

RAISING THE BAR

WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

2006-07, ISSUE 1

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THE PASSING OF THE TORCH, NEW TRADITIONS, AND KEEPING THE FLAME ALIVE

Amidst a reservoir of light and air and the majestic Corinthian columns at the National Building Museum, on May 16, 2006, the 89th Annual Awards Dinner of the Women's Bar Association of the District of Columbia and the Women's Bar Association Foundation (WBAF) was held to celebrate both an extraordinary year and to honor Judith A. Miller, the Woman Lawyer of the Year. Over 850 attendees filled the Great Hall, which was electric with the energy and enthusiasm of several generations of successful women attorneys, including law firm managing partners, law school professors and judges. While many of the attendees were women, the number of men in attendance this year was truly remarkable. All who came, both men and women, were there to support and echo the theme of the dinner, Pathways to Power, and to pay homage to the diverse professional roads taken by women attorneys as they continue to achieve success at all levels.

WBA President Karen Lockwood began the evening by proudly reporting the results of the Initiative on the Advancement and Retention of Women: Pathways to Power. The "Initiative" was a year-long WBA project and represents one of the most significant efforts both locally and nationally directed toward examining the attorney-retention and advancement issues faced by female attorneys. A film generated from the Initiative riveted the audience. It provided stark and frank assessments of the roadblocks faced by women attorneys, as voiced by men and women leaders and managing partners representing law firms all across the city. President Lockwood encouraged and challenged those at the highest levels of law firm management to become informed about the findings of the Initiative and to stay involved in achieving the goals of the Initiative. Copies of the Executive Summary and the complete report were provided at each dinner table.



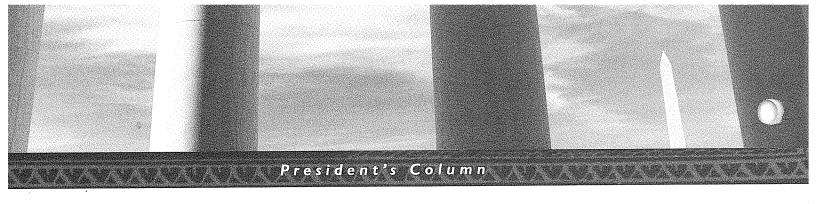
2006 Woman Lawyer of the Year, Judith Miller enjoys the President's Reception prior to dinner.



WBA President Tracy Durkin, 2006-2007, WBA President Karen Lockwood, 2005-2006, Judith Miller, WBAF President Ellen Jakovic, 2006-2007 and Hon. Diane Brenneman, WBAF President, 2004-2006 share a moment at the President's Reception.



Outgoing WBA President Karen Lockwood addresses the crowd at the 89th Annual Awards Dinner.



A Publication of

THE WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

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Nancy Long Executive Director

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WELCOME TO THE 2006-07 YEAR OF THE WOMEN'S BAR ASSOCIATION!

Let me begin by joining the WBA Board in asking you to renew your membership today. Membership dues are essential to keep the WBA running in today's challenging economy. Only with your continued commitment to the WBA through payment of your dues, can we continue to

provide the outstanding programming, networking opportunities and other member services that are the hallmark of our great organization.

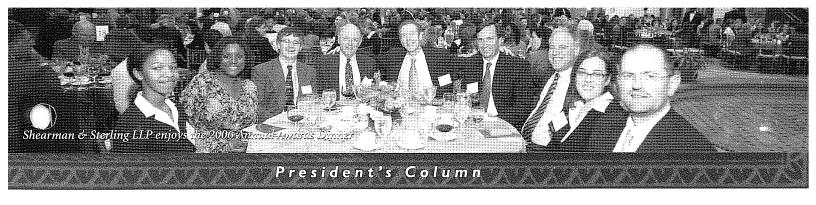
For those of you who attended our Annual Awards dinner last month, you heard me talk about the initiatives I will focus on over the next year. The theme of our Annual Dinner, "Pathways to Power" inspired me to reflect, not only on our future as women in the law, but also on our past. In our past are women who paved the way for all of us. Legal pioneers like Myra Bradwell, Margaret Brent, and Arabella Mansfield did not have predecessors to inspire or mentor them as some of us have had. Yet despite a lack of support, professional disrespect and worse, they persevered and laid the foundation for what we now celebrate, legal career paths for women.

Myra Bradwell was initially denied admission to the Illinois State bar, not because she was a woman, but because she was a married woman. After a long struggle, she was finally sworn into the bar in 1890. When she died 4 years later, her tribute in the Chicago Legal News predicted "The future historian will accord her the breaking of the chain that bound women to a life of household drudgery. She opened the door of the professions to her sex, and compelled law makers and judges as well, to proclaim that it was not a crime to be born a woman."

Stories like this remind us how far we have come from Myra Bradwell's era. Young girls today are raised in an environment with unlimited career opportunities available to them, including vibrant careers in law. True, career paths in the law still present some daunting challenges.

