



2017 ANNUAL DINNER & CENTENNIAL CELEBRATION

A photograph of the U.S. Capitol building at sunset. The building is illuminated with warm lights, and its reflection is visible in the water in the foreground. The sky is a mix of orange, pink, and purple. Bare trees are visible in the foreground and background.

LOOKING BACK

Moving Forward

WEDNESDAY, MAY 17, 2017

NATIONAL BUILDING MUSEUM

Welcome Remarks

2016-2017 WBA President

Sonia W. Murphy

White & Case LLP

Greetings and Proclamation of WBA Day

Muriel Bowser

Mayor

District of Columbia

Greetings

Linda A. Klein

President

American Bar Association

Dinner Served

WBA President's Report

Sonia W. Murphy

WBA Foundation President's Report

Monica G. Parham

Centennial Celebration

2017 Woman Lawyer of the Year

Ana C. Reyes

Partner and Co-Chair of the International Litigation Practice Group

Williams & Connolly LLP

Closing Remarks

2017-2018 WBA President

Kerri Castellini

Price Benowitz LLP

*This
Evening*

Presidents' Greeting

Welcome to the Annual Dinner of the Women's Bar Association of the District of Columbia and the Women's Bar Association Foundation. At this evening's event, we celebrate 100 years of service to women in the profession, as this day — May 17 — marks the 100th anniversary of the Association's founding. Tonight, we **Look Back and Move Forward**, recognizing our many accomplishments, while acknowledging the work that remains for us as advocates for women in the profession, and understanding that the work of the Association and Foundation remains vital today.

We are proud to welcome the **Honorable Muriel Bowser**, Mayor, District of Columbia, to bring greetings on behalf of our great city and to proclaim this day as "Women's Bar Association of the District of Columbia Day." We are also pleased to welcome **Linda A. Klein**, President, American Bar Association, 2016-2017, to share best wishes on behalf of our noble profession.



We are delighted to honor **Ana C. Reyes**, Partner and Co-Chair of the International Litigation Practice Group at Williams & Connolly LLP, as our 2017 Woman Lawyer of the Year. Ms. Reyes focuses her practice on complex litigation and international arbitration. She has handled matters for foreign governments, foreign officials, multi-national corporations, and international organizations, representing clients conducting business throughout North and South America, Europe, and Africa. She also devotes a substantial portion of her practice to pro bono work, representing refugee organizations and refugees seeking asylum in the United States.

We are excited to have received congratulatory remarks from several of our past Woman Lawyer of the Year honorees through a video message: **Judge Patricia Wald** (1984 & 1992), **Marna S. Tucker** (1985), **Judith Lichtman** (1989), **Marcia Greenberger** (1996), **Carolyn Lamm** (2002), **Cory M. Amron** (2004), **Kim Keenan** (2007), **Nancy (Duffy) Campbell** (2010), and **LTG Flora Darpino** (2016).

In support of this year's theme, **Looking Back & Moving Forward**, the WBA's 2016-2017 projects and programming focused on capturing and celebrating our history, continuing to offer opportunities for women in the profession to develop the skills and networks needed to advance to the next stage in their careers, and recognizing the vitality of the WBA for current and future generations of women lawyers. Events such as **WBA Night at Arena Stage** to see the stage play *Roe*, along with programs like **Minority Flight: Why Women of Color are Leaving Law Firms and How to Turn the Tide**, helped to keep the WBA's focus both reflective (looking back) and visionary (moving forward).

Stars of the Bar, our fall kick-off event, attracted several hundred attendees and honored the deans of the local area law schools for the tremendous work they have done towards achieving parity in the legal profession and the vital role they play in preparing the next generation of lawyers: **Dean Daniel F. Attridge**, The Catholic University of American Columbus School of Law; **Dean Katherine S. Broderick**, University of the District of Columbia David A. Clarke School of Law; **Dean Danielle Holley-Walker**, Howard University School of Law; **Dean Camille Nelson**, American University Washington College of Law; **Dean Blake D. Morant**, George Washington University Law School; and **Dean William Treanor**, Georgetown University Law Center. The Mussey-Gillett Shining Star Award for outstanding service was awarded to **Charlotte Kuenen**. Charlotte joined the WBA in 2012, and her contributions since then have been immense. Charlotte served as Treasurer-Elect on the Board of Directors for the 2016-2017 bar year and was a co-chair of the Centennial Oral History Project.

Diversity, mentoring, and career development were frequent program topics. We sponsored our first Black History Month program examining **Obama's Legacy on Criminal Justice Reform**. Mentors and mentees were matched for formal mentoring; program participants outlined their goals for the year, tracked progress, and received guidance from fellow WBA members. WBA leaders received specialized training on a monthly basis in professional development skills, including resilience and influencing others. We also continued our tradition of programming that supports our community, with a donation drive in the fall for items to support Bread for the City (also a Foundation grantee) and participation in the Food from the Bar Campaign this spring.

Advocacy remained an important part of our work. We contributed to the ABA Commission on Women and the ABA Labor and Employment Section's Sexual Harassment Policy Manual entitled **Zero Tolerance: Best Practices for Combating Sex-Based Harassment in the Legal Profession** and issued a **Statement of Concern Regarding Executive Order: Protecting the Nation from Foreign Terrorist Entry into the United States**.



