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## THE 2005 STAR OF THE BAR FALL NETWORKING RECEPTION HONORS JUSTICE O'CONNOR

Each year since its inception the Women's Bar Association of the District of Columbia's annual *Stars of the Bar Fall Networking Reception* has been a memorable event, but this year it was also an historic event. The WBA honored for the first time a single Star of the Bar, Supreme Court Justice Sandra Day O'Connor. It was an historic occasion for another reason as well – Justice O'Connor, the first female justice appointed to the Supreme Court of the United States, announced her retirement earlier this year and will step down from the Bench after her replacement is appointed.

"I'm so thrilled to be honored this way. It's a wonderful occasion to be here and have you do this," Justice O'Connor said at the reception on September 22. Some people have noted that Justice O'Connor is the swing vote on some of the highest-profile cases before the Court. "I would refer instead to 'pivotal' influence," WBA President Karen Lockwood remarked in her introduction of Justice O'Connor. "Whether on the Court, as a family member, among friends from law school and her home state, the way that Justice O'Connor has conducted her affairs has pivotal influence on all."

"Your organization has grown so magnificently through the years," Justice O'Connor remarked about the WBA. "Through the years I've seen this organization grow, and I've been privileged in my lifetime to see the opportunities for women grow." The Justice briefly shared her own experiences as an attorney and urged the women attorneys in the crowd to "do something you love doing."

"I will miss being on the Court tremendously," Justice O'Connor said of her intended retirement from the Supreme Court. "It's been a marvelous privilege to be there." The Justice also announced her dedication after her retirement to work to "preserve the

(continued on page 5)



DC Bar President-Elect James Sandman, WBA Board member Barbara Burr, WBA President Karen Lockwood and WBA Secretary Jennifer Maree enjoy the event.



WBA President Karen Lockwood welcomes Justice Sandra Day O'Connor and Mr. John O'Connor.



Crowell & Moring's Karen Hastie Williams welcomes Justice O'Connor.

A Publication of

**THE WOMEN'S BAR ASSOCIATION  
OF THE DISTRICT OF COLUMBIA**

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Nancy Long  
Executive Director

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WBA President  
Karen Lockwood

## FROM THE PRESIDENT

Pull out your calendar! The Initiative is coming, in four sessions from January through April, and you won't want to miss it.

The Initiative will address steps to improve the record on the advancement and retention of women lawyers. It will shine a steady light, providing a safe and positive forum for our legal community to candidly discuss problems and solutions that affect the stability of women's careers, all the way into the senior ranks of the legal profession. In and between the four sessions, we will draw together leaders of law firms and GC offices to frankly address the nature and depth of the current imbalances, the stumbling blocks that have prevented solutions to date, and the shared ideas for practices that will improve the experience of women in the law sufficiently to incentivize them to stay.

I am pleased to report that our 2005-06 Board of Directors unanimously approved the formal launch of the WBA Initiative on Advancement and Retention of Women. Further, the Foundation of the WBA, an independent affiliate, has awarded seed-money grant to the WBA for this Initiative.

At the Partners' Dinner in February 2005, I announced the intention to launch a WBA Initiative on these issues, if the Board might approve. You will recall from our RTB article on that event that Catalyst's Anne C. Weisberg presented some of the demographics, attitudes, and practices relating to the mid-career "pipeline out" of the practice

that is more pronounced for women than men.

When I touched this theme again in remarks at the WBA's May 2005 Annual Dinner, the legal community responded with overwhelming support. Men and women alike, including at leadership levels, indicated their desire to see the Initiative proceed and succeed. John Cruden's President's Column in the November issue of the DC Bar's *Washington Lawyer*, in focusing on these issues, lends a strong hand toward our Initiative, joining us in calling for action to improve the record.

I have a dream: for the WBA, its friends, and law leaders throughout the region to set a new standard for the Nation by providing a model for law practices, region-by-region, to engage in candid public discussion of the fact that a problem does exist, and to share ways that law offices may successfully countermand the pressures that lead women to leave the practice early. This dream grows from some basic philosophical commitments.

ONE: Legal employers, including the most prominent firms and companies, want to solve this problem. They wish for women to remain in practice, to continue to mature from junior casework all the way to directing large matters and teams at the highest compensation levels. The talent, and the value of the investment in grooming that talent, works a loss to the business when it walks out the door. Further, the presence of women in practice provides many benefits to the business of practice -- balance, effectiveness of interaction with clients, and the need in our diverse culture to have diverse advocates are just a few.



