

## Keynote Speaker Senator Kay Bailey Hutchison Addresses the 88th Annual Awards Dinner

Senator Kay Bailey Hutchison will be the Keynote Speaker for the Women's Bar Association and the Women's Bar Association Foundations 88th annual dinner, "From Neighborhoods to Nations: Women Leading the Way." She is an example of how qualified, capable women lead with distinction. Hutchison has risen from the ranks of State Legislator to United States Senator and to national leader. She has earned the respect of her Texas constituents and her colleagues in the Senate, pioneering the way for other women.

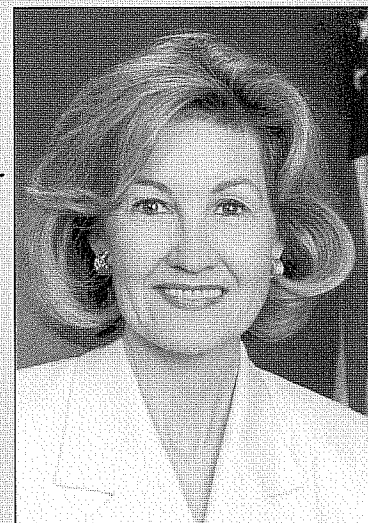
In 1993, she became the first woman to represent Texas in the U.S. Senate. Seven years later, more than four million Texans re-elected her to a second full term — at the time, the largest number of votes ever garnered in the state. In 2004, she won a third term as Vice Chairman of the Senate Republican Conference, remaining the fifth-highest ranking Republican senator.

Senator Hutchison is a leading voice on foreign policy and

national security issues and serves as a U.S. delegate to the Commission on Security and Cooperation in Europe — commonly known as the Helsinki Commission. As

Chairperson of the Military Construction and Veterans Affairs Subcommittee and a member of the Defense Subcommittee of the Senate Appropriations Committee, Senator Hutchison plays a vital role in shaping America's defense policies.

Hutchison supported legislation that ensures humanitarian aid to Afghanistan be made available to the women and children for health care and education. In 2003, she supported



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## Marie Wilson, President of The White House Project is Honored Speaker at the Annual Awards Dinner

Honored Speaker, Marie C. Wilson will also address guests at the 88th Annual Awards Dinner. An advocate of women's issues for more than 30 years, Marie Wilson is founder and president of The White House Project, co-creator of Take Our Daughters to Work Day and author of

*Closing the Leadership Gap: Why Women Can and Must Help Run the World* (Viking 2004). Wilson founded The White House Project in 1998 in recognition of the need to build a truly representative democracy — one where women lead alongside men.

Wilson started The White House Project while she was still Ms. Foundation President, a position she held until June 2004. She now devotes her full energy to The White House Project. In honor of her work, Ms. Foundation created The Marie C. Wilson Leadership Fund.

Since its inception, The White House Project has been a leading advocate and voice on women's leadership. Under her stewardship, innovative research and initiatives have been hallmarks of the organization. Highlights of the last six years include groundbreaking research on young women's political participation, an analysis of women's appearances as guests on the influential Sunday political talk shows, the convening of women CEOs and executives for two national leadership sum-



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# PRESIDENT'S COLUMN

## Passing the Gavel

BY JOANNE YOUNG



Serving as your President has been a distinct honor. Together we continue to positively impact the legal profession and the way women lawyers are perceived and integrated. As President, I am often complimented on WBA events and the contribution they make to our community — accolades that have been earned by all members participating in our growing Association. Indeed, the WBA is a training ground for future leaders and we are well respected for what we collectively achieve.

The WBA has worked for 88 years to maintain the honor and integrity of the profession; to promote the administration of justice; to advance and protect the interests of women lawyers; to promote their mutual improvement; and to encourage a spirit of friendship among its members. Over the last year, we have advanced our mission in spades, including with an impressive line-up of over 40 events.

New friendships grew and old friendships were strengthened at the Fourth Annual WBA Golf Classic in the fall and we recognized 21 outstanding women lawyers as "Stars of the Bar" at our Fall Kickoff and Networking Reception. Several partnerships and events were launched from initial conversations that evening as connections were made with a turn out of over 450. U.S. Mint Director, Henrietta Holsman Fore, packed incredible advice into her brief remarks that evening and subsequently welcomed the Stars and WBA Leadership to a tour of the Mint in Philadelphia.

