



THE BAR

WINTER 2004

Women's Bar Association of the District of Columbia

RAISING

Stars of the Bar 2003 Reception



The "Stars" Gathered, From L to R: Joanne Young, WBA Pres-Elect; Judith Richards Hope, Guest Speaker; Paulette Chapman, WBA Pres.; Cheryl Burke, Sandra Robinson, Jamie Gorelick, Judith Lichtman, Karen Hastie Williams, Jennifer Porter, Shelley Broderick, Dara Corrigan, Kathleen Behan, Elizabeth Medaglia, Martha Rogers, Cory Amron, Michele Roberts

Luminaries Light up the Night

On October 14th, the WBA honored the "Stars of the Bar 2003" at the Annual Fall Networking Reception. Lawyers from all sectors of the D.C. legal community filled the majestic marble atrium of the Homer Building to honor these remarkable women, to celebrate the beginning of another WBA year, and to network with each other.

Remarks by **Judith Richards Hope**, one of the founding partners of the D.C. office of Paul, Hastings, Janofsky & Walker and author of *Pinstripes and Pearls* held the rapt attention of over 500. As one of only 15 women in Harvard Law's Class of 1964, she shared her story about this pivotal, history-

making class. Her anecdotes about being a young woman litigator in the 60's and 70's delighted everyone.

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Judith Richards Hope received the "Stars of the Bar" award.

HIGHLIGHTS

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PRESIDENT'S COLUMN

From Our Rich Past to Our Boundless Future

BY PAULETTE E. CHAPMAN

Happy New Year! As I reflect upon the WBA's accomplishments in the 7 short months since I began as WBA President, I wonder what our "founding mothers"



■ Paulette Chapman

would think of us now. When those brave women launched our association in 1917, I doubt they could have envisioned a future so promising for women in the legal profession. I'm sure if they were with us today, they would trumpet our success far and wide. Since they are here only in spirit, let me take this opportunity to tout our achievements for them.

the humor that only comes from professional lessons learned the hard way. During the reception, all of the "Stars" generously made time for and sought out the many young attorneys. This was networking at its best.

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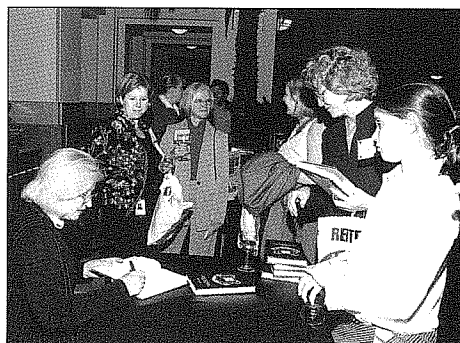
LINKING UP ON THE LINKS

Golfers and duffers exhibited good natured fellowship as they braved the wind, rain and cold during the WBA Golf Classic III. This now annual event provides a different venue for attorneys and their clients to gather and a chance for our members to interact with colleagues away from the daily grind. It also warmed the WBA coffers and we are most grateful to all of the sponsors. The WBA has bragging rights as the golf tournament with the "coolest" prizes and awards.

* * * * *

CORPORATE COUNSEL TELL ALL

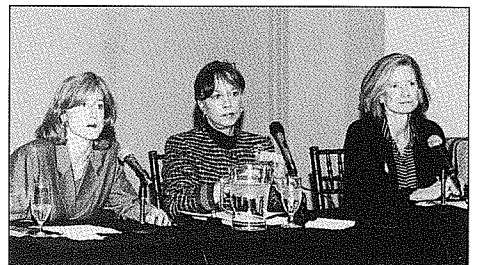
Power lawyers Marianne Niles, Elizabeth Lanier, and Kathy Barlow candidly discussed their legal roles in the corporate world of sports, airlines, and real estate. Each one of these premier in-house counsel have wisely used their muscle by insisting that the law



■ Judith Richards Hope autographs her book.

STAR LIGHT, STAR BRIGHT

Although Mother Nature nudged the WBA Annual Fall Kick-Off from September to the kinder skies of October, Hurricane Isabelle did nothing to diminish the breadth and depth of the remarkable women we honored as "Stars of the Bar." As we presented these deserving Stars their honors, I felt proud to share the stage with these role models who are icons for the "Old (and the New) Girl Network". Addressing a rapt audience of over 500, Judith Richards Hope offered pearls of wisdom packaged in remarks filled with



firms they hire do more than pay lip service to gender and race diversity in the upper echelons. At the conclusion of the program they were surrounded like rock stars as many attendees wanted more.

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From Our Rich Past to Our Boundless Future

(continued from page 2)



WBA CO-CHAIRS REIGN SUPREME

More than 30 first-rate programs were spearheaded by the WBA Forum and Committee co-chairs, offering everything from "Combating Counterfeit Drugs" to "Overwhelmed: Proven Methods to Manage" to "Effective Marketing Tools for Solo Practitioners and Small Firms" to "SEC Enforcement in a 'Sarbanes-Oxley World'".



■ With Debra Lee at the High Tea

Reflective of the many co-chair programs, the Communications Forum hosted the sold out "High Tea with Debra Lee" during the holiday season. (See article on page 4). On a Friday afternoon, over 80 women flocked to the beautifully festive Willard Hotel and enjoyed much more than tea and crumpets with Debra Lee, President and Chief Operating Officer of Black Entertainment Television. Ms. Lee serves as the premier reminder of the importance of taking care of even your smallest client. She was the "go-to" lawyer for BET's founder, Robert Johnson when the vision of what would be a billion dollar company was at only the very risky, start-up stage. With humor, grace and unflinching candor, Ms. Lee regaled us all (and with no holds whatsoever) about her path from law to entrepreneur. When serendipity smiled upon her, she seized the opportunity at no small risk to her own career to become one of the leading business-women in the country.

Hundreds of women have taken advantage of these wonderfully rich educational programs. The hard work of the WBA co-chairs generated learning beyond books, handouts and lectures. The opportunity to interact among young and experienced attorneys with the heartfelt desire to share ideas and uplift one another is the greatest value of WBA programs.

* * * * *

TWO NEW WBA FORUMS

In addition, the WBA welcomed two new forums in 2003.

The Young Lawyers Forum hailed many new attorneys into our ranks at their swanky first gathering at a local nightclub this summer. That so many young women are now joining the WBA in record number is a testament to the value of a supportive network of peers.

The formation of the Non-Profit Organizations Practice Forum recognizes the need to address the often unique circumstances and legal issues that affect the many non-profits in the D.C. area—which range from large educational institutions, to business trade groups, to charitable foundations. Spearheaded by co-chair Laurie Baulig, we look forward to many interesting programs. (See article on page 10).