And so the torch passes to us to not only be role models for these future leaders, but also to continue to forge new pathways to power. We must examine and change the policies and practices under which women practice law now and in the future. We must challenge ourselves and our colleagues, male and female, to open doors for more women to become law firm partners, corporate general counsels, judges, and law school deans. These accomplishments must be achievable while enjoying fulfilling lives as daughters, wives, mothers and active citizens in our communities.

All of which brings me to the present. Today, while many women enjoy the practice of law, too many still struggle to achieve work/life balance. We have learned from our Initiative on the Advancement and Retention of Women in the Legal Profession, that there are no easy answers. As President, it is my goal to lead the WBA in continuing to tackle these tough issues and enhance the value of the WBA to its members through advocacy, mentoring and networking.



Raising The Bar has an Editorial Board to assist in the timely dissemination of important WBA and WBAF news. Please contact any of the following Editors if you would like to contribute an article, program advertisement or photograph to an upcoming issue. We encourage submissions regarding matters of interest to our members, upcoming events, past events, flyers, squibs, blurbs and everything and anything that you would like publicized. However, please note that some copy editing might be necessary, and that space limitations may prevent every item that you submit from being published in the issue or format that you request.

Please contact an Editor if you have any questions. Thank you in advance For contributing to Raising The Bar.

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All copy and photographs must be submitted by our publication deadlines:

Issue 2: July 31, 2006 Issue 3: September 25, 2006 Issue 4: November 27, 2006 Issue 5: January 29, 2007 Issue 6: March 26, 2007

Through advocacy we will examiner legal issues affecting women throughout the country and speak for those who cannot speak for themselves because of ignorance or fear. In doing so, we will continue to pave the pathway to power for all women. With the rich diversity of our membership we will mentor those who follow in our footsteps and illuminate the path ahead for them. Finally, we will harness the power of technology to make our membership an even more effective network for helping us help each other. So, as we begin this next year together, I challenge you to reflect on our 2006 Annual Dinner theme "Pathways to Power" and to think about our past, our present, and most importantly, our future.

As for our future, it is important that we maintain our strong membership base and again, I ask you to renew your membership today. There are so many ways that you individually and that we collectively benefit from being a part of the WBA.

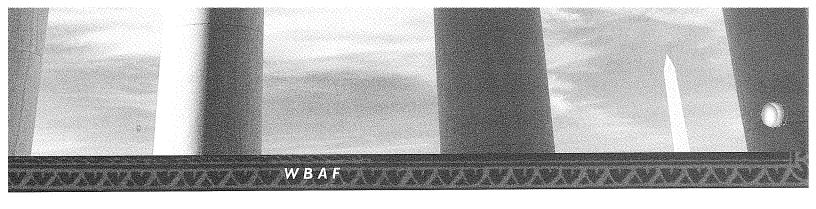
In addition to being part of the largest bar association devoted to women in the DC metropolitan area, privileges of membership include reduced fees to all WBA programs and networking events, a subscription to this publication Raising the Bar, and continuing updates on the WBA's groundbreaking initiative on the advancement and retention of women in the profession. Some of our planned showcase events for the 2006-2007 year include our Fall Kick-Off Reception in mid-September, the 6th Annual Golf Classic at South Riding on October 4, a Doctor-Lawyer Dinner in early November, a Judicial Reception in February 2007, and of course, our Gala Annual Awards Dinner in May 2007.

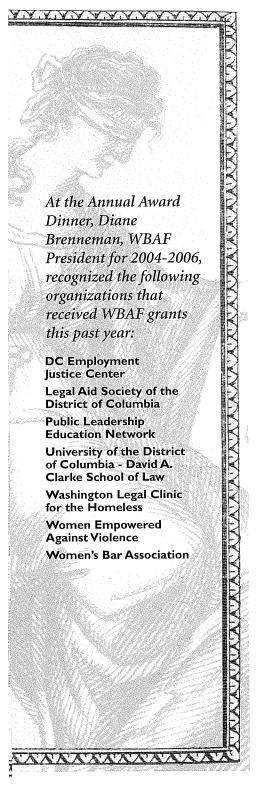
When you renew, I personally invite you to select one or more committees and forums in which you wish to participate. Participation in a committee or forum is a great way to get the full benefit of your WBA membership and to meet the other members. Renewing is easiest by logging on to www.wbadc.org, where you can register, create a password (if you do not already have one), and charge your dues to a major credit card.

I am looking forward to meeting, serving, and working with you over the coming year and thank you for your continued support of the WBA.

