P.H.: Dr. Hughes is a Legislative Assistant to Senator Barack
 Obama and former deputy director of health for Senator Edward Kennedy on the
 Senate Health Education Labor and Pensions Committee. She has been working
 with Senator Obama on legislation regarding oversight and use of personalized
 medicine, which is expected to be introduced this fall.

The evening promises to be an opportunity for women professionals in health law to network and exchange ideas, highlighting women who are leaders in their fields by promoting a greater understanding between the fields of medicine and law, and educating women on an emerging area of law.

Please check the WBA website for additional information and to register for this event.



Women's Bar Association Foundation

2006-2007 WRAF Ro

WBAF BOARD OF DIRECTORS

A A A A A A A A A A A A A

PRESIDENT

Ellen Jakovic

White & Case LLP

VICE PRESIDENT

Diana M. Savit

Savit & Szymkowicz LLP

TREASURER

Paulette E. Chapman Koonz, McKenney, Johnson, DePaolis & Lightfoot

SECRETARY

Norma Brown Hutcheson U.S. Postal Service

BOARD MEMBERS

The Honorable Diane M. Brenneman

The Superior Court of the District of Columbia

Iennifer Duane

Sprint Corporation

Jocelyn Fisher-Perkins

AFL-CIO Housing

Investment Trust
Susan M.C. Kovarovics

Foley & Lardner LLP

Toley & Landilei LLi

Karen M. Lockwood Howrey LLP

Terri McField

Martha JP McQuade McQuade Bryum LLP

Narda Newby

Jack H. Olender & Associates, P.C.

Linda L. Oliver

Hogan & Hartson, L.L.P.

Joanne W. Young,

Greenburg Traurig LLP

Lorelie S. Masters, Ex-Officio

Jenner & Block, LLP

BAR ASSOCIATION FOUNDATION PUBLIC INTEREST FELLOWSHIP AND GRANT BENEFITS THE DAVID A. CLARK SCHOOL OF LAW, UDC

by Hon.Diane Brenneman

This is one in a series of articles about Women's Bar Association Foundation (WBAF) grant recipients. This edition, the spotlight is on the HIV/AIDS Legal Clinic of the University of the District of Columbia David A. Clarke School of Law (UDC-DCSL).

The mission of UDC-DCSL, is to provide a well-rounded theoretical and practical legal education to a diverse student body, enabling students to be effective and ethical advocates. Through its HIV/AIDS Legal Clinic, UDC-DSCL students are able to provide much needed assistance to low-income, primarily female HIV/AIDS patients in the District. The District has the highest rate of AIDS in the nation for any major city. The rate of new AIDS cases is 10 times the national average and ninety percent of the women who have AIDS are African-American. HIV/AIDS patients require legal assistance to assert their rights, protect their families, and have the chance for a continuum of care.

Thanks to the financial support of the Women's Bar Association Foundation, two talented UDC-DCSL law students, Kathryn Nonas and Sarah Tompkins, were able to collectively provide over 800 hours of legal assistance to clients of the HIV/AIDS Legal Clinic this summer. A WBAF Public Interest Fellowship was established which provided full funding for one HIV/AIDS Legal Clinic fellowship and a second WBAF grant provided partial funding for a second fellowship in the Clinic. The WBAF's financial support meant that the Clinic could continue to provide assistance to needy Clinic clients throughout the summer months ensuring much needed continuity of legal service and support.

This on-going project meets all of the objectives of the WBAF grants program including the delivery of legal services to the disadvantaged and needy. Clinic co-director Professor Joyce Batipps estimates that Ms. Nonas and Ms. Tompkins will directly assist 72 low-income women and children in the summer of 2006. The Clinic also fosters the education and training of women in law and legal issues by enabling the two women law students to develop their legal expertise not only in HIV/AIDS law, but in other related legal issues such as employment discrimination, public entitlements, family law and advanced directives.