* * * * *

NEW DYNAMIC WBA EXECUTIVE TEAM

Dianne Dorlester, our Executive Director, came on board followed by Donna Prince,

WBA Executive Assistant and Membership Coordinator. They both bring experience, creativity, and a vision for the future of the WBA/WBAF organizations. (See article page 7). Dianne and Donna have already taken WBA office technology to the next level by launching the new WBA website and are streamlining WBA operations to better serve our members. The website has become a true portal for our membership, and will continue to improve in appearance, content and features. We are fortunate to have such a dynamic duo.

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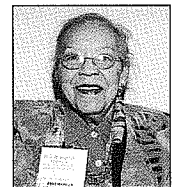
HERE'S TO THE NEW YEAR!

The WBA is poised to move forward in the New Year to do many wonderful things. Our membership is growing steadily (by 15% in the last three months alone!), our board and staff are energized and committed, and new programs and benefits will keep our members on the cutting edge of the legal profession. Through the continued collective cooperative and collegial network of women lawyers, we will build a foundation for lawyers in the future. ■

Paulette E. Chapman is a partner in the personal injury litigation law firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot, LLP.

WBA Mourns Loss of Stalwart—the Honorable Judge Margaret Haywood

The Honorable Judge Margaret Haywood, Senior Judge of the Superior Court of the District of Columbia passed away on January 9th. She was a staunch supporter of the WBA and honored as Woman Lawyer of the Year in 1972. Over several decades, the WBA was privileged that Judge Haywood attended the WBA Annual Dinner every year. She was an Honorary Committee member of the 2003 Annual Dinner. In addition to the remarkable years she served the Court, Judge Haywood practiced law for 30 years in the District of Columbia, was a Councilmember of the District of Columbia City Council, and served on the D.C. Commission on the Status of Women and the D.C. Women's Commission for Crime Prevention. She was living in Escondido, California but returned twice a year to serve at the Superior Court. We will truly miss this amazing woman. ■



Communication Law Forum Hits a High Note— Tea with BET's Lee

BY SUSAN KIMMEL,
CLF CO-CHAIR

Because it was held in December, the Communication Law Forum's Annual Tea was transformed, into a Holiday Tea in 2003. Our guest Debra Lee, President and Chief Operating Officer of Black Entertainment Television (BET) and VP of Viacom, gave us all something to celebrate.



■ Debra Lee captivates.

On a dreary Friday afternoon, when the morning snow had changed into what the weathermen euphemistically call "winter mix," approximately eighty women made their way to the Nest of the Willard Hotel where we were immediately warmed by a cozy room, hot tea, outstanding scones and other tea delicacies, and a very down home, tell-it-like-it is presentation by a charming executive. Her official biography characterizes her talent by comparing her ascent to head of the company to that of a soaring rocket ship—"fast, majestic, graceful and awesome to watch."

We were treated to Debra's insider view of how BET grew from Robert Johnson's dream into a major media company and how she participated starting as general counsel as well as advisor on many related business ventures. Debra candidly told us that one reason she enjoys addressing a group of women attorneys is that she

knows deep down we're all itching to find out how to get away from the law firm to find other fun things we can do with the law degree. She found her fun as head of the publishing division, a job she loved too much to relinquish when BET needed a full time general counsel. So once the company filled that position, Debra was able to move into management as

executive vice president of strategic business development. It was a risk, but the perfect next step on her rocket ship ride. Despite reaching the heights, Debra's relaxed, open, friendly manner has stayed with her and made us all feel comfortable meeting with her and chatting with her after the presentation.

The audience deserves some credit too. The room was filled with high spirits and the excitement of meeting new people. Many members of the CLF

attended, but so did quite a few new faces from related organizations: Women in Cable and Television and the ABA



■ Communications Event Co-Chairs enjoy Photo Op with Lee. Amy Carlson, Debra Lee, Susan Kimmel, Terri McFiedl.

International Section's Committee on Communications. The afternoon was capped off with fabulous door prizes thanks to the support of Alase, specializing in laser hair removal, and Working Dinners, a delivery service of gourmet meals to home or office, as well as tickets from WBA for the Nutcracker.

The success of this event owes a lot to the hard work and support from WBA president, Paulette Chapman, and Executive Director, Dianne Dorlester. CLF Co-Chair, Amy Carlson enlisted the talents of her assistant, Cheryl Tomlinson, to design the flyer. The two of them did a masterful job

(continued on page 13)



■ High tea, high style, high spirits.

Members on the Move



Martha (Marty) Purcell Rogers, Ober|Kaler DC Managing Principal, was selected as one of twelve "Outstanding Healthcare Litigators—2003" by Nightingale's Healthcare News. Ms. Rogers was selected from a pool of national health care litigator nominations submitted by colleagues and clients.

■ **Martha Purcell Rogers**

Deborah Donick Cochran, CPA, and **Amy Sanborn Owen**, announce the opening of COCHRAN & OWEN, LLC, in the Tower Club building in Tysons Corner, Virginia. Cochran & Owen is a women-owned law firm dedicated to effectively and efficiently meeting legal needs in the areas of estate planning, estate administration, asset protection, taxation, business planning, employment law, and business litigation.



■ **Deb Cochran**



■ **Amy Owen**



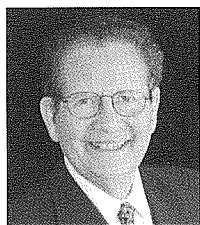
■ **Liz Fleming**

Elizabeth Fleming, WBA Litigation Forum Co-Chair, has accepted an in-house position with The Boeing Company in St. Louis, Mo.

WBA member **Narda Newby**, trial lawyer at the Washington Malpractice Law Firm,



■ **Narda Newby**



■ **Jack Olender**

Washington malpractice lawyer and WBA Sustaining Member **Jack Olender** was honored on October 14 with the "Champion of Democracy" Award by D.C. Vote, a group dedicated to securing full voting representation in Congress for Washington, D.C. residents.



■ **Nancy Long**

Nancy Long, WBA Foundation President-Elect and former WBA President, has accepted a position with the Council for Court Excellence as Development Director.

Martha Vestal Clarke, counsel at the Office of the Comptroller of the Currency, was elected chair of the D.C. Bar's Corporation, Finance and Securities Law Section. This section has over 2600 members.

Sarah J. Starrett has been named a shareholder in the firm of Beins, Axelrod, Kraft, Gleason & Gibson, P.C.

Diane Brenneman, WBAF Board Member and WBA Sustaining Member, has been appointed Magistrate Judge of the Superior Court of the District of Columbia.



■ **Diane Brenneman**



■ **Ellen Jakovic**

WBA Past President Ellen Jakovic, Counsel at White & Case LLP, participated

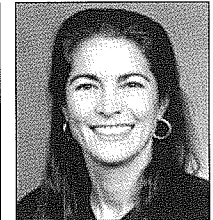
in a panel discussing "Women in the Legal Profession and the Role of Professional Associations" at a Women and the Law seminar organized by the American Bar Association Central European and Eurasian Law Initiative on November 17,

2003. The seminar was attended by a delegation of Iraqi women leaders, including several members of the Iraqi Governing Council and the Baghdad City Advisory Council, and was sponsored by the Coalition Provisional Authority with assistance from the USAID Office of Transition Initiatives. Other panelists included **The Honorable Vanessa Ruiz**, District of Columbia Court of Appeals, **The Honorable Rosemarie Annunziata**, Virginia Court of Appeals, and **Amy Jeffress**, Assistant U.S. Attorney, District of Columbia.

