

THE BAR

Women's Bar Association of the District of Columbia

RAISING

SENATOR DEBBIE STABENOW TO DELIVER ANNUAL DINNER KEYNOTE

US Senator from Michigan a Rising Congressional Star

The Honorable Debbie Stabenow, who made history in 2000 when she became the first woman from the State of Michigan elected to the United States Senate, will deliver the Keynote Address on May 18, 2004 at the Annual WBA/WBAF Awards Dinner, *From the Right to Vote... To Winning the Vote: Women in Leadership*.

Senator Stabenow serves on four key Senate committees including the powerful Budget Committee; Banking, Housing and Urban Affairs; Agriculture, Nutrition and Forestry; and the Special Committee on Aging. Her public service record dates back to 1974 when she was first elected to the Ingham County, Michigan Board of Commissioners, where was the youngest person and first woman to chair the Board (1977-78). She was elected to the

Michigan House of Representatives where she served for twelve years (1979-90) and rose in leadership,

becoming the first woman to preside over the House. She served in the State Senate for four years (1991-94) and was elected to Congress in 1996 where she served two terms representing Michigan's Eighth Congressional District. She won election to the U.S. Senate in 2000.

Senator Stabenow champions a variety of issues ranging from the protection of Medicare to job creation to the rights of victims of crimes. "As a co-sponsor of the Crime Victims' Rights Act, I



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Congresswoman Deborah Pryce to be Special Honored Guest at Annual Awards Dinner

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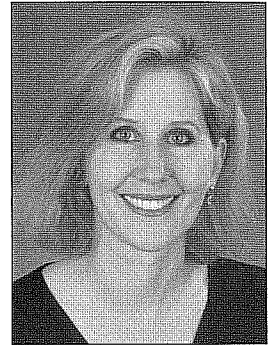
Top Republican Leader Congresswoman Deborah Pryce will be the Annual Dinner's Special Honored Guest Speaker. Since she came to Congress in 1992, Congresswoman Deborah Pryce (R-Ohio's 15th District) has quickly risen through the ranks in Congress. In November of 2002, her colleagues elected her to the position of Republican Conference Chairman for the 108th

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PRESIDENT'S COLUMN

Passing the Gavel

BY PAULETTE E. CHAPMAN



I write this column, my last as your WBA President, with such pride yet a touch of sadness. This past year has been one the most professionally and personally rewarding of my life, but also among the most challenging. While I am ready to hand the reigns over to the highly capable Joanne Young come June 1, I am sorry to see my year end. It has been a true privilege to serve the WBA.

Drawing upon the dynamic leadership of **Deborah Israel** (WBA President 2001–2002) and **Ellen Jakovic** (WBA President 2002–2003), we wanted that impetus to continue and grow. The year began with significant changes for the WBA. The WBA and WBAF boards recognized the need to expand and improve our member services with new staff, new technology and to encourage the burgeoning energy of the organization. While we still have improvements to make and challenges to overcome, we have taken big steps this year toward these goals.



- WBA membership has increased by over 30%, now including almost 1,300 women and men in the profession;
- The WBA website has been completely revamped, serving now as a true portal for member communications;
- Two new WBA forums, the Young Lawyers and the Non-Profit Organizations Practice Forums, have been added;
- Over 45 WBA educational, networking and Showcase programs have been presented, more than ever before in the WBA's 87-year history; and
- The WBA has partnered with many related legal organizations to provide member education.

I have frequently shared with you my deeply held sentiment that in all we do as women in the legal profession, we must remember the amazing women who founded the WBA in 1917. Often consumed by the daily hustling and bustling, multi-tasking and priority-juggling we all face, it is easy to take for granted the success we, as women, have earned. We have the opportunity, however, to collectively celebrate our heritage and our accomplishments at our 2004 Annual Awards Dinner on May 18 at the National Building Museum.



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PRESIDENT'S COLUMN CONTINUED

Our dinner theme for this year, *From the Right to Vote... to Winning the Vote: Women in Leadership*, pays homage to the women's suffrage movement and celebrates the electrifying current movement of women into elected leadership roles in this election year. As our 2004 Annual Dinner Committee discussed how to succinctly honor the history of women's struggle for equal rights, we realized that the ultimate culmination of this struggle is for women to wield their political influence through elected service.

We are honored to be joined in the spirit of bi-partisanship by **Senator Debbie Stabenow** (D-Michigan) as our Keynote Speaker and **Congresswoman Deborah Pryce** (R-Ohio 15th District) as our Special Honored Guest at this, our most prestigious, annual event. Although not able to attend the dinner due to a prior commitment, **Senator Hillary Rodham Clinton** will make brief remarks during the General Reception. These active, respected political leaders represent the growing influence of women in Congress.

The 23 members of the Honorary Committee reads like "Who's Who" of the most influential and recognized voices in the modern political "movement" — a call to women to support women who run for office, to get

young women registered and involved early, and to foster elected women into leadership positions within the power structure.



As a final thought, I wish to express my sincere gratitude to the WBA & WBAF boards, the forum co-chairs, and the staff for their hard work and commitment over the past year. In particular the WBA has been well-served by the creativity, energy and enthusiasm of the many WBA co-chairs; by the experience, sure-handedness, and diligence of the WBA & WBAF officers and boards; by the sage advice and selflessness of prior WBA Presidents and others; and by the participation of the WBA members who keep this organization vital, dynamic and relevant. Make no mistake about it — the "New Girl" network is alive and well! ■

Paulette E. Chapman is a partner in the personal injury litigation law firm of Koonz, McKinney, Johnson, DePaolis & Lightfoot, LLP

PRYCE TO BE SPECIAL HONORED GUEST AT ANNUAL AWARDS DINNER

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Congress making Congresswoman Pryce the highest-ranking Republican woman to ever serve in the United States House of Representatives. As a former judge and prosecutor familiar with mediating disputes in court, Congresswoman Pryce is uniquely qualified for her post on the House Rules Committee where negotiation and cooperation are often required to advance legislation to the House floor. Congresswoman Pryce's background and reputation as a consensus builder have also earned her a third leadership position as Deputy Majority Whip. The title of a *Business Week* profile of Congresswoman Pryce, "Pryce: The Maker," demonstrates the recognition she has gained as an honest broker and fair negotiator in Congress.