Macy Justin
Tracy-Gene G. Durkin

WBA President





WBA FOUNDATION ANNOUNCES GRANT APPLICATION DEADLINES

The Women's Bar Association Foundation (WBAF or the Foundation), the charitable arm of the Women's Bar Association of the District of Columbia (WBA) with tax-exempt status under section 501(c)(3) of the Internal Revenue Code, again will welcome grant applications from local non-profit organizations during its 2006-2007 fiscal year, which began on June 1, 2006. The 2006 deadlines for grant applications are July 25 and October 25. WBAF grants help to fund projects that further the Foundation's mission. In the past, the WBAF has awarded grants to support internships for law students and young lawyers; programs at a local center for women's employment rights; the provision of legal services and shelters for victims of domestic abuse; programs designed to raise the self-esteem of at-risk teenage girls; the District of Columbia Family Court Self-Help Center; and various educational and networking programs of the WBA, including the WBA's groundbreaking 2005-2006 Initiative on the Advancement and Retention of Women in the Legal Profession. Grant applicants should demonstrate that the project proposed to be funded meets one or more of the following goals of the WBAF:

- To promote women as leaders and role models.
- To ensure gender equality and eliminate workplace bias.
- To promote greater understanding, awareness, and support of legal issues that are of importance to women.
- To promote the delivery of legal services to the disadvantaged and needy.
- To benefit/improve the personal and professional lives of members of the legal profession.
- To provide a forum for women to contribute to the community.
- To foster the education and training of women in law and legal issues.

The WBAF particularly is interested in proposals that are innovative, whose impacts can be demonstrated and evaluated, and are workable and realistic given the applicant's budget. The WBAF evaluates each proposal on its own merits and in comparison with other projects that the WBAF is funding that year or has funded in the past. Grant awards generally range between \$600 and \$3,000. For fiscal year 2005-2006, the WBAF awarded total grants of \$59,600.

For further information about the WBAF or to request a copy of the WBAF grant application procedures, please visit the Foundation web page at www.wbadc.org or contact the WBAF President, Ellen M. Jakovic, at White & Case LLP, 701 Thirteenth Street, NW, Washington, DC 20005, phone 202.626.3684, fax 202.639.9355, email ejakovic@whitecase.com.



THE WASHINGTON LEGAL CLINIC FOR THE HOMELESS: 20 YEARS OF SERVICE AND SOLUTIONS

Since its founding in 1986, the Washington Legal Clinic for the Homeless has provided award-winning pro bono legal services to its homeless clients. Its overarching purpose is to provide quality, pro bono legal assistance to individuals and families who are homeless, and to effect permanent solutions to the challenges that their clients face.

The short term goal of the Legal Clinic is to assure the availability of easily accessible free legal services to clients living in shelters or on the streets or who are at risk of becoming homeless. The Legal Clinic provides these services to individuals through its Legal Assistance Project, and to families through Project Link-Up, a multi-faceted strategy of legal representation and advocacy. In 2005 the Legal Clinic opened 1600 new client matters. This remarkable feat was accomplished through an in-house staff of approximately 12 people and a network of about 250 volunteers, who staff ten intake centers at shelters, day centers and dining programs throughout the District.

The WBAF provided funding for the Legal Clinic's initiative in the fall of last year to spearhead the effort in the DC legal community to make pro bono legal assistance

available to evacuees of the Gulf Coast region who settled in the District after Hurricane Katrina. Approximately 75 individuals and families were assisted through this effort. The Legal Clinic also recently coordinated the "Homeless No More Service Fair" a day-long program for residents of all of the District's family shelters that was designed to bring a range of needed services to one easily accessible location.

The long term goals of the Legal Clinic include: (I) preventing homelessness by re-weaving a strong safety net for people in crisis; (2) preserving and expanding the supply of affordable housing in the community and working to assure adequate and fair funding for services that benefit people in need; (3) advocating for the effective delivery of mental health services to people in need of those services; (4) addressing the tendency to criminalize behaviors that are linked to homelessness and poverty; and (5) reducing the barriers to siting and maintaining programs for people who are homeless or disabled. Among its recent accomplishments toward achieving these long-term goals, the Legal Clinic advocated successfully with the DC School Board to opt back into the McKinney-Vento program that provides resources to meet the educational needs of homeless children. The Legal Clinic also worked on the reform of the shelter system through the Homeless Services Reform Act, signed into law in August 2005.

The efforts of the Washington Legal Clinic for the Homeless are led by Patricia Mullahy Fugere, the Clinic's Executive Director since 1991. She was one of the Legal Clinic's co-founders in 1986 and has been president of its Board of Directors. In addition to her work with the Legal Clinic, she serves on the District of Columbia Access to Justice Commission and other civic boards. She is an adjunct faculty member at the Georgetown University Law Center, where she teaches a course on "Homelessness and Legal Advocacy."

Are you are interested in making a difference in the lives of community residents in any of the areas described above? The Legal Clinic provides frequent training programs for both attorneys and nonattorneys. Contact Queen Kuenyehia for information on volunteer opportunities and upcoming training sessions. She can be reached at 202.328.5510 or Queen@legalclinic.org.

Committee and Forum Highlights

Committee and Forum Highlights





Jo Parrish of the Society for Women's Health Research speaks about why differences in gender matter in healthcare.