Womble Carlyle Sandridge & Rice, PLLC accepted the Thurgood Marshall Scholarship Fund's Corporate Leadership Award at The Fund's annual awards dinner at the Sheraton New York Hotel on Monday, November 3. In addition to Womble Carlyle receiving the Corporate Leadership Award, five firm lawyers were also honored by The Fund including WBA members **Jacquelyn Austin** and **Diane Fuchs**.



■ **Jacquelyn Austin**



■ **Diane Fuchs**

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WBA Foundation and Friends Enjoy Fundraising



■ **WBAF Board members enjoy the Wine Tasting. From L to R: Ann Bushmiller, WBAF Pres; Diane Brenneman, WBAF Board; Nancy Long, WBAF Pres-Elect; Jocelyn Fisher, WBAF Board; Tracy Durkin, WBAF Board; Norma Hutcheson, WBAF Board; Joanne Young, WBAF Pres-Elect; Consuela Pinto, WBAF Board.**

The Women's Bar Association Foundation held several successful fundraisers this year to increase the Foundation's ability to support local organizations benefiting women in society and in the legal profession. Though all of the events were different, each of them provided WBA members and their friends with an opportunity to have fun while making a difference.



■ **Erudite Michael Franz, Washington Post Wine Critic, enlightens the crowd**

On October 22, the WBAF hosted its first annual Wine-Tasting fundraiser, which was a resounding success. Led by Michael Franz, a leading wine educator, consultant and Washington Post contributor, the attendees enjoyed an evening of camaraderie and good wine in a beautiful setting. All of the wines tasted that evening were from Spain, one of the up-and-coming regions in the international wine market.

WBAF President Ann Bushmiller was thrilled, "It was such an informative and enjoyable evening that nobody wanted to leave. We were delighted that our first wine-tasting fundraiser had such a good turn-out, and that everyone had a wonderful time."



■ **Ann Bushmiller, WBAF Pres. serves wine to a table of would-be connoisseurs**

Earlier in the year, the Austin Grill in downtown Washington held a benefit evening for the Foundation. Our friends turned out in force for a great evening of southwestern food and drink. Just in time for the holidays, the Betsey Fisher store on Connecticut Avenue held a similar benefit evening for the WBAF. Our members were treated to hors d'oeuvres and drinks while they shopped. Most recently, the Foundation worked with the Washington Ballet to raise money from a group



■ **WBAF Pres. Ann Bushmiller, shares a laugh about the glass**

outing to the Nutcracker. Many of our members and young friends enjoyed a glittering matinee performance at the Warner Theater. The WBAF is deeply grateful to these organizations, who have contributed to the success of our mission in a meaningful and enjoyable way this year. ■



■ **Heidi Sorenson, WBAF Treas., pours galore**

WBA Foundation Announces Grant Awards

The WBA Foundation is very pleased to announce its grant awards to the following organizations. The grants will support the projects that are noted.

- The D.C. Bar Pro Bono Program, to provide technology upgrades for the Family Court Self-Help Center at the D.C. Superior Court.
- The D.C. Employment Justice Center, to support the Program on Women's Employment Rights (POWER).
- The Empower Program, to support the Girls' Advisory Board.
- The Public Leadership Education Network (PLEN), to support the Women, Law and Public Policy seminar.
- Tahirih Justice Center, to provide partial funding for a legal assistant from Belarus who will work in the Center for one year.
- Women Empowered Against Violence (WEAVE), to provide legal service to victims of domestic abuse in D.C.
- Women's Law and Public Policy Fellowship Program, to provide partial funding for a women's law advocate for one year.
- The Women's Bar Association, to provide for technology upgrades, to support the Stars of the Bar Networking Reception, and to support the publication of *Raising the Bar*.

Look for more information about the terrific work that these organizations are doing in the Washington area in forthcoming issues of *Raising the Bar*. ■

WBA Welcomes Two New Staff Members



■ **Dianne Dorlester (L) & Donna Prince (R)** at the "Stars of the Bar" reception

The Women's Bar Association is pleased to welcome two new staff to the WBA office: Dianne Dorlester, executive director, and Donna Prince, executive assistant and membership coordinator.

Dianne brings to the WBA more than six years of association management experience, five of which were spent as

executive director (and then president) of the Maryland Assisted Living Association ("MALA"). "I have always had an interest in the legal profession, especially after I began serving as the industry lobbyist in my last position. I was thrilled to have the opportunity to further my career as an association executive by serving women in the legal profession."

Donna, a paralegal by trade, comes to the WBA with a wealth of knowledge and experience. Most recently, Donna was the office manager and assistant to the vice-president of marketing for the Washington Design Center. In addition to providing administrative support, Donna participated in event planning and marketing. "The WBA has felt like home ever since I started in August. I feel like I was born to work here." ■

WBA NOMINATIONS ANNOUNCEMENTS:

WBA Women Lawyer of the Year Nominations Sought

Nominations are sought for the 2004 WBA Woman Lawyer of the Year. The award will be presented at the 2004 WBA/WBAF Annual Dinner on May 18, 2004 at the National Building Museum. Please send your nomination letter to the attention of: WBA Past President Deborah Israel via email (deborah.israel@piperrudnick.com) or fax (202-223-2085) by February 13, 2004.

Considering a WBA Leadership Position?

WBA Officers and Board of Director elections will be held in April, but now is the time to do your homework if you are considering running for election. If you would like more information, such as details about the duties and time commitment required of the Board, please contact Ellen Jakovic, Nominating Committee Chair via email (ejakovic@washdc.whitecase.com), phone (202-626-3684, or fax (202-639-9355) by February 20, 2004.

WBA THIRD ANNUAL GOLF CLASSIC 2003

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Highlights From 2003 Stars of the Bar



Lisa Dunner, WBA Treas (far R) and Co-Chair Laurie Baulig (far L) toast "Stars" Jennifer Porter, Cheryl Burke and Elizabeth Medaglia.



The "Stars" Align along the marble staircase



Narda Newby, Melissa Rhea support "Star" Sandra Robinson



Stars of the Bar 2003 Reception

(continued from page 1)

The 2003 "Stars of the Bar" roster features prominent litigators, judges, policy makers, agency heads, and corporate lawyers. WBA President Paulette Chapman paid them homage, "They have paved the way for younger female attorneys and continue to serve as teachers, mentors, and leaders in the D.C. legal community. We are lucky to have access to them."