A long-time adoption advocate, Congresswoman Pryce currently serves on the Congressional Coalition on

Adoption and the Dave Thomas Center for Adoption Law Advisory Board in Columbus. She has worked on adoption issues throughout her congressional career. These issues include the creation of the adoption stamp by the U.S. Postal Service and expanding and making permanent the adoption tax credit to make it more financially feasible for families to adopt children.

President-Elect Joanne Young states, "Congresswoman Pryce is a wonderful addition to our bi-partisan dais as she represents the best of women in elected leadership who have the capacity to work across the political aisle to get the job done." ■

Owning Your Own Business – the RISKS & REWARDS!

What an exciting opportunity and some great ideas were shared at the most recent WBA Career Development Committee Luncheon, "Owning Your Own Business." Our three fabulous presenters shared their success with the attentive audience. Thank you to Eileen M. Ellsworth, Executive Director of Empower Girls, Inc., Lisa Dunner, Esq. of Dunner Law and Mary W. Legg, President & General Counsel of Firm Advices, Inc. All three presenters indicated it was a difficult decision but after taking the plunge, they have not looked back.

Eileen Ellsworth, formerly a General Counsel, is the Executive Director of Empower Girls Inc. She indicates it is extremely exciting to work on your own and the challenges you may face. Eileen became aware of an imbalance in the number of girls and boys attending technology classes and decided to bridge that gap. She did some research and obtained non-profit status to close the gender gap in middle and high school computer and technology related courses of study. Eileen stressed the importance of research, net-working and preparation to make a successful transition.

Lisa Dunner started the Dunner Law firm less than a year ago, and according to her, it "is the best thing [she] has ever done." Lisa stressed the importance of due diligence prior to starting your own firm. For Lisa, this included talking to many of her solo practitioner friends, calling the D.C. bar for advice on certain matters, and making lists of necessary start up costs and equipment, as well as operating costs and equipment. Lisa also emphasized the importance of establishing relationships not only with existing clients, but colleagues and friends. It is these relationships that led Lisa's clients to follow her from her prior firms to the Dunner Law firm. It is also these relationships that has led to referrals from her clients, her professional colleagues and her friends.

Lisa emphasized the importance of staying involved in Bar activities, and she spends a significant amount of time as Treasurer for the Women's Bar Association and as an officer of the American Bar Association. She believes that these activities keep her visible and connected, because as a solo practitioner, it

would be so easy to go into your office and just shut your door. While it is not always easy being on your own, Lisa discussed the pros and cons of bigger law firm life versus solo practitioner life. In Lisa's opinion, the benefits of being solo far outweigh the benefits of the bigger firms. Although, Lisa admits that she could

not have done what she is doing now without the big firm training she had.

Mary Legg offered that the key to getting her company started was making just one step every day towards establishing her company. Those steps included calling an attorney friend to set up an appointment to meet and incorporate her company, to speaking with a graphic artist about a logo for her company, to ordering business cards. According to Mary, breaking the process of setting up her company into small steps resulted in minimal anxiety and the establishment of her company surprisingly quickly. Once the company was established, it was clear to her that the right thing to do was to launch the company, and has been doing business now for over four years.

Mary emphasized that having your own business is not easy. The skills that have most come into play to have a successful company are enjoying people and networking, ability to juggle many projects and responsibilities, being efficient, and above all, having perseverance. Additionally, unlike what many envision owning your own business to be, you are not your own boss; your clients are your bosses. However, you do have the ability to choose your bosses and office politics are minimized. Another benefit Mary enjoys in having her own business is that she establishes the rules and she has more control over her professional destiny.

This emphasizes for all of us to take a look at where we are and where we would like to aspire! ■



Lisa Dunner



Mary Legg

Submitted by **Trish Alatorre-Ridings**, VP Henderson Legal / Spherion Deposition Services and Chair of the Career Development Committee. Trish can be reached at 202-220-4156 or trishalatorre-ridings@spherion.com

WBA CO-SPONSORS NAWL'S "TAKING CHARGE OF YOUR CAREER: BEST PRACTICES FOR WOMEN LAWYERS AND THEIR FIRMS"

The National Association of Women Lawyers (NAWL) day long conference held in Washington last month was attended by over 250 lawyers. Divided into five panels, the subjects ranged from how to progress within a law firm, mentoring programs, developing client relationships, work/life balance and promotion of women lawyers. Several WBA members were panelists.

Lorelie Masters (WBA co-chair of "Stars of the Bar"), partner at Jenner & Block, was one of the program co-chairs and moderated the panel "Developing Client Relationships: The Process, Practices and Impact on Your Career." Former WBA President and WBAF President Deborah Israel, partner at Womble, Carlyle, Sandridge & Rice joined her client Eunice Bumgardner, General Counsel, The Bureau of National Affairs and others on this panel.

WBA President Paulette Chapman was one of the panelists for "What Can You Expect the Firm to Do for You? Policies, Programs, and Mentoring for Success."

Former WBA President (1986-87) Bettina M. Lawton moderated the panel "Promoting the Success of Women Lawyers." Bettina was one of the authors of "Empowerment and Leadership" sponsored by the ABA Commission on Women in the Profession.

