

THE BAR

NOVEMBER/DECEMBER 2002

Women's Bar Association of the District of Columbia

RAISING



Chief Judge
Annice M. Wagner,
D.C. Court of Appeals

BAR INVOLVEMENT ENHANCES CAREER SUCCESS

REMARKS OF THE HONORABLE ANNICE M. WAGNER
CHIEF JUDGE, D.C. COURT OF APPEALS
AT THE SEPTEMBER 19, 2002 WBA NETWORKING RECEPTION

My special thanks to the Women's Bar Association (WBA) for this event and for the organization's consistent efforts to pave the way for women in the profession to achieve their career goals.

It is a great honor to be included among the distinguished women who are dubbed tonight as "Stars of the Bar." For I know first hand of their many contributions to the legal profession, the community, and, indeed, to the nation. I have come to respect each of them individually for their ability, good sense, courage, vision and leadership by observing them over the years at court or public functions, bar or private meetings, around the conference table, on the platform, on a panel, in meetings with Congressional and other governmental leaders, and on a host of other occasions. All provided opportunities for a glimpse at the "stuff" which undergirds their achievements. If called upon for a reference concerning their qualifications, many can comment without having to develop responses from whole cloth or research. Whether you are looking for a lawyer, board member, committee chair, judicial nominee or troubleshooter, one of these names will come to mind either for the position or for advice on who might best fill it. The simple truth is that through their day-to-day involvement in meaningful activities, they get the chance to demonstrate their abilities and interests. They are observed and remembered even if you lose their cards.

In announcing this event, WBA noted that "studies have shown that access to informal networking opportunities is a major factor in career success." This event certainly provides an important one. Such opportunities present themselves in many other settings, as I have just described. In other words, many come while working with others in the profession, or allied ones, toward some common objective.

The legal profession is a public service profession. It is our obligation to assure

that legal services are available to all who need them and to preserve a legal system which is fair and accessible to all. These obligations bring with them vast opportunities to work with others toward preserving our system of justice and our way of life. Aside from the obvious benefits to the profession and of personal satisfaction, such work provides fertile ground for forging strong professional associations, mentoring relationships, skill enhancement, resume building and even lifelong friendships. That has been my personal experience. Many of the opportunities for career advancement which came my way can be traced, in part, to some association, experience had or contact made through volunteer work with court committees, bar committees, civic groups, and non-profit organizations.

* * * * *

You can start with the organization which brings you here tonight, the Women's Bar Association of the District of Columbia, which we all know has become such a strong and influential presence in Washington. Tonight, I also want to highlight the opportunities for you to work with the judges, administrative staff and the community in the District of Columbia court system. At this very time, notices are being published, and the D. C. Bar and the voluntary bar associations, have been asked to identify people interested in serving on the Committee on Unauthorized Practice, which investigates complaints against persons who are reported to be engaging in the unauthorized practice of law. From time to time, vacancies occur on the Committee on Admissions which administers the bar examination and conducts hearings related to character and fitness of applicants. The work of the Board on Professional Responsibility, which operates the attorney discipline system, and its hearing committees seek well qualified

Welcome new members!

The WBA welcomed close to 150 new members in September and October 2002. See the list on page 14.

HIGHLIGHTS

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1717 K Street, NW, Suite 503
Washington, DC 20036
(202) 639-8880
Fax: (202) 639-8889
E-mail: wba@wbadc.org
<http://www.wbadc.org>

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PRESIDENT'S COLUMN

Creating Opportunities for Women Attorneys

BY ELLEN M. JAKOVIC



Where can women attorneys in the Greater Washington area network with men and women at the top of the legal profession, find meaningful opportunities for professional development, and make a difference in the lives of women and children in our community? The Women's Bar Association of the District of Columbia, that's where!

Networking for Success

The WBA began this year with events designed to address the findings of recent studies by the American Bar Association Commission on Women in the Profession that women are not provided networking opportunities critical for professional advancement. Our Fall Networking Reception on September 19 at the Homer Building was a tremendous success with close to 600 attorneys and law students enjoying a spectacular evening of socializing and networking with the 15 extraordinary WBA members honored as our "Stars of the Bar." The WBA welcomed approximately 150 NEW MEMBERS in the wake of the Networking Reception, demonstrating what the WBA has long known—that women in the DC legal community want meaningful opportunities to develop professional contacts and mentoring relationships that will enhance their careers. Our sold-out Second Annual Golf Classic on October 2 was equally successful, with participants enjoying a beautiful day of recreation, fun, and fellowship.

The WBA will continue to provide opportunities for networking throughout the year. Mark your calendars for the WBA Holiday Party on Tuesday evening, December 3, generously hosted by Miller & Chevalier Chartered. Come toast the season and get to know some of your fellow members at this festive free event.

Providing Professional Development Opportunities

The WBA's many committees and forums have been hard at work organizing dynamic programming on a variety of topics from

substantive legal issues, to practice development, to career development, to general issues of concern to all women. Becoming involved in a WBA committee or forum is a terrific way to network with colleagues, enhance your substantive legal expertise, and develop your leadership skills. Please contact the WBA office for additional information regarding our committees and forums.

Making a Difference in the Community

The WBA's Community Projects Committee has been busy organizing a variety of volunteer opportunities. At the Fall Networking Reception, the Committee teamed up with the Women's Bar Association Foundation, our sister organization, to launch a spectacularly successful phone collection drive for *Call to Protect*, a program to collect cell phones and accessories for refurbishment and distribution to women's shelters and support centers. In connection with the WBA Holiday Party, the Committee is organizing a book/school supplies collection to benefit Reading Connection, a program that supports homeless children.

In addition, the WBA and WBAF are co-sponsoring a pilot project to establish and staff a pro se resource center for the new Family Court of the D.C. Superior Court. Please see the article on page 11 of this issue for more information on this exciting volunteer opportunity.

Whether you are looking to take advantage of opportunities for personal or professional development, to become more involved in community service, to increase your professional visibility through WBA leadership positions, or simply to network with colleagues—the WBA is the place to do it. Get involved today and help us advance women in the legal profession and in the community.