HEALTH LAW FORUM PROGRAM ON WOMEN'S HEALTH

On May 23rd the Health Law Forum partnered with the Society for Women's Health Research and presented a forum about successfully advocating for quality healthcare for yourself and others. Jo Parrish from the Society for Women's Health Research spoke about how and why sex differences affect a person's health, highlighted tests that women need, and debunked some myths regarding women's healthcare. Purchase The Savvy Woman Patient: How and Why Sex Differences Affect Your Health at www.womenshealthresearch.org.

Please join the Health Law Forum and the Young Lawyers Committee of the Women's Bar Association of the District of Columbia and the Society for Women's Health Research for

STAY SMART ABOUT YOUR HEALTH: ADVICE FOR WOMEN UNDER 30

Approaching health from a long-term, big-picture perspective is important because we are living longer. As new research delves into the causes of diseases and how they may differ for females and males, there is an emerging emphasis on prevention, especially for problems that are exclusively female. Find out what you need to know now for a lifetime of good health.

WHEN: Wednesday, July 12, 2006, 12:00noon until 1:30 p.m.

WHERE: Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, 901 New York

Avenue, NW, Washington, DC 20001

COST: \$8 for WBA members; \$15 for nonmembers.

REGISTER for this event at www.wbadc.org. Please email Rachel Tumidolsky at rtumidolsky@aarp.org with questions.

MEMBERS ON THE MOVE

WBAF President Ellen M. Jakovic recently received the Right Reverend David Standish Ball Distinguished Trustee Award from The Doane Stuart School, a co-educational college preparatory school in Albany, New York. The award is given annually to a former or current trustee for his/her extraordinary service and dedication to the school's mission and to the care of the children and families served by the school. Ellen has served on the Board of Trustees se 2001 and has been a member The Board's Executive Committee since 2002.

Juliana Schulte O'Reilly has been promoted to Vice President and Deputy General Counsel of Fannie Mae's legal department. Before being promoted to this position, Ms. O'Reilly was the department's director and managing associate general counsel.

WBA FORMS PUBLIC RELATIONS COMMITTEE

The WBA's new Public Relations Committee had its first meeting April 17th at the offices of Crowell and Moring. The Committee is the brainchild of Past WBA President Karen Lockwood with the mission to shine a spotlight on the exciting work being done by the members of the WBA and the WBA's high-quality and ground-breaking programs and initiatives. The Committee will interface directly with the media and other organizations to increase the visibility of the WBA regionally and nationally.

THE MEMBERS OF THE PUBLIC RELATIONS COMMITTEE ARE:

- Chair, Linda Priebe, has been Assistant General Counsel at the Office of National Drug Control Policy in the Executive Office of the President since 1999. She has also served as Ethics Advisor in the Office of the Counsel to the President. Linda is the founder of Arrivi Artist Marketing providing marketing and public relations consulting to performing artists. She is also the publisher of Arrivi's e-zine "Arrivi's Savvy Tips" and a member of the Public Relations Society of America.
- Danielle Cesarano is the Public Relations Liaison for the WBA Website and WBA Programs & Events. She is an attorney practicing general civil litigation and has specialized experience in white collar criminal and securities fraud matters.
- Penny Farthing is Public Relations Liaison for the WBA Speakers' Bureau. She is a
 partner at Patton Boggs practicing in the areas of Public Policy and Lobbying,
 Appropriations, and Municipal Representation.
- Jenny Kim is the Public Relations Liaison for WBA Programs & Events and the WBA Website. Jenny is an attorney at Crowell & Moring practicing government contracts, government ethics, compliance, and election/lobbying law.
- Tracy Marshall is the Public Relations Liaison for WBA Special Events and Initiatives. Tracy is an attorney with Keller and Heckman LLP, practicing telecommunications, transactional, intellectual property, privacy and Internet law.
- Kathleen Yengst is the Public Relations Liaison for Raising the Bar. Kathleen is Counsel and Compliance Officer for Strategic Investment Group in Rosslyn, VA.





IP Law Forum Hosts Program on Trends in Royalty Rates

On April 21, 2006, the Intellectual Property Law Forum co-sponsored a luncheon presentation with Navigant Consulting entitled Trends in Observed Royalty Rates: Implications for Valuation in both Licensing and Litigation Scenarios. This presentation was a follow up to the IP Law Forum's December Program on patent infringement damages calculation. In this second installment, Rory Walck and Rodney Bosco of Navigant Consulting gave a detailed presentation summarizing royalties in patent infringement litigation, which included: royalty award trends in both patent infringement litigation and outside of litigation, comparisons of litigation vs. non-litigation royalty awards, and an overview of major royalty damages awards. All attorneys who attended the luncheon presentation were eligible to receive 1.5 hours of CLE credit in Virginia.

In-House Counsel Forum is Looking For Co-Chairs

If you are interested in being a co-chair for the In-House Counsel Forum, please contact Bonnie Pinzel at 202.752.5022 or bonnie_j_pinzel@fanniemae.com.

