

THE BAR

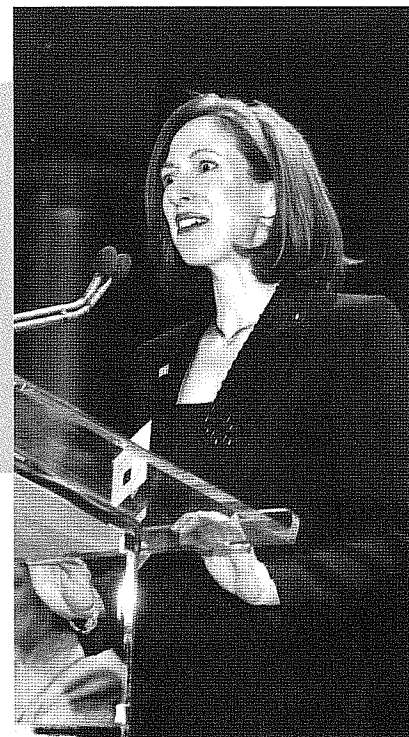
SUMMER/FALL 2003

Women's Bar Association of the District of Columbia

RAISING



■ Friends and colleagues. Hon. Gladys Kessler, U.S. District Court for the District of Columbia & Hon. Emmet Sullivan, U.S. District Court for the District of Columbia congratulate Woman Lawyer of the Year Chief Judge Annice Wagner, District of Columbia Court of Appeals.



■ Outgoing WBA President Ellen Jakovic welcomes honored guests and attendees.

More Annual Dinner Coverage on pages 5-6.

Creating Pathways To Leadership 2003 Annual Awards Dinner a Rousing Success

The majestic columns of the National Building Museum and the glittering tables, flowers, and candles were the lovely backdrop for the most impressive gala of the year. Over 1,000 people enjoyed this spectacular evening. The 2003 Woman Lawyer of the Year Award was presented to the Honorable Annice M. Wagner, Chief Judge of the District of Columbia Court of Appeals and Eleanor Clift, contributing editor for *Newsweek*, delivered the keynote address.

WBA President Ellen Jakovic and WBAF President Hazel Groman, hosts of the Presidents' Reception, personally thanked and feted their many well-wishers, the honored guests, WBA supporters, WBA sustaining members, Past-Presidents, Annual Dinner Leadership and Benefactor sponsors, and the Honorary Committee. This limited-invitation cocktail reception was electric with good will, good humor and excitement.

During the resplendent dinner, Chief Judge Wagner was introduced by her friend and colleague, the Honorable Inez Smith Reid, Associate Judge of the District of Columbia Court of Appeals, whose quiet dignity underscored a moving tribute. In her acceptance speech, Chief Judge Wagner eloquently spoke of the historical struggle of women to carve out their place in the legal profession and of her own march. Eleanor Clift, co-author of *Madam President: Shattering the Last Glass Ceiling*, delivered a humorous and sharp insider's view of the politics of women in the law and in journalism. It was an unforgettable evening.

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WBA RAISING THE BAR

A Publication of

THE WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

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Raising The Bar is published by the Women's Bar Association of the District of Columbia. Subscription rate is \$100 annually. Materials for publication may be submitted to the Editor, *Raising The Bar*, 1717 K Street, NW, Suite 503, Washington, DC 20036.

PRESIDENT'S COLUMN *History and Activism*

BY PAULETTE E. CHAPMAN



I practice law in a world dominated by male personal injury lawyers. I am only one of two female partners. I am often the only woman in depositions or trials.

This insular life has in the past isolated me from the large number of prominent women engaged in the legal profession. Through the WBA, I have been awestruck and heartened by the fellowship and contact with talented, energetic, and generous women. These connections and experiences instill an activism—to ensure that the rich history of the WBA is conveyed to each WBA member and to continue the march that began almost 100 years ago toward empowerment and influence.

Our history is indeed rich. For example:

■ In 1918, the WBA worked to legitimize children born out of wedlock, a project described in the Annual Report as “the righting of a giant wrong which the world has already tolerated longer than it should.” In 2003, the WBA continues advocating on behalf of children and families with our involvement in the Family Court Self-Help Pilot program. [See article p. 8]

■ In 1949, President Truman appointed WBA member Burnita Shelton Matthews to the United States District Court for the District of Columbia. Ms. Matthews was the first woman in the country to serve as a federal district judge. One year later, the

WBA placed a gold plated case containing the WBA letter head and greetings in the cornerstone of the new United States Courthouse. The WBA also secured space reserved for women in the new courthouse. The annual reception for “STARS OF THE BAR” continues the WBA legacy of recognizing and promoting women attorneys.