Ellen M. Jakovic is Counsel in the
Antitrust Practice Group of the D.C. office of
White & Case LLP. ■

CAREER PLANNING FOR SUCCESS

BY MARET MCCOY, M.A., CAREER COACH

Most of us spend more time working in our lives than working on our lives. The same often goes for our careers. The average professional neglects to take time out to consciously plan where they want to go, how they're going to get there and by when they want to arrive.

As a Career Coach, I consistently hear a common theme from many of my clients—the path their career has taken thus far simply occurred by happenstance. There was no real intention behind the career-related decisions they made. Rather than going after what they truly wanted, they took opportunities that just happened to present themselves. Taking this random route can obviously have serious consequences. This is how many professionals find themselves in a job that is far from fulfilling. Many individuals in this situation feel frustrated, trapped and completely dissatisfied with their work life.

YOU ARE CEO OF YOUR OWN LIFE!

It is important to realize that you are in control of your career rather than simply a passenger along for the ride. You can make your career decisions in a conscious, purposeful way instead of merely reacting to circumstances as they occur. You have the power to design your life the way you want it to be. Once you have the vision, you can then implement a plan to turn it into reality. It's about living on *purpose* rather than living by *default*. Remember, you are CEO of your own life!

FIRST, DESIGN YOUR LIFE

In coaching women attorneys about career planning, I suggest they begin by thinking at the macro-level. I encourage my clients to engage in what I call a life design exercise where they think about what they want their life to look like. Once you have your life vision in place, it's much easier to move forward with career planning.

- Here are some powerful questions to help you begin to develop your life design:
- What do I want my life to look like, both personally and professionally?
- What are my core values in both work and life?
- What are my personal and professional passions? Do they overlap in any way?

- What do I need in my life to be at peace, fulfilled, happy?
- What gives me a sense of purpose?

These are just a few questions to help you embark on your own life design process. I encourage you to spend some quality time reflecting on these questions. After you've pondered them, write down your answers and then come up with additional questions to flesh out your personal life vision. Remember, you can manifest any objective you have for yourself. The first step in making that happen is to develop a crisp, clear vision of your goals. As the saying goes, "A goal is a dream with a deadline."

CREATE YOUR CAREER MANAGEMENT PLAN

The best way to turn your vision and goals into reality is to create a career management plan with specific timelines and deadlines. This is how you can make the overwhelming task of managing your career more achievable. Many people get stuck in this area because, as I mentioned earlier, most people spend more time *doing* instead of *planning*. Below are the three elements integral to your career management plan:

- Specific Outcome Goals
- A Timeline with Deadlines
- A Support System

To create your specific outcome goals, think ahead at least five years. Where do you want your life and career to be five years from now? Paint a mental picture of:

- Where you want to be working
- The type of position you want to hold
- The types of projects on which you want to work
- What you want your life outside work to look like, etc.

The idea is to create the five-year vision so you can then plan backwards to achieve it. Take this five-year mental picture and identify specific outcome goals that will turn it into reality.

In addition to identifying the specific outcome goals, a timeline with deadlines is also crucial. If you don't assign specific time limits to your goals, they will languish on the vine of good intentions. Parkinson's Law states: "Work expands to fill the time available." In other words, if you give yourself six months to update your resume, it will take you six months. On the other hand, if you only have one night, you will get it done in one night.

The final ingredient in your career transition plan is a support system. It is imperative to have a support network—a few key people who will support you on your journey. As we face something big, we all need the encouragement, accountability and creative energy a few inspiring and insightful individuals can provide.

As the CEO of your own life, you call the shots on the direction your personal and professional life takes. The most important leadership skill you'll ever develop is the ability to successfully manage your own life. Create your life design and career management plan and get started on the path to living the life that is exactly right for you.

Maret McCoy is a Career Coach specializing in helping women attorneys accelerate their careers and enhance their personal lives. To learn more about her coaching practice, visit www.MaretMcCoy.com. To subscribe to her free monthly e-mail newsletter, "Principles of Success!", which provides tips for success in work and life, send an e-mail to MaretMcCoy@hotmail.com. ■

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For unique clothing not found even in the finest department or specialty stores, *La Petite Classique* is the boutique of choice for Washington's petite women. Here, selection, style and personalized service are just the right fit.



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Chief Judge Wagner *(continued from page 1)*

and interested bar members to serve. Each year, the D.C. Court of Appeals looks for bar members to serve on the Committee on Arrangements for the Judicial Conference. Some members of the bar serve on our Advisory Committee to the Committee on Access and Fairness to the District of Columbia Courts, which addresses issues of racial, gender and ethnic fairness in the court system and other issues of fairness. On October 4, 2002, from 9:00 a.m. until 2:00 p.m., the District of Columbia Courts will be having an important conference on *Ensuring Fairness and Access to the Courts in a Changing World*. This relates to the number 1 issue affecting public trust and confidence in the courts, and it is therefore, important to all of us. In addition to judicial and administrative staff of the courts, we expect to have in attendance representatives from the District of Columbia Bar, the Women's Bar Association, other voluntary bar associations and organizations and segments of our community concerned with issues of fairness and the highest quality of justice in the nation's capital. You are invited to be there, if you can, as

we examine our progress and consider our vision of a fair and accessible court system. This is another great opportunity to become involved in something worthwhile and network too.

One reality check deserves mention as I chronicle all that you are or could be doing. In spite of all the "movements" toward "equal this and equal that," you know that many, no most, if not all of us, as women in the profession, must do what I call, "juggle the pieces"—i.e., keep a lot of balls in the air. There is the spouse, child or children, mate, parent, friend, house, apartment, cooking, cleaning, shopping, etc. At the same time, Law is a demanding profession. There are only so many hours in the day. How can one possibly have time to perform well at the office, attend to these responsibilities, and engage in all of these extra activities? That is another talk. Suffice it to say for now—select well and perform well. It is better to serve on one or two committees and make a real and memorable contribution than to volunteer for five and distinguish yourself only by your absence. Put another way, in the words of an

old Greek proverb, "Either dance well or quit the ballroom."

The ultimate value of tonight's event will depend not solely upon what you do while you are here, but upon what you do after you leave here. The evening will be a great success if each of you leave with a resolve: (1) to identify one professional or community organization to which you belong or in which you have an interest; (2) participate to the fullest extent practicable in the programs and meetings of the organizations which you join; and (3) give it your best as you meet the commitment you made when you joined. Whether it is one of the committees of the Women's Bar Association, the District of Columbia Bar or other bar associations, a court committee, your church, or the PTA, or others you may find worthy of your time and talents, the rewards will be immeasurable.