We fostered partnerships with other organizations and associations this year, co-sponsoring programs with the Washington Council of Lawyers and the Association of Women in International Trade, to name a few.

We are proud to report that our social media presence is growing. This year, we engaged with several thousand people on social media alone. And membership is growing as well. We fell just shy of our goal to reach 1,000 members by our Centennial. You can help us by joining the WBA today. Visit www.wbadc.org, and become a member.

A portion of the proceeds from tonight's event will support the **Women's Bar Association Foundation** and its mission of leveraging the generosity of lawyers and friends to support nonprofits that serve the legal and related needs of women and girls in the DC Metropolitan community.

This year, the Foundation awarded grants to nine amazing organizations through its community grants program. Some of the organizations are well-established and well-known in the legal community and more generally. Others are less well-known, and often relatively new. Together, these organizations provide an array of legal and related wrap-around services to many of the most vulnerable members of our community, from children to working parents to the elderly, through a wide range of programs. These programs include representation, counsel, and assistance to victims of domestic violence in civil protection proceedings and related custody, divorce, and support matters; "Schedule H" pro bono clinics focusing on assisting seniors in the District in obtaining tax credits used to cover property tax payments, obtain prescription foods, and meet other critical needs; training student attorneys to provide free legal aid to clients facing eviction; providing low-barrier, culturally competent advocacy for low income immigrant families; and workplace advocacy training to and representation of low income working pregnant women and parents.

The Foundation's 2017 grantees were formally recognized at our Eighth Annual Grants Award Ceremony in April. Additional information can be found on the Foundation's web site at www.wbadcfoundation.org. We encourage you to read more about these organizations and the invaluable work they do in our community.

In addition to providing funding to community organizations through its grants process, the WBA Foundation funds an annual Founders Fellowship. The Founders Fellowship rotates among the six DC-based law schools and provides a stipend to allow a law student to work at a local nonprofit organization dedicated to furthering the Foundation's mission. The 2016 Founders Fellowship was awarded to **Jessica Guinyard** (UDC) at Advocates for Justice and Education, Inc. She focused on assisting parents and grandparents to advocate for children with special needs and ensure appropriate educational and health services are being provided. We are pleased to announce that the 2017 Founders Fellowship has been awarded to **Melissa McClure** at Georgetown University Law Center. She will spend the summer at the Legal Aid Society of the District of Columbia. The Foundation's annual Wine Tasting and Silent Auction is not only one of our signature events, but also our primary fundraiser for the Founders Fellowship. We hosted our 14th Annual Wine Tasting and Silent Auction fundraiser in October 2016, and look forward to seeing many (hopefully all!) of you at our 15th annual event in 2017, when we will again gather to raise funds to support funding for a law student dedicated to serving those in need.

The WBA Foundation thanks you for your support in 2016-2017, as we continue to work with community service providers and the broader legal community to serve some of our most vulnerable neighbors. The need is great — and the need is growing. Please consider the Women's Bar Association Foundation as your vehicle to achieve your philanthropic goals in addressing the unique legal needs of underserved women and girls in our community.

The Women's Bar Association and Women's Bar Association Foundation thank you for your support and hope that you enjoy this wonderful evening!

A handwritten signature in blue ink that reads "Sonia W. Murphy".

Sonia W. Murphy

President

Women's Bar Association of the District of Columbia

A handwritten signature in blue ink that reads "Monica G. Parham".

Monica G. Parham

President

Women's Bar Association Foundation

Woman Lawyer of the Year Award

Ana C. Reyes

Partner and Co-Chair of the International Litigation Practice Group,
Williams & Connolly LLP

Born in Uruguay, Ana C. Reyes emigrated to the United States at the age of five. Her family's experience influences her work helping persecuted persons, especially women, find refuge in the United States. Ms. Reyes also prioritizes mentoring women to advance in their careers. These efforts are in addition to her successful international litigation practice.

Ms. Reyes is currently Partner and Co-Chair of the International Litigation Practice Group at Williams & Connolly LLP and focuses her practice on complex litigation and international arbitration.

Ms. Reyes has successfully represented numerous individuals seeking asylum in the United States pro bono, focusing on women fleeing gender-based persecution. She has also served as pro bono appellate counsel for the Center for Gender & Refugee Studies at UC Hastings (CGRS) for over a decade. Ms. Reyes' work with CGRS led her to be retained, also in a pro bono capacity, by the United Nations High Commissioner for Refugees, the organization entrusted by the United Nations General Assembly with responsibility for providing international protection to refugees.

Ms. Reyes also co-chairs the Harvard Law School's Women's Alliance of DC, a group dedicated to promoting women lawyers and creating networking opportunities for them. As the chair of Williams & Connolly's Diversity and Inclusion Committee and a member of the firm's Women's Initiative, Ms. Reyes is an advocate for women, minority, gay, and lesbian lawyers.

Ms. Reyes serves on the Boards of Calvary Women's Services in DC, which offers housing, health, education, and employment programs to empower homeless women, and the Feminist Majority Foundation, an organization dedicated to advancing the rights of women.



The Janet Reno Torchbearer Award

In 1996, the WBA created the Torchbearer Award in honor of Janet Reno, the first woman to serve as U.S. Attorney General. The award was named in her honor in recognition of the passages to power she created for women and minorities during her tenure and her exceptional professional achievements. The Janet Reno Torchbearer Award is presented periodically at the WBA/WBAF Annual Dinner to an attorney who has blazed trails to open the path of opportunity to, and forever change the world for, women.