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Event Co-Chair Jennifer Duane, WBA Board Member, Tracy Durkin WBA Board & Nancy Long, WBAF Pres-Elect



DC Bar Pres-Elect John Keeney, Jr. and WBA Past-Pres Ellen Jakovic are all smiles

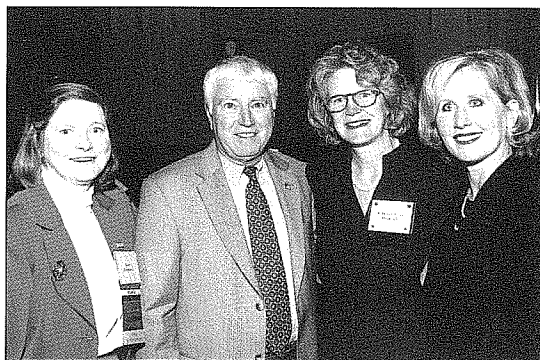


Attendees look up to the "Stars"



"Stars" Dean Shelly Broderick and Michele Roberts hug hello

Highlights From 2003 Stars of the Bar



Diane Brenneman, Don Bucklin, "Star" Dean Shelley Broderick, and Paulette Chapman, WBA Pres



3 "Stars" share a moment—Karen Hastie Williams, Jamie Gorelick and Kathleen Behan

Stars of the Bar 2003 Reception

(continued from page 8)

As we celebrate another year in the life of the WBA, we raise our glasses and toast this special constellation of Stars.

Judith Richards Hope, Founding Partner, Paul, Hastings, Janofsky & Walker

Cory Amron, Partner, Vorys, Sater, Seymour & Pease

Kathleen Behan, Partner, Arnold & Porter

Katherine Shelley Broderick, Dean of the University of the District of Columbia Law School

Hon. Ruth C. Burg, Administrative Law Judge (Ret.) Armed Services Board of Contract Appeals

Cheryl C. Burke, General Counsel, Washington Metropolitan Area Transit Authority

Dara Corrigan, Acting Principal Deputy Inspector General, Department of Health & Human Services

Diana M. Daniels, Vice President, General Counsel, The Washington Post Company

Jamie S. Gorelick, Partner Wilmer, Cutler & Pickering

Judith L. Lichtman, President of the National Partnership for Women & Families

M. Elizabeth Medaglia, Partner, Jackson & Campbell

Jennifer Porter, Partner, Gurne, Porter & Baulig

Michele A. Roberts, Partner, Shea & Gardner

Sandra H. Robinson, Senior Trial Attorney, Jack H. Olender & Associates

Martha Purcell Rogers, Partner, Ober, Kaler, Grimes & Shriver

The Honorable Patricia McGowan Wald, (Ret.) Chair, Open Society Justice Initiative

Karen Hastie Williams, Partner, Crowell & Moring



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WBA FORMS NEW "NON-PROFIT ORGANIZATIONS PRACTICE FORUM"

The Board of Directors of the Women's Bar Association of the District of Columbia is pleased to announce the formation of a new practice forum designed to address the needs and interests of attorneys who represent non-profit organizations. The mission of the "Non-Profit Organizations Practice Forum" will be to address the often-unique legal needs of the many non-profits in the D.C. area—which range from large educational institutions, to business trade groups, to charitable foundations. The Forum will also provide substantive programs on the legal issues affecting non-profits and offer networking opportunities for lawyers who represent non-profit organizations and lawyers who serve as in-house counsel for these organizations. The new Forum will be co-chaired by Laurie Baulig, a partner with Gurne, Porter & Baulig, PLLC and Ann Wilson, Senior Vice President, Government Affairs, Rubber Manufacturers Association.



■ Laurie Baulig

COME ONE, COME ALL—CONTACT AND JOIN WBA FORUMS!

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■ Alana Wexler

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Kathryn Horlick khorrlick@aol.com

LITIGATION FORUM

Brigida Benitez brigida.benitez@wilmer.com

Amy Bess abess@sonnenschein.com

Elizabeth Fleming

efleming@troutrichards.com



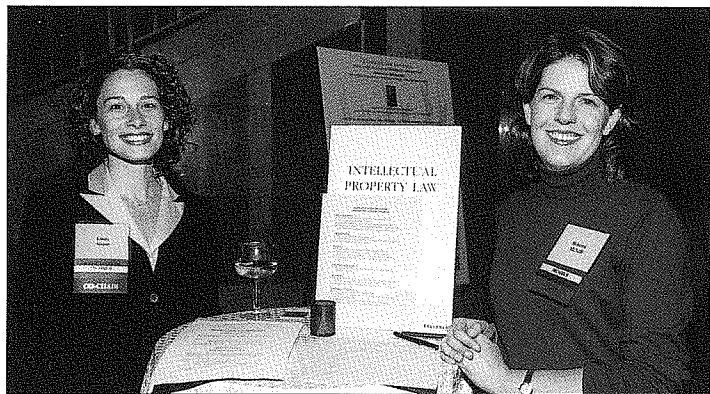
MEMBERSHIP COMMITTEE

Regina De Meo rdemeo@lewislawfirm.com

(continued on page 11)

■ Sara Nappi

Meet the WBA Intellectual Property Law Forum



■ *IP Co-Chairs, Linda Alcorn, Rebecca McNeill, Welcome New Members at the "Stars" Event*

The Intellectual Property Law Forum provides women lawyers practicing in the intellectual property field with opportunities to advance their legal knowledge, increase professional contacts and improve the status of women practicing in the areas of patent, trademark, copyright, unfair competition, computer and technology law. The Forum's programs are targeted at women engaged in law firm, government, solo, and corporate practices.

The IP Law Forum began in 1995 and has grown over the past eight years into an active and well known resource for educational programs and networking opportunities in the Washington DC legal community. In the past, the IP Law Forum has co-sponsored programs with the Intellectual Property Law Section of the DC Bar Association and the American Intellectual Property Law Association, among others. The IP Law Forum has hosted a judicial forum attended by local federal judges, at which the judges provided insight on how to try high technology cases.

The IP Law forum is co-chaired by Linda Alcorn and Rebecca McNeill.

Linda says that her goal as co-chair is to "provide the Washington DC intellectual property community with substantive presentations on timely issues in intellectual property law and draw on the abundant local resources for speakers. In the past, speakers for our programs have included judges from the U.S. Court of Appeals for the Federal Circuit, judges from federal district courts, administrative judges from the Trademark Trial and Appeal Board and Supervisory Patent Examiners from the U.S. Patent and Trademark Office."

Rebecca concurs, adding that she also serves as a co-chair "because it gives me an opportunity to meet other attorneys practicing IP law. I also enjoy the opportunity to plan programs that will educate members of the DC legal community and help them satisfy their CLE requirements." Rebecca, in fact, initiated the WBA's recent effort to offer CLE credit at qualifying programs.