## President's Column

**TWO:** Concrete incentives (which motivate any professional to stay in the career and return value to the employer's mission) must be updated and formalized: financial rewards, professional recognition, access to collateral positions that earn respect of one's peers, paths to promotion and growth, and lifestyle. The list is unremarkable in itself; but it requires constant attention if we are build it into a structure and culture that complements women's needs as well as the needs of men for whom it was created generations ago. The recipe must change.

**THREE:** One of the pressures on women lawyers that can be immediately removed is the force of silence. Faced with career choices, and hearing little easy and accepted discussion among their peers or at the office, women may easily make career-impact decisions with only modest attempts to seek a better solution from their worklife. Hearing silence, a lawyer might assume that others do not experience being overextended as she does, or somehow are more "talented" at managing the challenges of advancing in what is still a traditionally male profession. Without close and accessible role models (plural), and in the possible absence of open acknowledgement, among group leaders and those who set compensation, of the serious drain through the "pipeline out," she might hesitate to cause friction by raising the issue in her own seemingly "selfish" interest. She might even perceive her needs to be selfish ones, in error. We are accustomed to thinking of our success in terms of an assumed meritocracy; yet there remains a ceiling unrelated to merit when a women practitioner faces issues that accompany her maturation. It is the very ambition

and self-confidence that can become an enemy when, surrounded by silence, a woman assumes that others are getting along just fine. Gather numbers of such women over time and we breed a culture where stepping back is the preferred option. We must use our voices to remove any stigma from mere discussion of the issues.

**FOUR:** Taking the first three together reveals my derivation of our Initiative. To evolve updated policies and professional incentives, the stumbling blocks must be clearly identified. Who can better identify the stumbling blocks than women lawyers as a group, representing a cross-section of personal situations, appetites, and professional goals, and the employers who never really know why they leave? To imaginatively share on-the-ground suggestions for updated policies and incentives, who better than groups of willing firm and corporate leaders (men, of course, as well as women), representing a cross-section of types of practice, and the women who know best what would make a difference. The need for positive, cooperative, and productive dialogue is clear.

Our profession is perhaps at a singular point in the evolution of women's rights. We have grown beyond the '70s when women's rights were advocated stridently because only that voice would be heard, beyond the '80s when women started to achieve near parity with men in law school enrollment, and through the '90s when women secured legal jobs at a more even rate after law school. Yet we still face, and have not even begun to solve, the really tough questions identified more than five years ago: How can we resist having women drop out of practice? Why are women equity

partners still so few? How can the we breed a context in which women fully participate, on a broad basis across the population, in the business of law practice, achieving the profits they deserve? How can law businesses find ways for all their lawyers to fulfill their multiple responsibilities outside practice without compromising equity among lawyers in the business?

We will be touching you for help – to garner the interest and commitment of your managing partners and GCs, inviting them to participate in this exchange; – to invest your time, talent, and knowledge in helping produce "new intellectual capital" which our Initiative aims to provide; – to put your name with the publications that will report for national distribution our work, our insight, and our progress as a DC-area legal community.

This requires the commitment of men and women, business leaders and practitioners, partners and employees. With sincere and frank dialogue, we will aim to make a Difference.



**Karen M. Lockwood, Esq.**  
*President*



## REPORT OF THE WOMEN'S BAR ASSOCIATION FOUNDATION

The Women's Bar Association Foundation (WBAF) welcomed new board members at its October 11, 2005 meeting. The members for 2005-2006 include: Hon. Diane M. Brennehan, President; Ellen M. Jakovic, Vice President; Jennifer Duane, Secretary; Paulette E. Chapman, Treasurer; Ann E. Bushmiller; Jocelyn Fisher-Perkins; Norma Brown Hutcheson; Susan Kovarovich; Lorelie S. Masters; Terri L. McField; Martha McQuade; Linda L. Oliver; Consuela Pinto; Diana M. Savit; Joanne W. Young; and Tracy G. Durkin (ex officio, WBA President-Elect).

**Work of the WBAF.** The WBAF, a non-profit corporation, uses the money it raises to further its mission, which includes:

- Promotion of women as leaders and role models.
- Ensuring gender equality and eliminating workplace bias.
- Promotion of greater understanding, awareness, and support of legal issues important to women.
- Fostering the education and training of women in law and legal issues.

Our events help raise money to support these worthwhile activities and provide networking and camaraderie for women lawyers in DC.