Lorie Masters authored an in-depth article about the conference in the April 26, 2004 edition of the "Legal Times."



WBA President Paulette Chapman with fellow NAWL panelists Judith Harris, Managing Partner-DC Office, Reed Smith and Claire Reade, Partner Arnold & Porter.



WBA member Lorelie Masters (left) moderates panel with (l to r) Carole Jordan, Associate General Counsel, Fannie Mae; Eunice Bumgardner, General Counsel, The Bureau of National Affairs; Past WBA President Deborah Israel, Partner Womble, Carlyle, Sandridge & Rice; Amy Williams, Partner, Hunton & Williams and Patricia Merrill, Assoc. General Counsel and V. President, GE Asset Management.

WBAF GRANT RECIPIENT CHAMPIONS WOMEN'S PUBLIC INTERESTS

The Women's Law and Public Policy Fellowship

Program was one of the non-profit organizations awarded grants by the WBAF this year. Founded in 1983, the program recruits talented and committed U.S. law graduates and brings them to Washington, D.C. for a year to work for organizations involved in legal and policy issues affecting women. Over 180 women and men have participated in the U.S. program by serving as Fellows at more than 50 public interest organizations. Critical issues that the Fellows have tackled include domestic violence, civil rights, sex discrimination and harassment in the workplace, the problems of women in prison, women in poverty, and women with disabilities.

The Women's Law and Public Policy Fellowship Program has been recognized by many of the most influential women in the legal profession, including The Honorable Ruth Bader Ginsburg, one of the program's earliest and most vigorous supporters. According to Justice Ginsburg, "If you want a group of lawyers to become interested in public service and women's equality, you couldn't do it any better than this."

The Women's Law and Public Fellowship Program is funded by foundation grants and public contributions. The program is administered by a board of women's rights advocates, chaired by Eleanor Holmes Norton, Member of Congress for the District of Columbia, and including Marcia Greenberger, Co-President of the National Women's Law Center; Judith Lichtman, President of the National Partnership for Women and Families; Wendy Webster Williams, Professor of Law at Georgetown University Law Center; and Mary Hartnett.



The WLPPFP program is administered by a board of women's rights advocates, chaired by Eleanor Holmes Norton, Member of Congress for the District of Columbia, and including Marcia Greenberger, Co-President of the National Women's Law Center; Judith Lichtman, President of the National Partnership for Women and Families; Wendy Webster Williams, Professor of Law at Georgetown University Law Center; and Mary Hartnett seen here with Justice Ruth Bader Ginsburg.

Williams, Professor of Law at Georgetown University Law Center; and Mary Hartnett.

The Women's Law and Public Policy Fellowship Program also encompasses the Leadership and Advocacy for Women in Africa (LAWA) Program, a program that recruits and trains talented lawyers from Africa committed to advancing the cause of women's rights upon return to their countries.

Johanna Bond, Executive Director of the WLPPFP, was a fellow in the Program in 1998 and served as an Alumnae Co-Director for many years. "The WLPPFP thanks the Women's Bar Association Foundation for their generous support of our Program." She continues, "I look forward to partnering with the WBAF in the coming year." Johanna brings her own deep connection to the Program and its issues, together with her experience as an international women's rights activist and scholar.

For more information about the WLPPFP, visit their website at www.wlppfp.org or call 202/662-9650. n

Past WBA President Medaglia to Introduce Woman Lawyer of the Year

Elizabeth Medaglia, partner at Jackson & Campbell, PC and Past WBA President (1982–1983) has been chosen to introduce Cory Amron, the 2004 WBA

Woman Lawyer

of the Year at the Annual Awards Dinner. "I have known Cory professionally and personally for almost 25 years and am delighted to have this honor. Cory is a fantastic choice for Women Lawyer of the Year because she is brilliant, dedicated and extraordinarily selfless with her time," exclaims Liz.

Liz Medaglia joined Jackson & Campbell in 1982, after practicing with the government for ten years. At the Firm, her practice has consisted primarily of representing liability insurers in major coverage disputes relating to advertising injury liability, e-commerce, intellectual property, environmental, toxic, product liability, and railroad noise-induced hearing loss claims. When litigating those cases, Liz has appeared in federal and state courts throughout the country.

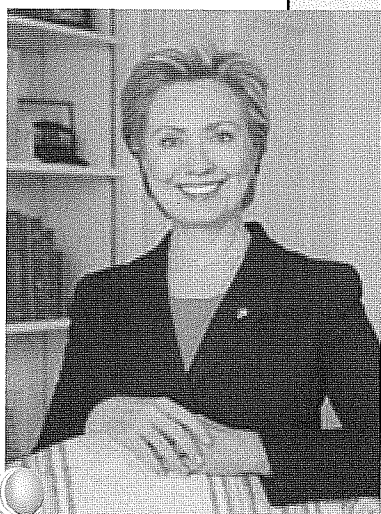
Liz is a member of the American Bar Association, and is active in its Tort and Insurance Practice Section. She was the first chair of TIPS' Insurance Coverage Litigation Committee (1989–91), and was a member of the TIPS Council (1996–99). She is a frequent lecturer on insurance-related topics and has published a number of articles in the field. ■



Elizabeth Medaglia



Cory Amron



Clinton to Attend the Annual Awards Dinner General Reception

Senator Hillary Rodham Clinton will attend the WBA/WBAF Annual Awards Dinner General Reception on May 18th to deliver brief remarks and congratulations to Cory Amron, the 2004 Woman Lawyer of the Year. Senator Clinton, the first Chair of the ABA Commission on Women in the Profession, was followed by Cory Amron, who served as Chair from 1991–1994. The WBA and WBAF are thrilled to receive the Senator during the reception. Due to a prior commitment, Senator Clinton cannot attend the dinner.