The Clinic promotes women attorneys as leaders and role models. Through their advocacy and dedication, the law students inspire the women and children they work with to seek access to justice at all levels. This Clinic experience will help them to become leaders in public interest law in our community. Through their service, the students promote greater understanding, awareness, and support of legal issues that are of importance to women. If you would like to learn more about the Clinic or other opportunities for mentoring with the UDC-DCSL HIV/AIDS Legal Clinic, contact Professor Batipps at (202) 274-7330 or jbatipps@udc.edu.

Committee and Forum Highlights



THE NEXUS BETWEEN EMPLOYMENT LAW AND WORKING PARENTS

The WBA's Working Parents Forum and the Litigation Forum are kicking off the new school year with a joint program exploring the often challenging legal issues confronting working parents and their employers. The program will be led by attorneys (and parents) with extensive experience in employment law and will explore the common issues facing working parents today, highlight effective employment policies (from a retention and risk management perspective), and educate both working parents and their employers on best practices in the workplace.

Panelists:

Amy Bess, Managing Partner of the DC office of Sonnenschein Nath & Rosenthal LLP and member of the firm's Labor and Employment practice group. Amy represents employers before state and federal courts on a variety of employment issues, and regularly counsels employers on how to avoid workplace problems.

Carolyn Lerner, Founding Partner of DC civil rights and employment law firm Heller, Huron, Chertkof, Lerner, Simon & Salzman, PLLC, represents individuals and non-profit employers on employment matters.

Jenny Yang, Associate with Cohen, Milstein, Hausfeld & Toll, PLLC, is a member of the Civil Rights & Employment practice group. She has represented employees in class action litigation alleging sex discrimination in pay and promotion through gender stereotyping of women.

The program will be held September 20 from 12 to 1:30 p.m. at Sonnenschein Nath & Rosenthal LLP, 1301 K Street, NW, Suite 600, East Tower. WBA members \$8, non-members \$18. Optional box lunches will be available for \$12 for attendees registered by September 18. For more information or to register, visit www.wbadc.org and click on "Calendar of Events" or contact Tina Hsu at hsuc@ghrdc.com.

is pleased to join with the Women's Bar Association of the District of Columbia and the Women's Bar Association Foundation in its innovative program, the "WBA Initiative on Advancement and Retention of Women" Covington & Burling LLP is committed to enhancing the diversity of the legal profession and of the firm. Additionally, the firm has in place a Women's Forum, a Diversity Committee, and Covington Kids Early Learning Center—a full-service day care center. In the public sector, Covington is hailed for its commitment to pro-bono activities, many on behalf of women and minorities.

COVINGTON & BURLING LLP



Program News

CALENDAR OF EVENTS

Thursday, September 19, 2006 6:00pm - 8:00pm

Stars of the Bar
Fall Networking Reception
The Homer Building
601 13th Street, NW
Admission is Free
Registration is required

Wednesday, September 20, 2006 12:00pm-1:30pm

Nexus Between Employment Law and Working Parents Sonnenshein Nath & Rosenthal LLP 1301 K Street, NW, Suite 600 Washington, DC

Thursday, September 28, 2006 12:00pm-1:30pm

Hormonal Transitions Throughout a Woman's Life Venable LLP, Eighth Floor, 575 7th Street, NW Washington, DC 20004

Wednesday, October 4, 2006

6th Annual Golf Classic South Riding Golf Club, South Riding, Virginia

Wednesday, October 18, 2006 6:30pm

The Lawyer/Doctor Reception and Dinner Acadiana 901 New York Avenue, NW Washington, DC 20001

Friday, October 20, 2006 4:15pm-6:00pm

Women in the Law:
DC-Area Networking Tea
Catholic University of America
Columbus Law School
3600 John McCormack Rd., NE
Washington, DC

Thursday, November 9, 2006 11:30am - 1:30pm

Women in Negotiation: Differences of Styles and Techniques Pepper Hamilton LLP 600 14th St NW, Penthouse Washington, DC 20005

HORMONAL TRANSITIONS THROUGHOUT A WOMAN'S LIFE

Please join the Health Law Forum of the WBA and the Society for Women's Health Research for a luncheon presentation on "Hormonal Transitions Throughout a Woman's Life." Attendees will learn:

- how gender, sex hormones and genes appear to affect women's bodies and emotions
- how hormonal changes affect women differently than men.
- about the connections between hormones, pain, mental and sexual health in women.
- how to recognize and understand warning signs due to hormonal changes in yourself, friends, and loved ones.