Janet Reno Torchbearer Award Recipients

2016 Honorable Loretta E. Lynch
2012 Sheila Bair
2011 Dovey Johnson Roundtree
2008 Justice Ruth Bader Ginsburg
2007 Judith Areen
2001 Honorable Wilma Lewis
1998 Honorable Eleanor Holmes Norton
1997 Justice Sandra Day O'Connor
1996 Honorable Janet Reno

The Honorable Janet Reno passed away on November 7, 2016, at the age of 78. The WBA continues to mourn her passing. Her legacy lives on through the women lawyers whose lives she impacted, and the WBA will continue to honor her memory by periodically presenting the Torchbearer Award to those who are most deserving in our profession.

The Honorable Janet Reno
July 21, 1938 – November 7, 2016



Stars of the Bar

Each year the WBA honors star-quality lawyers at this event, which also kicks off our program year.

WBA Stars of the Bar Honorees

2016	Dean Daniel F. Attridge	2009	Shantelle D. Wright	2004	Virginia Patton Prugh
2016	Dean Katherine S. Broderick	2009	Jenny Brody	2004	Karlyn Stanley
2016	Dean Danielle Holley-Walker	2009	Karen Barker Marcou	2004	Susan Stewart
2016	Dean Blake D. Morant	2009	Marla Spindel	2004	Barbara Wahl
2016	Dean Camille Nelson	2009	Doran Flowers	2004	Cynthia Clarke Weber
2016	Dean William Treanor	2009	Tina Hsu	2003	Cory M. Amron
2015	Karen Barker Marcou	2009	Jason King	2003	Kathleen Behan
2015	Jenny Brody	2008	Hon. Ruth C. Burg	2003	Katherine Shelley Broderick
2015	Kristin A. Campbell	2008	Geraldine Gennet	2003	Hon. Ruth C. Burg
2015	Hon. Patricia Millett	2008	June Jeffries	2003	Cheryl Burke
2015	Monica G. Parham	2007	Hon. Vanessa Ruiz	2003	Dara Corrigan
2015	Marla Spindel	2007	Hon. Inez Smith Reid	2003	Diana Daniels
2015	Joanne W. Young	2007	Hon. Noel Anketell Kramer	2003	Jamie Gorelick
2014	Hon. Anna Blackburne-Rigsby	2007	Hon. Anna Blackburne-Rigsby	2003	Judith Lichtman
2014	Leslie T. Thornton	2007	Hon. Phyllis Thompson	2003	M. Elizabeth Medaglia
2014	Mary Reding Smith	2007	Hon. Annice M. Wagner	2003	Jennifer Porter
2013	Hon. Diane M. Brenneman	2006	Cynthia Thomas Calvert	2003	Michele A. Roberts
2013	Paulette E. Chapman	2006	Karen Lockwood	2003	Sandra H. Robinson
2013	Lorelie S. Masters	2006	Michael Nannes	2003	Martha Purcell Rogers
2013	Holly E. Loiseau	2006	Karen Popp	2003	Hon. Patricia McGowan Wald
2012	Hon. Mary A. Gooden Terrell	2006	James Sandman	2003	Karen Hastie Williams
2012	Brigida Benitez	2005	Justice Sandra Day O'Connor	2003	Judith Richards Hope
2012	Marjorie O'Connell	2004	J. Weillie Cheng	2002	Brooksley Born
2012	Claudette M. Christian	2004	Devarieste Curry	2002	Kim Gandy
2012	Lisa Horowitz	2004	June Dehart	2002	Geraldine Gennet
2011	Hon. Kaye Christian	2004	Andrea Bear Field	2002	Patricia D. Gurne
2011	Hon. Stephanie Duncan-Peters	2004	Pamela Garvie	2002	Shirley Ann Higuchi
2011	Hon. Brook Hedge	2004	Elizabeth Sarah Gere	2002	Hon. Noel Anketell Kramer
2011	Hon. Noel Anketell Kramer	2004	Tara Giunta	2002	Carolyn Lamm
2011	Hon. Cheryl M. Long	2004	Judith Harris	2002	Wilma Lewis
2011	Hon. Inez Smith Reid	2004	Ann Kappler	2002	Linda Madrid
2011	Hon. Judith Retchin	2004	Mary E. Kennard	2002	Judith Miller
2011	Hon. Vanessa Ruiz	2004	Martha JP McQuade	2002	Betty Southard Murphy
2011	Hon. Odessa Vincent	2004	Laura Miller	2002	Hon. Delissa A. Ridgway
2011	Hon. Joan Zeldon	2004	Rhonda Orin	2002	Joan Strand
2010	Beverly Burke	2004	Leslie Owsley	2002	Marna S. Tucker
2010	Robert Stern	2004	Lloyd Leva Plaine	2002	Hon. Annice M. Wagner
2010	Simone Wu	2004	Mary Ellen Powers		



Mussey-Gillett Shining Star Award

Since 2007, the WBA has recognized members who, through their vision and sustained and unflagging dedication to the WBA or to WBA committees and forums, have made extraordinary contributions that have advanced the mission of the association in the best tradition of leadership exemplified by our founders, Ellen Spencer Mussey and Emma M. Gillett.