Fundamental to our future is the preservation of the memory of the many women who have gone before us. They fought for the right to vote, to work in government, to serve as jurors, and to have equal opportunity to become partners, judges, and heads of agencies. Understanding our history places in context the current struggles—the glass ceiling, the elusive “balanced” work life, and the many forms of subtle bias in the profession. For that reason, Nancy Long, WBA Past President (1996–1997) and current WBA Foundation Vice President, and Karen Lockwood, WBA Board member, will serve as WBA archivists and begin to chronicle the history of the WBA. If you are interested in this project, please contact the WBA.


In the upcoming year there will be many opportunities to join the WBA. Here are two:

■ *Stars of the Bar 2003* WBA's Annual Fall Networking Reception, Thursday, September

18th, 6–8pm. This event is pure woman power. It provides an invaluable opportunity to network with many prominent women and to learn about the WBA from our many committed co-chairs. All at no admission charge. This is membership sale night so plan to join the WBA.

- *WBA Golf Classic III* Wednesday, October 1, South Riding Golf Club. The WBA welcomes all comers—seasoned and duffers alike. While Annika Sorenstam competed in a tournament where she was not welcomed by all, the WBA invites all to participate. The prizes and drawings are the best around and include US Air tickets, getaway to a Bethany Beach cottage, a Hole-In-One Contest for a new Cadillac, and more!

Stewardship of the WBA is for everyone—the officers, the boards, co-chairs and members. Our mission is to maintain and enhance a relevant, vibrant, and influential WBA. Neither time pressures nor the sense of waiting to be qualified or invited should stand in the way of activism on behalf of women attorneys. Do not wait. You are invited to contact any officer or board member to express your views, to offer constructive criticism and to share ideas. We ask you to influence the direction and shape of the WBA. Continue the march of the last 100 years toward women's full involvement in the legal profession. *In other words, become a WBA activist!* ■

 *E. Chapman* is a partner in the personal injury litigation law firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot, LLP.

WELCOME NEW MEMBERS!

The WBA welcomes the following new members, approved by the Board of Directors. We encourage your active involvement in the WBA and look forward to seeing you at upcoming WBA events!

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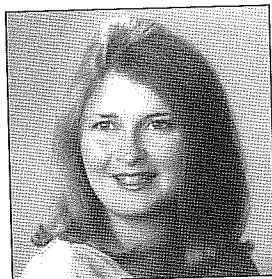
Free Monthly Professional Development E-Zine

"Principles of Success!" is a complimentary, monthly e-zine for women attorneys providing quick, practical techniques for lasting success in work and life. To subscribe, send an email to Maret@MaretMcCoy.com with "attorney e-zine" in the subject line.

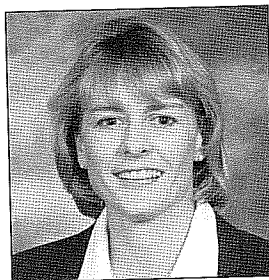
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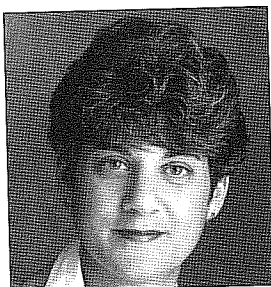
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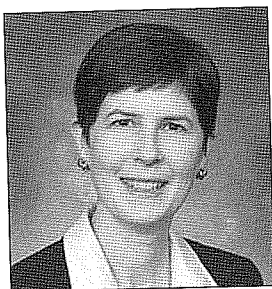
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ABA Women of Color in The Legal Profession Launch Research Initiative

The American Bar Association (ABA) Commission on Women in the Profession is conducting groundbreaking research on women of color in the legal profession. The study will begin in the spring of 2003 with a final report to be issued in 2005.

"We are excited about this project because it will offer legal employers tremendous insight into how to retain and promote women of color," said Angela Williams, an attorney at the law firm of Bryan Cave, who is leading the research effort.