The co-chairs will have the opportunity to shape this new forum from the beginning. The In-House Counsel Forum will reach out to women in-house to address their unique needs, increase professional contacts and expand the Women's Bar Association's reach into the region's corporate legal departments. How, what and when could be up to you!

THE DIVERSITY FORUM AND NON-PROFIT ORGANIZATION FORUM ARE LOOKING FOR VOLUNTEERS

The WBA's Diversity Forum promotes increased awareness of the rich ethnic and cultural diversity among female attorneys and encourages diversity at all levels of the legal profession. The Forum aims to empower ethnically and culturally diverse women attorneys to overcome barriers that hinder their advancement and strives to encourage diversity in underrepresented legal fields. This forum offers programs tailored to the interest of, and unique to ethnically and culturally diverse women attorneys. The Non-profit Organizations Forum promotes the discussion of issues that are of interest to attorneys who represent non-profit organizations and attorneys who serve as in-house counsel for such organizations. The mission of the NPO Forum is to address the often-unique legal needs of the many non-profits in the DC area - which range from large educational institutions, to business trade groups, to charitable foundations. The Forum offers substantive programming on the legal issues affecting non-profits and also offers networking opportunities. If you are interested in helping out with either forum, please contact WBA President, Tracy Durkin at 202.361.2660 or tdurkin@skgf.com.

TIPS FROM THE PROGRAM

LISTENTOYOUR CHILD: The "top-ranked" school isn't always going to be the best for your child. If your child has special interests, talents, or needs, look for a school that will address them.

DO YOUR RESEARCH: Once you've narrowed down the options, gather the information you'll need to make an informed choice. Visit the schools with and without your child. Talk to administrators and other parents, and read up on curriculum and test scores. If a school requires an admission application, make sure you know the deadlines and any testing requirements!

LOCATION, LOCATION, LOCATION: Don't overlook your neighborhood school-if you think your morning commute is tough, imagine trying to do it with your child in tow. More importantly, enrolling your child in a local school is an investment in your neighborhood and can strengthen your community ties. And wouldn't it be nice not to have to drive your child to playdates with classmates?

DO IT YOURSELF: Want an art class or bilingual instruction? Put together a proposal and be prepared to work with your school and other parents to implement it. If your school can't or won't provide the programs you want, think about opening your own school some of the most successful charter schools in DC were launched by parents.

Working Parents Forum on Picking Schools in DC

After a highly successful series exploring various childcare options, the Working Parents Forum turned its attention to an equally vexing problem facing Washington-area parents - how to pick the right school for their children. The May 24, 2006 program offered a rare opportunity to consult with a panel of education experts about a wide range of schooling options. Attendees peppered the panelists with questions in a lively discussion that continued well after the conclusion of the formal program.

Panelist Francisco Millet, representing the District of Columbia Public School system, is an Assistant Superintendent responsible for elementary schools. Mr. Millet was able to share a wealth of information about what public schools throughout the Washington region can offer, drawing on his many years in public education, including as a former principal of Adams Elementary in Washington, DC, and a former director of the English

for Speakers of Other Languages program for the Fairfax County public school system.

Clare Anderson and E. Leigh Martin are Education Consultants with The School Counseling Group, Inc., which has provided educational counseling to families since 1979 on day and boarding schools, colleges and universities, and schools for special circumstances. Ms. Anderson and Ms. Martin provided guidance on ways to identify the best school for an individual child from the over 400 independent schools in the Washington region, and dispensed advice on when and how to deal with applications for admissions.



Leigh Martin, Francisco Millet and Keenan Keller sharing their wisdom.

On hand to explain public charter schools - the less-familiar but rapidly-emerging alternative to traditional public education - was Robert Cane, the Executive Director of Friends of Choice in Urban Schools (FOCUS). FOCUS is the principal advocate of independent public charter schools in Washington, DC, which, thanks to DC's strong charter school law, now educate approximately 24% of DC public school students. As Mr. Cane explained, DC parents have launched some of the most successful public charter schools in their quest for educational excellence for their children.

Lastly, Keenan Keller, Senior Democratic Counsel to the House Judiciary Committee, provided his invaluable perspective and personal experiences as a parent who has researched numerous schooling options, from independent schools to public schools. He has a daughter currently enrolled in a DC public elementary school.

With this program, the reconstituted Working Parents Forum wrapped up its first season. Stay tuned for notices on new programs starting in September - contact co-chairs Christina Ayiotis (ayiotis_christina@bah.com), Tina Hsu (hsuc@ghrdc.com) and Kristin King Brown (kristen.brown@weil.com) to join the Working Parents Forum and/or to provide input on future programs you would like to see.



RENEW YOUR WBA MEMBERSHIP TODAY!

June I starts a new year for the WBA, and with that new start is also the kick-off of our annual membership renewal campaign. Formal renewal requests will be going out to all members in the coming weeks, but, why wait? Renew today!