The bipartisan line-up of top current and former Executive and Judicial appointees who participated in the Presidential Appointments Panel discussion two weeks before the election moderated by Fox Newscaster Lark McCarthy in October offered rare personal advice on how to become a top government decision maker. One of our panelists, Harriet Miers, has since become Counsel to the President, the first woman ever to serve in this position, and another Dina Powell, has moved to the State Department where she will support Secretary Condoleezza Rice in her global efforts.

The Partner's Dinner in February motivated those in law firms to champion the specific interests of women lawyers and work together to address the barriers to their retention. Our President-Elect, Karen Lockwood, one of the most capable and courageous women I know, has promised the community more on this subject in the years ahead.

Thank you to each of the Committee and Forum Co-Chairs and your volunteers for advancing our mission with a year of exceptional programs and events. You've served the WBA and the legal community with distinction. Indeed, you are the Leadership behind our collective success. I'd also like to thank Nancy Long, who has done a superb job in her first year as Executive Director. Many of you know that Nancy is our long-time unofficial historian. Among many other accomplishments, she has improved our website by adding a Job Bank and making newsletters available online. We are most grateful to have her dedicated competence on board. This was to be a building year for the WBA as we transitioned to a new Executive Director. Imagine what the future holds if this was a building year!

A special thank you to my exceptional Board and our Foundation. Together, we have increased membership this past year by a record 25% to 1,525. I am very fortunate to have served as President of such a distinguished and accomplished group of women who have been steadfast in their commitment to our members and their success. Your friendship and support this year have been more valuable than you'll ever know.

Our final Showcase and premier event of the year will be a proper closing to a remarkably successful year. The 88th Annual WBA Dinner: "From Neighborhoods to Nations: Women Leading the Way" on May 17, 2005 will pay tribute to women who lead with honor, integrity, courage to promote justice and democracy. Our Keynote Speaker is Senator Kay Bailey Hutchison, who has blazed trails, including as the first woman Senator from Texas and as author of the

# WBA RAISING THE BAR

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## THE WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

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Nancy Long

Executive Director

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## PRESIDENT'S COLUMN CONTINUED

recently published book *"American Heroines."* Marie Wilson, our Honored Speaker and Founder of the White House Project, who initiated in earlier years *Take Our Daughters to Work Day*, which the WBA has celebrated, has done extensive work and research to promote women to leadership positions, including through her recent book *"Closing the Leadership Gap."* I am particularly pleased that our Woman Lawyer of the Year Award will be presented to Judge Noël Anketell Kramer, in recognition of her more than twenty years on the bench and her steadfast commitment to improving our "Neighborhoods" and the judiciary. It is fitting indeed that the President has appointed her to serve on the D.C. Court of Appeals. We also have a distinguished Honorary Committee who will be in attendance to offer their wisdom — so be sure to arrive early enough to meet these women at our opening reception.

As I pass the gavel to President-Elect, Karen Lockwood, I look forward to her year as President with great anticipation. Truly I could not have asked for more in a President-Elect. With your help, I am confident the WBA will continue to grow and flourish under her stellar leadership.

I look forward to seeing you all on May 17, 2005 at the National Building Museum as we celebrate the phenomenal success the WBA has experienced this past year and historically as a respected player in our profession and community. ■

### The Women's Bar Association and the Women's Bar Association Foundation would like to thank the following supporters of the 2005 Annual Awards Dinner:

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## Deborah J. Israel to Introduce Woman Lawyer of the Year, Judge Noël Anketell Kramer



Deborah J. Israel

Long time friend, Deborah Israel will introduce the Woman Lawyer of the Year, Judge Noël Anketell Kramer, at the Annual Awards Dinner. Debbie has a diverse business litigation practice at Womble, Carlyle, Sandridge & Rice PLLC and serves as lead litigation counsel to a broad range of clients, including financial institutions, pension funds, national corporations, national real estate investment trusts and developers. She serves on the Board of Directors for Metro TeenAids, an organization that is dedicated to preventing HIV infection among young people in the Washington DC metro area. Debra also serves as a member of the Board of Directors for The Council for Court Excellence and The National Association of Women Judges. Deborah is a former WBA President and former WBA Foundation President.