The IP Law Forum recently held several programs, including a luncheon panel discussion on the *FDA's Initiative To Combat Counterfeit Drugs* (held in conjunction with the Health Law Forum) and a *Networking Luncheon* at Sterne, Kessler, on November 5, 2003. Upcoming events include another *Networking Luncheon* on February 4, 2004, which will give women practicing in intellectual property law a chance to meet new colleagues, find mentors, and discuss practice issues in an informal environment. And, on a different note, the Forum is hosted a general interest program on *Law Firm Economics* on January 28, 2004 to help associates (and maybe some newer partners) understand the financial operation of a law firm. Panelist Mary Steiner and

(continued on page 17)

Come One, Come All—Contact and Join WBA Forums!

(continued from page 10)

NON-PROFIT ORGANIZATIONS PRACTICE FORUM

Laurie Baulig lbaulig@gurnelaw.com
Ann Wilson awilson@rma.org

PUBLIC RELATIONS COMMITTEE AND SPEAKERS BUREAU

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Ilene Price ilenep@aol.com

SOLO AND SMALL PRACTICE FORUM

Fatima Fofana ffofana69@hotmail.com

TAX AND BUSINESS FORUM

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Yahne Miorini miorini@aol.com

WOMEN IN THE LAW CABLE TELEVISION SERIES

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WORKING PARENTS FORUM

Johnine Barnes jbarnes@bakerlaw.com

YOUNG LAWYERS FORUM

Tressi Cordaro cordaro.tressi@dol.gov
Lisa Re lre@koonz.com
Dora Rodrigues drodrigues@koonz.com

Sage Advice from Prestigious Corporate Counsel



■ **Moderator & Co-Chair**
Angela Williams



■ **Ellen Jakovic, Brigida Benitez & Guest, Lisa Dunner**



■ **Attendees enjoy the reception**



■ **Sustaining Member William Lightfoot, Panelist Marianne Niles and Diane Brenneman**



■ **Panelists Kathy Barlow, Marianne Niles and Elizabeth Lanier**

Collaborating with the Washington Metropolitan Area Corporate Counsel Association (WMACCA) and the Minority Corporate Counsel Association (MCCA), the WBA hosted the Corporate Counsel Reception at the National Museum for Women in the Arts on November 20, 2003.

The evening was memorable not only because of the stature of the three speakers—**Kathy Barlow**, VP, General Counsel & Secretary of The Bernstein Companies; **Elizabeth Lanier**, Executive VP of Corporate Affairs & General Counsel for US Airways; and **Marianne Niles**, Vice President & General Counsel of Washington Sports & Entertainment—but for their candor and insight as they discussed the fine art of navigating the world of business and law.

The WBA Corporate Counsel Co-Chairs, **Angela Williams**, **Mary Legg**, **Bonnie Pinzel** and **Tracy Durkin** planned and presented a splendid evening. ■

WBA Gratefully Acknowledges the Sponsors of the CORPORATE COUNSEL RECEPTION

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■ **Event Co-Chairs Angela Williams and Mary Legg, panelist Marianne Niles and WBA Pres. Paulette Chapman**



■ **WBA Past-Pres. Deborah Israel and WBA Sustaining Member Stephanie Wickowski**



■ **WBA Co-Chairs Irena Karpinsky and Ilene Price**



■ **Ilene Reid, WMACCA Executive Director, Attendee, Panelist Kathy Barlow, Event Co-Chair Mary Legg**

The Women's Bar Association of DC Happily Welcomes Our New Members

WE LOOK FORWARD TO YOUR ACTIVE INVOLVEMENT IN THE WBA!

Amanda Brino
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Amy Strent
Amy Swift
Andrea D. Williams
Andrea McBarnette
Angela J. Miranda
Angela Wilson
Anne Janet DeAsis
Anne R. Noble
Annette M. Ahlers
Annie Pennock Kaplan
Aoife O'Neill
Beth Koehler
Catherine Clifton Ferrando
Celeste Bondon
Charlene Bey Proctor
Cheryl LaTisha Calloway
Chidinma Maudleen Nwosu
Christine M. Davenport
Cindy Goh
Claudia Roda
Crystal Jones
Cydney D. Rabourn
Dagmar Fernandez
Dawn Karolick
Deborah Katz
Deborah L. Sundquist
Denise Esposito
Eldora Ellison Floyd

Elizabeth A. McDaniel
Elizabeth Klein
Elizabeth Schickedanz Haile
Elizabeth Tello
Ellen Resnick Smith
Francie Makris
Gail Mathapo
Havilah Gebhart
Hessie L. Harris
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Jennifer Joni
Jennifer Miller
Jessica Justason
Jin Lee
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Karen Uemoto
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Karenyna Drake
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Katherine Battiste
Kathleen D. Pitzer
Kathleen M. Yengst
Kathleen Wolfe
Kavita Thakrar
Kelly Guglielmi
Kristin Kendra Going
Kristina Rosette
Lara Parkin
Laura Nicholson

Laurie Barber
Laurie D. Baker
Layla J. Aksakal
Leslie T. Annexstein
Lisa Margul
Lucy W. Chmielewski
Lydia Kay Griggsby
Lynne Milne
Manar Morales
Margaret Smith-Stansfield
Marian K. Riedy
Marilynn E. Katatsky
Marlynda L. Vorv
Mary E. Gardner
Melanie Wine
Melinda G. Murray
Melissa Davis
Meredith Mecca
Meredith Melmed
Michelle Ciszak Pardo
Michelle R. Wildstein
Michelle S. King
Mimi S. Dennis
Nechama Masliansky
Nygina Mills
Ona Alston Dosunmu
Pamela B. Bolt
Patty Kennedy Penn
Pauline Thompson
Priscilla Chatman

Rebecca L. Shwayder
Riva Spear Adriance
Robin Alexander
Robin Solomon
Ruvimbo E. Masununaure
Sally A. Erickson
Saskia Young
Shannon Brie McManus
Sharon E. Stroup
Sharon Mayhew
Simone Gotell
Sophia Y. Kil
Stacey P. Herbert
Stephanie Proctor Williams
Stephanie Taylor Dunn
Stephanie Webster
Susan deBeaubien
Suzanne H. Milton
Tara R. Kelly
Teresa M. Lozeau
Tracy Maurice
Valentina O. Okaru
Vicki Viramontes-LaFree
Vidya Kurella
Virginia A. Seitz
Wendy A. Sare
Yael Weinman
Yolanda Oliver
Youshea Anika Berry
Zoraya DeLa Cruz

Communication Law Forum Hits a High Note—Tea with BET's Lee

(continued from page 4)

of arranging all the details with the Willard. Special kudos go to Co-Chair, Terri McField, for just the right approach in inviting Debra and finding the perfect thank you gift. As Terri said, "The take home message from this event is that patience pays off. We knew from the start we wanted Debra Lee to be the guest speaker at the Annual Tea, but we had to

wait almost a year until she had an opening in her demanding schedule. We are very appreciative of Debra's continued support of WBA."

Yet, we would not have been able to hold such an elegant and festive event without Amy and Terri bringing the financial support of their respective employers, the Law Firm of Kilpatrick and Stockton and BET Interactive. To our sponsors we give our sincere thanks.