Mussey-Gillett Shining Star Award Recipients

- 2016 Charlotte Kuenen, CFP®
- 2015 Cathy Pagano
- 2014 Colleen M. Yushchak
- 2013 Lynne Milne
- 2008 Jamie Abrams
- 2008 Christina Ayiotis
- 2008 Jenny Kim
- 2007 Trish Alatorre-Ridings
- 2007 Susan Kimmel





Annual Dinner Sponsors *as of May 1, 2017*

Leadership

Eversheds Sutherland (US) LLP
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Dentons
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 Maureen Thornton Syracuse
 Lucy Thomson*
 Trow & Rahal, P.C.
 Williams Lopatto PLLC

**Indicates Past President of WBA and/or WBAF*



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The WBA Mission

The Women's Bar Association of the District of Columbia was founded in 1917 to maintain the honor and integrity of the profession; to promote the administration of justice; to advance and protect the interests of women lawyers; to promote their mutual improvement; and to encourage a spirit of friendship among our members.

The WBA

- Organizes programs that provide significant opportunities for networking, educational advancement, and personal enrichment, particularly for women lawyers
- Promotes its members as leaders of the legal community and, through executive and judicial endorsements, opens the door to appointments to the federal and local bench and high-level executive positions
- Publishes a newsletter, *Raising the Bar*, which covers current issues and trends of interests to women lawyers, and provides a vehicle for spotlighting the accomplishments of WBA members
- Provides a powerful network that will yield lasting friendships and valuable professional contacts
- Engages in and promotes community service activities
- Supports the WBA Foundation, which leverages the generosity of lawyers and friends to support nonprofits that serve the legal and related needs of women and girls in the DC metropolitan community



WBA 2016-2017 Board of Directors



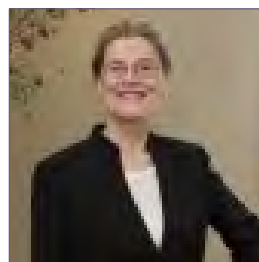
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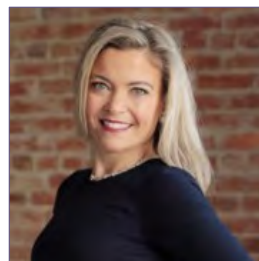
**Yolanda Hawkins-
Bautista**
Freddie Mac



Cynthia B. Hemphill
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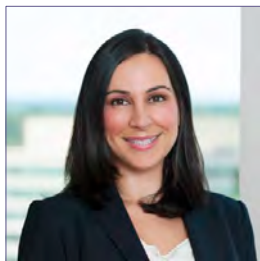
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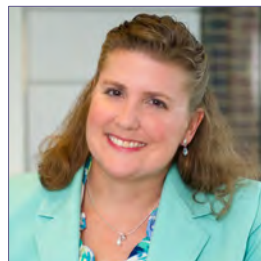
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Cathy Pagano



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Immediate Past President
Susan M.C. Kovarovich
Bryan Cave LLP

WBA Past Presidents & Woman Lawyers of the Year

<i>End Year</i>	President	Woman Lawyer of the Year	Theme
2016	Susan M.C. Kovarovics	LTG Flora D. Darpino	Advancing Together
2015	Suzanne D. Reifman	Judith A. Scott	Standing Together
2014	Jessica E. Adler	Judy A. Smith	Civility
2013	Laura A. Possessky	Hon. Vanessa Ruiz	Change Leadership
2012	Monica G. Parham	Katia Garrett	Re-envisioning the Path: Being a Woman Lawyer in the 21 st Century
2011	Holly E. Loiseau	Sherri N. Blount Debra L. Lee	Women Helping Women
2010	Consuela A. Pinto	Nancy Duff Campbell	Leadership through Community Service
2009	Jennifer Maree	Justice Elena Kagan	Women in Politics
2008	Lorelie S. Masters	Mary Kennard	Creating Pathways to Success for All
2007	Tracy-Gene G. Durkin	Kim Keenan	Raising the Bar for 90 Years
2006	Karen Lockwood	Judith Miller	Pathways to Power
2005	Joanne W. Young	Hon. Noel Anketell Kramer	From Neighborhoods to Nations: Women Leading the Way
2004	Paulette E. Chapman	Cory M. Amron	From the Right to Vote...to Winning the Vote
2003	Ellen M. Jakovic	Hon. Annice M. Wagner	Creating Pathways to Leadership
2002	Deborah J. Israel	Carolyn Lamm	Women Leading the Nation into a New World
2001	Mary Kate Whalen	Hon. Delissa Ridgway	Women Around the World — Honoring Global Leaders
2000	Marguerite Willis	Eleanor Acheson	Hearts Full — A Celebration of Mentoring Grace
1999	Victoria McEneney	Patricia D. Gurne	A Century of Firsts: 100 Years of Women Making History
1998	Saundra E. Brown	Hon. Norma Holloway Johnson	Lifting as We Climb: Champions of Community Service
1997	Nancy A. Long	Judith Winston	The 80 th Anniversary: A Celebration of 80 Years
1996	Martha JP McQuade	Marcia Greenberger	Passage to Power: Honoring Women in the Political Process
1995	Suzanne Lacampagne	Pauline Schneider	A Celebration of Women Stars of the Bar
1994	Diana M. Savit	Justice Ruth Bader Ginsburg	Women on the Bench
1993	Hon. Delissa Ridgway	Jamie S. Gorelick	A Celebration of Women in Government
1992	Kathleen V. Gunning	75 th Anniversary Awards Elizabeth Dole Elaine Ruth Jones Hon. Patricia McGowan Wald Hon. Patricia Schroeder	A Celebration of Women in the Law — 75 th Anniversary Celebration
1991	Gwen Simmons	Sara-Ann Determan	
1990	Jennifer Porter	Hon. Judith Rogers	
1989	Lucy Thomson	Judith Lichtman	