# 88th Annual Awards Dinner Honorary Committee

## From Neighborhoods to Nations: Women Leading the Way!

### Her Majesty Queen Noor of Jordan



Her Majesty Queen Noor was born Lisa Najeeb Halaby, in Washington, D.C. to an Arab-American family. Since her 1978 marriage to King Hussein, she has played a major role in

promoting international exchange and understanding of Middle Eastern politics, Arab-Western relations, and humanitarian and conflict prevention, and recovery issues throughout the world, such as youth drug abuse, refugees, and disarmament. She founded the Noor Al Hussein Foundation, which emphasizes that women and children are the most important pillars of the new peaceful Middle East. Queen Noor has initiated, directed, and sponsored projects and activities in Jordan to address specific national development needs in the areas of education, culture, women and children's welfare, human rights, conflict resolution, community development, environmental and architectural conservation, public architecture, and urban planning. She is also actively involved with international and UN organizations that address global challenges in these fields.



### Brigida Benitez

**PARTNER, WILMER CUTLER  
PICKERING HALE AND DORR LLP**



Brigida Benitez is a partner at the international law firm of Wilmer Cutler Pickering Hale and Dorr LLP. She has valuable experience winning high profile matters and leading large teams in complex cases with particular expertise in winning complex arbitrations. Ms. Benitez is

currently a member of the Board of Governors and Advisory Council of the Republican National Lawyers Association (RNLA). Recently, Ms. Benitez served as President of the Hispanic Bar Association of the District of Columbia. Ms. Benitez has also been featured on CNN International and in the Legal Times and was recently spotlighted in Hispanic Business magazine as one of the top women in the country.



### Lynn Brantley

**PRESIDENT AND CHIEF  
EXECUTIVE OFFICER,  
CAPITAL AREA FOOD BANK**

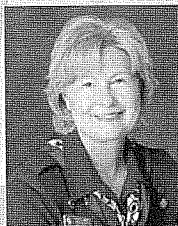


Lynn Brantley is the President and CEO of the Capital Area Food Bank (CAFB), an organization that distributes 20 million pounds of recovered food to youth programs, nursing homes, shelters, clinics, churches, and apartments. CAFB supplies food to more than 750 agencies, which in turn serve 1.7 million meals a month. CAFB also offers an emergency hotline and four main programs, including 49 Kids Cafe sites which supply 2,100 children with evening and weekend meals plus tutoring.



### Kathy Cloninger

**CHIEF EXECUTIVE OFFICER,  
GIRL SCOUTS OF THE  
UNITED STATES OF AMERICA**



As Chief Executive Officer, Kathy Cloninger partners with the national staff and Board of Directors to lead a 3.8 million member organization serving girls ages

5 to 17. Cloninger is putting in place new opportunities for girls and program enhancements in areas such as science and technology, financial literacy, and nutritional education. As an advocate for girls, Cloninger is utilizing the resources of the Girl Scout Research Institute to advance initiatives that seek to ensure the emotional and physical safety of girls, improve their self-esteem and body image, and promote greater awareness of the issues that concern them.



### Marsha Evans

**PRESIDENT AND CEO,  
AMERICAN RED CROSS**



Marsha Johnson Evan known as Marty, became President and CEO of the American Red Cross in 2002, taking the reins of one of the world's leading humanitarian service organizations. Marty began her professional career serving 29 years in the United States Navy, retiring in 1998 as a Rear Admiral, one of very few women to reach this rank. She was president of the Girl Scouts of the USA from 1998 to 2002, and is a graduate of Occidental College and Tufts University.