We hope that many of you can join us next year at the Annual Tea. Look for up-coming CLF programs and our Happy Hour on the Third Thursdays at Finemondo. Please don't hesitate to contact us with your suggestions and comments.



■ Claudia McKoin and others enjoy Lee's remarks.

Wishing you all the very best in 2004—

The CLF Co-Chairs

Amy Carlson,

acarlson@kilpatrickstockton.com

Terri McField, tmcfield@bet.net

Susan Kimmel, susan.kimmel@fcc.gov ■



■ Tea attendees have a word with Debra Lee after the program.

Independence, Choice, the Cost of Waiting and Tax Incentives—Why Women Should Consider Long Term Care Insurance Now

BY LAURA KALICK, ESQ. AND KIM NATOVITZ, CLU



■ Laura Kalick



■ Kim Natovitz

Many women think that they do not need long term care insurance. Women should not fall prey to this misperception, but instead should consider long term care insurance coverage to maintain their independence throughout life, no matter what happens. Women live longer than men and have different health issues. Women are three times more likely than men are to face a debilitating disease such as multiple sclerosis (MS) or rheumatoid arthritis.¹ Many of us have friends who have already been faced with symptoms that could signal the onset of such a disease or have had a serious accident. A woman who waits until she notices a decline in her health may no longer qualify for long term care insurance. Unfortunately, once a woman knows she needs long term care insurance coverage, it may be too late to obtain it.

Whether you live alone or with family or friends, long term care insurance provides resources to help care for you. Long term care insurance covers home and community care, assisted living facilities as well as nursing home care. Most people want the choice to receive care at home, in a comforting and familiar environment. Long term care insurance can make this possible.

If you have disability insurance, you have made provision to replace your income if you are disabled. However, income replacement will merely pay the mortgage and bills, not the expenses of providing the personal care you may need.

Because the cost of long term care insurance is based on your age and your health, waiting to buy insurance will cost you more. Furthermore, if a person is eligible for discounts, such as those for good health, spouse or partner discounts, or sponsored discounts such as those available to WBA members and relatives, such cost saving discounts continue to lower the cost for as long as premiums are paid.

Finally, there are both federal² and state³ tax advantages for long term care insurance. In general, self-employed individuals can deduct 100% of eligible long term care insurance premiums⁴ and employers can provide long term care insurance as a tax free benefit. Furthermore, the recently passed Medicare Modernization Act treats long term care insurance as a medical expense for purposes of the new Health

Savings Accounts that are available for individuals with high deductible health insurance plans.

The time to look at long term care insurance for yourself or for your parents is now. For more information on the WBA Long Term Care Insurance program, go to: www.associationLTCI.com

¹ "When the Body Attacks Itself," *Parade Magazine*, Washington Post, October 12, 2003.

² See sections 213(d), 162(l)(1) and 7702B of the Internal Revenue Code of 1986 and new provisions of the Medicare Modernization Act regarding Health Savings Accounts (HSAs).

³ Both Maryland and Virginia have tax incentives for purchases of long term care insurance.

⁴ The eligible premium for 40 and younger is \$260, ages 41-50 is \$490, ages 51-60 is \$980, ages 61-70 is \$2600 and over 70 is \$3250.

If you haven't seen the WBA website lately...

WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA
WBA
Raising The Bar Since 1917

A Message from the WBA President

Welcome to the Women's Bar Association of the District of Columbia! I am sure that as you explore our new website, you will understand why more than 1,200 women in the legal profession are members of our dynamic organization. The WBA was formed in 1917 by a group of pioneering women to whom we owe our thanks, gratitude and remembrance. These brave and progressive souls paved the way for us to gain respect, recognition and leadership roles within our diverse profession. By continuing to unite, learn and overcome challenges together, we have the opportunity to be the pioneers of our time, and to be the authors of a promising future for ourselves and the next generation of women in the legal profession.

— Paulette Chapman, WBA President

Upcoming Events:

- View full Calendar of Events

SAVE THE DATE!
Women's Bar Association of DC & Women's Bar Foundation Annual Awards Dinner

May 18, 2004
 6:00 p.m. to 9:00 p.m.
 National Building Museum

We are saddened to report that the Honorable Judge Margaret Haywood, Senior Judge of the Superior Court of the District of Columbia and longtime WBA stalwart, passed away on January 9. She was a staunch supporter of the WBA and honored as Woman Lawyer of the Year in 1972. Over several decades, the WBA was privileged that Judge Haywood attended the WBA Annual Dinner every year. She was an Honorary Committee member of the 2003 Annual Dinner. In addition to the remarkable years she served the Court, Judge Haywood practiced law for 30 years in the District of Columbia, was a Councilmember of the District of Columbia City Council, and served on the D.C. Commission on the Status of Women and the D.C. Women's Commission for Crime Prevention. She was living in Escondido, California but returned twice a year to serve at the Superior Court. We will truly miss this amazing woman.

You haven't seen the WBA website!
 Visit us at www.wbadc.org today!

The Challenges of Caring for our Elderly Parents

Many attorneys are not only responsible for their professional responsibilities and caring for their own families, but are now facing additional challenges of caring for their aging parents. The WBA has focused on this challenge and has hosted several programs to help attorneys face these challenges head on. Working Parents and Tax & Business Forums hosted a program entitled "Caring for our Elderly Parents" featuring professionals from Potomac Home Health¹, Potomac Home Support², and Care Management Associates, LLC³. Members of the panel included Judy Zietler, a social worker; Susan F. Johnson and Angie Ortega, registered nurses; Katherine Campbell, occupational therapist; and Jacqueline G. Lapidus, psychologist. Geraldine Gennet, a WBA member, also shared her experience in caring for her own elderly parents.

The speakers explained the many challenges we encounter when our parents cannot live independently, or suffer from a terminal illness or a chronic degenerative disease. Care management professional help families through these challenges, provide useful information and coordinate with other care providers. Care managers will stress that often things are negotiable. Care managers coach families on their choices, and assist in finding the best means of payment (insurance, Medicare⁴, Medicaid). In addition, families need to educate themselves about medication, medical equipment and supplies, and health insurance coverage.⁵

Care managers also provide expertise to families in the selection of an independent living facility, nursing home, assisted living facility, continuing care retirement community or home care services. Care facility costs vary from \$5,000 to \$7,000 a month depending upon the service offered and location. Judy Zietler recommended the quarterly magazine *Guide to Retirement Living*⁶ as a useful resource. It provides a map with the list and phone numbers of all the institutions providing elder care in the Washington, D.C. Metropolitan area.