This is another exciting year to be associated with the WBA, which will celebrate its 80th anniversary during this 2006-2007 program year. We invite you to continue your support of this great organization and to stand with us as we move ahead with the important work that still needs to be done in support of our mission of maintaining the honor and integrity of the profession; promoting the administration of justice; advancing and protecting the interests of women lawyers; promoting their mutual improvement; and encouraging a spirit of friendship among our members.

Despite increases in the cost of just about everything in this world today, your WBA membership dues remain unchanged from last year, which makes it one of the best values in bar membership in this city today. The WBA has several membership categories, chose the one that is right for you:

WBA Sustaining Member

Dues: \$350 per year

As a Sustaining Member you can help the WBA meet financial and operational goals that result in improved programs and services for all members.

- Must meet the criteria for one of the member categories below.
- Enjoy recognition in the WBA newsletter each month, and on the WBA website.
- Invitation to the President's Reception at the Annual Awards Dinner.
- Invitations to other select VIP functions.

Senior Attorney Member

Dues: \$150 per year

- Currently practicing; 15 or more years out of law school.
- Senior Attorneys who are unemployed or employed by government or a nonprofit may pay \$120 annually.

Regular Attorney Member

Dues: \$125 per year

 Admitted to practice in the United States; less than 15 years out of law school.

Associate Member

Dues: \$125 per year

- J.D. degree, but not admitted to practice in the United States; one or more years since graduation from law school.
- Non-lawyer related to the legal profession or interested in supporting the WBA mission. A J.D. degree is not required.
- May not vote or hold WBA office.

New Lawyer Member

Dues: \$75 per year

- Less than one year since graduation from law school.
- Eligible to vote or hold WBA office only if admitted to a bar in the United States.

Law Student Member

Dues: \$30 per year

- · Currently enrolled in law school.
- May not vote or hold WBA office.

Retired Member

Dues: \$60 per year

- Admitted to practice in the United States; age 65 or older.
- Not engaged in the practice of law.

Judicial Member

Dues: Complimentary

- · Member of the Judiciary.
- Eligible to vote if admitted to a bar in the United States.

Renewing is faster and easier when you do it online at the secure WBA website www.wbadc.org. By renewing on-line, you can also make "real time" edits to your personal information, which will ensure that the WBA has the most up-to-date contact information for you, including your mailing and email addresses. As you have noticed, we are using email as the main resource for contacting our members because it is quicker and less expensive that costly paper mailings. Therefore, it is critical that we always have a current email address for you so that you do not miss important WBA news and announcements. So please "log-on" today!



SAVE THE DATE

Wednesday, October 4, 2006

WBA'S 6TH ANNUAL GOLF CLASSIC

South Riding Golfer's Club South Riding, Virginia

SCHEDULE:

7:30 to 8:45 AM

Registration, Continental Breakfast, and Driving Range Warm-Up

9:00 AM

Ootgun Start

Oox Lunch in Cart)

2:00 PM

Networking Reception, Awards Presentation, and Raffle Prizes

See the next issue of RTB for more details!

THE WBA THANKS THE SPONSORS OF THE JUNE 29TH BUSINESS GOLF 101 PROGRAM:

Business Solutions, Inc. E. Cohen and Company, CPAs

Huron Consulting Group ent-A-PC / All Service Computer Rentals TopGolf

Business Golf 101 Join Us for a Fun-Filled and Informative Summer Reception

Enjoy this summer evening reception with friends, colleagues, and summer associates networking and learning about how golf can be used as an effective business too, relationship builder and a fun way to bond with clients and prospects.

THURSDAY, JUNE 29TH, 2006, 6:30-8:30PM

Sterne, Kessler, Goldstein & Fox, Rooftop Terrace, 1100 New York Avenue, N.W. Presentation By Hilary Bruggen, President & Founder of Strelmark, LLC

Hilary Bruggen, is a business executive, avid golfer, and local golf media personality who will demystify the game and provide an inspirational session on the benefits of conducting business on the golf course. "Female lawyers that are not golfing are giving up a hugely powerful tool," says Hilary. Bruggen, the former head of business development and marketing at KPMG and board member of James Martin & Co., knows first hand the importance of golf to grow careers and for women as a valuable and usually unused asset in their personal and professional lives.

Bruggen is a regular commentator on ABC NewsChannel8's "Capital Golf Weekly," the Washington Post Radio, Metro Talk "Golfing with Hilary" and is featured on AOL Sports. She is a PGA sponsored Lecturer and Course Developer at the University of Maryland Graduate Business School. She is a 9 handicap golfer, playing for her club in Maryland State matches and has competed in the US Southern Amateur Championship.

SELECTED AUDIENCE TAKEAWAYS

- How to Get Started the Right Way
- How to Leverage Golf to Gain and Retain Clients
- · How to Balance Golf and Family Life
- "Playing" Career Advantages with Golf
- · How to Host and When to Play in Tournaments

Program: \$20 for WBA members; \$30 for nonmembers

Space is limited, so please register early. To register for this event, visit www.wbadc.org ("Calendar of Events"). Direct any questions to Kathy Barlow: email kathleen.t.barlow@marsh.com, ph: 202.263.6736 or you may also contact the WBA office: email wba@wbadc.org, ph: 202.639.8880.