### Henrietta Holsman Fore

**DIRECTOR, UNITED STATES MINT**



Director Fore assumed the presidency of the international Mint Directors Conference (MDC) in 2004. Fore has extensive international private and public experience, including: Chairman and President of Stockton Products, a manufacturer and distributor for the U.S.



and European construction industry; presidential appointments within the U.S. Agency for International Development as Assistant Administrator for Asia and Assistant Administrator for Private Enterprise; a founder for the Financial Services Volunteer Corps; and founder and the first chairman of the United States — Asia Environmental Partnership. In 1997, Director Fore received the Women Redefining Leadership Award at the State of the World Forum.



## Jing Lyman

### **PRESIDENT, NATIONAL COALITION FOR WOMEN'S ENTERPRISE**



Jing Lyman is a social entrepreneur who has spent her entire adult life working on "community-building" around fair/affordable housing (since 1983 as a Trustee of the Enterprise Foundation),

promoting philanthropy for and by women and girls, and focusing on community economic development — micro-enterprise/self-employment for those who have been locked out of the economic mainstream. Since 1989 she has championed the "American Leadership Forum" whose mission is to enhance the contributions of established leaders by building on the strengths of diversity and by promoting collaborative problem solving within and among communities.



## Susan Notkin, M.S.S.W.

### **DIRECTOR, CENTER FOR COMMUNITY PARTNERSHIPS IN CHILD WELFARE**



Susan Notkin serves as Director of the Center for Community Partnerships in Child Welfare in New York City. Launched in January, 2002, the Center is a technical assistance intermediary dedicated

to helping those in the child welfare field enter into effective partnerships with other organiza-

tions to help keep children safe and to strengthen families. Notkin also spent 17 years with the Edna McConnell Clark Foundation where she acted as Director of the Program for Children.



## Sandra Willett Jackson

### **PRESIDENT, VITAL VOICES GLOBAL PARTNERSHIP**



Sandra Willett Jackson serves as President of Vital Voices, an organization that invests in women who are leading social, economic and political progress in their

countries. Vital Voices provides skills, networking, and other support to women around the world, whether they are working for the right to vote in Kuwait or entrepreneurship in Vietnam. Jackson has over 30 years of intercultural management and leadership experience in the business, government and the nonprofit sectors in the United States and developing economies around the world, which includes serving in the U.S. Department of State as Special Representative for Commercial and Business Affairs, establishing an independent consulting practice, *Strategies & Structures International*, and serving as Country Director of the U.S. Peace Corps Program in Hungary.



## The Honorable Annice M. Wagner



The Honorable Annice M. Wagner was appointed to the District of Columbia Court of Appeals, the highest court of the District of Columbia in 1990. She is retiring as Chief Judge as

of June 2005. Chief Judge Wagner served as the Chairperson of the Joint Committee on Judicial Administration, the policy making body for the District of Columbia Courts. Chief Judge Wagner is a past president of the Conference of Chief Justices, an organization of chief justices and chief judges of the highest court of each of the fifty states, the District of

Columbia and various federal territories.

Prior to her appointment to the bench, Chief Judge Wagner was the first woman to serve as General Counsel of the National Capital Housing Authority, which was then a federal agency. Chief Judge Wagner has received numerous awards including the WBA's 2003 Woman Lawyer of the Year Award; Judicial Honoree 2000; Charlotte E. Ray Award and the Award for Leadership and Service, GWAC; and in 2003 the Young Lawyers Section of the Bar Association of the District of Columbia created the Honorable Annice M. Wagner Pioneers Award to be given in recognition of an attorney, who, like Judge Wagner, has been an example to young lawyers in the Washington legal community by demonstrating extraordinary commitment through his/her service to the local or national bar associations, community service, or service to the practice.



## Professor Patricia M. Worthy

### **ASSOCIATE DEAN FOR ACADEMIC AFFAIRS HOWARD UNIVERSITY SCHOOL OF LAW**



Professor Patricia M. Worthy was appointed by the Mayor in 1992 to the District of Columbia Judicial Nomination Commission, which is charged with recom-

mending candidates for federal and local judicial appointments to the President of the United States. She has been the Chairman of the D.C. Nominations Commission for 11 years and has served on the Commission for 13 years. Worthy is an Associate Dean for Academic Affairs at Howard University School of Law where her areas of teaching include Communications Law, Administrative Law, Legal Methods, and Professional Responsibility. Previously, Dean Worthy also served as advisor to the D.C. Public Service Commission in its regulatory proceeding, Chief of Staff and Legal Counsel to the Mayor of the D.C., Chair of the Public Service Commission of the D.C., and deputy assistant secretary at H.U.D.