**WBAF Grants.** The WBAF funds proposals that further the Foundation's goals. Thus far in the 2005-2006 bar year, the WBAF has funded grants to the following organizations:

- The David A. Clarke School of Law of the University of the District of Columbia,

- The DC Employment Justice Center,
- The Legal Aid Society of the District of Columbia,
- The Public Leadership Education Network,
- The Washington Legal Clinic for the Homeless,
- The Women's Bar Association, and
- Women Empowered Against Violence (WEAVE).

With the WBAF's second grant cycle for 2005-2006 just concluded, the WBAF considered the recommendations of its Grant Committee regarding eight grant requests, two from the WBA and six from other organizations in the community. After discussion, the WBAF approved \$29,000 in grants for the second grant cycle. The WBAF Board has approved a total of \$59,600 in grants for the current fiscal year.

**Events.** Our first event for the 2005-2006 year took place on October 20 with our very successful fashion show, held at Saks Fifth Avenue on Wisconsin Avenue in Chevy Chase. It was a great evening mixing fashion and makeovers with food, wine, and friends. Join us in the fall of 2006 for this event!

Mark your calendars! The WBAF's annual winetasting will be held January 26, 2006, at White & Case LLP, 701 Thirteenth Street, NW, at the Metro Center subway stop (exit the Thirteenth Street exit). As in years past, wine connoisseur Michael Franz, a wine critic for The Washington Post, will play sommelier for our 2006 wine-tasting. With our 2006 theme, "Seeking the Sun: Wines From South America," Mr. Franz will introduce attendees to wines from our neighbors to the South. Please plan to attend!

**Grant to the David A. Clarke School of Law.** In this issue of Raising the Bar, we focus on one of the WBAF's

grant recipients, the David A. Clarke School of Law of the University of the District of Columbia. We plan to focus on other recipients of WBAF grants in future issues of Raising the Bar.

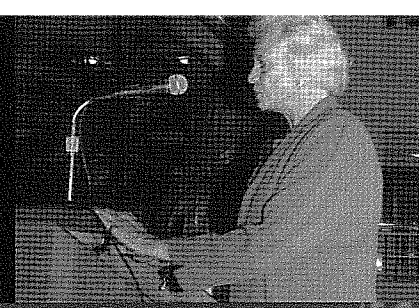
The WBAF is pleased to sponsor, at the law school's interest, a fellowship for a rising third-year law student to provide legal services and education at the law school's HIV/AIDS Legal Clinic. The project will enable a student to work full-time for ten weeks (400 hours total) helping those served by the HIV/AIDS Legal Clinic during the summer of 2006. Working with the Clinic's Co-Directors, the law fellow sponsored by the WBAF will provide much-needed legal and educational services to low-income, HIV+ women (and their children) residing in the District of Columbia. These clients would not have access to adequate legal representation and counsel otherwise.

This project will directly assist more than two dozen HIV+ low-income women clients and their infected or affected children residing in the District of Columbia to secure their legal rights, economic support, and human services. The WBAF's decision to fund this fellowship will also enable year-round access to legal services for HIV+ women clients and thus help assure the continuum of care of the economic, social, and health services vital to women living with HIV or related health conditions. The WBAF is excited to support this project because it will help further the legal education and clinical training of a law student in preparation for a career and leadership role in service to women and their families.

If you are interested in the work of the WBAF, please visit the website at [www.wbadc.org](http://www.wbadc.org) and click on the link for WBAF, or contact one of the Board's members.



# Justice Sandra Day O'Connor addressed nearly 600 guests



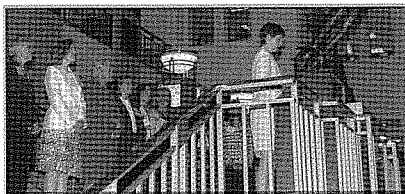
## Justice Sandra Day O'Connor



WBA President Karen Lockwood and WBA Foundation President Hon. Diane Brenneman share a moment with Justice O'Connor.



The crowd awaits Justice O'Connor's remarks.



WBA President Karen Lockwood delivers remarks as members of the WBA and WBAF boards look on.

(continued from page 1) independence of the judiciary in this country in the face of growing challenges to it." She then called on the WBA and all of those in attendance to support this mission going forward. "This is a grave and serious issue." She emphasized that the legal community must reach out and speak to the voters, and demonstrate to every person that the three branches of government must stand on its own, with the judiciary independent of influence from the political branches.