Let me conclude by thanking the WBA for this very special event, for including me in it and in inviting me to make remarks. Thank each of you for coming. Finally, good luck to each of you as you continue this wonderful quest for success. ■

OVER 500 WIRELESS PHONES COLLECTED FOR VICTIMS OF DOMESTIC VIOLENCE

The WBA Foundation and the WBA Community Projects Committee recently joined forces to support the national Call to Protect campaign to collect old wireless phones which provide domestic violence victims with a lifeline in an emergency. The program, started by the Wireless Foundation, Motorola and the National Coalition Against Domestic Violence, was designed to collect old wireless phones then refurbish, reprogram, and distribute them to victims in need.

The WBA's Donate a Phone Campaign launched on September 19th in conjunction with the Fall Networking Reception. Through the efforts of the Foundation and the Community Projects Committee, and the generosity of numerous individuals from the legal profession, over 500 wireless phones and accessories were collected to help victims of domestic violence.

We thank the many individuals, corporations, and firms for their support of the Donate a Phone Campaign, including:

Baker & Hostetler LLP
Baker & McKenzie
Caplin & Drysdale, Chartered
Crowell & Moring LLP
Fannie Mae
Gavett & Datt, PC
ITT Defense
Kirkpatrick & Lockhart LLP
King & Spalding LLP
Miller & Chevalier Chartered
Sidley, Austin, Brown & Wood LLP
Swidler, Berlin, Shereff & Friedman, LLP
Piper Rudnick LLP
Vinson & Elkins L.L.P.
Webster, Fredrickson & Brackshaw
Wiley Rein & Fielding LLP
White & Case LLP ■



Through the assistance of WBA President Ellen Jakobson and her firm, White & Case LLP, the WBA was able to ship the collection of over 500 cell phones and accessories to the Call to Protect program.

Time Management: An Essential Skill for The Successful Lawyer

BY MARGARÉT SPENCER DIXON

Of all the elements everyone has to work with, none is more precious than time. Lawyers' abilities to manage their time directly affects the standard and quantity of their legal work, the quality of their job service to clients and their own job satisfaction. Especially in the current competitive legal environment, lawyers' time management skills significantly affect the degree of their professional success.

Here are a few common time management challenges and techniques for dealing with them.

HANDLING PAPER

Dealing with the continuous flow of paper through your office is a fact of professional life. Who hasn't experienced that sinking feeling upon seeing the enormous pile in the in-box after only a few days away from the office? Without an effective plan for dealing with paper, it can easily get out of hand, cluttering your desk (and credenza, and shelves, and floor), making it impossible to find the few truly important items.

Some suggestions for weathering the paper blizzard:

- The most important tool in handling paper effectively is your wastebasket. When deciding whether to keep or toss an item, be very selective about what you save. The key question should be, "Is there anywhere else I can find this information if I need it later?" It should not be, "Is there any chance I might want to look at this again?" It's probably safe to toss most of the paper that crosses your desk.
- Once you have decided that a document is worth saving, the question becomes, "Where do I put it so that I can find it again easily?" A key principal for filing systems is *keep it simple*. A personal anecdote is illustrative: A brilliant but self-admittedly disorganized partner at a firm where I worked confessed to me recently that his short-lived attempt at organizing his files ended when he was stumped by a document that could have logically fit in several files.

In other words, it's better to have a few fat files than many thin ones. Not only is filing easier, (thus making it more likely that the document will actually get filed, rather than languishing in the "to file" file), but riffling through one of your files to find an item now and then will keep you up to date on its contents.

The best filing technique, of course, is to have a scrupulously organized, devoted secretary who never gets sick and who plans never to leave your employ. Failing this, however, it's a good idea to have at least a passing acquaintance with your filing system.

TELEPHONE USE

While the problem of telephone tag has been somewhat lessened by the advance of voicemail, all of us have played that annoying but sometimes spirited game. The following suggestions should make it easier for you to make contact with your prey, as well as make your telephone a more effective business tool.

- When you leave a message for someone to return a call, include the specific time or times that you are most likely to be available to receive the call.
- It's easy to get sidetracked during a conversation, so take a moment before you place a call to jot down the topics you want to cover. Having a written agenda will prevent the "I'll call you back when I remember" syndrome. This technique is especially useful for record keeping purposes if you write this agenda in your usual daybook, rather than a random scrap of paper.
- If your office uses a voicemail system, learn how to send time delayed messages to yourself regarding meetings, and appointments throughout the day. Knowing that you will be reminded at a specific time to get to a meeting leaves you free to concentrate on the work at hand. Here is another self-reminder technique to ensure that you remember breakfast meetings: leave a message on your answering machine at home on the day before the meeting that tells you to stick a reminder about the meeting on the bathroom mirror (where even the most blurry-eyed can't miss it).

PROCRASTINATION

Everyone procrastinates sometimes. The insidious thing about procrastination is that only you know when you are really procrastinating. Getting a cup of coffee, stopping by a friend's office to chat, or even working industriously on a low priority project are typical methods of procrastination.

Some suggestions for dealing with procrastination:

- The "start anywhere" approach. Don't worry about finding the best place or way to start, just start anywhere. If you're a perfectionist, try starting with an obvious mistake (to be edited out later), just so you're not frozen by the idea that your first draft has to be perfect. It's far easier to get something down on paper and then revise it than it is to try to get everything exactly right the first time.
- The "drive yourself crazy by doing nothing" approach. Assemble all the materials for the project, arrange them in front of you on your desk, and then sit at your desk and *do nothing* for seven minutes (by the clock). Don't even write down any of the ideas that come to you during this period. By the end of the seven minutes, you'll be itching to start. Incidentally, the reason for the seven minutes is to make sure that you sit there for seven actual minutes. "Five minutes" and "ten minutes" tend to become concepts rather than actual time periods.