## SENATOR KAY BAILEY HUTCHISON

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legislation creating an Overseas Basing Commission which will conduct a comprehensive review of the U.S. Military's preparedness to meet 21st century threats.

This year, Senator Hutchison has an expanded role on the Commerce Committee by overseeing the nation's space exploration program as Chairman of the Science and Space Subcommittee, whose primary responsibility is to oversee the National Aeronautics and Space Administration (NASA).

Senator Hutchison can add author to her list of credentials. In June 2000, she and her colleagues co-authored *Nine and Counting: The Women of the Senate*. Her newest book, which was released in 2004, entitled *American Heroines: The Spirited Women Who Shaped Our Country* presents female pioneers from many fields who overcame the resistance and prejudice of their times to accomplish things that no women — and sometimes no man — had accomplished before.

Senator Hutchison grew up in La Marque, Texas, and graduated from the University of Texas and University of Texas Law School. The Senator lives in Dallas with her husband and their two children. ■

## HONORED SPEAKER, MARIE C. WILSON

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mits, a conference of international women leaders, a partnership with The Girl Scouts to launch the Ms. President patch and initiatives centering on influencing popular culture.

In March 2004, in conjunction with Wilson's national book tour for *Closing the Leadership Gap*, she announced the launch of Vote, Run, Lead, which provides a roadmap for addressing the issues she raises in her book. Through the initiative, The White House Project recruited and trained 1,000 women to run for political office, along with more than 25,000 women to get-out-the-vote for the 2004 election.

Over the last thirty years, Wilson's accomplishments span becoming the first woman elected to the Des Moines City Council as a member-at-large in 1983, co-authoring the critically acclaimed *Mother Daughter Revolution* (1993, Bantam Books), and serving as an official government delegate to the United Nations Fourth World Conference on Women held in Beijing, China in 1995. And in the year 2000, in conjunction with Mattel, Wilson brought the world President Barbie.

Born and raised in Georgia, Wilson has five children and four grandchildren. ■

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Join us in honoring the *WBA Woman Lawyer of the Year Award, The Honorable Noel Anketell Kramer*  
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Recognition in the commemorative program and a table for ten guests.
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- ☐ **INDIVIDUAL: WBA Member — \$110; Non-Member — \$150**

You may register online at [www.wbadc.org](http://www.wbadc.org) or complete and return this form to:

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The WBA & WBAF estimate that contributions above \$85 per person will be tax-deductible as charitable contributions.



# The Keys to Success for Women at Hogan & Hartson

BY LINDA L. OLIVER

The February 16 D.C. Women's Bar Association Partners' Dinner was an inspiring and energizing experience for me, a 1980 law school graduate and female partner at Hogan & Hartson L.L.P. I can remember when being a female lawyer — and particularly a female partner — was an oddity. But while a female partner is no longer unusual, women are still not represented in large numbers in the partnership ranks of most law firms.

The purpose of the Partners' Dinner was to kick off this coming year's WBA initiative aimed at identifying best practices for removing obstacles to the retention and advancement of women in law firms. The need for this effort has been documented in the results of a survey of male and female graduates of five elite law schools over the past 30 years, conducted by Catalyst, Inc. (*Women in Law: Making the Case for Change* (2001)). As Catalyst's Anne Weisberg demonstrated in her presentation at the Partners' Dinner, women law graduates join law firms at the same rate as men, but they do not stay at firms or become partners at anywhere near the same rate as their male counterparts. Seventy-five percent of the surveyed women law graduates were still in law-related jobs, however, and close to ninety percent were still employed.

The WBA is right to tackle the issue of retention and advancement of women in law firms as a key initiative for the coming year.