Beginning next month, focus groups will be held across the country to discuss: (1) What attracts women of color to the legal profession; (2) Do their work experiences surpass or fall short of expectations; (3) How do legal employers hinder or increase job satisfaction; and (4) Why do women attorneys of color change organizations or leave the profession.

The ABA must identify 7000 women attorneys of color to participate in this study. Women and men are encouraged to participate (via focus group and/or survey) by going to this link: http://www.abanet.org/women/women_color_registration.html.

If you have any questions, contact Angela Williams directly at (202) 508-6110 or afwilliams@bryancave.com. Angela is co-chair of the WBA's upcoming Corporate Counsel Reception. ■



■ Angela Williams

MEMBERS ON THE MOVE

WBA Immediate Past President **Ellen M. Jakovic** has been elected a **Fellow of the American Bar Foundation** for the District of Columbia. Fellows are limited to one-third of one percent of the lawyer population in their respective jurisdictions. Fellows support and encourage the work of the American Bar Foundation to improve the legal system through research concerning the law, the administration of justice, and the legal profession. Ms. Jakovic, counsel in the global antitrust and competition practice at White & Case LLP, also has been elected to the Board of Governors of the Washington Foreign Law Society and the Board of Directors of the Harvard Club of Washington, D.C.

WBA Board Member **Karen M. Lockwood**, a partner in commercial trial and global litigation at Howrey Simon Arnold & White LLP, has been appointed Co-Leader of the Intensive Trial Advocacy Skills program offered by the Georgetown University/National Institute of Trial Advocacy (NITA) continuing legal education department. NITA is a preeminent national in-service training institute in which senior trial lawyers volunteer their time to help lawyers sharpen their trial skills. Ms. Lockwood's appointment was announced on June 4, 2003, at a special dinner honoring the 25th Anniversary of the Georgetown/NITA program held in the Grand Hall of the United States Supreme Court Building, at which Justice Steven Breyer gave remarks.

Senior trial lawyer **Kim Keenan** of the malpractice law firm Jack H. Olender & Associates, P.C., was sworn in as President-Elect of the National Bar Association at its

annual convention in New Orleans. Keenan is the first woman from Washington, D.C. to be elected to serve as President of the 20,000 member organization, comprised predominantly of African-Americans. Keenan has held several offices with both the local and national legal organizations. She most recently completed her term as President of the Washington Bar Association and currently serves as Treasurer-elect of the BADC.

Jill F. Dash is leaving her position at the Federal Trade Commission Division of Advertising Practices to start a two-year clerkship on the Southern District of New York with Judge Laura Taylor Swain on September 2nd.

Several WBA members will assume leadership positions in the D.C. Bar for 2003-04. WBA Sustaining Member **Shirley Ann Higuchi** was installed as President at the D.C. Bar Annual Awards Dinner on June 25, 2003. Higuchi is the Assistant Executive Director of Legal and Regulatory Affairs at the American Psychological Association. WBA Sustaining Member **John C. Keeney, Jr.** of Hogan & Hartson L.L.P. was elected President-Elect; WBA Sustaining Member **Mira Nan Marshall** of the Federal Deposit Insurance Corporation was elected Secretary; WBA Sustaining Member **James J. Sandman** of Arnold & Porter was elected to the Board of Governors; and **Narda M. Newby** of Jack H. Olender and Associates, P.C., **Lois J. Schiffer** of Baach Robinson & Lewis PLLC, and **Robert L. Weinberg**, formerly of Williams & Connolly, LLP, were elected to seats in the American Bar Association's House of Delegates. ■

Highlights from 2003 Annual Awards Dinner



■ The head table (L to R): Hon. Inez Smith Reid, District of Columbia Court of Appeals, Outgoing WBA President Ellen Jakovic, Woman Lawyer of the Year Chief Judge Annice Wagner, District of Columbia Court of Appeals, Keynote Speaker Eleanor Clift, Incoming WBA President Paulette Chapman, and Outgoing WBA Foundation President Hazel Groman



■ The two honored speakers enjoy meeting. Woman Lawyer of the Year Chief Judge Annice Wagner and Keynote Speaker Columnist & Author Eleanor Clift.