WBAF President Hon. Diane Brenneman addresses the crowd at the 89th Annual Awards Dinner.



Presenting the Video for the 2005-2006 Initiative on the Advancment and Retention of Women.



Special Honored Speaker Joan Williams delivers her remarks.

(continued from page 1)

Recipient of the 2006 American Bar Association Margaret Brent Award, Professor Joan C. Williams, Distinguished Professor Law at the Center for WorkLife Law at UC Hastings College of the Law, noted that although women attorneys no longer face certain superficial pressures such as dressing like their male counterparts, there remain many indirect vestiges of gender stereotyping that mandates continuing efforts by law firms and corporations to level the playing field for women lawyers. Professor Williams proudly observed that law firms in Washington, DC, are many steps ahead of those in other major cities around the country.

Both Woman Lawyer of the Year, Judith Miller, and Agnes Williams chosen by Ms. Miller to introduce her, embodied the theme of the evening - impressive success along diverse pathways despite obstacles. Ms. Williams, a well-respected litigator and widow of Edward Bennett Williams was one of the first women to enter Georgetown Law School in the Fall of 1951, and was the first woman elected to the Georgetown Law Review. Judith A. Miller, Senior Vice President and General Counsel of the Bechtel Group, Inc. was the longest serving General Counsel of the United States Department of Defense, serving under President Clinton; was a former partner at Williams & Connolly; and is the Chair-Elect of the Section of Litigation of the American Bar Association. Ms. Miller stressed how critical it is for successful women to mentor their younger women colleagues - just as Agnes Williams had mentored Ms. Miller in her formative years. In presenting the award, President Lockwood recognized that, "Judith Miller's pathway exemplifies the successes of a woman who has topped it all - law partner, General Counsel of a federal cabinet-level agency, and General Counsel of one of the world's largest companies."

WBAF President Diane Brenneman recognized the achievements being celebrated that night, and proudly introduced representatives of the organizations that had received WBAF grants this past year. Those grant recipients included DC Employment Justice Center, Legal Aid Society of the District of Columbia, Public Leadership Education Network, University of the District of Columbia - David A. Clarke School of Law, Washington Legal Clinic for the Homeless, Women Empowered Against Violence, and the Women's Bar Association of the District of Columbia.

Judge Brenneman also had the pleasure of swearing in Tracy Durkin as the WBA Incoming President as the gavel was passed from Ms. Lockwood to Ms. Durkin. Ms. Durkin thanked President Lockwood for her vision in seeing the importance of the Initiative and in using the WBA platform to rebut accepted myths about the progression and retention of women attorneys in the legal profession. President Durkin promised, "As President, it is my goal to lead the WBA in continuing to tackle these tough issues and to enhance the value of the WBA to its members through advocacy, mentoring and networking." Ms. Durkin concluded the evening by challenging all lawyers, male and female, to open doors for more women to become law firm partners, corporate general counsels, judges, and law school deans, and added that to be truly successful, we must allow these accomplishments to be achievable while still enjoying fulfilling lives as daughters, wives, mothers and active citizens in our communities.





Agnes Williams delivers her heartfelt introduction of the 2006 Woman Lawyer of the Year, Judith Miller.



Judith Miller delivers her remarks to the enthusiatic audience.



Outgoing WBA President Karen Lockwood presents the 2006 Woman Lawyer of the Year Award to Judith Miller.



Incoming WBA President Tracy Durkin closes the evening with inspiring remarks.

We gratefully acknowledge the Supporters of the 2006 Annual Awards Dinner

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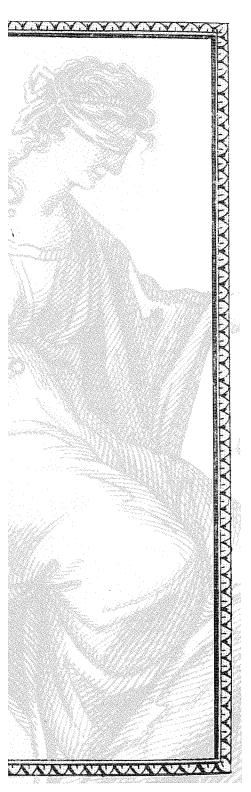
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CONTRIBUTION

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THE HAPPY AND SUCCESSFUL PART-TIME ATTORNEY

by Rebecca M. McNeill

Do you work part-time or have you considered working part-time as an attorney at a law firm, corporation, or in the government? If so, this article is for you! The following six factors will help make your part-time work as an attorney successful. Many attorneys in DC work part time, and if you ask successful part-time attorneys for their secrets, chances are that they will name at least a few of the items on this list. If you keep these factors in mind, you will be more likely to be able to balance the challenging demands of part-time work with the rest of your life. You can join the ranks of part-time attorneys in DC.