Senator Clinton was elected United States Senator from New York on November 7, 2000. She is the only First Lady ever elected to the United States Senate. During the 108th Congress, Senator Clinton made homeland security, economic security, and national security her top priorities. Senator Clinton's latest book, "Living History," was released in June of 2003. *Living*

History was an immediate best seller, selling more than one million copies in the first month following publication and in April 2004 was released in paperback. ■

2004 ANNUAL AWARDS DINNER HONORARY COMMITTEE STELLAR LINEUP OF POLITICAL MOVERS & SHAKERS

LISA APPS

CO-CHAIR, DEMOCRATIC TASK FORCE
NATIONAL WOMEN'S POLITICAL CAUCUS

Lisa Apps has been active in the political field for the past fifteen years. She currently serves as Co-Chair for the Democratic Task Force of the National Women's Political Caucus and has served in that organization for the past nine years in a number of capacities. Ms. Apps recently worked on Senator Bob Graham's Presidential Campaign in New Hampshire and spent over five years working for Senator Dianne Feinstein of California.

THE HONORABLE CAROL MOSELEY BRAUN

2004 PRESIDENTIAL CANDIDATE — UNITED STATES
SENATOR FROM ILLINOIS

Carol Moseley Braun has a long history of public service and a dedication to civil rights, education and environmental issues. Earlier this year, she sought to become the 2004 Democratic nominee for President. Ms. Moseley Braun served in the United States from 1992-1998 becoming the first female, African-American senator elected from Illinois. In 1999 President Clinton appointed her to be U.S. Ambassador to New Zealand. Ms. Moseley Braun has held several public offices in her career, including County Executive Officer, State Representative and Assistant U.S. Attorney. Since leaving government service, she has taught law and political science at the college level and established a business law and consulting practice.



DONNA BRAZILE

FOUNDER OF BRAZILE & ASSOCIATES
CAMPAIGN MANAGER FOR THE GORE-LIEBERMAN
2000 PRESIDENTIAL CAMPAIGN

Donna Brazile is Chair of the Democratic National Committee's Voting Rights Institute, established in 2001 to protect and promote the rights of all Americans to participate



in the political process. She served as the Campaign Manager to Gore-Lieberman 2000 — the first African-American to lead a major presidential campaign. Prior to joining the Gore campaign, Ms. Brazile was Chief of Staff and Press Secretary to DC Congresswoman Eleanor Holmes Norton. Ms. Brazile is a weekly contributor and political commentator on CNN's Inside Politics and American Morning as well as a regular participant on MSNBC's Hardball and Fox's Hannity and Colmes. She is currently the founder and managing director of a political consulting and grassroots advocacy firm based in DC — Brazile & Associates.

LISA BROWN

ACTING EXECUTIVE DIRECTOR — AMERICAN
CONSTITUTION SOCIETY

Lisa Brown is currently the Acting Executive Director of the American Constitution Society. Prior to assuming that position, she worked on civil rights issues at Relman & Associates and served as legal counsel to Vice President Gore during his second term. Throughout her legal career, Ms. Brown has taken a special interest in civil rights issues and been a strong advocate for persons with disabilities and the homeless.



PATRICIA CARPENTER PRESIDENT OF THE WISH LIST

Patricia Carpenter is a Republican Party activist whose career includes service as the Republican National Committee's Deputy Chief of Staff, Director of External Affairs, Director of Convention and Meetings and Regional Finance Director. Ms. Carpenter has extensive state and national campaign and fundraising experience. As President of The WISH List, headquartered in Washington DC, Ms. Carpenter oversees all facets of the nationwide fundraising and political network for the Republican Party.



ELEANOR CLIFT

NEWSWEEK CONTRIBUTING EDITOR AND
AUTHOR "MADAM PRESIDENT: SHATTERING
THE LAST GLASS CEILING"

Eleanor Clift, keynote speaker of the 2003 Annual Dinner, is a contributing editor for Newsweek magazine, where she reports on the White House, presidential politics, and other national issues. Ms. Clift is a regular panelist on the nationally syndicated show, *The McLaughlin Group*, and a political analyst for the Fox News Network. Ms. Clift has co-authored several books, including *Madam President: Shattering the Last Glass Ceiling* and her latest book, *Founding Sisters*, which chronicles the suffrage movement and the passage of the 19th Amendment granting women the right to vote.



THE HONORABLE GERALDINE A. FERRARO

EXECUTIVE VICE PRESIDENT OF THE GLOBAL
CONSULTING GROUP
1984 VICE-PRESIDENTIAL CANDIDATE

As the 1984 Democratic nominee for Vice-President, Geraldine Ferraro secured a place in history as the first woman candidate for that office on a national party ticket. She was first elected to Congress from New York's Ninth Congressional District in Queens in 1978 and served three terms in the House of Representatives, where she spearheaded efforts to achieve passage of the Equal Rights Amendment and sponsored the Women's Economic Equity Act. From 1994-1996, Ms. Ferraro served as the United States Ambassador to the United Nations Human Rights Commission, appointed by President Clinton. Ms. Ferraro was a co-host of CNN's Crossfire for two years and is currently a political analyst for Fox News and a columnist for the New York Times Syndicate. Ms. Ferraro now heads the Public Affairs practice of The Global Consulting Group, an international investor relations and corporate communications firm.