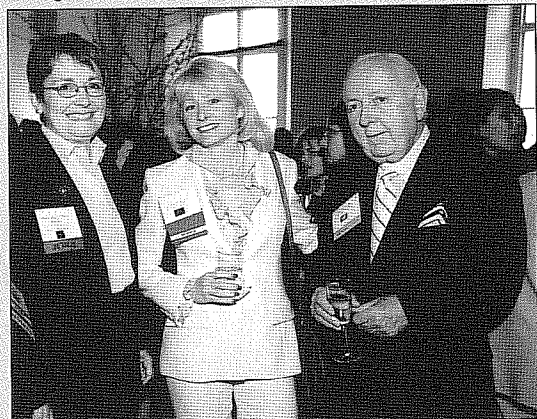
■ WBA Annual Awards Dinner Co-Chairs Jennifer Duane, WBA Board member and Jill Dash finally relax.



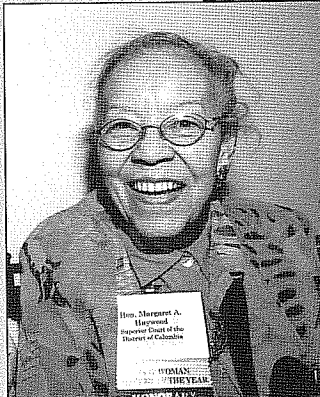
■ (L to R) Hon. Susan Winfield, Superior Court of the District of Columbia, Hon. Frank Schwelb, District of Columbia Court of Appeals, Hon. Harold Cushman, Superior Court of the District of Columbia; and Hon. Rufus King, III, Chief Judge Superior Court of the District of Columbia.



■ Leadership smiles at Sonnenschein table. (L to R) Amy Puglian, Tyng Loh, Amy Liu, Amanda Enayati, Traci Rittenberg, Lisa Pandohie-Johnson, Janice Ziegler, Amy Bess and Jane Thorpe.



■ Hon. Mary Ellen Abrecht, WBA Sustaining Member Mary Legg and Louis Duffy, Vice President (retired) Martindale-Hubbell.



■ Honorary Committee Member Hon. Margaret A. Haywood, Senior Judge, Superior Court of the District of Columbia



■ [Left] Past WBAF President Caroline Petro and Outgoing WBAF President Hazel Groman

■ [Right] Outgoing WBA President Ellen Jakovic presents Woman Lawyer of the Year tribute to Chief Judge Annice Wagner.



■ Incoming WBA President-Elect Joanne Young, friends Shirley Ybarra, former Secretary of Transportation for the State of Virginia and Honorary Committee member Betsy Werronen, State Chairman, District of Columbia Republican Committee.

We Gratefully Acknowledge the Supporters of the 2003 Annual Dinner

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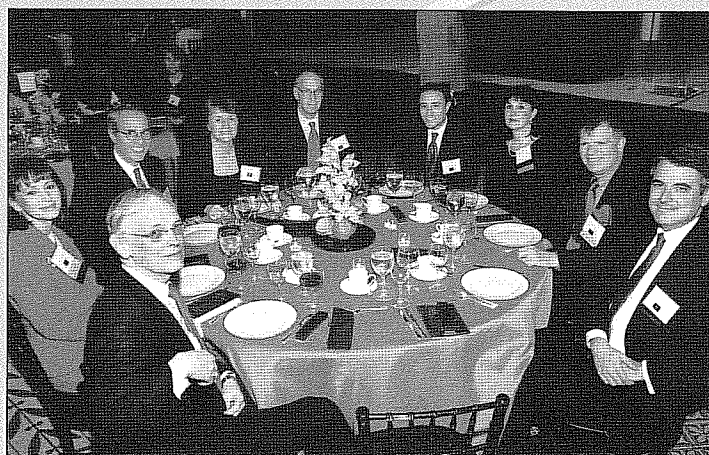
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■ Hon. Rufus King, III, Chief Judge Superior Court of the District of Columbia and Incoming WBA President Paulette Chapman.

■ White & Case Leadership table celebrates. (l to r) Duane Wall, Carolyn Lamm, Hon. Paul Friedman, United States District Court for the District of Columbia, Myrle Wall, J. Roger Mentz, Seth Garfield, Cheryl DeLuca, Peter Halle, and Victor DeSantis



News From the Foundation

THANKS FOR THE POWER BOOST

The D.C. Employment Justice Center (EJC) would like to take this opportunity to thank the Women's Bar Association and the Women's Bar Association Foundation for their generous donation to support the work of the Program on Women's Employment Rights (POWER). POWER is committed to ensuring that low-income women are treated fairly and legally in their workplaces. To achieve this goal, POWER provides legal services to low-income women, educates low income women and their service providers about their employment rights, and tirelessly advocates for equal rights in the workplace in the Washington, D.C. metropolitan area.