Speaker: Jo Parrish, M.A., M.B.A., Vice President, Institutional Advancement, Society for Women's Health Research

When: Thursday, September 28, 2006, 12:00-1:30 p.m.

Where: Venable LLP, Eighth Floor, 575 7th Street, NW, Washington, DC

Cost: \$20 for WBA members; \$30 for all others.

Lunch will be provided. Register for this event at www.wbadc.org or call (202) 639-8880. Please register early because space is limited.

Please email Rachel Tumidolsky at rtumidolsky@aarp.org with questions.

STAY SMART ABOUT YOUR HEALTH: ADVICE FOR WOMEN UNDER 30

On July 12, 2006, the WBA Health Law Forum and the Young Lawyers Committee hosted a lunch-time forum entitled: "Stay Smart About Your Health: Advice for Women Under 30." Jo Parrish, Vice President of the Society for Women's Health Research, spoke about how women can best advocate for themselves in relationships with health care providers, tests women should receive, and where to receive the most accurate, reliable and relevant health information. Ms. Parrish also encouraged the young women in the audience to exercise, eat well and not smoke. She discussed the pros and cons of seeing a nurse practitioner, preg-



Jo Parrish, Vice President of the Society for Women's Health Research, speaks to WBA members.

nancy health and fertility, eating disorders and sexually transmitted diseases. Because women make the majority of health decisions for their family members, whether for children, parents, partners or themselves, women need the tools to do so with confidence. The information shared at the event empowered women to take charge of their health and make healthy, informed choices over a lifetime.

COMMUNITY PROJECTS FORUM FOCUSES ON "FOOD, SHELTER, AND COMMUNITY" IN THE COMING YEAR

This promises to be an exciting year for the Community Projects (CP) Forum. This year the CP Forum is focusing on "Food and Shelter" to better serve our community. For our "Food" segment, the CP Forum is partnering with the Capital Area Food Bank (CAFB) to organize a nonperishable/canned food drive. The CAFB is the Washington, DC Metropolitan Area's largest, public nonprofit food and nutrition resource. Each year it distributes 20 million pounds of food through its network of 700 partner agencies, which include: (1) soup kitchens; (2) day care and senior centers; (3) afterschool programs; (4) homeless shelters; and (5) faith-based organizations. According to CAFB statistics, one in three DC senior citizens is at risk of, or suffering from, hunger and one in two DC public school children is at risk of, or is experiencing, hunger. The CP Forum food drive commences at the WBA's kickoff event in September, and continues through December. Give back to the community by donating a non-perishable food item at the CP Forum's table at the kick-off or at a WBA event through December.

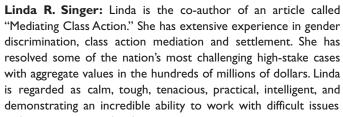
The CP Forum welcomes **Christina Wojcik** as a new co-chair and **Helen Hong-George** as the returning co-chair. For more information about our "Food and Shelter" initiatives or how you can participate on the CP Committee, contact Helen

(Helen.Hong-George@irscounsel.treas.gov) or Christina (wojcicl@kellylawregistry.com).

Women in Negotiation: Differences in Styles and Techniques

On November 9 the Tax and Business Forum will host a luncheon called, "Women in Negotiation: Differences in Styles and Techniques." The panel discussion will include two experts in mediation and arbitration.

Judge Rosemarie Annunziata: Judge Annunziata helped launch one of the earliest court-annexed mediation programs in Northern Virginia and helped to establish the Court's first neutral case evaluation program in tort actions. She has been recognized in "Fighting for Public Justice: Cases and Trial Lawyers That Made A Difference," published by Trial Lawyers for Public Justice, 2002.



and parties to settle the cases no one else can.