Margaret Spencer is a lawyer and a consultant specializing in organization and time management for lawyers. ■

On November 22, 2002, the WBA Solo and Small Practice Forum will present a brown bag lunch on Time Management featuring Margaret Spencer Dixon. The event will be held from Noon to 1pm at the Lewis Law Firm, 805 15th Street, NW. Admission is \$5 for members and \$8 for non-members. RSVP to Regina Demeo at (202) 408-0655 or rdemeo@lewislawfirm.com. **

COMMITTEE AND FORUM UPDATE

SOLO AND SMALL PRACTICE COMMITTEE

Time Management Tips for Lawyers with Margaret Spencer Dixon

November 22

Noon to 1pm

This program covers practical techniques for managing time and paper in the real world of too little time, too much paper, demanding situations, and constant challenges. Topics include effective goal-setting; painless ways to incorporate planning in your routine; distinguishing between "important" and "urgent"; managing interruptions; keeping your desk clutter-free, and seven key time management maxims. Location: The Lewis Law Firm, 805 15th Street, NW. RSVP to Regina Demeo, at (202) 408-0655 or rdemeo@lewislawfirm.com.

TAX AND BUSINESS FORUM

Corporate Irresponsibility

December 5

12:15pm - 1:30pm

Lawrence Mitchell, Professor of Law at George Washington University and author of "Corporate Irresponsibility," will join us for a discussion on problems in corporate governance. In his book, Professor Mitchell argues that the focus of many companies on short-term profit maximization leads them to act in ways that may adversely affect their employees, consumers, the environment, American politics and even the long-term well-being of the company. Professor Mitchell will lead a discussion about the current business crisis, and also will propose some possible reforms.

Please bring your lunch, beverages will be provided. \$5 WBA members and students; \$7 non-members. Miller & Chevalier Chartered, 655 15th St. NW Suite 900 (metro: McPherson Square or Metro Center).

LAWYERS AT HOME FORUM

Holiday Hiatus

December 13th

9:30am - 11:00am

December 13th could be your lucky day. Come join us for a holiday hiatus, a seasonal sabbatical, a respite from the run-around. Breaking with tradition, our December meeting will feature no speaker or project, just a chance to catch our breath and unwind. we are taking a break from gift shopping, draedle spinning, cookie baking, and tree trimming to sit back, chat and chill out. Relaxing treats and soothing beverages will be served. Bring your children, reindeer, and any stray elves. Let's give ourselves the best gift of all—the company of each other. The merriment lasts from 9:30 a.m., until 11 am at the Cleveland Park Congregational Church, 34th and Lowell Streets, N.W., Washington, D.C. No reservations are required. On-street parking is available.

For additional information, please contact Valerie Young, at (301) 949.6151. email: VanneYoung@msn.com.

INTELLECTUAL PROPERTY LAW AND INTERNATIONAL LAW FORUMS

Customs Enforcement of Intellectual Property Rights

November 14th

Noon - 2:00pm

Panelists from the U.S. Customs Service, the U.S. International Trade Commission, and private practice will discuss issues including the ability to record U.S. copyrights, trademarks, and trade names with Customs; Customs' authority to enforce those intellectual property rights at the border; and the ability of U.S. patent holders and other intellectual property rights holders to obtain relief through a

Section 337 proceeding at the International Trade Commission. The panelists are: Deanna Okun, Chairman, U.S. International Trade Commission, George F. McCray (invited), U.S. Customs Service, Barbara A. Murphy, Adduci, Mastriani & Schaumberg, L.L.P., and Joel W. Rogers, Miller & Chevalier Chartered. This program is co-sponsored by the WBA International Law Forum, the International Trade Committee of the D.C. Bar International Law Section, and the D.C. Bar Intellectual Property Law Section.

Finnegan, Henderson, Farabow, Garrett & Dunner 1300 I Street, NW, Second Floor, Conference Room 2A/2B.

\$8.00 for WBA & D.C. Bar Members, law students, and Government employees; \$12.00 for all others.

INTELLECTUAL PROPERTY LAW FORUM

"Networking: Instruction and Practice"

January 16, 2003

5:30pm - 7:30pm

This unique two-part workshop will teach participants the art of networking. In the first part, the instructor will explain methods and techniques for successful networking. Afterwards, participants will practice networking during a cocktail reception, gaining invaluable practical training in networking skills. The program will be facilitated by Felice Wagner, President, Sugarcrest Development Corporation. Felice heads a professional training and consulting firm focused on helping attorneys attract new business and build long-term lucrative client relationships. The program and reception is sponsored by Finnegan Henderson Farabow Garrett & Dunner.

Location: Finnegan Henderson Farabow Garrett & Dunner, 1300 I Street, NW—Second Floor. \$15 WBA members; \$20 non-members. ■

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WBA Enters Agreement with ABA Book Publishing

BOOK DISCOUNTS FOR WBA MEMBERS

The WBA has entered an agreement with ABA's Book Publishing Division, offering nearly one thousand quality books and monographs at discount rates for WBA members. Titles from each of the ABA Sections are now available to WBA members at a discount when ordered through the WBA (the offer excludes videotapes). Below is just a sampling of the many titles you can order for yourself or your firm. Visit the WBA website for a wider selection (www.wbadc.org).

NOW ON SALE THROUGH WBA!

Women Rainmakers 101+ Best Marketing Tips

Edited by Theda C. Snyder, 104 pages, paperback
Product Code—0336

Reg. Price—\$19.95, WBA Member Price—\$7.00 plus tax and shipping

Making Partner: A Guide for Law Firm Associates

Second Edition

By John R. Sapp, 96 pages, paperback

Product Code—0482

Reg. Price—\$49.95, WBA Member Price—\$39.99 plus tax and shipping

Managing Partner 101: A Guide to Successful Law Firm Leadership

By Lawrence G. Green, 176 pages, paperback

Product Code—0451

Reg. Price—\$49.95, WBA Member Price—\$39.99 plus tax and shipping

Life, Law, and the Pursuit of Balance: A Lawyer's Guide to Quality of Life

Edited by Jeffrey R. Simmons, 260 pages, paperback

Product Code—0377

Reg. Price—\$59.95, WBA Member Price—\$49.95 plus tax and shipping

Changing Jobs—A Handbook for Lawyers in the New Millennium

Third Edition

Edited by Heidi McNeil Staudenmaier, 349 pages, paperback

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By Robert Denney, Carol Jordan, and Sandra Yost,

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Marketing Success Stories: Personal Interviews with 66 Rainmakers