I am proud to report that my firm, Hogan & Hartson, the largest firm in Washington, D.C., has one of the highest, if not the highest, percentages of women partners among large D.C. firms. In our

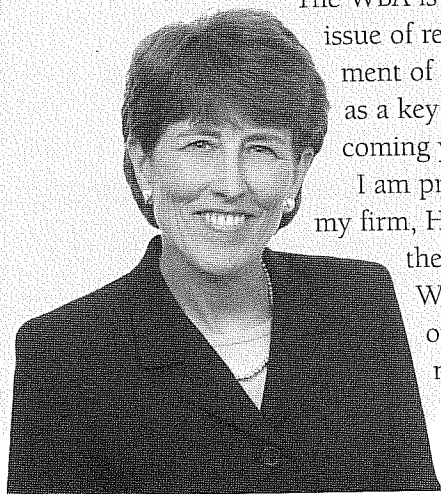
D.C. office, 25 percent of our partners are female, as are 57 percent of our associates. While the D.C. office is our largest, with about 465 lawyers out of a total of about 1,000, we now have 20 other offices in 11 countries. Firm-wide, including our international offices, 21 percent of our partners are women, as are 54 percent of our associates.

What are the keys to Hogan's success in recruiting and advancing women? From my perspective, there are four main contributing factors.

First, *Hogan & Hartson reached a critical mass of women at an early stage.* Once there is a critical mass, women attorneys are no longer perceived as outsiders, and they can lean on each other for support. Hogan developed a critical mass of women attorneys at an early stage because it was committed to the notion that women could succeed and because it had a respectful firm culture. The firm also moved beyond any perception of tokenism early on by advancing women to partnership and supporting them in their endeavors. The firm made its first woman partner in 1975; by 1984 there were four, and by 1990 there were 19. Many of the firm's early women partners became among the most successful partners in the firm, both in terms of business originations and firm leadership.

Unlike some early women partners at other law firms, many of Hogan's had children. They served as important role models for women who, like their male counterparts, wanted both a career and a family. Today, many law firms can boast a critical mass of women lawyers — but too often these women are found mostly in the associate ranks. Critical mass at the partnership level is essential in order for women entering as associates to perceive that they have a future at the firm.

Second, *women have assumed key management responsibilities and leadership roles throughout the firm.* Ann Morgan Vickery was the first woman elected to the Hogan & Hartson's five-member Executive Committee in 1992 (she now is Chair of the Health Group). Since 1992, there





Most continuously has been a woman on the Executive Committee (currently it is Christine Varney, who also heads our Internet and Privacy practice). Women hold other key management positions throughout the firm. The firm-wide Managing Partner for Practice Administration is Jeanne Archibald, who also heads the Trade Group and is a former member of the Executive Committee. Six of our other Practice Groups are headed by women, as are several of our firm committees. Women also serve as Managing Partner for the D.C., Northern Virginia, Budapest, Brussels, and Beijing offices. The leadership exercised by these women and the key roles they play in management decision-making have been crucial to ensuring the success of women at the firm.

Third, *the women who have made it at Hogan encourage those who follow in their footsteps*. They act as visible role models and champions for younger women. They mentor the more junior women, make sure they get training and good assignments, and are there to offer advice and support. The mentoring and support provided by senior women to those coming up has been embedded in firm culture from the beginning. Sally Determan and Gail Marshall, the firm's first female partners, mentored the next crop of women associates, which included current partners Janet McDavid and Ann Vickery, who joined Sally and Gail in mentoring the younger lawyers, and so on. At first the women lawyers got together for lunch at a nearby restaurant, and then for potluck dinners at a partner's house when the group got larger, until there were too many women to fit in a house.

When I joined the firm laterally in 1994, I found support from women partners everywhere I turned. One provided advice on the transition from government; another explained how firm management worked; and another introduced me to the card-playing crowd at my first partners' retreat — just to cite a few examples. The senior women partners also fight for policies that are important to others, such as the availability of part-time options, even if they don't need such policies for themselves. The firm also puts substantial resources into the training and professional development of its lawyers. The firm's H&H Academy, headed by partner Pamela Winthrop, provides comprehensive in-house training to all firm lawyers. The firm also recently adopted an individualized approach to associate professional development and mentoring, and appointed me to the newly created position of Associate Development Partner to implement this initiative firm-wide.