The program will be held on Thursday, November 9, from I1:30am to I:30pm at Pepper Hamilton LLP, 600 I4th St NW, Washington, DC 20005. WBA members \$10, nonmembers \$15. Lunch will be provided by the host law firm. To register, visit www.wbadc.org.



Judge Rosemarie Annunziata



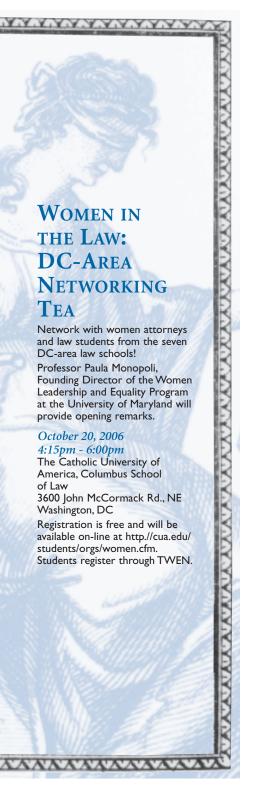
Linda R. Singer, Esq.

WILLIAMS & CONNOLLY LLP

Is proud to support the

Women's Bar Association of the District of Columbia

725 Twelfth Street, NW
Washington, DC 20005
T: 202.434.5000 • F: 202.434.5029
www.wc.com



THIS YEAR THE WBAF IS CELEBRATING its 25th year of service to women and families in the Washington, DC metropolitan area.

Our Anniversary Gala committee is planning a celebration of the women leaders of our Foundation and Association over the last quarter of century, and of the many community projects the Foundation has supported over the years. The event will be held in late November/early December.

Watch this space for more details.

SHEARMAN & STERLINGLE

AND ITS WASHINGTON, DC OFFICE

are proud to support the Women's Bar Association of the District of Columbia

and its
Mission of Advancing
and Encouraging Women
in the Legal Profession

ABU DHABI I BEIJING I BRUSSELS I DÜSSELDORF I FRANKFURT I HONG KONG LONDON I MANNHEIM I MENLO PARK I MUNICH I NEW YORK I PARIS I ROME SAN FRANCISCO I SÃO PAULO I SINGAPORE I TOKYO I TORONTO I WASHINGTON, DC

www.shearman.com

2006 ELECTION RESULTS

Congratulations to the following WBA members who have been elected to the following positions:

Melvin White, President-Elect D.C. Bar Board of Governors

Elizabeth A. Scully, Treasurer D.C. Bar Board of Governors

Johnine P. Barnes, Member D.C. Bar Board of Governors

Paulette E. Chapman, Member D.C. Bar Board of Governors

Ronald S. Flagg, Member, D.C. Bar Board of Governors

Antonia B. Ianiello, Member D.C. Bar Board of Governors

Lucy L. Thompson
ABA House of Delegates

Marna S. Tucker

ABA House of Delegates

Robert N. Weiner
ABA House of Delegates

MALPRACTICE LAWYER SANDRA ROBINSON ELECTED PRESIDENT OF THE TLPJ FOUNDATION

On July 16, **Sandra Robinson**, senior trial lawyer at the Washington Malpractice Law Firm, Jack H. Olender & Associates, P.C., was elected President-Elect of the Trial Lawyers for Public Justice (TLPJ) Foundation at its annual convention held in Seattle, Washington.

Ms. Robinson is Past President of the Women's Bar Association Foundation. She is Past President of Trial Lawyers Association of Metropolitan Washington, DC. She has held numerous leadership positions with the National Bar Association, including Co-Chair of NBA's Trial Advocacy Section. Sandra Robinson also serves on the Board of Governors of the Association of Trial Lawyers of America (ATLA) and as the DC Delegate to ATLA's Women Trial Lawyers Caucus. She is listed in the Best Lawyers in America.