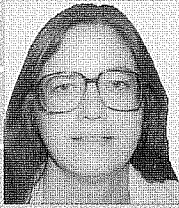


LINDA G. FORD

CO-EDITOR AND AUTHOR "IRON-JAWED ANGELS"

Linda Ford is an historian of women, a former history professor and an antiquarian bookseller. She authored *Iron-Jawed*

Angels: The Suffrage Militancy of the National Woman's Party, 1912-1919, which recounts the struggle to secure the right to vote for women. Her book was the subject of a recent HBO movie of the same name. Ms. Ford's most recent work is called *Lady Hoopsters: A History of Women's Basketball in America*.



BETH J. HARPAZ

ASSOCIATED PRESS JOURNALIST

AUTHOR "THE GIRLS IN THE VAN: A REPORTER'S DIARY OF THE CAMPAIGN TRAIL"

Beth Harpaz is an editor for The Associated Press.

She wrote *The Girls in the Van*, a behind-the-scenes account of Hillary Clinton's Senate campaign. Her new book, *Finding Annie Farrell*, is about five sisters from

Depression-era Maine. She joined the AP in 1988 after working at The Record of Hackensack, N.J., and the Staten Island Advance. Harpaz has won feature-writing awards from the Newswomen's Club of New York and the New York Press Club, and she's covered everything from plane crashes to trials to politics. Her coverage of Hillary Clinton's campaign appeared in newspapers all over the country, including The Washington Post, The Boston Globe, and The Philadelphia Inquirer. She is a graduate of Hunter College High School, Cornell University, and the Columbia University School of Journalism.

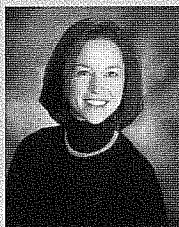


STEPHANIE HERSETH

DEMOCRATIC CONGRESSIONAL CANDIDATE FOR SOUTH DAKOTA

Stephanie Herseeth is currently running for Congress, seeking a seat in the United States House of Representatives to represent South Dakota. Ms. Herseeth, a graduate of Georgetown University and its Law

Center, comes from a politically active family with a long history of service in the South Dakota government. Prior to running for



Congress, Ms. Herseeth taught classes on government and politics in South Dakota and the Czech Republic and practiced law, focusing on issues affecting the elderly and South Dakota's Indian reservations.

CELINDA LAKE

PRESIDENT OF LAKE, SNELL, PERRY & ASSOCIATES — POLITICAL STRATEGIST

Celinda Lake is a leading political strategist for the Democratic Party, advising national party committees, Democratic incumbents and challengers, and international party candidates on the electoral process and campaign issues. She is regarded as one of the nation's foremost experts on electing women candidates to office and framing issues to women voters. She has served the successful senate campaigns of Carol Moseley Braun, Mary Landrieu and Debbie Stabenow, among many others, and provided advice and research to such institutions as the Democratic National Committee, the Democratic Governor's Association, AFL-CIO, Sierra Club, Planned Parenthood, Emily's List and the Kaiser Foundation.



ANN LEWIS

NATIONAL CHAIR OF THE WOMEN'S VOTE CENTER OF THE DEMOCRATIC NATIONAL COMMITTEE

Ann Lewis, National Chair of the Women's Vote Center of the Democratic National Committee, served in the White House from 1997-2000 as Director of Communications and then Counselor to President Bill Clinton. She was Director of Communications and Deputy Campaign Manager for the Clinton-Gore Re-Election Campaign in 1995-1996, and Senior Advisor to the campaign of Hillary Rodham Clinton for U.S. Senate in 2000. She was appointed Chair of the Women's Vote Center by DNC Chair Terry McAuliffe in February, 2002. In 2001, Lewis was the Richman Visiting Professor at Brandeis University, teaching a course on the Presidency entitled "The West Wing and The Real World." Ann Lewis was appointed by as Co-Chair of the President's Commission on the Celebration of Women in American History and she was appointed by the President and Senator Daschle to the Women's Progress Commission, estab-



lished by Congress to report on women's historical sites.

ELLEN R. MALCOLM

PRESIDENT OF EMILY'S LIST

Ellen R. Malcolm is the founder and president of EMILY's List. An acronym for "Early Money Is Like Yeast" because it "makes the dough rise," EMILY's List is a political network for pro-choice Democratic women candidates that raises early money to make women credible contenders. Malcolm has been active in public service in Washington, D.C., for 30 years. She has worked at Common Cause, served as press secretary for the National Women's Political Caucus, and as press secretary for Esther Peterson in the 1980 White House staff, President Jimmy Carter's special assistant for consumer affairs. Since its founding, EMILY's List has helped send 11 pro-choice Democratic women to the U.S. Senate, 55 to the U.S. House of Representatives and seven governors. EMILY's List is the largest political action committee in the country and raised more than \$24 million in the 2002 election cycle to help candidates build effective campaigns, bring new women into the political process, and encourage women to vote.



KAY J. MAXWELL

PRESIDENT OF THE LEAGUE OF WOMEN VOTERS OF THE UNITED STATES

Kay J. Maxwell is the 16th president of the League of Women Voters of the United States (LWVUS) and chair of the League of Women Voters Education Fund (LWVEF). During her 25 years of service with the League of Women Voters, Ms. Maxwell has held numerous leadership posts at different levels within the national organization. She has conducted training of women leaders in Bosnia and was the Oversight Trustee for several League international programs. Ms. Maxwell's international community service led her to become an active participant in the U.S. Department of State's International Speakers Program. Since 1999, Ms. Maxwell has traveled to Israel, the West Bank, Rwanda, Kuwait and Jamaica, to conduct civic participation training sessions for women political, NGO and business leaders.