By Hollis Hatfield Weishar, 272 pages, paperback

Product Code—0382

Reg. Price—\$89.95, WBA Member Price—\$69.95 plus tax and shipping

Going to Trial—A Step by Step Guide to Trial Practice and Procedure

Edited by Daniel I. Small, 320 pages plus diskette

Product Code—0277

Reg. Price—\$99.95, WBA Member Price—\$79.95 plus tax and shipping

Managing Discovery in Commercial and Business Litigation

By Howard Ross, Louise O. Young, and Alicen McLane,

129 pages, paperback

Product Code—0230

Reg. Price—\$11.95, WBA Member Price—\$9.95, plus tax and shipping

The International Lawyer's Deskbook

Edited by Lucinda A. Low, Patrick M. Norton, and Daniel M. Drory,

426 pages, paperback

Product Code—0106

Reg. Price—\$85.00, WBA Member Price—\$65.00, plus tax and shipping

The ABA Guide to International Business Negotiations

Edited by James R. Silkenat and Jeffrey M. Aresty,

248 pages, paperback

Product Code—0331

Reg. Price—\$84.95, WBA Member Price—\$65.00, plus tax and shipping

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Books are shipped directly from the ABA Illinois office to you. If you have any questions about this program please contact Kim Knight, WBA Executive Director, (202) 639-8880, ext. 12. ■

Annual Help the Homeless Walk—Saturday, November 23rd.

Bring your friends and family and enjoy a morning walk around the National Mall. Contact the Community Projects Committee—Kimberly Brown at 202-862-5046, knb@capdale.com or Bonnie Pinzel at 202-752-5022, bonnie_j_pinzel@fanniema.com for more details and to sign up today.

WBA Fall Networking Reception A Spectacular Success!



The Reception provided a great networking opportunity

The WBA Fall Networking Reception drew an unprecedented 500+ women and men from the D.C. legal community (close to 700 people had RSVP'd.). The audience was a lively mixture of seasoned practitioners, new lawyers, law students, and judges. After remarks made by WBA President Ellen Jakovic, and by Chief Judge Annice Wagner, guests mingled about making new professional contacts, greeting the Stars of the Bar, and learning about the WBA committees and forums. Most importantly, many of those in attendance took the opportunity to join the WBA right on the spot. When the dust settled, some 130 new members had signed up at the Fall Networking Reception! The WBA is grateful to the event co-chairs Christy Liverzani Prame and Jennifer Maree, our hosts—White & Case LLP, as well as the host of committee members that helped make this event such a huge success. ■



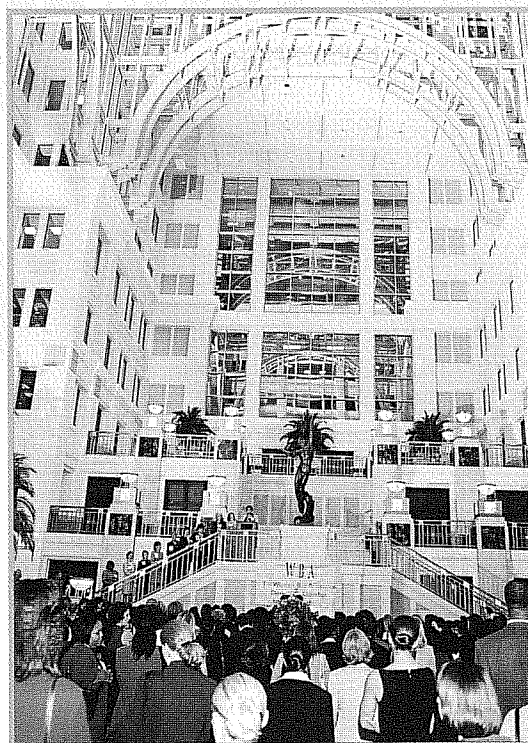
The 2002 "WBA Stars of the Bar" along with WBA President Ellen Jakovic and President-Elect Paulette Chapman



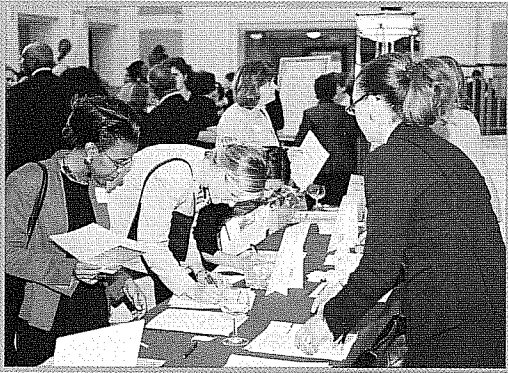
There was great interest in the work of WBA's committees and forums.



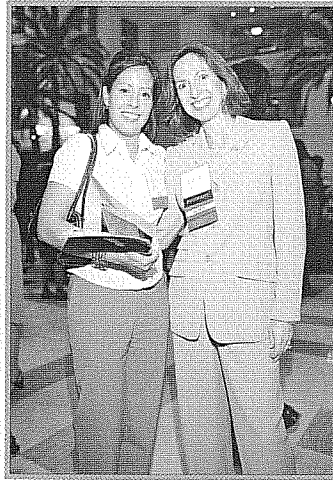
Young women lawyers flock around honoree Betty Southard Murphy.



The beautiful Homer Building Atrium was brimming with women lawyers. Thanks to White & Case LLP for making this gorgeous space available to the WBA.



Membership! Membership! – Get 'em while they're hot!



WBA President Ellen Jakovic poses with a new member.



WBA President-Elect Paulette Chapman and Board Member Diane Brenneman listen intently to Chief Judge Wagner.



The evening was a great time to catch up with friends after the summer.



Reps. from Bobbi Brown cosmetics did light make-up applications and handed out free cosmetics as well as coupons for free make-overs at their Saks Fifth Avenue location.



Special Thanks to the Generous Sponsors of the WBA Fall Networking Reception

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WBA Holiday Party



TUESDAY, DECEMBER 3, 2002

6PM TO 8PM

With a Children's Books and Supplies Drive for The Reading Connection

Join us for a toast to the holiday season at this fun and informal cocktail party. The event is free and all WBA members and potential members are welcome. Individuals are asked to bring both a potluck dish and one or more new or "like new" children's books or supplies for donation to The Reading Connection (see the wish list on our website at www.wbadc.org).