LIZ MEDAGLIA RECENTLY WAS INTERVIEWED ON SKY RADIO NETWORK

Liz Medaglia, former WBA president and Director and former Chair of the Liability Insurance Coverage Practice Group at Jackson & Campbell, P.C., recently was interviewed on Sky Radio Network's Program: America's Most Influential Women in Government, Technology, Business and the Law. "America's Most Influential Women" is one of SRN's radio programs that highlights some of the world's most remarkable women who have redefined American business, science, law, and social policy in the 21st century.

Christine Keller of The Groom Law group was promoted to partner.

Pamela Rothenberg, an office managing member of Womble, Carlyle, Sandridge & Rice, PLLC, has been named a member of the American College of Real Estate Lawyers.

Past WBA Woman Lawyer of the Year and partner at Baker & Hostetler, LLP, **Betty Southard Murphy**, the only woman to serve as Chair of the National Labor Relations Board in the agency's 70-yeas history, received the prestigious American Inns of Court Professionalism Award during the Judicial Conference for the District of Columbia Circuit.



10 CO WBA Co-Chairs 2006-2007

CAREER DEVELOPMENT

Mary W. Legg Firm Advice, Inc.

Melissa M. Nichols Vorys, Sater, Seymour and Pease LLP

COMMUNICATIONS LAW

Terri L. McField BET Interactive, LLC

Lynne Milne

Laura C. Mow Kilpatrick Stockton, LLP

COMMUNITY PROJECTS

Helen Hong George

Office of Chief Counsel International Internal Revenue Service

Christina Wojcik Kelly Law Registry

DIVERSITY

Fredose al-Taie Weil, Gotshal & Manges LLP

Carla Cartwright McKee Nelson LLP

Shaniek Mills Maynard Shearman & Sterling LLP

GOVERNMENT ATTORNEYS

Ienny Kim

Miller & Chevalier Chartered

Beth G. Riesch Office of General Counsel (AIO)

HEALTH LAW

Rachel Tumidolsky **AARP**

Alana Wexler

Department of Health and Human Services

IMMIGRATION/NATURALIZATION

Irena Izabella Karpinski Law offices of Trina Karpinski

Marcela Stras Baker & Hostetler LLP

IN-HOUSE COUNSEL FORUM

Kathleen T. Barlow Marsh USA, Inc.

Rachel Tumidolsky **AARP**

INTELLECTUAL PROPERTY LAW

Ashley Parker

Finnegan, Henderson, Farabow, Garrett & Dunner, L.L.P.

Tracy L. Muller Stern Kessler Goldstein & Fox PLLC

LAWYERS AT HOME

Margaret Doty Pam Whittiker

Angela Quigley **LITIGATION**

Monica G. Parham Crowell & Moring LLP

Holly Loiseau Weil, Gotshal & Manges LLP

Lisa Zeiler Joiner Fulbright & Jaworski, LLP

MEMBERSHIP

Maureen Kerrigan Haas & Chambers, PLLC

NON-PROFIT ORGANIZATIONS

Dorothy K. Wyatt Keller & Heckman LLC

P. Jean Baker, Esq. District Vice President American Arbitration Association Laura Kalick

JUDICIAL AND EXECUTIVE ENDORSMENTS

Cecily Baskir Holland & Knight LLP Chesterfield Smith Fellow

Elizabeth Scully Baker & Hostetler LLP

PUBLIC RELATIONS

Linda V. Priebe

Office of National Drug Control Policy

RAISING THE BAR EDITORIAL BOARD

Fredose al-Taie Weil, Gotshal & Manges LLP

Jennifer Johnson

Finnegan, Henderson, Farabow, Garrett & Dunner L.L.P.