Finally, *Hogan's firm culture values having a life*. The firm expects people to take their vacations, to go home to their families, and to develop their outside interests. This makes for better, happier, and more productive lawyers. In the D.C. office, associates can elect to be full-time on either an 1800 or 1950 billable hour track, a sign of the firm's commitment to flexibility based on individual wants and needs. The firm also has long been open to reduced-hours arrangements for both men and women, and has advanced a significant number of lawyers to partner while they were working part-time. As of February 2005, 8 percent of our lawyers were working part-time (10 percent in the D.C. office), including almost 7 percent of our partners firm-wide.

Like the culture of support by senior women for junior women, the culture of support for family at Hogan has deep roots. When Sally Determan, the firm's first female associate, became pregnant in 1971, the firm threw her a surprise baby shower (using the ruse of calling her to appear before the Executive Committee). The firm also took a progressive approach to maternity leave at that early time. Today, women lawyers regularly take and return from maternity leave and both men and women alike are able to take family leave for newborns or adopted children. Our emergency child care center in our D.C. office has been open for over 15 years. The message conveyed by these policies is an important one: being a committed parent is not inconsistent with being a committed lawyer.

At Hogan & Hartson, we are proud of our record of advancing women to partnership, of putting women into key management positions, of our network of support for women in the firm, and of making the work environment hospitable to having an outside life.

But even firms like ours must continue to work on identifying and removing any remaining obstacles to the success and advancement of its women lawyers. The business case for removing those obstacles is clear. Clients are demanding that law firm teams that serve them be diverse. Many of the women who left law firm practice are now the in-house lawyers in charge of hiring outside lawyers, and they will be reluctant to hire a law firm that does not include women in leadership roles. More important, firms cannot afford to lose the talent that women represent — women now make up about half of all law school graduates. The D.C. Women's Bar Association initiative on the advancement and retention of women in the profession could not have come at a better time. ■

# WBA CALENDAR OF EVENTS

Thursday, May 12, 2005

## "New Smartphones, New Issues: Can-Spam Regulation and Protection from Viruses"

Sponsored by the Communications Law Forum of the WBA and the Section on Computers and Telecommunications of the DC Bar featuring Christina Clearwater, Legal Advisor to the Chief, Spectrum and Competition policy Division, FCC Wireless Telecommunications Bureau, and Richard Hovey, Internet Technology Advisor, FCC Office of Engineering Technology

Noon until 1:30pm  
1050 Connecticut Avenue, NW, 11th Floor  
\$8 WBA and DC Bar Members  
\$18 Non-members (waived if join WBA)  
\$5 Students  
Optional box lunch \$12



Tuesday, May 17, 2005

## WBA and WBAF ANNUAL AWARDS DINNER "From Neighborhoods to Nations: Women Leading the Way"

6:00pm until 9:00pm  
National Building Museum  
401 F Street, NW  
Sponsorship Opportunities are available



Thursday, May 26, 2005

"Sports Talk 101-Golf—a recreational venue or a networking deal-making venue" featuring Dr. Martha Burk, noted author and Chair of the National Council of Women Organizations, Charles French, Golf instructor, and Donna Wood, President, DC Chapter of the Executive Women's Golf Association

Sponsored by the Diversity Forum  
12:00pm until 1:30pm  
Arnold & Porter  
555 13th Street, NW, Second Floor Reception  
\$15 WBA Members  
\$25 for non-members  
Optional Box lunch for \$10



Friday, May 27, 2005

"Elections and Democracy in the Middle East-The International Foundation for Election Systems (IFES) featuring Melissa Phillips, IFES Regional Director of the Middle East; Cameron Quinn, U.S. Elections Advisor for IFES and Violaine Autheman, Rule of Law Advisor, IFES

Sponsored by the International Forum  
12:30pm until 2:00pm  
\$8 WBA Members  
\$18 all others  
Optional box lunch \$10  
Location tbd, check [www.wbadc.org](http://www.wbadc.org)