Hosted by Miller & Chevalier Chartered, 655 15th Street, NW (use the G Street entrance).

Shop-Smile-Sip! December 12th

BETSY FISHER STORE

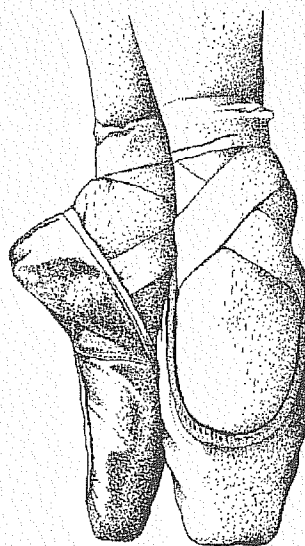
5PM TO 9PM

10% of all sales donated to the WBA Foundation



What does Shop-Smile-Sip mean? It means come and enjoy a night of shopping, laughter and cocktails at the downtown Betsy Fisher store! WBA has arranged for a private night of shopping with cocktails and hors d'oeuvres. Ten percent of the gross sales from the evening will be donated to the WBA Foundation. Bring your friends and colleagues—the more the merrier! Get a workout trying on stretch boots, cashmere, or jeans, and enjoy a glass of wine or two. Let friends help concoct a fabulous outfit for that New Year's Eve party you're going to. There is no fee to attend, and no obligation to make a purchase. Betsy Fisher is located at 1224 Connecticut Avenue, NW (near Dupont Circle metro). All are welcome to attend.

****Note:** As part of the evening at Betsy Fisher there will also be a **Clothing Drive**. Bring a career suit or accessories for donation to Crossway Community (Kensington, MD), which has an extensive program for career training and for families headed by women on their way to self-sufficiency. Betsy Fisher will collect the items at the store. If you have questions contact Kim Knight, WBA Executive Director, at 202-639-8880, ext. 12.



WBA Foundation invites
you to the

Nutcracker Ballet

Sunday, December 15, 2002

Matinee Show—Warner Theater

The WBA Foundation is sponsoring ticket sales for the Sunday, December 15th matinee of the Nutcracker Ballet at the Warner Theater. Treat those special little ones (or big ones) to this delightful holiday program. Proceeds from the ticket sales will benefit the WBA Foundation. Tickets are \$60 per person, and must be purchased by November 26th. To purchase, contact the WBA office at (202) 639-8880, ext. 10.

FAMILY COURT PILOT PROJECT NEEDS VOLUNTEERS

The WBA and the WBAF are proud to be co-sponsors with the D.C. Bar Pro Bono Program and the D.C. Bar Family Section of a pilot project for the new Family Court of the Superior Court of the District of Columbia. Statistics indicate that over 65% of the litigants in the Domestic Relations and Paternity and Support branches of the Court are not represented by counsel. The Family Court Act of 2001 focused the attention of the legal community on the need for more services for families and children in the court system and provided funds for some aspects of those services. The pilot project will create a self-help center to provide information and general assistance to unrepresented individuals referred by the Domestic Relations and Paternity and Support branches of the Family Court.

The pilot project will be staffed by volunteers who have been trained in the operation of a pro se information center. Sufficient substantive information and manuals will be provided to the volunteers to be able to assist the pro se litigants. In addition, volunteers will work in teams of at least three, one of

whom will be an experienced family law practitioner. Volunteers will assist pro se litigants by: helping the litigants complete court forms, providing educational materials, providing detailed information on Family Court rules and procedures, preparing child support calculations, providing referrals to legal service providers and community agencies, providing information about free legal clinics and how to access free or low-fee legal services. The volunteers, however, will not provide legal advice. This is an excellent opportunity for attorneys from every type of practice, government, transactional, corporate, and litigation, to provide targeted, discrete pro bono services to families in the District of Columbia.

Members of the WBA and WBAF have a unique opportunity to volunteer through this project to assist families in the District of Columbia and the new Family Court. The initial pilot project begins at the end of October 2002 and runs through mid-April 2003. The self-help center will be open Mondays from 9 a.m. to 1 p.m. and Thursdays from 12:00 noon to 4:00 p.m. Volunteers are

expected to sign up for at least two four-hour shifts. If you can make this commitment for the training and at least two four-hour shifts, please call or e-mail Diane M. Brenneman, (202) 362-1161 or dmbrenneman46@aol.com. ■

Attorneys Needed to Assist Veterans

The Veterans Consortium Pro Bono Program is seeking volunteer attorneys to provide representation before the U.S. Court of Appeals for Veterans Claims. Each attorney agreeing to accept one case will receive free training, a comprehensive veterans law manual (upon case assignment), pre-screened cases and on-going access to veterans law experts as mentoring attorneys. The next all-day veterans law training will be held at the D.C. Bar on November 15, 2002. CLE credits are available and malpractice coverage is provided for those not already covered. Court-awarded fees are possible in some cases. Call the Veterans Consortium at (202) 265-8305, ext. 126 to register or ext. 109 for more information. ■



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"Tournament Champs" - Laurie Baulig, Dana Erbe, Bill Erbe, and James Bartlet.



Dr. Kris Betts, Chip Henderson of Spherion (Platinum Sponsor), WBA President Ellen Jakovic, and Joan Strand.

The Scene at the 2nd Annual WBA Golf Classic

Perfect weather and high spirits ruled the day at the 2nd Annual WBA Golf Classic. The event was sold out, with 136 golfers turning out for the day. Everyone went away with a smile, no matter what their score. The over-stuffed registration gift bags, the door prizes, and generous participation of our sponsors made this a fun morning and afternoon away from the office. Kudos to the Golf Committee: Trish Alatorre-Ridings, Gracemarie Maddalena, WBA Treasurer-Elect Lisa Dunner, Jeanette Dayan, WBA President-Elect Paulette Chapman, WBA Immediate Past President Deborah Israel, and WBA President Ellen Jakovic. We also thank WBA members Norma Brown Hutcheson and Marta Yanes Ryan for volunteering at the event.