Heather Lorraine Hodges Arnold & Porter LLP

SOLO AND SMALL PRACTICE FORUM

Patricia E. Connolly Trout Cacheris PLLC

Elaine L Fitch Kalijarvi, Chuzi & Newman

TAX AND BUSINESS

Annette M. Ahlers Pepper Hamilton

Kerri M. Castellini Yahne Y. Miorini Law Firm of Evan H. Farr, PC

WORKING PARENTS

Tina Hsu

Gilbert Heintz & Randolph LLP

Christina Aviotis Booz Allen Hamilton

Kristin King Brown Weil, Gotshal & Manges LLP

YOUNG LAWYERS

Stephanie Denton Kirkland & Ellis LLP

Taryn Fielder Hogan & Hartson L.L.P.

STARS OF THE BAR

Stacy C. Kalamaras Kelley Drye LLP

Rebecca D. Hess Finnegan, Henderson, Farabow, Garrett & Dunner L.L.P.

GOLF CLASSIC

Kathleen T. Barlow Marsh USA, Inc.

Trish Alatorre-Ridings Kelly Law Registry

Paulette Chapman (Honorary Committee Chair) Koonz, McKenney, Johnson, DePaolis & Lightfoot

JUDICIAL RECEPTION

The Hon. Janet Mahon DC Office of Administrative Hearings



Honorary Golf Co-Chair and WBA Past President, Paulette Chapman, WBAF President Ellen Jakovic, WBA President Tracy Durkin, Speaker Hillary Brugger, WBA President-Elect Lorelie Masters, Co-Chair Kathy Borlaw, WBAF Board members, Hon. Diane Brenneman and Jennifer Adve

REGISTER NOW FOR WBA'S 6TH ANNUAL GOLF CLASSIC

AAAAAAAAAAA

Wednesday, October 4
South Riding Golfer's Club
South Riding, VA

SCHEDULE:

7:30 to 8:45 am

Registration, Continental Breakfast, and Driving Range Warm-up

9:00 am Shotgun start (box lunch cart) 2:00 pm

Networking Reception, Awards Presentation, and Razzle Prizes

To register to play or sponsor the event, contact the WBA at www.wbadc.org or call (202) 639-8880

Building on the enormous success of our last five years, the 2006 Golf Classic will bring together attorneys, legal professionals and legal service providers from the DC area for a day of recreation and networking.

BUSINESS GOLF-WHAT THEY DIDN'T TEACH US IN LAW SCHOOL

Stormy weather didn't keep the crowd away for the WBA's June 29th event with business golf expert Hilary Bruggen. Nearly 100 lawyers gathered to hear Bruggen speak on how golf can be used as an effective business-building tool followed by networking and cocktails on the rooftop terrace at Sterne, Kessler, Goldstein & Fox. Paulette Chapman, Esq., Partner at Koonz, McKenney, Johnson, DePaolis & Lightfoot, Honorary Chair of the WBA Golf Classic Committee and Co-chairs Kathy Barlow, Esq., Vice President, Marsh, Inc., and Trish Alatorre-Ridings, Managing Director of Kelly Law Registry, were thrilled to garner the local media celebrity and entrepreneur to speak to an audience of mostly female attorneys about the critical skill of business development.

"Women who are not golfing are choosing to neglect probably one of the most powerful business and career development tools there is," said Bruggen, President of DC-based Strelmark LLC, a consulting firm she founded that provides all facets of business development services, including corporate training for professionals on leveraging golf for business gain.

Indeed, in a study conducted by Golf for Women, Oppenheimer and MassMutual, one key conclusion was that women who don't play golf give up a strategic advantage in the workplace. Of the 1000 career women surveyed who played golf, 73% agreed that playing golf had helped them develop relationships and network for business and over half in executive-level positions agreed that being able to talk about golf enabled them to be more successful.

"Golf can help eliminate gender, hierarchical and generational barriers, and barriers from religion and race. Golf has the power to level the playing field - no pun intended," added Bruggen. Yet as valuable as golf can be, Bruggen believes that many women aren't getting the most out of business golf because they fail to leverage its strategic value or follow proper golf etiquette.