POWER was founded in 2002 in response to the unique problems low-income women face in employment, especially when they have family and caregiving responsibilities. Applying a gender lens to employment law, POWER has isolated several critical areas of law relating especially to women and families: access to family and medical leave, freedom from pregnancy discrimination, and freedom from sexual harassment. Each of these rights is guaranteed by law. However, employers routinely break the law, and few poor working women are made aware of the protections available to them.

Recently, POWER Coordinator Robin Runge and legal fellow Anne Daugherty Leiter have settled a string of cases on behalf of women who have been illegally discriminated against because they were pregnant or fired when attempting to access their rights under family and medical leave laws. D.C. and federal law prohibits such discrimination, but it remains widely practiced by those employing low-income workers. In addition to trying these cases, POWER distributes easy-to-read fact sheets that educate workers about their employment rights.

In addition, the EJC runs weekly Workers' Rights Clinics where low income workers can receive free legal advice about their employment problems. Half of the 1,100 workers assisted at the clinics in 2002 were women. POWER is committed to responding dynamically to the needs of working women in our nation's capital. By ensuring that employment rights are available to all, POWER safeguards our most cherished values.

Thank you again to the Women's Bar Association Foundation for their generous support! POWER would not have been able to provide these services to low income women in the Washington, DC metropolitan area without your generous grant.

Additional information about POWER, copies of the fact sheets

described here, information about the D.C. Employment Justice Center, how to donate and how to volunteer at one of our Workers' Rights Clinics is available at www.dcejc.org. We are always seeking additional attorney volunteers at our clinics to provide on site legal advice — there is no requirement that you take a case beyond the clinic. Please contact Carolyn Lesmeister at clesmeister@dcejc.org if you are interested in volunteering at the clinic or want additional information about POWER.

WBA/WBAF TWICE-RECOGNIZED FOR PUBLIC SERVICE

The Family Court Self-Help Center Pilot Project has received the DC Bar's prestigious 2003 Frederick B. Abramson Award for the project that has made the most significant contribution to the Bar and its members. The award was presented at the DC Bar Annual

Dinner and Business Meeting on June 25, 2003. The WBA and the WBA Foundation partnered with the DC Bar Pro Bono Program, the DC Bar Family Law Section, and Steptoe & Johnson LLP to design and implement this project.

The WBA also received Honorable Mention in the Public Service Award competition sponsored by the National Conference of Women's Bar Associations (NCWBA), a nationwide organization of Women's Bar Associations, for participation in the Family Court Self-Help Center Pilot Project and WBA's Donate-A-Phone Project that was organized with the WBA Foundation in conjunction with the WBA "Stars of the Bar" Fall Networking Reception on September 19, 2002.

Neither of these awards, nor the countless hours of volunteer involvement for the good of the community would have been possible

without the time, talent and leadership of WBA Sustaining Member Diane M. Brenneman who spearheaded WBADC's involvement with the Family Court Self-Help Center Pilot Project.

Community Projects Committee Co-Chairs (2002-2003), Kimberly Brown and Bonnie Pinzel, organized the very successful Donate-A-Phone Project.

Proving that nothing succeeds like success, the DC Superior Court has asked us to continue the Self-Help Center pilot phase until November 2003, so there is still time to volunteer. Call Valerie Despres at the DC Bar (737-4700) to select a time to volunteer or to be trained as a volunteer. ■



Representatives of the WBA and the WBA Foundation were recognized at the DC Bar Dinner in June with the Frederick B. Abramson Award for their efforts in support of the Family Court Self Help Center Pilot Project. Front row (l-r): Ronald Flagg, Chair, DC Bar Pro Bono Committee; Hazel Groman, WBAF President; Diane Brenneman, Co-Chair, DC Bar Pro Bono Program Family Law Representation Committee; Ellen Jakovic, WBA President, Second Row: Nancy Lopez, Co-Chair DC Bar Family Law Section; Barbara Kagan, Public Service Counsel, Steptoe & Johnson, LLP; George Jones, DC Bar President; Valerie Despres, Supervising Attorney, Family Law, DC Bar Pro Bono Program; Paulette Chapman, WBA President-Elect; Jennifer Duane, WBA Community Projects Co-Chair; Third Row: Lee F. Satterfield, Presiding Judge, DC Superior Court Family Court; Rufus King, III, Chief Judge, DC Superior Court.