End Year President

1988 Martha Saenz

1987 Bettina M. Lawton

1986 Patricia Gillman

1985 Janine Harris

1984 Jane Golden Belford

1983 M. Elizabeth Medaglia

1982 Susan Low

1981 Judith McCaffrey

1980 Suzanne Snedegar

1979 Patricia D. Gurne

1978 Suzanne V. Richards

1977 Mellie Nelson

1976 Rotraud Perry

1975 Gladys Fishel

1974 Elsa Kaufman

1973 Marlene McGuirl

1972 Elaine S. Kahn

1971 Margaret Beller

1970 Lee B. Anderson

1969 L. Marie Van Hise

1968 Antoinette B. Friedman

1967 A. Joyce Capps

1966 Elizabeth Guhring

1965 Margaret M. Lawrence

1964 A. Patricia Frohman

1963 Mary Ellen McCorkle

1961 & 1962 Hon. Joyce Hens Green

Woman Lawyer of the Year

Patricia Price Bailey

Betty Southard Murphy

Jean Ramsay Bower

Marna S. Tucker

Hon. Patricia McGowan Wald

Hon. Gladys Kessler

Florence King

Brooksley Born

Hon. Helen Nies

Hon. Edna Parker

Hon. Joyce Hens Green

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Burnita Shelton Matthews

Una Rita Morris Quenstedt

Elizabeth Bunten

Hon. June L. Green

Marguerite Rawalt

End Year President

1960 Lenore G. Ehrig

1959 Doris G. Wilkins

1957 & 1958 Mary M. Garner

1955 & 1956 Hon. June L. Green

1953 & 1954 Joan Murphy

1952 Irene Kennedy

1951 Sarah A. Perrin

1950 Olive Geiger Faircloth

1948 & 1949 Mary Frances Glenn

1946 & 1947 Sara Mero Williams

1944 & 1945 Nadine Lane Gallagher

1943 Helen Goodner Washington

1943 Mary Agnes Brown Groover

1941 & 1942 Elizabeth M. Cox

1940 Helena Doocy Reed

1938 & 1939 Annabel Matthews

1936 & 1937 Beatrice A. Clephane

1934 & 1935 Edwina Austin Avery

1932 & 1933 M. Pearl McCall

1931 & 1932 Mary M. Connelly

1930 May Bigelow

1928 & 1929 Elizabeth S. Harris

1926 & 1927 Burnita Shelton Matthews

1925 Marie Easby-Smith

1923 & 1924 Helen E. Jamison

1922 Emma M. Gillett

1920 & 1921 Ida May Moyers

1918 & 1919 Ellen Spencer Mussey







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WBA Sustaining Members *as of April 30, 2017*

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The Law Office of Jessica E. Adler

Cory M. Amron

Vorys, Sater, Seymour & Pease LLP

Alison Barberi

Planet Depos

Danielle L.C. Beach

Beach-Oswald Immigration Law Assoc. PC

Alfred F. Belcuore

Law Offices of Alfred F. Belcuore

Amy L. Bess

Vedder Price, P.C.

Elizabeth Bower

Willkie Farr & Gallagher LLP

Hon. Diane M. Brenneman

DC Superior Court

Marjorie A. Burnett

MAB Financial Planning

Ann E. Bushmiller

National Science Foundation

Kerri Castellini

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Paulette E. Chapman

Koonz, McKenney, Johnson, DePaolis & Lightfoot LLP

Anne E. Collier

Arudia

Nancy L. Combs

DLA Energy

Jennifer A. Duane

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Tracy-Gene G. Durkin

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Elaine Fitch

Kalijarvi Chuzi Newman & Fitch, P.C.

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Ellen M. Jakovic

Kirkland & Ellis LLP

Laura Kalick

BDO USA, LLP

June Kalijarvi

Kalijarvi, Chuzi, Newman & Fitch, P.C.

John C. Keeney

Association of Zoos and Aquariums

Susan M.C. Kovarovics

Bryan Cave LLP

Meti Lakew

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Nancy A. Long

American Association of University Professors

Gaby L. Longworth

Sterne, Kessler, Goldstein & Fox PLLC

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Consumer Financial Protection Bureau

Lorelie S. Masters

Hunton & Williams LLP

Patrick McGlone

Ullico, Inc.



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Federal Deposit Insurance Corporation

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McQuade Byrum PLLC

Deborah R. Meshulam
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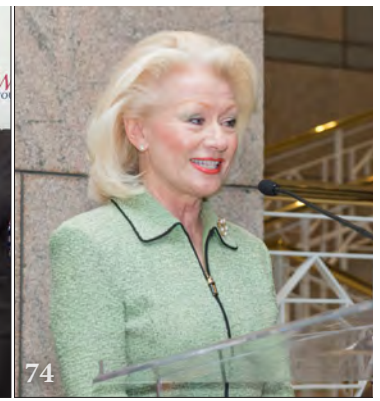
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Leveraging the generosity of lawyers and friends to support nonprofits that serve the legal and related needs of women and girls in the DC Metropolitan community.