Engaging in business golf doesn't require a fantastic game (only about 10% of all US golfers have ever broken 100), but it does require setting goals, applying common sense and avoiding what Bruggen calls "business golf blunders." A few that Bruggen noted included:

- Many women think that golf is all about "doing deals on the golf course." What
 it's really about is relationship building on a personal level, building trust, and passing the likeability test.
- While you want to play competitively, don't leave your golf partner in the dust.
 On the other hand, avoid getting on the course with someone whose skill level is way above yours. Remember, most corporate golf tournaments are team events played in groups of four players. Letting down the team is unlikely to endear you for future business relations.
- While anyone attending a business golf outing expects to do some business, let business discussions evolve naturally and always let your playing partner bring it up first. Often the best time to talk business is on the "back nine" or better yet, at the clubhouse over drinks. If the client or prospect does initiate a business conversation on the course, tread gently if you sense a mood shift.



Thanks to those organizations that have already committed to sponsor the 2006 Golf Classic

Million Dollar Hole in One

Capital Reporting Company

Titanium

Sterne Kessler Goldstein & Fox P.L.L.C.

Sughrue Mion PLLC

Sutherland Asbill & Brennan LLP

Beverage Cart

BearingPoint, Inc.

Morning Beverage Sponsor FilterFresh

Platinum

Williams Lea

Silve

Ernst & Young Thompson CompuMark

Hole Sponsorship

The Ad Answer

Be You Bi You LLC

Hillary Bruggen,

Sterlmark LLC

Forensics Consulting Solutions, LLC

Global Excellence, LLC

ICL Services Ltd.

Hudson Legal

Kelly Law Registry

L.A.D. Reporting &

Digital Videography

Lawyers in Love. Com

Legal Placements Inc.

Legal Times

Marsh Inc.

Wachovia Bank

Raffle/Door Prizes

Candy Bouquet

Paulette Chapman

Collier Stationery

comer stationery

Core Connection on Integrative Living

Laura Lee Designs

Top Golf

Unum Insurance



14 offices1000 lawyers5 time zones45 languages

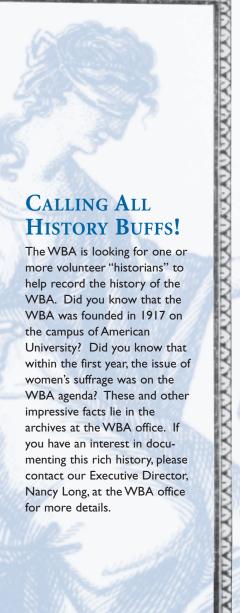
Where you need us and positioned to make a difference.

McDermott Will&Emery

www.mwe.com

Boston Brussels Chicago Düsseldorf London Los Angeles Miami Munich New York Orange County Rome San Diego Silicon Valley Washington, D.C.

U.S. practice conducted through McDermott Will & Emery LLP.



WBA INITIATIVE BRIDGES GAP BETWEEN CLASSROOM AND PRACTICE

By Linda Bray Chanow

On July 27, 2006, 56 summer associates accepted the WBA's invitation to learn about the groundbreaking WBA Initiative on Advancement and Retention of Women and its final report, Creating Pathways to Success.

Lorelie Masters, President-Elect of the WBA and Partner, Jenner & Block LLP introduced speakers **Karen M. Lockwood** (Partner, Howrey LLP,Immediate Past President of the WBA and co-chair of the Initiative for 2006-07) and Melvin White (President-Elect of the DC Bar and Partner, McDermott, Will & Emery LLP).

Ms. Lockwood began her presentation with a brief overview of the process behind the WBA Initiative. The meetings drew firm leaders into a full and cooperative exchange with the experts and the women who attended.

Ms. Lockwood encouraged students to find ways at their law schools to further a cooperative discussion of the issues facing women lawyers. She emphasized, "One of the things that makes succeeding in the law more difficult for women is that we do not talk about these things." She acknowledged that there will likely be tough times - after all, we are in an extremely demanding profession - but said that by cultivating our careers strategically from day one, and sharing techniques and support over the long-term, we will increase the influence of women in firms and other segments of the profession.