Young Lawyers Host a MCXXIII-Rated Success!

Club MCXXIII (1223), the trendy downtown hotspot, was the exciting locale as the WBA Young Lawyers Forum hosted their First Summer Associates July Gathering. Club 1223's second floor with its neon catwalk was packed with DC's finest and brightest. The WBA premiered their newest forum with an end-of-summer tribute to the hard working summer associates. With over 160 registrants, the doors opened at 6pm to a line around the block.

The WBA Young Lawyers Forum thanks the event sponsors for their support:

Akin, Gump, Strauss, Hauer & Feld LLP

Cleary, Gottlieb, Steen & Hamilton LLP
Powell, Goldstein, Frazer & Murphy LLP
 &

Stephoe & Johnson LLP

Joe Caldwell, a partner at Baker Botts summed up the evening, "By all accounts, the summer associate event had to be viewed as a resounding success for the WBA. It was well attended, and the attendees seemed to enjoy the opportunity to meet friends, colleagues, and classmates from firms and offices around D.C. in a lighthearted evening of good food, good folk and good fun." ■



WBA President Paulette E. Chapman is flanked by summer associates enjoying the party at MCCXXIII.



Immediate Past President Ellen Jakovic, Co-Chair of the Executive and Judicial Endorsements Committee Tamara Ashford, and Marjorie Burnett, Past Treasurer.



YLF Co-Chairs Dora Rodrigues, Lisa Re and Tressi Cordara with WBA President Chapman.

DIPLOMATIC RECEPTION HONORS PEOPLE'S REPUBLIC OF CHINA AMBASSADOR

WBA President-Elect, Joanne W. Young, presided at the Washington Foreign Law Society's 2003 Diplomatic Reception honoring The People's Republic of China. The WBA supported the event which was held May 28, 2003 in the U. S. Department of State Diplomatic Reception Rooms. Ms. Young serves as the President of the WFLS, which was organized over 50 years ago to promote the knowledge and understanding of international law policy issues.



■ WBA President-Elect Joanne Young with His Excellency Yang Jiechi, Ambassador of the People's Republic of China, WBAF Board Member Diane Brenneman and Lyle Brenneman.

OCTOBER BEGINS WITH A SHOTGUN START!

WBA Third Annual Golf Classic

Wednesday, October 1st
 South Riding Golfer's Club
 South Riding, VA

Whether novice or pro, this "best ball" tournament promises to be loads of fun. Prizes for women's and men's longest drive, straightest drive, closest-to-the-pin and more!

PRIZES INCLUDE:

2 US Airway tickets
 Stay at The Inn at Perry Cabin
 Bethany Beach CottageGetaway
 Dinner at Red Sage

REGISTER TODAY!

Call WBA at (202) 639-8880
 or email at wba@wdabc.org

SPONSORSHIPS ARE AVAILABLE!

This even attracts over 100 professional women and men. Encourage your firm or favorite vendor to sponsor a hole, donate a contest prize or item for the gift bag. Contact co-chairs Gracemarie Maddalena maddagr@kellylawregistry.com or Trish Alatorre-Ridings, trishalatorre-ridings@spherion.com.



STARS OF THE BAR 2003

WBA ANNUAL FALL NETWORKING RECEPTION

September 18, 2003 6pm-8pm
THE HOMER BUILDING, 601 THIRTEENTH STREET, NW (METRO CENTER)
ADMISSION IS FREE

Join Us As We Honor These "Stars Of The Bar" For Their Outstanding Accomplishments!

REMARKS BY JUDITH RICHARDS HOPE

Author *Pinstripes and Pearls* and Partner, Paul, Hastings, Janofsky & Walker LLP



Cory Amron
Partner, Vorys, Sater, Seymour & Pease, LLP

Judith L. Lichtman
President of the National Partnership for Women & Families



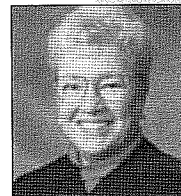
Kathleen Behan
Partner, Arnold & Porter

M. Elizabeth Medaglia
Partner, Jackson & Campbell, P.C.



Katherine Shelley Broderick
Dean of the University of the District of Columbia Law School

Jennifer Porter
Gurne, Porter & Baulig, PLLC



Ruth C. Burg
Administrative Judge (Retired)
Armed Services Board of Contract Appeals

Michele A. Roberts
Partner, Shea & Gardner



Cheryl C. Burke
General Counsel, Washington Metropolitan Area Transit Authority

Sandra H. Robinson
Senior Trial Attorney, Jack H. Olender & Associates, P.C.