After Justice O'Connor concluded her remarks, President Lockwood presented the Justice with the Star of the Bar Award. "You have proven that we may aspire always to greater heights, no matter what befalls us along the way," President Lockwood remarked. "You have established, in the eyes of the nation, that doing all of these things and achieving a broadly influential career are not conflicting goals." Justice O'Connor expressed her deep appreciation. Then, with a smile, she remarked of the inscribed Tiffany & Co. crystal platter, "Oh this is nice! And you don't have to polish it!"

This year's event attracted remarkable attendance at the Homer Building on 601 13th Street, N.W. WBA members and non-members turned out in record numbers for the chance to meet Justice O'Connor and network with friends and colleagues. The WBA's committee and forum co-chairs set up tables at the event to advertise their upcoming programs, sign up new participants and answer questions. Before presenting her remarks, Justice O'Connor and her husband of more than 50 years, John J. O'Connor, graciously mingled with those in attendance.

The Stars of the Bar Fall Networking Reception is free to WBA members. It is an essential part of the WBA's mission to advance the interests of women lawyers and to attract new members to the organization.

Jennifer Maree, Secretary

The Women's Bar Association of the District of Columbia thanks sponsors for the 2005 Stars of the Bar celebration!

### WOMEN'S BAR ASSOCIATION FOUNDATION

#### GIBSON DUNN & CRUTCHER LLP

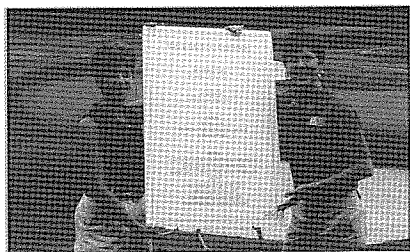
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Akin Gump Strauss Hauer Feld LLP  
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Blank Rome LLP  
CarrAmerica Realty Corporation  
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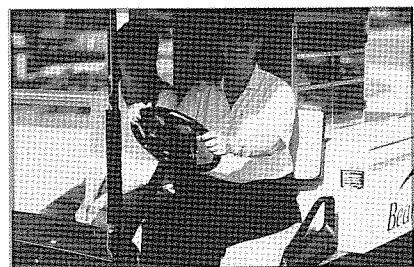
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# WBA 5TH ANNUAL GOLF CLASSIC

## WBA 5TH Annual Golf Classic



President Elect Tracy Durkin and President Karen Lockwood (from left to right) pay tribute to the wonderful 2005 Golf sponsors.



Many thanks to BearingPoint Inc. for sponsoring the 2005 Golf Classic's Beverage Carts-they were the most popular folks in the tournament!!



The Winning Team (from left to right): Brad Smith, BearingPoint, Inc. Tammy Carter, CaseFileXPress, Honorable Brook Hedge, and Michael Dunn, eFile for Courts.

## WBA 5TH ANNUAL GOLF CLASSIC

*The WBA's 5th Annual Golf Classic was held on an absolutely gorgeous day! The golf play was spectacular and the comradery by and among the players was infectious!! A great time was had by all. Regardless of the score, everyone walked away feeling great after the 5th Annual WBA Golf Classic at South Riding. Thanks to the generous participation of our sponsors, everyone enjoyed great gift bags and a relaxing afternoon lunch with tons of fabulous give away door-prizes! Many thanks to the Golf Committee: Trish Alatorre-Ridings, Kathleen Barlow, Karen McGee and Yahne Miorini, as well as WBA President Karen Lockwood and Executive Director Nancy Long.*

*As an added plus, Nancy Leith of Sterne, Kessler, Goldstein & Fox, P.L.L.C. shot a hole-in-one in the 2005 WBA Golf Classic!!!! According to [www.usgolfregister.org](http://www.usgolfregister.org), the estimated odds of acing a hole with any given swing are one in 33,000. Way to go Nancy!!*

## THE WBA THANKS THE FOLLOWING MAJOR SPONSORS OF THE WBA GOLF CLASSIC V

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Washington Financial Group

## WBA 5TH Annual Golf Classic



Former WBAF Board member Heidi Sorensen, George Klimes and Dave Montiel enjoy the day.



Everyone having a great time at the lunch after the tournament!



Henderson Legal Services foursome.



Marsh Inc. at their hole sponsor table.



Trish Alatorre-Ridings and the Kelly Law Registry gang.