Factor I. Be Organized

Because you will only work in the office 3-4 days a week, sharpen your organizational skills so that you will accomplish all of your necessary tasks during your time in the office. Because you might be taking Friday off, or Wednesday and Friday, you need to plan ahead so that you won't be faced with surprises on your day off or leave unresolved issues behind for your coworkers. Look ahead on your calendar. Communicate with your litigation team, the partner supervising your big opinion, and your secretary. Be extremely diligent about asking for due dates on projects and communicate about your progress, so that the assigning attorney doesn't wonder about the status of your project on your day off.

Another aspect to staying organized is using your day off to schedule your doctor or dentist appointments, appointments with your children's teachers or schools, the plumber, the car repair shop, etc. You will actually focus better on your days in the office by taking care of all of these other items on your day off, instead of taking a half-day here and a half-day there to get new brakes or a dental check-up. Make your day off your appointment day.

Factor 2. Be Flexible

No matter how organized you are, things will happen on your day off. Your day off may be the only day that a deposition witness can be scheduled, or may be a date the judge selects for a motions hearing. Flexibility means that you know that you won't be able to take off every Tuesday, if that is your scheduled day off, just most Tuesdays. There may be a month when you can't take off any Tuesdays because of a big project with a short timeframe. Be flexible and recognize that as a professional you can't set your hours like a shift worker. Of course, your employer should recognize your extra time in the office, and you should take additional time off when things quiet down. The successful part-time attorney offers flexibility to her employer, just as her employer has offered her flexibility. Part-time arrangements require give and take from both parties.

Factor 3. Be the Best

Do the best work you can. A very wise attorney I know has shared his view that we are each only as good as our last brief, or our last letter to the client. I agree with him wholeheartedly. And, because you may not be in the office to answer a partner's or client's question on a memo or letter, you have additional reasons to prepare the clear-



INITIATIVE REPORT NOW AVAILABLE

The Reporter's Committee of the WBA authored and released the WBA's important book of findings from the exchange conducted at the WBA's Initiative on the Advancement and Retention of Women. The 56-page book, "Creating Pathways to Success," is supplemented by an Executive Summary in a separate volume. Both are available immediately from the WBA.

Please submit your requests by remail to: wba@wbadc.org, and/or lockwoodk@howrey.com. The WBA is also pleased to fill orders for multiple copies, which will involve a modest charge for shipping and handling. In addition, the WBA is preparing a final press of the video "Voicing the Vision," which was shown at the Annual Dinner, for release upon request. It is a wonderful tool to use with audiences, in order to introduce the issues and motivate interest in helping to create new pathways for women's success and advancement in law practice.

est, most comprehensive documents so that you won't be getting calls on your cell phone on your day off asking for clarification or more information.

Working at the highest quality also ensures that your firm will value you enough to accommodate your requests for a part-time schedule, and will continue to offer you flexibility in exchange for your high quality legal work. No firm wants attorneys who do mediocre work-doing the best work you can will ensure that your firm will value your skills as a contract drafter, deposition taker, and brief writer.

Factor 4. Be Valuable

If you work part-time at a law firm, remember that just like the other attorneys in the firm, you can't just bill your hours and go home. Provide extra value to the firm. Decide what you enjoy and what you are good at, and contribute to the firm as a business in those ways. Write articles on substantive legal topics to bring attention to your practice group. Serve in a bar association. Mentor other attorneys at the firm, or attend conferences to meet prospective new clients. Take on an administrative responsibility at your firm, such as working with a staff department, organizing the summer associate program, or providing updates on changes in the law to others in your practice area.

Your firm will value your extra contributions, and you will have a richer practice because of it, as well.

Factor 6. Be Happy

Use your day off valuably-after all it is a precious commodity! If you have kids, plan special activities or outings-remember the line to see the baby panda at the zoo isn't as long on Friday as it is on Saturday. Visit friends and have a relaxing lunch, or get a facial. Stay connected to your local community, or get connected. Volunteer at your Mosque, Temple, or Church. Take a long walk in the park or go to the gym.

Conclusion

A senior attorney I know recently told me about a part-time attorney she works with, and indicated that she would rather work with this part-time attorney than with many other attorneys, since the part-time attorney invests herself in her work and really takes possession of a project. Just because you are only in the office 80% of the time, doesn't mean that you only expend 80% of the energy. Give 100% when you are in the office, take charge of your projects and take pride in your work.

A career practicing law is a wonderful thing, but a fulfilling life requires more than just a career. Working a reduced schedule gives you more room to be a happy, relaxed, and healthy woman, and recharges you to go back to your desk on Monday ready to start another week as an organized, flexible, and valuable attorney.

The author is the Treasurer and member of the Board of Directors of the Women's Bar Association for the District of Columbia. She is also a part-time associate at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP and works an 80% (1600 hour) schedule. She takes most Fridays off and she uses her extra 400 hours a year to volunteer with junior and senior high youth at her Church, sing, garden, and spend time with friends and family.





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