The WBA thanks the generous sponsors of the 2002 WBA Golf Classic

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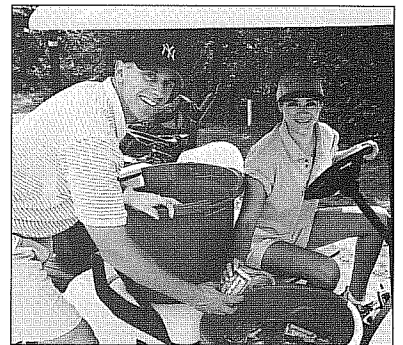
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West Group



"Most Likely to Improve"—(L to R) Jeanette Dayan, WBA Treasurer Marjorie Burnett, Robin Villanueva, and Sandra Mazliah.



Suzanne Thill of Lexis Nexis serves an ice cold drink. Lexis Nexis sponsored the beverage cart.



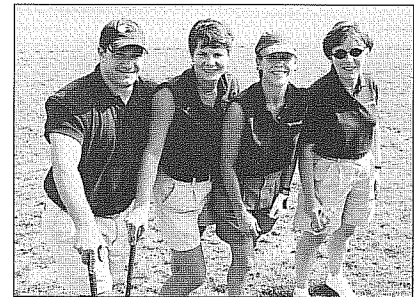
Lewis Law Firm team (L to R): Wade Luther, Regina DeMeo, Glenn Lewis, and Catherine Reese.

Door Prizes Sponsored By

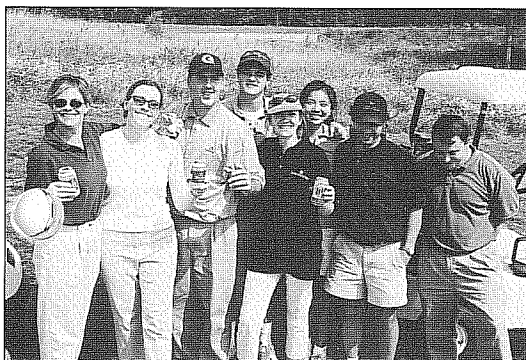
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2 Night Stay in Chicago
- City Club of Washington—**
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- Tishman Speyer Properties—**
Dozen Golf Balls
- West Group—**
Gift Paks
- Applied Discovery—**
Cutter & Buck Windshirts
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Golf Balls
- M & S Grill—**
Dinner for Two
- Practising Law Institute—**
Free Class Registration
- Inn at Perry Cabin—**
Overnight Stay
- Washington Wizards—**
4 Tickets
- Equity Office Properties—**
2 Floor-Level
Washington Wizards Tickets and
Overnight Stay at Hotel Monaco
- Ten Penh—**
Lunch or Dinner for Two
- Sterne Kessler Goldstein & Fox—**
Umbrellas and Laptop Bags
- Palace Florists—**
\$50 gift certificates



WBA and WBAF Past President Jennifer Porter (left) and Mary Kennard (right), Vice President and University Counsel, American University



The matching shirts of Piper Rudnick LLP were very cool!



Cheers!



Koonz McKenney Johnson DePaolis & Lightfoot put forth an "all-star" team of (L to R): Carolyn McKenney, Roger Johnson, WBA President-Elect Paulette Chapman, and William Lightfoot.

MEMBERS ON THE MOVE

The District of Columbia Judicial Nomination Commission has announced that the **Honorable Mary Ellen Albrecht** will retire from the Superior Court of the District of Columbia on January 25, 2003. A search is underway to fill the vacancy.

Ann Bushmiller has recently joined the Office of General Counsel of the Federal Communications Commission. In this capacity Ann analyzes proposed mergers and acquisitions of communications companies. Ann is Vice President of the WBA Foundation.

Nancy R. Grunberg, Assistant Director in the Division of Enforcement at the Securities and Exchange Commission, has joined Venable as a partner.

Equal Justice Works (EJW), formerly the National Association for Public Interest Law (NAPIL) has named University of the District of Columbia—David A. Clarke School of Law Dean **Katherine S. "Shelley" Broderick** the nation's top public interest law school dean for 2002.

WBA Sustaining Member **M. Elizabeth (Liz) Medaglia**, Member, Jackson & Campbell, P.C., has been elected Vice President of The Barristers.

Suzanne V. Richards, will be honored by the Bar Association of the District of Columbia as its Lawyer of the Year at their 131st Annual Banquet on December 6, 2002. Suzanne is a WBA Past President (1977-78) and the 1977 WBA Woman Lawyer of the Year.

Virginia Sloan, Executive Director of The Constitution Project, is being honored by the Washington Council of Lawyers with their President's Award. Virginia is being recognized for her work with The Constitution Project and other organizations, exemplifying the values of pro bono and public service.

The **Honorable Annice Wagner**, Chief Judge of the D.C. Court of Appeals is the 2002 recipient of the Washington Bar Association's Ollie Mae Cooper Award. Judge Wagner was recently reappointed to serve as chief judge for an unprecedented third term. ■

WELCOME NEW MEMBERS!

The WBA welcomes the following new members, approved by the Board of Directors. We encourage your active involvement in the WBA and look forward to seeing you at upcoming WBA events!

Michelle Abernathy
Terry M. Ao
Johnine Barnes
Laurie T. Baulig
Elizabeth Bechtold
Tammy Berkhoudt
Joanna Berlin
Caryl S. Bernstein
Rene Blocker
Susan Borke
Aisha Braithwaite
Mariana Bravo
Kelly V. Brinkley
Kisha A. Brown
Maureen Browne
Deirdre Cheek
Dorothy H. Clarke
Eileen M. Cole
Sharon L. Cole
LaShon Cole
Lori Commins
Buket Oztuna Cox
Victoria Crane
Elise Dang
Carmina D'Aversa
Melissa Davis
Valerie Despres
Karla Dobinski
Kristine Dunne
Ingrid Eulin
Andrea Fraser-Reid Farr
Dagmar Fernandez
Erin Flynn
Fatima Fofana
Kimberly Foster
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Mareesa Frederick
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Lori Galletto
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Shannon R. Hall
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Hasina D. Harvey
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Helen M. Hight
Martin J. Hindel
Chandra Walker Holloway
Brooke Horiuchi
Veta P. Hurst
Chidinma Iwiji
Mary L. Johnson
Adele Sadler Johnson
Megan Jones
Nadine Jones-Francis
Marcia Jovine
Ayesha Khanna
Valentina A. Khutorsky
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Jennifer Semko
Gia L. Simms
Susan Spock
Annmaria Steward
Evelyn Su
Deborah L. Sundquist
Sarah E. Suszczyk
Danica Szarvas-Kidd
Lisa Tavares
Magen Thompson
Julia Manglano Toro
Nicola Toubia
Jodi Trulove
Heidi Tseu
Dr. Karin Tuerlinckx
Moxila Upadhyaya
Elizabeth Ussery
Anne Wallace
Michelle Walls Sartori
Gina P. Walton
Ayanna Watson
Kristen Wegner
Hon. Ronald P. Wertheim
Anita Cathleen West
Constance Wilkinson
Angela Wilson
Donna M. Wilson
Amy E. Wind
Hon. Rhonda Reid Winston
Hon. Melvin R. Wright
June Walden Yeager
LuAnne M. Yuricek

WBA CALENDAR OF EVENTS

December

DECEMBER 3

6:00PM—8:30PM

WBA Holiday Party

"Potluck"—please bring a dish, dessert, or bottle of wine.