### THANKS TO THOSE WHO CONTRIBUTED THE FABULOUS DOOR PRIZES GIVEN AWAY AT THE TOURNAMENT!

Paulette Chapman  
Rebobeth Beach House

DC Bar  
Golf Club

Red Sage  
\$100 Gift Certificate

Heidi Sorensen  
Wintergreen Home  
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South Riding Golf Course  
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Folger Theatre  
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Shakespeare Theatre  
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Golf Statute

Robert Mink / Smith Barney  
Outer Banks Beachhouse

The Kennedy Center  
Tickets

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Briefcase

A Pocket Full of Poises  
Handbag

Personal Training Associates  
Training Session Certificate

Marriot Westfield  
Brunch

### THANKS TO THE GIFT BAG CONTRIBUTORS!

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LA Sports Club  
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Golf for Life Magazine

Dr. George Bitar  
Sterne, Kessler, Goldstein &  
Fox P.L.L.C.

White & Case LLP



## THE INTERNATIONAL LAW FORUM FOCUSED ON BAD GUYS

In presenting "Bad Guys Pay: Fighting Terrorism in Courts," Jeff Ross, Senior Advisor for the Office of Terrorism and Financial Intelligence of the U.S. Department of Treasury explained the government perspective as related to the enforcement of the Anti-Terrorism Act and the challenges of collecting information coming from all sorts of organizations within the United States and abroad. His office would welcome female candidates in order to rebalance a field where men are in the majority.

Elizabeth Shapiro, representing the Civil Division of the United States Department of Justice was the second speaker. Her presentation concentrated on litigation against the Holy Land Foundation for Relief and Development, a Muslim charitable foundation accused of being a terrorist organization.

Alyza D. Lewin, Lewin & Lewin, LLP then discussed her representation, together with her father, Nathan Lewin, of the Boims - Americans whose son was killed in Israel in 1996 by Hamas gunmen. The Boim case has become the landmark case applying the 1990 Federal Anti-Terrorism Act. Ms. Lewin summarized their battle against U.S. based groups that provide support to terrorist entities, and the legal ramifications. Their cause was boosted by the events of September 11th when the Court looked more favorably on their case.

Many thanks to all of the speakers for a most informative presentation.

## INTELLECTUAL PROPERTY LAW FORUM HOSTS PROGRAM ON PATENT LAW REFORM

The WBA Intellectual Property Law Forum kicked off its 2005-2006 programming season on November 16 at the offices of Sterne, Kessler, Goldstein & Fox P.L.L.C., with a luncheon presentation entitled: "Patent Law Reform: Where is it Going and When Will it Get There." The featured speaker, Eldora L. Ellison, Ph.D., Esq., provided a comprehensive overview of the sweeping reforms that have been proposed for the United States patent laws in the Patent Act of 2005, which is currently before the U.S. House of Representatives.

In her presentation, Dr. Ellison, a Director in the Biotechnology Group at Sterne Kessler, highlighted the goals of the Patent Act of 2005, the various government and industry organizations that are involved in the discussions on patent reform, and some of the major changes that would arise in patent practice as compared to the present system should the proposed Bill be passed into law. This interesting and informative program was also approved for MCLE credit by the Virginia State Bar. Requests for copies of the program materials, questions, and future programming ideas for the IP Law Forum can be directed to Co-Chairs Tracy Muller ([tmuller@skgf.com](mailto:tmuller@skgf.com)) and Ashley Parker ([ashley.parker@finnegan.com](mailto:ashley.parker@finnegan.com)).

## CALENDAR OF EVENTS

Thursday, December 15, 2005

12:00-1:30pm

Intellectual Property and Navigant Consulting present "Topics in Patent Infringement Damages Calculation"

Finnegan Henderson Farabow Garrett & Gunner, L.L.P., 901 New York Avenue, NW

Speakers: Joshua Lathrop and Rodney Bosco, Navigant Consulting. \$10 for WBA members and \$20 for all others

Friday, December 16, 2005

2:00-4:00pm

Communications Law Forum presents its Annual Tea Featuring Anastasia Kelly, MCI Willard Intercontinental Hotel

\$25 for government attorneys; \$10 for WBA members and \$50 for all others

Tuesday, December 20, 2005

12:15pm

Committee and Forum Co-Chair Meeting. Howrey LLP

1299 Pennsylvania Avenue, NW

Friday, January 6, 2006

9:00am until 1:30pm

First Initiative Session; see page 11.

Wednesday, January 11, 2006

12 noon until 1:30pm

Tax and Business Forum presents, "How to Avoid the Schiavo Tragedy". Pepper Hamilton LLP,

600 14th Street, NW; \$10 members; \$15 students and govt; and \$20 all others.

Wednesday, January 18, 2006

Career Development presents, "A Woman's Experience of Voice at Work" featuring Bonnie Kawchuk, Women's Communication Expert \$10 members; \$15 students and govt; and \$20 all others.