Building on Ms. Lockwood's presentation, Mr. White provided a detailed account of how he achieved success in the law. He stressed the importance of finding a law firm where you feel comfortable. He counseled: "Choose your job on the basis of the people. If you like them and they like you, you have a good start to being a success."

In keeping with the idea that law students should be the change that they want to see in law firms, the attendees split into small discussion groups to discuss their concerns about law firm life and the practice of law. In a wrap-up session, the groups shared the following questions as those foremost in students' minds:

1. How can law students better use their bargaining power to promote change?

A decade ago, law students used their bargaining power as recruits to press for more pro bono practice and to count it in billable hour totals. With this precedent in mind, students explored ways to increase the advancement and retention of women. They identified several emerging student organizations and events already addressing this issue.

Some include:

 Ms. JD: Ms. JD is a non-profit, non-partisan online forum being developed by women law students that is dedicated to the representation and promotion of women in law school and the legal profession;

Melvin White offered five tips for success:

- (1) Make finding a good mentor a priority and then use the mentoring relationship;
- (2) Make yourself indispensable;
- (3) Always do your best work;
- (4) Be the change that you want to see in a law firm; and
- (5) Always do your best at everything else.

- The Catholic University of America, Columbus School of Law: Women at Catholic University Law School are organizing the first annual networking tea for the women law students associations of the five DC law schools; and
- NY City Bar Committee on Women in the Profession: The New York City Bar Committee on Women in the Profession and Flex-Time Lawyers LLC is sponsoring a forum for law schools, law students and legal employers to educate and train women law students on practical strategies for success.

2. What factors should women consider when choosing their first legal job?

Students expressed their need for credible information that will allow them to choose the right employer. They wanted guidance on interview questions, and how to frame those questions without alienating potential employers.

3. How can law students cultivate meaningful mentoring relationships?

Understanding that mentoring relationships are critical to a lawyer's success, students asked for pragmatic ways to develop meaningful relationships. Some asked how to approach partners and questioned whether partners would be willing to help them. Others wanted to better understand "networking" and its benefits. Overwhelmingly, they articulated their desire for regular interaction with women in law firms.

4. How can women and women of color survive and succeed in a structure where they find few others of the same gender, culture, or background?

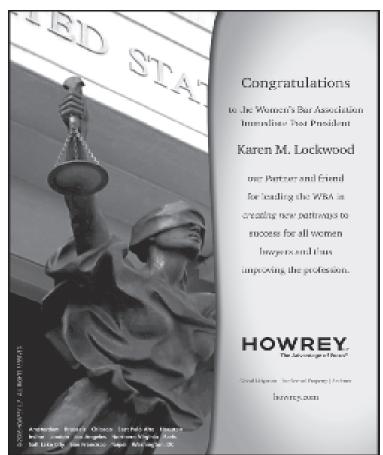
Students reflected on Mr. White's comments regarding "fitting in," and the Initiative report's findings and data on the low representation women and women of color at top firms. Considering that, students expressed concern about having to "fit the mold" to have access to important opportunities.

5. What must women know to achieve success and when should they start grooming their career paths?

Students asked whether to concentrate solely on billable work in the early years, and how to build in time for other professional activities. Some students wanted to understand assignment processes and how they could establish relationships with clients. Others wished to explore the day-to-day reality of different types of legal practices, both inside and outside law firms. All were hungry for inspirational stories of women who had successfully balanced their careers and families.

Linda Bray Chanow is Chair of the Reporter's Committee for the WBA Initiative on Advancement and Retention of Women. Recently a practicing lawyer at WilmerHale, Ms. Chanow now leads the Diversity and Women's Leadership Consulting practice at Shannon & Manch, LLP.







Akin Gump Strauss Hauer & Feld LLP

is proud to support the

Women's Bar Association

Austin • Brussels • Dallas • Dubai • Houston • London Los Angeles • Moscow • New York • Philadelphia • San Antonio San Francisco • Silicon Valley • Taipei • Washington, D.C.



The Women's Bar Association of the District of Columbia

1717 K Street, NW Suite 503 Washington, DC 20036