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2004 ANNUAL AWARDS DINNER LINEUP

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JUDITH A. MILLER, ESQUIRE

PARTNER, WILLIAMS & CONNOLLY, LLP

Judith Miller is a partner with Williams & Connolly LLP. Her practice includes a wide range of complex civil litigation and business-related criminal litigation, corporate and individual officer counseling, internal investigations, and issues affecting the defense industry. She returned to the firm in January 2000, after having been the longest-serving General Counsel of the Department of Defense (DoD) (1994-99). In 1997, Secretary Perry awarded her the Department of Defense Medal for Distinguished Public Service. Secretary Cohen awarded her Bronze Palm to that medal in 1999. She is a recipient of the Department of the Army's Decoration for Distinguished Public Service and has also been an honoree of the Marine Corps.



AMBASSADOR CONSTANCE A. MORELLA

AMBASSADOR OF THE U.S. MISSION TO THE OECD
FORMER CONGRESSWOMEN FOR MARYLAND'S 8TH CONGRESSIONAL DISTRICT

Ambassador Constance A. Morella was appointed by President George W. Bush to serve as United States Permanent Representative to the Organization for Economic Cooperation and Development (OECD) on July 11, 2003. She is the first United States Ambassador to the OECD ever to have served in the United States Congress. From 1987 until January 2003, Ambassador Morella represented Maryland's 8th Congressional District in the U.S. House of Representatives. She developed a national reputation as a leader in efforts to promote economic growth through science and technology and was a leading advocate for women, children, and families. As Chair of the Congressional Caucus for Women's Issues, she advanced efforts to promote access to micro-enterprise capital among women in developing countries. Her career in public service began with her appointment to the first-ever Montgomery County, Maryland Commission for Women in 1972. Ambassador Morella was elected to the Maryland General Assembly in 1978 and became the first woman member of the Assembly ever elected to the U.S. Congress.



BETTY SOUTHARD MURPHY, ESQUIRE

PARTNER BAKER & HOSTETLER

Betty Southard Murphy is Vice Chair of the Republican National Lawyers Association and a partner in Baker & Hostetler, where she handles all types of labor and employment law cases, both in the U.S. and abroad, and is recognized as one of the top labor and employment lawyers in the country. She is the only person to have served as both Chairman of the National Labor Relations Board (NLRB) and as Administrator, Wage & Hour, at the U.S. Department of Labor, both of which are Presidential appointments. When she resigned from the NLRB, she was praised by the U.S. Chamber of Commerce, the National Association of Manufacturers, the AFL-CIO and the Teamsters for her "outstanding contributions." Ms. Murphy has received five additional Presidential appointments to special commissions, such as the Commission on the Bicentennial of the U.S. Constitution and the International Centre for Settlement of Investment Disputes. She is the only lawyer in private practice ever elected to the prestigious National Academy of Human Resources.



ROSELYN O'CONNELL

PRESIDENT OF THE NATIONAL WOMEN'S POLITICAL CAUCUS

Roselyn O'Connell, President of the National Women's Political Caucus, is the first Republican to take the helm in over 14 years. O'Connell has been committed to women's rights and issues for over two decades. Prior to her assuming the leadership of NWPC, O'Connell managed the Planned Parenthood Action Fund of Central and Northern Arizona. Under her watch, Republicans for Choice, an organization associated with Planned Parenthood Federation of America, is again up and running Phoenix. As a trained facilitator and a seasoned marketing and business development professional, she is frequently asked to host informational workshops for women traveling from other countries to discuss politics in Arizona. She has worked with delegations from Haiti, Poland and South Korea. Having been President of the NWPC since



1999, O'Connell will resign from her post in April 2004 to run for Congress.

MARGIE OMERIO

PRESIDENT OF MOMENTUM ANALYSIS
OPINION RESEARCH ANALYST

Margie Omero is President of Momentum Analysis, LLC, a Democratic public opinion research firm based in Washington, DC. Momentum Analysis provides quantitative and qualitative research for Democratic campaigns and progressive causes. Her clients have included the DNC, the DLCC, numerous state parties, state, local, and municipal officials, labor unions, and nonprofit organizations around the country. In her first cycle running Momentum Analysis, the American Association of Political Consultants (AAPC) named Omero "Rookie of the Year," an award meant to cut across party lines and consulting disciplines. Prior to launching Momentum Analysis, Omero was a Vice President at The Mellman Group, a research firm also in Washington, DC, where she conducted research for the Democratic Senatorial Campaign Committee, and for numerous other Democratic candidates, such as Senator Maria Cantwell, Senator Tim Johnson, Senator Tom Daschle, Congressman Dick Gephardt, and Congresswoman Shelley Berkley. *Campaigns and Elections* magazine recognized Omero as a "rising star" during the 2000 election cycle.



THE HONORABLE LINDA SANCHEZ

CONGRESSWOMAN FOR CALIFORNIA'S 39TH CONGRESSIONAL DISTRICT

Congresswoman Linda Sánchez was elected to represent the newly created 39th Congressional District of California on November 5th, 2002. Sánchez's election is historic as she joins her sister Loretta (D-Garden Grove) in the U.S. House. They are the first sisters and the first women of any relation to ever serve in Congress. Linda Sánchez is an advocate for California's working families.

She is committed to reducing crime, making public schools safe and secure for our children, providing quality education and affordable health care, improving our economy by



creating economic opportunities, and decreasing unemployment.

She serves on the Judiciary Committee, the Committee on Government Reform, and the Small Business Committee. Linda Sánchez is the sixth of seven children born to immigrant parents from Mexico. Born in the City of Orange, she attended public schools before graduating from the University of California, Berkeley, where she earned a Bachelor of Arts in Spanish Literature with an emphasis in Bilingual Education. After working her way through undergraduate school as a bilingual aid and "English as a Second Language" instructor, she attended law school at U.C.L.A., graduating and passing the bar exam in 1995.