# NEW MEMBERS

Lisa Burke	Sara Leibman
Noy Davis	Kendra Martello
Claire DeLelle	Stephanie Masker
Sally Dunaway	Kathleen Monaghan
Anthony Epstein	Panya Monford
Julia Ernst	Manar Morales
Susan Fiester	Frederick Peters
Laura Forte	Cheryl Polydor
Jennifer Hammond	Nancy Prendergast
Connie Henninger	Lakshmi Ramani
Jyoti Iyer	Julie Sapper
Suzanne Johnson	Rebecca Schillings
Elizabeth Kaiser	Jocelyn Sturdivant
Justine Kaiser	Danielle Taraobkia
Andrea Keller	Peggy Whitmore
Jane Kramer	

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# ANNOUNCEMENTS

## SAILING ANYONE?

I am organizing a group of experienced sailors (coed crews/all ages) to race an X-332 from time-to-time in Annapolis (Spring–Fall 2005). If you are interested in joining us, please call or send an e-mail.

[www.x-yachts.com](http://www.x-yachts.com)

Lucy Thomson, WBA Past President

(703) 798-1001

[lthomson2@csc.com](mailto:lthomson2@csc.com)

## LAWYERS AT HOME

### Are you a lawyer taking time off?

The Lawyers at Home Forum of the Women's Bar Association of D.C. provides support, networking, and ideas on staying professionally involved. For more information e-mail [lawyersathome@yahoo.com](mailto:lawyersathome@yahoo.com) or call (301) 656-6401.

## WBA Members Run for D.C. Bar Positions

The following are WBA members running for positions for the D.C. Bar for the 2005–2006 term:

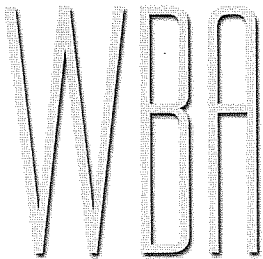
- James J. Sandman, managing partner of Arnold & Porter LLP, President-Elect
- Anthony Epstein, Steptoe & Johnson, President-Elect
- Deborah B. Baum of Shaw Pittman LLP, Board of Governors
- Felicia L. Chambers of the U.S. Department of Justice, Board of Governors
- Nina M. Graybill of Graybill & English LLC, Board of Governors
- Kim Michele Keenan of Jack H. Olender & Associates, Board of Governors
- Esther Lim of Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Board of Governors
- Laura A. Possessky of Gura & Day, LLC, Board of Governors
- Lorelie S. Masters of Jenner & Block, LLP, ABA House of Delegates
- Lois J. Schiffer of Baach Robinson & Lewis, PLLC, ABA House of Delegates



# WBA SUSTAINING MEMBERS

Kerry L. Adams	Anna-Liza Harris	Barbara Clarke McCurdy	Pamela V. Rothenberg
Linda E. Alcorn	Julie W. Heflin	Victoria McEneny	Barbara H. Ryland
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Charilyn Cowan	Kristin Jones	Kathy Miljanic	Susan H. Stewart
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Julia de Kluiver	Domenique G. Kirchner	Betty Southard Murphy	R.C. Tang
Helen E. Disenhaus	Barbara J. Kraft	Sarah Nappi	Donna M. Tanguay
Jennifer A. Duane	Mary W. Legg	Marcia Nirenstein	Ellen Tenenbaum
Tracy-Gene Graveline Durkin	Sara F. Leibman	Jack H. Olender	Lucy L. Thomson
Kathryn Ann Ellis	Nancy F. Lesser	Ellen Ostrow	Marna S. Tucker
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Diane J. Fuchs	Holly E. Loiseau	Jennifer M. Porter	Judith Wheat
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Sharon M. Goley	Elaine Lubin	Christy Liverzani Prame	Melvin White
Susan Haberman Griffen	Deborah Luxenberg	Ilene R. Price	Stephanie Wickowski
Hazel Ann Groman	Linda A. Madrid	Andrea G. Reister	Joanne W. Young
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Patricia D. Gurne	Lorelie S. Masters	Sandra H. Robinson	

WBA Sustaining Members support the WBA by contributing \$275 annually in lieu of their regular dues payment. Sustaining Members receive VIP invitations to certain WBA special events and are recognized in WBA publications. To learn more about upgrading to Sustaining Membership, contact the WBA office.



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