Thursday, February 23, 2006

6:30pm

Triennial Annual Judicial Reception

Friday, May 16, 2006

6:00pm - 9:00pm

Annual Awards Dinner National Building Museum 401 F Street, NW

## CAREER DEVELOPMENT FORUM PRESENTS "A WOMAN'S VOICE AT WORK"

with Bonnie Kawchuk, Ed.M.

*Why is a woman's experience in using voice especially important for lawyers to understand?*

*What can be done to bridge the gap between clear ideas and confident communication?*

*Do you wish you could project confidence and deliver a compelling message in high-stakes professional situations?*

*Do you walk into meetings and negotiations feeling capable and well-prepared, yet walk away feeling unheard?*

*Do you hesitate to offer your opinion because your ideas have been ignored in the past?*

Bonnie Kawchuk, women's communication expert and founder of The Leading Voice will speak about the commonly experienced "disconnect" that women experience in the workplace on January 18, 2006 at a lunch time presentation.

Despite academic and professional success, women often struggle to voice their ideas in ways that reflect their talent and abilities, affecting advancement opportunities, compensation levels, and job satisfaction. While the reasons for this disconnect between what women know and what women say are complex, there are strategies and proven techniques to connect clear ideas with confident communication.

Bonnie Kawchuk is a women's communication expert and Founder of The Leading Voice ([www.theleadingvoice.com](http://www.theleadingvoice.com)), the leadership coaching firm that helps high-potential women develop a vocal presence in the workplace.

## SAVE THE DATE!

On January 11, 2006, the Tax and Business and the Community Projects Forums are having a luncheon discussion on "How to Avoid the Schiavo Tragedy." Yahne Y. Miorini, from Craighill, Mayfield, Fenwick, Cromelin & Cobb, LLP will explain the challenges of the Schiavo case in a non-political prospective. She will explain the history of the health care power and how to have the most effective health care power of attorney. Participants will learn what Living Wills, Advance Directives, and Do Not Resuscitate Orders provide. The differences existing among the three jurisdictions of the Washington Metropolitan Area will be described. The speaker will guide the discussion in the selection of health care agents and communication of wishes of family - two crucial aspects for having clients' wishes respected. She will walk you through the choices available in a health care power of attorney and what it means to donate organs or tissues. Ms. Miorini believes that a health care power is a key element of estate planning that should be carefully reviewed. The program will be held from noon until 1:00pm at Pepper Hamilton LLP, 600 14th Street, N.W.



## MEMBERS ON THE MOVE

### Noel Anketell Kramer Became Associate Judge

Noel Anketell Kramer was sworn in as an Associate Judge of the District of Columbia Court of Appeals on Monday, September 12, 2005.

### Deborah Luxenberg Has New Office

Deborah Luxenberg announces that Luxenberg, Johnson, & Dickens, P.C., has opened a new office in Bethesda, Maryland at 4520 East-West Highway, Suite # 640, Bethesda, MD (Phone 301-652-1161) in addition to its offices at 1244 19th St., NW, Washington, DC 20036, (Phone: 202-265-3340) and a partner's office in Virginia. The firm's civil practice focuses on personal and business legal needs, family law, mediation, alternative dispute resolution, and litigation in MD, DC, & VA. Website: [www.luxlaw.com](http://www.luxlaw.com) Email: [lawyers@luxlaw.com](mailto:lawyers@luxlaw.com)

## NEW WORKING PARENTS CO-CHAIRS ANNOUNCED

After a long hiatus, the Working Parents Forum is back and busy planning programs, from strategies for getting organized at work and at home to picking the right caregiver and school for your children. The Working Parents Forum is co-chaired by Christina Ayiotis, Kristin King Brown, and Tina Hsu. Ms. Ayiotis is an Associate with Booz Allen Hamilton in McLean, Virginia, and works on their global corporate records program. She has a daughter in the 4th grade. Ms. Brown is a senior litigation associate in the Washington, D.C. office of Weil, Gotshal & Manges LLP. She has two daughters, ages four and 22 months. Ms. Hsu is Of Counsel at Gilbert Heintz & Randolph LLP in Washington, D.C., specializing in insurance coverage litigation. She has a two-year old daughter and an infant son. If you are interested in joining the Working Parents Forum, please contact the co-chairs at [cayiotis@cox.net](mailto:cayiotis@cox.net), [kristin.brown@weil.com](mailto:kristin.brown@weil.com), or [hsuc@ghrdc.com](mailto:hsuc@ghrdc.com).