The presentation also addressed the importance of assessing not only our parent's financial and legal situation, but also our own. It is important to review and update all legal documents (Health Care Proxy or Durable Power of Attorney for Health and Finance; Living Will or Advance Directive) before there is a necessity. A consultation with an elder law attorney can be very beneficial, too. Elder law attorneys⁷ focus on the elderly clients and how best to assure their quality of life during their final years, as well as the assets they leave behind. They can provide important services when an ill parent requires institutionalization, but the other parent remains healthy and requires sufficient funds for the remainder of his or her life. Often an attorney specializing in elder law will work with a financial planner, an insurance specialist, and/or a care manager, as well.

While it is difficult to face the problems of aging parents or contemplate our own aging process, advanced planning and the use of care managers can ease these burdens.



■ Yahne Y. Miorini

Yahne Y. Miorini

Co-Chair of the Tax & Business Forum
Attorney practicing Estate Planning and
Probate at Craighill, Mayfield, Fenwick,
Cromelin, & Cobb, LLP

For additional information:

miorini@aol.com ■

¹ A non-profit joint venture of Sibley Memorial Hospital, and Suburban Hospital. (301) 896-6999

² An affiliate of Potomac Home Health Care, and a service of Sibley Memorial Hospital, and Suburban Hospital. (301) 896-6994

³ www.CMAcares.com or (301) 320-9617

⁴ www.medicare.org

⁵ Most conventional plans only cover "skilled care" as opposed to the "intermediate care" or "custodial care". Skilled care is performed by a registered nurse or other skilled medical worker under the supervision of a physician. Intermediate care requires a doctor's supervision but is only needed two to three times a week. Custodial care does not require the supervisions of skilled medical workers. Usually includes assistance with activities of daily living. Major medical insurance companies consider care custodial once progress has stopped. Therefore, even expensive treatments, such as respiratory therapy, that are necessary just to maintain patient's comfort, would be custodial.

⁶ www.guidetoretirementliving.com

⁷ National Academy of Elder Law Attorneys: www.naela.org

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Executive Director's Column

Upon joining the WBA and WBAF last

October, I was excited to enter the next phase of my career as a nonprofit professional. As Executive Director for an organization of women lawyers, I knew it would be rewarding and was prepared to roll up my sleeves and get to work.



■ Dianne Dorlester

I was not surprised to find that there were multiple priorities such as launching the new website, planning for special events and making sure the office was operating efficiently. I knew that the Board and members were active in carrying out the WBA mission and I was eager to work along side them.

What I didn't expect was the level of passion, commitment, and energy of the women who I am now privileged to serve. Having worked as executive director for other organizations, I must say I was astounded by the skill, dedication and diversity of the WBA and WBAF Boards

of Directors, Co-Chairs and general membership. No matter the challenges of my day-to-day responsibilities, working together with women of this caliber is in itself a reward.

There are many parallels between being a woman in my profession—association management—and being a woman within the legal profession. Historically, executive roles in association operations are filled by men. There remains salary inequity between men and women who work for associations. Women seeking executive roles face work-life balance challenges. While I am not an attorney, I certainly relate to the issues our members face as women in the profession. I know this insight will keep the vision of the WBA at the forefront of all my efforts on your behalf.

Together with Donna Prince, WBA Executive Assistant and Membership Coordinator, I have made it a priority to identify the pressing needs of our members and respond to them. One of our most significant accomplishments so far has been to launch the new WBA website (www.wbadc.org). Among the

many benefits the website brings to our members are the following:

- Visiting the homepage for updated information
- Using the Calendar of Events to view and register for all WBA and WBAF programs and events
- Learning about or joining one of the many WBA Committee or Forums
- Paying dues online

We continue to improve the website on a weekly basis. Soon you will make wbadc.org your homepage and will take advantage of this portal for women in the legal profession.

I invite you to contact me with your suggestions about this or any other matter and look forward to meeting many of you in the months and years ahead.

I feel fortunate to be a part of such a dynamic and progressive organization, and am eager to work to advance women in the legal profession. ■

Dianne Dorlester
wba@wbadc.org

Celebrating Our Past

Notes from January/February Meetings of the WBA Board of Directors

On January 8, 1918, the WBA Board unanimously adopted a motion authorizing the WBA Legal Aid Committee to cooperate in organizing the Legal Aid Bureau or Society of the District of Columbia. (*The Legal Aid Society of the District of Columbia was eventually launched in 1934 to provide legal representation to those who can least afford it.*)

On January 19, 1926, the WBA Board heard the report of the Committee to Confer with the Men's Bar of DC with reference to a bill relating to the contractual relations of married women. The Board approved the Committee's recommendation that the President appoint a committee to follow up and support the passage of this bill.

On February 17, 1931, the Board discussed options for a permanent headquarters for the association. One option was to rent a room at the Women's City Club for \$25 per month, although the Board decided it would be wise to investigate the use of a room at the Court House. ■



Meet the WBA Intellectual Property Law Forum

(continued from page 11)

Judy Hurley, the Executive Director of Arnold & Porter, provided much needed information.

Linda Alcorn is a Director of Sterne, Kessler, Goldstein and Fox P.L.L.C. Linda provides strategic advice and counseling to clients in patent matters, including patent litigation in federal district court and patent appeals before the U.S. Court of Appeals for the Federal Circuit. She also represents clients in patent interferences before the Board of Patent Appeals and Interferences at the U.S. Patent and Trademark Office, and she procures patents for clients in the mechanical arts in the areas of medical devices, microfluidics, materials processing, manufacturing, consumer products and business methods.

Rebecca McNeill is an attorney with Finnegan, Henderson, Farabow, Garrett & Dunner, LLP. Rebecca represents both domestic and foreign biotechnology and pharmaceutical clients. She focuses on client counseling and patent prosecution and has a special interest in counseling clients on patent application filing and prosecution strategies. Her counseling and prosecution practice includes preparing patentability, validity, and infringement opinions, new patent applications, and prosecuting both U.S. and foreign applications.

For more information about the IP Forum or to join the forum, visit www.wbadc.org. ■

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Save the Date!

**WBA/WBAF
2004 Annual Awards Dinner**
Tuesday, May 18
6:00 PM to 9:00 PM

Women's Bar Association of the District of Columbia
and the Women's Bar Association Foundation

National Building Museum
401 F Street, NW

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WBA / WBAF 2004 EVENT CALENDAR

Join your WBA friends and colleagues at these great events!
Visit www.wbadc.org for program details and to register.

FEBRUARY

TUESDAY, FEBRUARY 3
12:30 P.M. TO 1:30 P.M.
WBA Co-Chairs Meeting

Baker & Hostetler, LLP
1050 Connecticut Avenue, NW

WEDNESDAY, FEBRUARY 4
WBA IP Section Networking Lunch 2

Bring a bag lunch and meet other IP practitioners to discuss surviving life in a private law firm.

We will discuss strategies for meeting the demands of a busy IP practice, professional development, and the road to partnership.

Sterne, Kessler, Goldstein & Fox P.L.L.C.
Eighth Floor, East Tower
1100 New York Avenue, NW

THURSDAY, FEBRUARY 10
6:30 P.M. TO 8:00 P.M.