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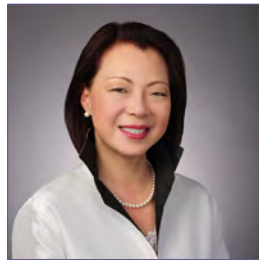
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AMARA LEGAL CENTER Amara Legal Center provides free legal services to individuals whose rights have been violated while involved in commercial sex, whether involvement was by coercion, necessity, choice, or otherwise, in the DC metropolitan area. The WBAF grant supports the Legal Representation Project, which provides full representation to 20 survivors of sex trafficking with civil legal services in DC Superior Court over the course of a year. [@AmaraLegal](#)

AYUDA Ayuda envisions a community where all immigrants overcome obstacles in order to succeed and thrive in the United States. It advocates for low income immigrants through direct legal, social, and language services, as well as training and outreach in the Washington, DC metropolitan area. The WBAF grant will allow Ayuda to provide low-barrier, culturally-appropriate legal services to low income immigrant survivors of domestic violence, sexual assault, and stalking. Ayuda also is able to provide immediate legal assistance on a walk-in basis for victims fleeing emergency situations. [@ayudadc](#)

BREAD FOR THE CITY Bread for the City began as a volunteer-run free health clinic in 1974. Over the years, their programs grew to include the addition of a legal clinic, social services program, and, most recently, an advocacy program. Their mission is to provide vulnerable residents of Washington, DC, with comprehensive services, including food, clothing, medical care, and legal and social services, in an atmosphere of dignity and respect. The WBAF grant will assist the operation of Bread for the City's Domestic Violence Community Legal Services Project, which serves low income minority women in their fight to obtain protection from domestic violence. This year, Bread for the City aims to provide advice and representation to over 150 DC residents, aiding them in obtaining Civil Protection Orders, income supports, child custody, and divorce proceedings in order to ensure their safety. [@BreadfortheCity](#)

DC VOLUNTEER LAWYERS PROJECT The DC Volunteer Lawyers Project's mission is to address the critical shortage of legal assistance for low income people in Washington DC, especially in cases involving domestic violence. The WBAF grant will support the Domestic Violence Program, which provides pro bono legal assistance and social services to domestic violence victims, most of whom are women living below the poverty line in Wards 5, 6, and 8. [@DCVLP](#)

DOMESTIC VIOLENCE LEGAL EMPOWERMENT AND APPEALS PROJECT DV LEAP's mission is to provide a stronger voice for justice by fighting to overturn unjust trial court outcomes; advancing legal protections for victims of domestic violence and their children through expert appellate advocacy, and training lawyers, psychologists, and judges on best practices; and spearheading domestic violence litigation in the Supreme Court. The WBAF grant supports the DC LEAP project in providing essential services including appellate representation, in-depth consultations at the trial level, and technical assistance to victims of domestic violence. [@DV_LEAP](#)

FIRST SHIFT JUSTICE PROJECT First Shift Justice Project empowers low income pregnant women and parents to safeguard the economic security and health of their families by asserting their workplace rights. By receiving advice and representation, working parents are able to assert their rights before they lose their positions or before their workplace stress becomes untenable. First Shift helps them safely maintain their employment, their health, and their family commitments. The WBAF grant will allow the organization to establish a pro bono volunteer program. [@1stShiftJustice](#)

LEGAL AID SOCIETY OF THE DISTRICT OF COLUMBIA For more than 80 years, Legal Aid's mission has been to make justice real — in individual and systematic ways — for persons living in poverty in DC. The WBAF grant will support the Domestic Violence Underserved Communities Representation Project. The project will provide extended representation, advice, counsel, and brief assistance to clients in at least 150 cases. In addition, at least five outreach sessions will be coordinated, allowing the Legal Aid Society to serve more than 500 DC residents. [@LegalAidDC](#)

LEGAL COUNSEL FOR THE ELDERLY The Legal Counsel for the Elderly aims to improve the quality of life for elderly District residents, and its primary goal is to serve and empower thousands of low income seniors each year in those areas of law involving "basic human needs": income, housing, long-term care, personal autonomy, and consumer protection. The WBAF grant will support the implementation of the organization's Schedule H pro bono clinics. These clinics will assist older, low income DC residents, the vast majority of whom are women, in completing the Schedule H form in order to receive the tax credit that they use to avoid eviction, cover property tax payments, pay off debts, purchase food, obtain prescription drugs, and more. [@LCEinDC](#)

LEGAL RESOURCE CENTER ON VIOLENCE AGAINST WOMEN The Legal Resource Center on Violence Against Women aims to improve legal representation for domestic violence survivors, specifically those who need representation in interstate custody cases. Survivors regularly cross state lines with their children among the DMV, which raises safety and legal concerns, including the issuance and enforcement of conflicting protection and custody orders. Through the WBAF grant, the organization anticipates serving at least 30 new survivors and training at least 40 attorneys and victim advocates.