## NEW AMICUS BRIEF CO-CHAIRS ANNOUNCED

Other recent appointments include two co-chairs to the Amicus Brief Committee, Lorelie Masters of Jenner & Block and Linda (Alcorn) Horner of Sterne, Kessler, Goldstein & Fox P.L.L.C. Lorie has served in the same capacity for several years with the National Association of Women Lawyers. Both women are accomplished appellate lawyers and bring much experience and energy to this committee. If you would like to assist Lorie and Linda on the committee, or want to suggest a case in which the WBA may want to participate, please email them at [lmasters@jenner.com](mailto:lmasters@jenner.com) or [Lhorner@skgfc.com](mailto:Lhorner@skgfc.com).

## TAX AND BUSINESS FORUM ENDS YEAR WITH FOCUS ON CHARITABLE GIVING

The Tax and Business Forum held a luncheon discussion on "How to Become a Donor - Charitable Giving Strategies and Tax Deductions."

Sally Jones, Managing Director for the National Center for Family Philanthropy explained how to become a successful donor and helped define a donor's mission. Attendees focused on how to make a difference in the community. Ms. Jones has been actively involved in helping families and individuals better to understand their roles and needs based upon their personal motivations and family values, relationships and enterprises.

Lawrence J. Macklin, CPA, Esq., Senior Vice President and Wealth Strategist for Bank of America, presented the different strategies of giving, from writing a check to using various trust strategies. The discussion focused on how to make gifts in ways that can minimize your income, gift and estate taxes and maximize the benefit to the charity of your choice. Mr. Macklin has nearly twenty-five years of experience in tax and estate planning. The program was held at Bank of America, 730 15th Street, NW, Penthouse Floor.



## FIRST INITIATIVE MEETING SCHEDULED FOR JANUARY 6, 2006

### Save the Date!

As discussed in the President's Column on pages 2-3 of this issue of RTB, the WBA's new Initiative on the Advancement and Retention of Women comprises four sessions, each of which builds on those before. The first session is scheduled for January 6, 2006, from 9 am through 12, followed by open discussion at an informal buffet lunch ending at 1:30 pm. Please attend!

At this first session, experts will provide a uniform base of knowledge for participants - cutting edge information on the demographics of women in the profession, valid research results revealing differences between perceptions of men and women on matters important to women in the profession, stereotyping issues, and the business case for solving these stumbling blocks.

All are invited. In addition, the audience will include panelists for future sessions, comprising several firm and general counsel office leaders, who are responsible for fashioning policies and initiative office-by-office, and select women to speak about the character of the stumbling blocks in our unique DC-area practice. (Interested managing partners and general counsel should contact President Karen Lockwood, [www.lockwoodk@howrey.com](mailto:www.lockwoodk@howrey.com).)

For further Save-The-Date information on location, reservations, and future sessions. Plan to attend all four! Register one-at-a-time!

## THE INTELLECTUAL PROPERTY LAW FORUM AND NAVIGANT CONSULTING, INC. PRESENT

### Topics in Patent Infringement Damages Calculation

*Featuring Josh Lathrop, MBA and Rod Bosco, AVA of Navigant Consulting*

On Thursday, December 15, 2005, from 12 noon to 1:30, the IP Forum presents a program that addresses economic, accounting, and legal concepts and methodologies utilized by damage experts to calculate damages in patent infringement cases.

The speakers, from Navigant Consulting, advise on the economic, accounting, financial and damages aspects of sensitive investigations and complex disputes. Mr. Lathrop's practice focuses on such issues in areas of patent and trade dress infringement, breach of contract, and fraud. Mr. Bosco is an economist and Accredited Valuation Analyst who specializes in issues of financial or economic loss in matters of contract, antitrust, IP, and fraud, as well as business valuation and personal harm.

The event is at Finnegan, Henderson, Farabow, Garrett & Dunner LLP, 10th Floor, 901 New York Avenue, NW, Washington, DC 20001. Admission is \$10.00 for WBA Members and \$20.00 for non-Members. For more information about this event please contact Ashley Parker at (202) 408-4214 or at [ashley.parker@finnegan.com](mailto:ashley.parker@finnegan.com). You may register online at [www.wbadc.org](http://www.wbadc.org).