THE HONORABLE LORETTA SANCHEZ CONGRESSWOMAN FOR CALIFORNIA'S 47TH CONGRESSIONAL DISTRICT

Congresswoman Loretta Sanchez represents the California 47th Congressional District. She was elected to Congress in November 1996, and was re-elected to her current 4th term in November 2002 with 60 percent of the vote.



Congresswoman Sanchez is the ranking woman of the House Armed Services Committee. She has served on the Terrorism Panel of this Committee, where she joined other Members to investigate intelligence progress and terrorist threats to the United States. This year, Congresswoman Sanchez was selected by Democratic Leader Nancy Pelosi to serve as the third-ranking Democrat of the Select Committee for Homeland Security. She has also served on the House Committee on Education and the Workforce, which oversees education and labor issues. During her tenure on the Committee, she has protected parental involvement initiatives and successfully saved national gender equity in education program.

THE HONORABLE PATRICIA SCOTT SCHROEDER

PRESIDENT AND CHIEF EXECUTIVE OFFICE OF THE
ASSOCIATION OF AMERICAN PUBLISHERS
FORMER CONGRESSWOMAN
FOR COLORADO'S 1ST
CONGRESSIONAL DISTRICT

Former Congresswoman Patricia Scott Schroeder is President and Chief Executive Officer of the Association of American



Publishers (AAP), national trade organization of the U.S. book publishing industry. Mrs. Schroeder left Congress undefeated in 1996 after representing Denver, Colorado, in the United States House of Representatives for 24 years. In 1988, she considered running for President for three months and was third in a *Time* magazine poll when she withdrew for lack of funds. From January to June 1997, she held the rank of Professor at the Woodrow Wilson School of Public and International Affairs at Princeton University, before assuming her post at AAP. Mrs. Schroeder attended Harvard Law School as one of only 15 women in a class of more than 500 men. She earned her J.D. and moved to Denver, Colorado, with her husband James, who encouraged her to challenge an incumbent Republican for Colorado's First Congressional District seat in 1972.

SUSANNAH WELLFORD SHAKOW PRESIDENT & CO-FOUNDER OF WOMEN UNDER FORTY POLITICAL ACTION COMMITTEE

Susannah Wellford Shakow is the President and cofounder of Women Under Forty Political Action Committee (WUFAPAC), a nonpartisan political action committee dedicated to bringing young women to politics, both by supporting young women Congressional candidates, and by encouraging young women to make politics more a part of their lives. WUFAPAC, a bipartisan organization, is the only political action committee in the United States devoted to helping young women of all parties run for elected office. The PAC has helped elect Sen. Blanche Lincoln, and Congresswomen Tammy Baldwin, Melissa Hart, Linda Sanchez, Loretta Sanchez, Mary Bono, and Heather Wilson. Ms. Shakow is an attorney, formerly practicing legislative law with Verner, Lipfert, Bernhard, McPherson & Hand. She has served as a Legislative Assistant to Senator Wyche Fowler from Georgia, in the policy and communications offices in the White House on President Clinton's Health Care Initiative, and as a Special Assistant to the Director of the Office of Disease Prevention and Health Promotion at HHS.



SUSAN TURNBULL DEPUTY CHAIR OF THE DEMOCRATIC NATIONAL COMMITTEE

Susan Turnbull is the DNC Deputy Chair, appointed in Fall 2003. She has been an active

Democratic and civic volunteer in Montgomery County, Maryland since 1982. In 1993-1994, she served as the first female Chair of the Montgomery County Democratic Party in over 25 years. She has served on the DNC Executive Committee since 1997 and has been on the leadership team of the DNC Women's Leadership Forum for close to ten years. Prior to her current appointment, she was Chair of the DNC Women's Caucus. In 2001, she was named as one of the founding Co-Chairs of the DNC Women's Vote Center and currently serves on its Advisory Committee. She was also active nationally in the 1996 Clinton Gore reelection campaign as well as State Chair of the Maryland Gore 2000 Campaign and a member of the National Women for Gore Coordinating Committee. During the 2000 Convention, Ms. Turnbull presided over the Convention's Women Caucus activities and was a convention platform speaker.

She has appeared on FOX News Channel and MSNBC regularly and is often heard on talk radio. She has spoken at Democratic Party functions in more than 15 states.



MARIE C. WILSON

PRESIDENT, THE WHITE HOUSE PROJECT
AUTHOR, "CLOSING THE LEADERSHIP GAP: WHY
WOMEN CAN AND MUST HELP RUN THE WORLD"

Marie Wilson is a co-founder of The White House Project, an effort to change the political climate to get more women elected to office, including the presidency. She became president of the Ms. Foundation for Women in 1984, raising millions of dollars for programs and organizations serving women and girls, including the Ms. Foundation's \$16 million endowment fund. She is the author of *Closing the Leadership Gap: Why Women Can and Must Help Run the World*. In 1999, she founded the Women's Leadership Fund, a public education initiative dedicated to changing perceptions about and biases against women's leadership ability. Her other accomplishments include co-creating the phenomenally successful public education campaign, Take Our Daughters To Work Day, becoming the first woman elected to the Des Moines City Council as a member-at-large in 1983, co-authoring the critically acclaimed *Mother Daughter Revolution*, and serving as an official government delegate to the United Nations Fourth World Conference on Women held in Beijing, China in 1995. ■

WBA FOUNDATION ANNOUNCES GRANT APPLICATION DEADLINES

The Women's Bar Association Foundation (WBAF) will again welcome grant applications from local non-profit organizations during the 2004-2005 fiscal year, which begins on June 1, 2004. "We received many innovative proposals this year, and we were delighted to be able to distribute almost \$50,000 among recipient organizations," says Ann Bushmiller, WBAF President. "We look forward to evaluating next year's proposals, which we expect to be equally diverse and worthy."