WBA Foundation Board Meeting
White & Case LLP
601 Thirteenth Street, N.W.
Suite 600 South

THURSDAY, FEBRUARY 12
"Delegating: How to Get More Accomplished"

Presented by the WBA Health Law Forum
Ober Kaler, 1401 H Street, NW, Suite 500,
Washington, DC 20005
202-408-8400.

FRIDAY, FEBRUARY 13
9:30 A.M. TO 11:45 A.M.
"Filling in the Gaps in Your Resume"

Presented by the WBA Lawyers-At-Home Forum
Cleveland Park
Congregationalist Church
34th and Lowell Streets, N.W.

TUESDAY, FEBRUARY 17
6:30 P.M. TO 8:00 P.M.

WBA Board of Directors Meeting
Koonz, McKenney, Johnson, DePaolis & Lightfoot
2020 K Street, N.W. Suite 500

THURSDAY, FEBRUARY 19
12:00 P.M. TO 1:30 P.M.

"Project Partnering: A Tool to Enhance and Expand Your Practice"

Presented by the Litigation Sections of the DC Bar & WBA
When clients call with matters exceeding a law firm's capability, lawyers face difficult choices. Rather than turning away the business, creative lawyers employ business-partnering models where several firms, each providing specific expertise, work together to perform projects that neither could handle alone. While this approach can be highly advantageous for lawyers and clients, there are practical and professional responsibility issues that lawyers must consider to enhance the likelihood of success and comply with professional ethics rules.
D.C. Bar Conference Center, B-1 Level
1250 H Street NW
(Metro Center)

THURSDAY, FEBRUARY 19
6:00 P.M.

3rd Thursday Happy Hour
Presented by the Communications Law Forum
Finemondo
1319 F Street, NW

TUESDAY, FEBRUARY 24
"Our Changing Families—Bringing Diversity Home through International Adoptions and Cross-Cultural and Transracial Parenting Arrangements"

Presented by the WBA Diversity Forum
Panelist & Topics Include:

- **Dr. Rita J. Simon**, American University School of Public Affairs
The Multi-Ethnic Placement Act (MEPA)
- **Harvey Schweitzer**, Schweitzer Scherr & Leichman
The Practitioner's Perspective
- **Irena Karpinski**, The Law Offices of Irena Karpinski
International Adoptions and a Review of the Immigration Issues

- **Leslie Bishop-Joe**, Department of Health & Human Services
A look at the Social Worker's Involvement
- **Sheryl Flum**, A Parent Shares Her Story

Finnegan, Henderson, Farabow, Garrett & Dunner
Second Floor, Conference Room 2A/2B, 1300 I Street, NW (McPherson Square Metro)

WEDNESDAY, FEBRUARY 18
12:30 P.M. TO 2:00 P.M.

"International Rule of Law Issues"
Presented by the WBA International Law Forum

MARCH

TUESDAY, MARCH 2
12:30 P.M. TO 1:30 P.M.

WBA Co-Chairs Meeting
Baker & Hostetler, LLP
1050 Connecticut Avenue, NW

FRIDAY, MARCH 5
"International Arbitration"
Presented by the WBA International Law Forum
8:00 A.M. - 9:30 A.M.

A breakfast program at the Embassy of Bulgaria

TUESDAY, MARCH 9
6:30 P.M. TO 8:00 P.M.
WBA Foundation Board Meeting
White & Case LLP
601 Thirteenth Street, N.W.
Suite 600 South

WEDNESDAY, MARCH 10
"Going Private: Transitioning from Government to Private Practice"

12:00 P.M. TO 1:30 P.M.
Presented by the WBA Government Attorney's Forum
FTC Building
601 New Jersey Avenue, NW

FRIDAY, MARCH 12
9:30 A.M. TO 11:45 A.M.

"Milestone Assessments for Ages 1-5/Identifying Areas of Need"
Presented by the WBA Lawyers-At-Home Forum
Cleveland Park
Congregationalist Church
34th and Lowell Streets, N.W.

TUESDAY, MARCH 16
WBA Board of Directors Meeting
6:30 P.M. TO 8:00 P.M.
Koonz McKenney Johnson DePaolis & Lightfoot
2020 K Street, NW—Suite 500

WEDNESDAY, MARCH 17
"Live Wire: Using the Media to Market Yourself and Win New Business"
Presented by The Diversity, International, Solo & Small Practice, and Women and the Law Cable TV Series Forums & Committees of the DC Women's Bar Association
Join seasoned PR pro Chryssa Zigos, Founder and President of Live Wire Media Relations, LLC, to learn how to:

- Develop Strategic Messages to Earn Positive Media Attention
- Craft and Pitch Newsworthy Stories
- Write Strategic Media Kit Materials
- Utilize Professional Media Services/Professionals to Enhance Your Story's Impact
- Become an Expert Resource For Reporters
- Prepare For Live Media Interviews

Introduction by Maret McCoy, career coach for women attorneys
Reed Smith
1301 K Street, N.W.
East Tower Penthouse

THURSDAY, MARCH 18
6:00 P.M.

3rd Thursday Happy Hour
Presented by the Communications Law Forum
Finemondo
1319 F Street, NW

APRIL

TUESDAY, APRIL 6
12:30 P.M. TO 1:30 P.M.

WBA Co-Chairs Meeting
Baker & Hostetler, LLP
1050 Connecticut Avenue, NW

FRIDAY, APRIL 9
9:30 A.M. TO 11:45 A.M.
"How to Be a Stay At Home Attorney Without Compromising Career Options"
Presented by the WBA Lawyers-At-Home Forum
Cleveland Park
Congregationalist Church
34th and Lowell Streets, N.W.

TUESDAY, APRIL 13
6:30 P.M. TO 8:00 P.M.
WBA Foundation Board Meeting
White & Case LLP
601 Thirteenth Street, N.W.
Suite 600 South

THURSDAY, APRIL 15
6:00 P.M.
3rd Thursday Happy Hour
Presented by the Communications Law Forum
Finemondo
1319 F Street, NW

TUESDAY, APRIL 20
6:30 P.M. TO 8:00 P.M.
WBA Board of Directors Meeting
Koonz, McKenney, Johnson, DePaolis & Lightfoot
2020 K Street, N.W. Suite 500

MAY

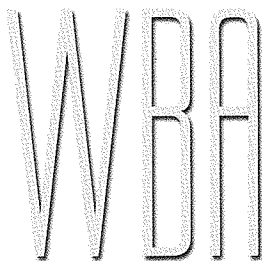
TUESDAY, MAY 4
WBA Co-Chairs Meeting
12:30 P.M. TO 1:30 P.M.
Baker & Hostetler, LLP
1050 Connecticut Avenue, NW

TUESDAY, MAY 11
6:30 P.M. TO 8:00 P.M.
WBA Foundation Board Meeting
White & Case LLP
601 Thirteenth Street, N.W.
Suite 600 South

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