## NEW EDITORIAL BOARD APPOINTED FOR RAISING THE BAR

A newly appointed Editorial Board will take over the publication beginning with the next issue, due to be published on January 20. The Editorial Board comprises four members representing varying practices, interest groups, and years in practice. They are: Ferdose al-Taie (of Weil, Gotshal & Manges LLP), Jennifer A. Johnson, PhD (of Finnegan, Henderson, Farabow, Garrett & Dunner, L.L.P.), Sara Leibman (Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.), and Melissa Warren (of Paul, Hastings, Janofsky & Walker LLP).

President Karen Lockwood emphasized in that first meeting that the Editorial Board will be quite autonomous in working with members and third parties, in choosing the regular features of RTB, and in eliciting content of interest to the membership. Ms. Lockwood identified a few key goals for future RTBs: to be a newsletter by members to members; to provide a forum for members to publish substantive, bylined articles; to provide a place for members to announce their successes, and awards; and to rebalance the content by increasing the percentage of articles that address substantive matters. Most important, RTB will provide complete coverage about the WBA committee and forum activities - upcoming and recent, which are the heart and soul of the Association. In the future, the WBA Board expects to expand outreach via additional media channels, including Internet-based publications.

All members are encouraged to contact one of these new Editors personally with news about yourself, ideas for articles to be written by you or someone else, and suggestions for future RTBs. You may reach them at: [Ferdose.al-Taie@weil.com](mailto:Ferdose.al-Taie@weil.com), [Jennifer.Johnson@finnegan.com](mailto:Jennifer.Johnson@finnegan.com), [SFLeibman@mintz.com](mailto:SFLeibman@mintz.com), and [melissawarren@paulhastings.com](mailto:melissawarren@paulhastings.com).

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Anastasia "Stasia" Kelly is executive vice president and general counsel of MCI. In her capacity as the company's chief legal officer, Kelly leads MCI's domestic and international legal, regulatory, and legislative efforts. Prior to joining MCI, Kelly was senior vice president and general counsel of Sears, Roebuck and Co., where she was responsible for developing and implementing the corporate legal policy and strategy for that \$40 billion retail and financial services company. Before her tenure at Sears, Kelly served as the senior vice president and general counsel and corporate secretary at Fannie Mae. As part of her duties, she reorganized and upgraded the in-house law team to face the increasing complexities of Fannie Mae's marketplace and customer demands. Kelly also interfaced regularly with key government regulators and members of Congress.

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6:30 p.m.—8:30 p.m.

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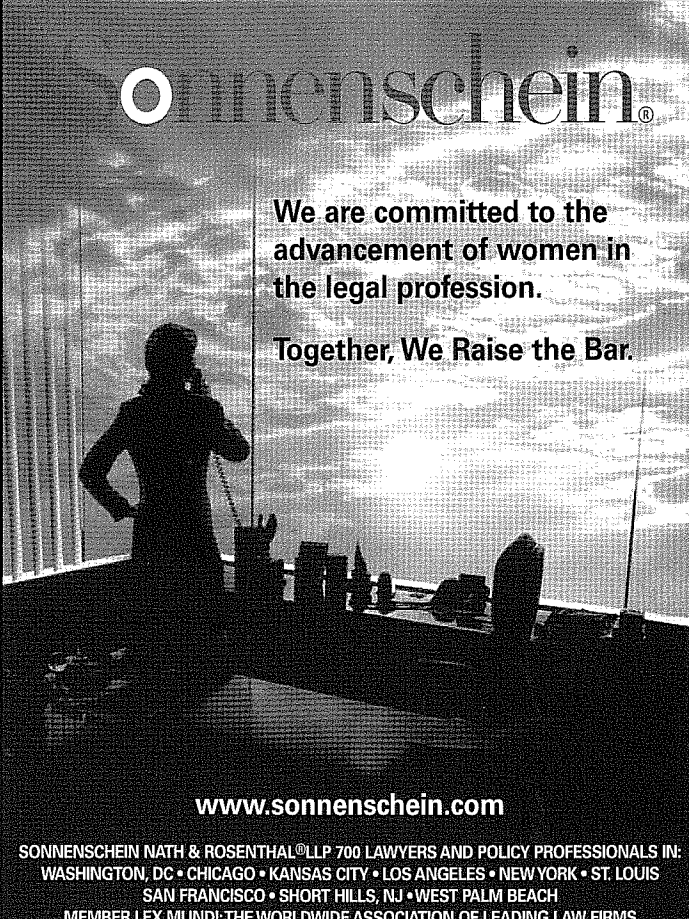
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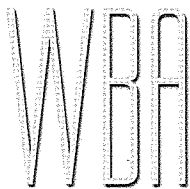
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