Dara Corrigan
Acting Principal Deputy Inspector General,
Department of Health and Human Services

Martha Purcell Rogers
Partner, Ober, Kaler, Grimes & Shriver



Diana M. Daniels
Vice President, General Counsel
The Washington Post Company

The Honorable Patricia McGowan Wald
Chair, Open Society Justice Initiative
Former Judge of the International Criminal Tribunal for Yugoslavia and the U.S. Circuit Court of Appeals for the District of Columbia



Jamie S. Gorelick
Partner, Wilmer, Cutler & Pickering

Karen Hastie Williams
Partner, Crowell & Moring LLP



RSVP to the WBA with your complete contact information via email to WBA@wbacdc.org, or fax (202) 639-8889, or phone (202) 639-8880.

Judith Richards Hope Keynotes Stars of the Bar

The Keynote Speaker at the Fall Networking Event: WBA Presents the Stars of the Bar is Judith Richards Hope, member and chronicler of Harvard Law's Class of 1964. Her book, *Pinstripes and Pearls: The Women of the Harvard Law Class of '64 Who Forged an Old Girl Network and Paved the Way for Future Generations* was published earlier this year.



In 1961, before modern civil rights legislation, women were regarded as undesirable candidates for the study of law. Three years later, those notions were beginning to crack, at least in part due to the remarkable women of Harvard Law's Class of 1964.

The 513 graduates of this pivotal, history-making class included just 15 women, who may are among our country's leaders: Congresswoman Patricia Schroeder, University of Chicago bioethicist Ann Dudley Goldblatt, D.C. Circuit Judge Judith W. Rogers, C.U.N.Y. Professor of Criminal Justice Diane R. Gordon, and their classmate and chronicler, corporate lawyer Judith Richards Hope. Elizabeth Dole graduated from Harvard Law a year later, and Janet Reno a year earlier. *Pinstripes and Pearls* tells the story of these pioneering and gutsy women who worked together to overcome discrimination, struggled to be taken seriously—or just to get a job—in an overwhelmingly male-dominated profession. The 15 formed a network of friendships and alliances that is still strong and vibrant today.

Ms. Hope's book will be available for purchase at the Fall Networkins Reception.

Special Concurrent Event!

September is Book Donation Month and the Community Projects Forum will have a drop-off box at the Fall Networking Event to take donations of children's books for The Reading Connection, a local non-profit that...through its volunteers share a passion for books with children living in crisis to build foundations for a lifelong love of reading and achievement. ■

WBA CALENDAR OF EVENTS

Friday, September 12, 2003;
9:30 a.m.–11:30 a.m.

Lawyers-At-Home Forum

The Rewards and Challenges of Practicing At-Home Motherhood

What is it really like to stay at home, and how could it affect my future career options? Hear first-hand accounts from a panel of at-home attorney-moms.

Come to our first meeting of the year and hear from moms whose stay-at-home careers are part-time and full-time and whose terms range from one year to fourteen years in duration. If you are curious about or contemplating this option or just want to meet others who have made this choice—please join us and gain important insights into challenges such as making the transition from scheduling court dates and scheduling play dates, and maintaining intellectual pursuits while being at-home full time.

Location: Cleveland Park Congregational Church, 34th and Lowell Streets, N.W.

On street parking is available; babies and small children are welcome.

Cost: \$5; Free to members.

For more information about the meeting or to help with refreshments, contact Kathryn Horlick at 202-337-0550; khorlick@aol.com.

Wednesday, September 24, 2003

Long-Term Care Insurance for Businesses and Law Firms

featured by Karen Winterbottom, and James Hegel.
(Lunch at the City Club is generously offered by Long-Term Care Institute, Inc.)

Thursday, September 25, 2003,
noon until 1:30 PM (Lunch Provided)

Fraud 101: Recipes for Cooking the Books

You hear about it in the news, see it in the newspapers, the "F word"—we're talking FRAUD.