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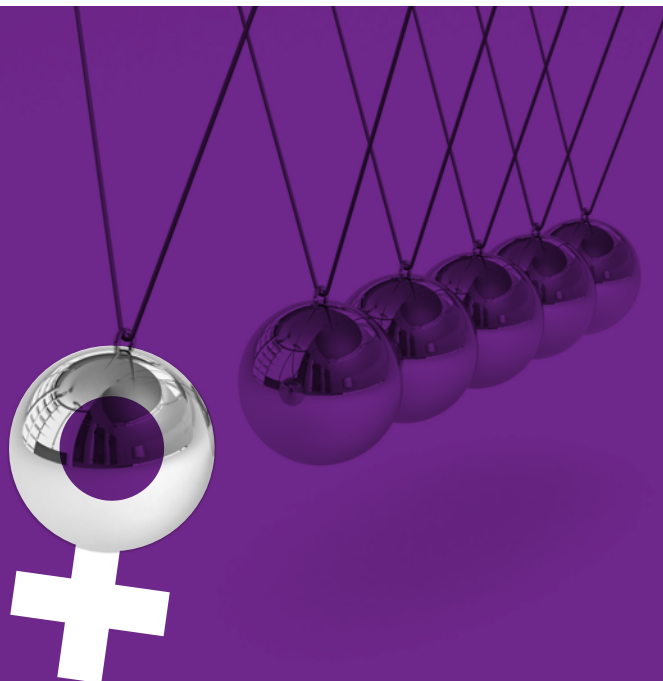
Women's Bar Association

and congratulate our partner and
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Ana C. Reyes

for her commitment to advocating for
justice and promoting the advancement
of women in the legal profession





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Together, we can make a difference.

Venable is proud to support the Women's Bar Association of the District of Columbia in its efforts to advance and protect the interests of women lawyers. We are honored to be a part of this year's Annual Dinner and Centennial Celebration, and we congratulate the WBA for 100 years of promoting the administration of justice and advocating for equality and advancement.




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A person is seen from behind, standing on a rocky mountain peak and looking out over a vast, misty mountain range. The person is wearing a light-colored jacket and dark pants, and is holding a hiking pole. The background is a dramatic landscape with rolling mountains and a cloudy sky. A large, dark blue geometric shape, resembling a stylized 'V' or a mountain peak, is overlaid on the right side of the image. A smaller, olive green triangle is at the bottom right corner.

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Women's Bar Association of the
District of Columbia for 100 years of
blazing the trail for women in the
profession, and we salute the WBA's
2017 Woman Lawyer of the Year,
Ana Reyes, for her remarkable
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THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

Proclamation



WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA DAY

MAY 17, 2017

WHEREAS, today, the Women's Bar Association of the District of Columbia celebrates its 100th Anniversary; and

WHEREAS, on this day, 100 years ago, 31 women lawyers led by Ellen Spencer Mussey and Emma Gillett, who were lawyers, educators and pioneers in women's rights and legal education, founded the Women's Bar Association of the District of Columbia; and



WHEREAS, since its founding, the Women's Bar Association of the District of Columbia has worked to promote and advance women and women lawyers to strengthen the legal community in the District of Columbia; assisted legal professionals in expanding their legal skills and showcasing their talents, fought for women suffrage and broken down barriers facing women; and

WHEREAS, men and women lawyers come together today to focus on professional development, celebrate the best of the legal professional, and recognize the Women's Bar Association of the District of Columbia for their contributions to the legal profession and this community:

NOW, THEREFORE, I, THE MAYOR OF THE DISTRICT OF COLUMBIA, do hereby proclaim May 17, 2017 in Washington, DC as "WOMEN'S BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA DAY".





Linda A. Klein
President

AMERICAN BAR ASSOCIATION

321 North Clark Street
Chicago, IL 60654-7598
(312) 988-5109
Fax: (312) 988-5100
abapresident@americanbar.org

Dear Friends and Colleagues,

On behalf of the American Bar Association and our more than 400,000 members, it is my great honor to congratulate the Women's Bar Association of the District of Columbia on its Centennial. The ABA celebrates and shares in the WBADC's goals to maintain the honor and integrity of the legal profession, promote the administration of justice, advance the interests of women lawyers, and encourage a spirit of friendship among members. We are proud of the work of the ABA Commission on Women in the Profession and groups throughout our Association whose dedicated members support the mutual goals of the ABA and the WBADC.

The American Bar Association is delighted to commend the Women's Bar Association of the District of Columbia as this distinguished association marches proudly into its second century.

Warm regards,

Linda Klein



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May 17, 2017

Ms. Sonia Murphy, President
Women's Bar Association of the District of Columbia
2020 Pennsylvania Avenue, NW, Ste. 446
Washington, DC 20006

Re: Centennial Celebration & Annual Dinner

Dear Ms. Murphy:

Congratulations from the National Conference of Women's Bar Associations as you celebrate your centennial year! As one of the oldest women's bar associations, many of our member associations from across North America look to your group as a wonderful example and role model for innovative educational programs and services to your members and the wider community. Since the founding of the National Conference of Women's Bar Associations in 1981, the Women's Bar Association of the District of Columbia has played a significant role in our work, providing leaders such as our long-time ABA delegate, Marjorie O'Connell.