WBAF grants support projects that further the Foundation's mission. The grants generally range between \$600 and \$3,000. The WBAF evaluates each proposal on its own merits and in comparison with other projects that the WBAF is funding that year or has funded in the past. Applicants should demonstrate that the project proposed to be funded meets one or more of the following goals:

- Foster the education and training of women in law and legal issues;
- Promote the delivery of legal services to the disadvantaged and needy, and the provision of legal assistance, counseling, financial and such other support as the Board considers appropriate;
- Promote greater understanding, awareness and support in both the legal profession and lay community of legal issues which are of importance to women;
- Sponsor activities that may benefit or improve the personal and professional lives of members of the legal profession; and
- Promote women as leaders and role models.

The 2004 deadlines for grant application submissions are July 23 and October 25. For specific requirements and application procedures, visit the Foundation web page at www.wbadc.org.

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WBA Members Run for D.C. Bar Board

Running for President-Elect are WBA members **John C. Cruden**, deputy assistant attorney general of the Environment and Natural Resources Division of the U.S. Department of Justice and **Jonathan J. Rusch**, special counsel for fraud prevention in the Fraud Section of the Criminal Division of the U.S. Department of Justice.

Running for Treasurer are WBA members **Martha V. Clarke** of the Office of the Comptroller of the Currency and **Laura A. Possessky** of Lichtman, Trister & Ross, PLLC.

Seeking one of the 5 vacancies for the DC Bar Board of Governors are WBA members **Rita M. Bank** of Ain & Bank PC; **Caryl S. Bernstein** of The Bernstein Law Firm PLLC; **Beverly J. Burke** of WGL Holdings, Inc.; **Nathalie F. P. Gilfoyle** of the American Psychological Association; and Immediate WBA Past-President & current WBAF Board Member **Ellen M. Jakovic** of White & Case LLP.

Also open are 3 seats in the American Bar Association's House of Delegates. Seeking those seats are Past WBA President **Lucy L. Thomson** of Computer Sciences Corporation, and WBA Sustaining Member **Marna S. Tucker** of Feldesman Tucker Leifer Fidell LLP.

We wish our members the very best of luck in the elections! ■

CELEBRATING OUR PAST

Notables Attend Anniversary of Women's Bar Association

January 24, 1948

Judge Ellen K. Zimmerman is pictured with Attorney General Tom Clark as they attended the thirty-first annual dinner of the Women's Bar Association at the Mayflower last night. Clark was guest of honor.

In the main address, Miss Mary Donlon, chairman of New York State's Workmen's Compensation Board, warned that "in current flight from freedom to a promise of security all over the world, women are threatened first."

Toastmistress was Lt. Josephine Garrison, U.S.N.R., member of the District bar. ■



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SENATOR DEBBIE STABENOW TO DELIVER ANNUAL DINNER KEYNOTE

CONTINUED FROM PAGE 1

believe this is an important step in making sure that crime victims and their families are treated with fairness and dignity in our criminal justice system,"

In keeping with the Annual Dinner theme, Senator Stabenow will share her perspective on the opportunities and challenges for women seeking elected office. "Senator Stabenow has become one of the most respected members of Congress with a reputation as a leader who rolls up her sleeves and gets things done," says Ann Bushmiller, WBAF President. "We are honored that she will share her wisdom with us at the Annual Dinner, as she is a stellar example of how far women have come as leaders in public service." ■

WBA & WBAF PROFILED ON TELEVISION'S "SOUND ADVICE"

Dean Shelley Broderick, host of UDC CABLE CHANNEL 19 program "Sound Advice" profiled the WBA and WBAF during an hour long interview with WBA President Paulette Chapman, Immediate Past-President and WBAF Board Member Ellen Jakovic and WBA Communications Law Forum co-chair Terri McField. The program broadcast in April and will air periodically over the next few months. The lively discussion centered on our organizations' history, mission, programs and the many opportunities and benefits of participation and membership in the WBA and WBAF. Dean Broderick of the UDC David A. Clarke School of Law said that the program reaches over 19,000 viewers in the District. ■



WBA President-Elect Joanne Young shown here with from left to right TSA Administrator David Stone, past FAA Administrator Jane Garvey, current FFA Administrator Marion Blakey and Secretary of Transportation Norman Mineta. The photograph was taken at the April 15, 2004 Spring Reception of the International Aviation Womens Association (IAWA), which Joanne also serves as President. Several WBA members attended including, President Paulette Chapman, Past-President Ellen Jakovic and WBA Foundation President-Elect Nancy Long. The Chinese Ambassador also attended, as the Chinese Government will be co-hosting IAWA's Annual Conference to be held in Shanghai in the Fall of 2005.

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WBA MEMBERSHIP RENEWAL TIME

Thank you for your continued support and involvement in the Women's Bar Association of the District of Columbia.

The WBA provides a platform like no other for women lawyers. The WBA fosters professional development, provides networking opportunities creates pathways for development and instills the important lifelong professional connections. The WBA continues to meet the challenge by providing quality programs and information for members. We continue to grow and change to meet the diverse needs of the women in our organization.

Please renew your membership and continue to serve as a resource and a link in this network championing the success of women in all areas of the law. Renewals notices were mailed in April. Please feel free to renew online or by mailing in the renewal form. Please contact Donna Prince at the WBA 202 639-8880 if you have any questions or by email womensbar@wbadc.org. ■

Amy's Eye for Style



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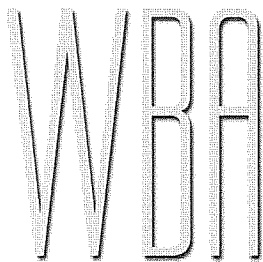
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