Businesses and their shareholders are getting hit at a record pace. Why suddenly are we seeing such a dramatic increase in embezzlements, employee fraud and especially top level management fraud?

Keith Neus, CPA, CFE of Klausner Dubinsky + Associates, a forensics accounting firm that recently investigated the Washington Teachers Union and FirstPay, will discuss how to help your clients involved in white collar crime. Pulling from their experience working with prominent law firms, they will explain the techniques used by perpetrators and demonstrate how they investigate fraud.

Location: Howrey Simon Arnold & White
1299 Pennsylvania Avenue, NW

Cost: \$15 WBA Members, \$20 Non members, \$10 Students

Wednesday, October 1, 9 am

WBA Third Annual Golf Classic, South Riding Golfers' Club, South Riding, Virginia. Foursomes are \$420 and the day begins at 7:45 am with a Continental breakfast, driving range warm-up and Mulligan purchase. The scramble is a 9AM shotgun start and Awards Luncheon follows. Prizes, gift bags and Hole-In-One contest. Silver, gold, platinum and titanium sponsorships available. New this year: Golf shirts for \$30.

Contact the WBA Offices at 202-639-8880 or at wba@wbadc.org to order your shirt or to obtain a four-some sign-up sheet or sponsorship form.

October 9, evening
National Association of Women Judges

25th Annual Conference, Silver Anniversary Reception and Dinner honoring Justice Ruth Bader Ginsberg at the National Building Museum, 401 F St., NW. Contact former WBA Presidents Deborah Israel deborah.israel@piperrudnick.com and Nancy Long nancyalong@juno.com for additional information.

October 15, 12:00–1:30p.m.
Point Break: Managing Stress

The approaching holiday season adds so much to time with friends and family—but at what cost? The balance between home and work becomes even more precarious, at times. Come learn the best ways to diffuse the stress while still enjoying time at work, time with your family and friends, and time to yourself.

Location: Koonz, McKenney Johnson, DePaolis & Lightfoot
Main Conference Room
2020 K street, N.W., Suite 500

October 18, 2003 (tentative date)
The Financial Aspects of Elder Care

A panel discussion with long-term care professionals, a financial planner, a care manager, and an elder law attorney.

Thursday, October 23rd, 6:00 p.m.
Health and Happiness Are A Good Mix

The Health Law Forum has scheduled a happy hour for Thursday, October 23rd. Time and place are tentatively set for 6:00 p.m. at Café Citron in Dupont Circle.

Tuesday, November 11, 2003,
4:00 until 6:00 p.m.

An Accounting Treasure Hunt® (Accounting for Lawyers)

Speaker: Lawrence G. Singleton, Ph.D., CPA
Associate Professor of Accountancy
The George Washington University
Washington, DC
President
Singleton Associates, LLC
McLean, Virginia
www.singletonassociates.com

Co-sponsors: Tax & Business Forum
Government Attorneys Forum
Refreshments will be served. CLE credits are pending

Location: Finnegan, Henderson, Farabow, Garrett & Dunner, 1300 I Street, NW, Suite 700

Cost: \$25 WBA members, \$30 non-members, \$20 government attorneys

For information, please contact Carmina Y. D'Aversa (202) 874-1372 or Sheryl B. Flum, Sheryl.b.flum@usdoj.gov

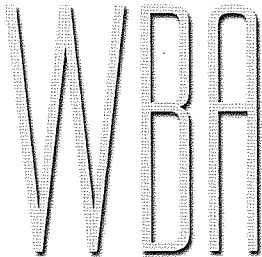
November 20, 5:00pm–9:00pm

WBA Corporate Counsel Dinner Reception in partnership with the Washington Metropolitan Area Corporate Counsel Association, and the Minority Corporate Counsel Association at the National Museum of Women in the Arts, 1250 New York Avenue, NW. ■

WBA SUSTAINING MEMBERS

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Anna-Liza Harris	Barbara Clarke McCurdy	Kerth D. Shugarman	

WBA Sustaining Members support the WBA by pledging \$250 in lieu of their regular dues. In return, the WBA recognizes Sustaining Members in Raising the Bar, and VIP invitations to President's Reception at the Annual Dinner, and other WBA special events. Support the WBA by upgrading to Sustaining Member Status.



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