Free, but please RSVP to wba@wbadc.org or (202) 639-8880, ext. 11 and be sure to tell us what you're bringing.

Location: Miller & Chevalier Chartered, 655 15th Street, NW.

Enter on G Street. (Metro Center or McPherson Square metro)

DECEMBER 5

NOON TO 1:00PM

Tax and Business Forum Brown Bag Lunch

"Corporate Irresponsibility"

\$5 WBA members; \$8 non-members

Miller & Chevalier Chartered, 655 15th Street, NW.

DECEMBER 12

5:00PM - 9:00PM

Shop-Smile-Sip!

WBA Private Shopping Night at Betsy Fisher

No admission fee. Includes light cocktail reception while shopping.

Also collecting professional clothing and accessories for charity.

Location: Betsy Fisher, 1224 Connecticut Avenue, NW (near Dupont Circle)

DECEMBER 13

9:30AM—11:00AM

Lawyers at Home Forum

"Holiday Hiatus"

Cleveland Park Congregational Church, 34th and Lowell Streets, N.W.

RSVP to Valerie Young, at 301.949.6151 VanneYoung@msn.com

DECEMBER 15

1:00PM

WBA Foundation Fundraiser

The Washington Ballet presents "The Nutcracker"

Tickets are \$60 per person. Proceeds benefit the WBA Foundation.

Location: The Warner Theater, 13th and E Streets, NW (Metro Center)

Tickets must be purchased by November 26th.

January 2003

JANUARY 16

5:30PM—7:30PM

WBA Intellectual Property Forum presents

"Networking: Instruction and Practice"

Program and reception.

Sponsored by Finnegan Henderson Farabow Garrett & Dunner.

Location: Finnegan Henderson Farabow Garrett & Dunner, 1300 I Street, NW—

Second Floor. \$15 WBA members; \$20 non-members.

May 2003

MAY 20

WBA/WBAF Annual Awards Dinner

National Building Museum, 401 F Street, NW

To register for a
WBA event, call
(202) 639-8880, ext. 11

WBA SUSTAINING MEMBERS

Kerry L. Adams
Mary W. Adelman-Legg
Marina Lyn Beckhard
Katharine R. Boyce
Diane M. Brenneman
Marjorie A. Burnett
Ann E. Bushmiller
Paulette E. Chapman
Devarieste Curry
Jennifer A. Duane
Tracy Graveline Durkin
Kathryn Ann Ellis
Karen E. Evans
Grace Parke Fremlin
Diane J. Fuchs
Jane E. Genster
Sharon M. Goley
Susan Haberman Griffen
Hazel Groman
Kathleen V. Gunning
Patricia D. Gurne
Anna-Liza Harris
Julie W. Heflin
Ellen Anne Hennessy
Sheila S. Hollis
Kerrie L. Hook

Maurita Elaine Horn
Deborah J. Israel
Ellen M. Jakovic
Laura Kalick
John C. Keeney, Jr.
Domenique G. Kirchner
Nancy F. Lesser
Alyza D. Lewin
Karen M. Lockwood
Deborah Luxenberg
Linda A. Madrid
Mira Nan Marshall
Lorelie S. Masters
Victoria McEneny
Margaret J. McKinney
Le-Nhung McLeland
Rebecca M. McNeill
Martha JP McQuade
Elizabeth Medaglia
Deborah R. Meshulam
Elaine Metlin
Sheila A. Millar
Judith A. Miller
Jack H. Olender
Michelle A. Parfitt
William J. Perlstein

Caroline E. Petro
Bonnie J. Pinzel
Agnes C. Powell
Christy Liverzani Prame
Ilene R. Price
Andrea G. Reister
Sandra H. Robinson
Pamela V. Rothenberg
James Sandman
Diana M. Savit
Roberta Willis Sims
Kim Keenan Solomon
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Susan H. Stewart
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Lily Fu Swenson
R.C. Tang
Donna M. Tanguay
Lucy L. Thomson
Marna S. Tucker
Penny Wakefield
Linda M. Wellstein
Mary Kate Whalen
Stephanie Wickowski
Joanne W. Young
Irene Ziebarth

WBA Sustaining Members support the WBA by pledging \$250 in lieu of their regular dues. In return, the WBA recognizes Sustaining Members in Raising the Bar, and VIP invitations to President's Reception at the Annual Dinner, and other WBA special events. Support the WBA by upgrading to Sustaining Member Status.

"She excelled at creating practical solutions to seemingly intractable issues. No settlement would have been reached without Ms. Lesser's patience and creativity."

Gregory O'Duden,
General Counsel, National Treasury Employees Union

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Deborah G. Shortridge,
Partner and Deputy General Counsel, Saul Ewing LLP



Nancy Lesser, Esq., principal of PAX Dispute Resolution LLC, brings over 20 years' experience dealing with commercial issues, including contracts and securities claims, insurance coverage issues, workplace disputes, professional liability cases and intellectual property matters. Ms. Lesser's keen understanding of business issues enables her to craft creative and sustainable solutions to parties' disputes.



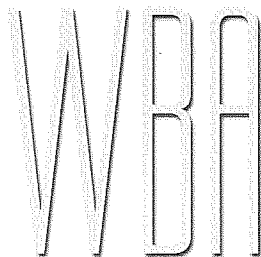
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PAX (paks) f. {Latin};
1. treaty, truce, agreement;
2. reconciliation, end of conflict;
3. peace

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