We send greetings and best wishes to all who are present as you celebrate, and to those whose hard work over the past century and in recent days made this celebration possible. We send special congratulations to 2017 Woman Lawyer of the Year Ana Reyes for her outstanding accomplishments.

We wish you every success in your next 100 years.

Sincerely yours,

Amanda Green Alexander
President



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April 10, 2017

Dear President Murphy:

On behalf of the District of Columbia Bar, I write on the occasion of the Women's Bar Association of the District of Columbia's (WBADC) Centennial Celebration and Annual Dinner to be held on May 17, 2017.

Every year, the WBADC holds an impressive Annual Dinner. This year's event, themed "Looking Back, and Moving Forward," marking 100 years of the WBADC's fight for equality, advancement, and social justice, will undoubtedly be another outstanding program.

We congratulate this year's award recipients, especially the Woman Lawyer of the Year, Ana C. Reyes, Partner and Co-chair of the International Litigation Practice Group at Williams & Connolly LLP. Her dedication to pro bono work, representing refugee organizations and those seeking asylum in the United States, epitomizes this year's theme and the mission of the WBADC — to advance and protect women.

We wish continued success to the strong leadership and members of the WBADC. Congratulations and best wishes from the District of Columbia Bar.

Sincerely,

Annamaria Steward



April 7, 2017

Ms. Sonia W. Murphy
President
Women's Bar Association of District of Columbia
2020 Pennsylvania Avenue, NW Suite 446
Washington, DC 20006

Re: WBADC's Centennial Celebration

Dear Ms. Murphy:

The National Association of Women Lawyers congratulates the Women's Bar Association of DC on one hundred years of making change and opening doors for women lawyers. We have been proud to work side by side with the WBA on issues that impacted women nationally as well as women in the legal profession. From the early days of the suffrage movement to pushing for the appointment of women to the highest offices to women's property rights, the WBA was on the front lines ensuring that women were not barred from the opportunity to engage in society in the same capacity as men. The WBA's continued activism is a great example of what a bar association can do for its members, the profession, and the community in which it serves.

The WBA should be proud of its successes in mentoring young women lawyers, advocating for their appointment to the bench, its support of access to justice programs through its foundation, and its prolific and impactful programming for women lawyers at all career stages and in all practice areas. The women of the WBA have created a network of support, a network of power, and a network of success.

Just as the WBA's women are stronger together, history has shown that NAWL and the WBA and all of our sister bar associations are stronger together. We appreciate 100 years of joining together to fight for women and look forward to a future in which we both achieve our missions together.

All our best,

Leslie Richards-Yellen
President

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April 10, 2017

Women's Bar Association of the District of Columbia
2020 Pennsylvania Avenue, NW
Suite 446
Washington, DC 20006

Congratulations on 100 Years of Service and Accomplishment

On behalf of the National Women's Law Center, we send our thanks and gratitude to the Women's Bar Association for its century of pathbreaking work for the women lawyers of Washington and the broader community, in the DC area and far beyond. As a new kid on the block compared to the WBA, NWLC is celebrating its 45th Anniversary this year. From our earliest days, we have valued and benefited greatly from WBA's support and our work together. We wish you continued success and accomplishments as you begin the next century of your important work.

Sincerely,

Nancy Duff Campbell
Co-President

Marcia D. Greenberger
Co-President

With the law on your side, great things are possible.

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The following bar associations join in congratulating the WBA for celebrating its Centennial year in advancing the profession for women lawyers.

**District of Columbia Association of
Criminal Defense Lawyers (DCACDL)**

Energy Bar Association

APABA-DC

LGBT Bar Association of DC

Hispanic Bar Association of DC

Capital Area Muslim Bar Association

**Metropolitan Washington Employment
Lawyers Association**

Applause & admiration

White & Case is proud to support the Women's Bar Association of the District of Columbia's Centennial Celebration, and congratulates our own **Sonia W. Murphy** on her leadership as WBA President.

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for equality, advancement,
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Vinson & Elkins

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CELEBRATING 100 YEARS OF OPENING DOORS FOR WOMEN IN THE LAW

As Vinson & Elkins also celebrates its centennial anniversary this year, we salute Women's Bar Association of DC for its advocacy and advancement of women in the legal profession!

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Lorelie S. Masters, Paulette E. Chapman, Ellen M. Jakovic

Centennial Committee Chairs Message

When Ellen Spencer Mussey, Emma M. Gillett, and 29 other visionary women lawyers organized the Women's Bar Association of the District of Columbia in 1917, women could not vote, could not serve on juries, could not join the local bar association, and, if they were lucky enough to find a law school that would admit them, could not get hired by a law firm to practice law. Recognizing the barriers that our earlier generations faced and, through the decades, smashed, WBA leaders in 2010 began discussing how we should preserve and showcase this rich history.

In 2015, we were pleased, and honored, to be asked by the WBA Board to focus this effort on the planning of a Centennial Celebration worthy of our intrepid Founders.

With the help of dedicated WBA volunteers, the Centennial Committee launched an ambitious historic preservation and oral history project to organize and curate existing WBA archival materials, gather and preserve vibrant oral histories of WBA and DC community leaders, and provide financial support to preserve the WBA's inspiring history for future generations. Two years later, after countless hours of effort, the Committee:

- Completed a full history of the WBA's first 100 years.
- Catalogued the WBA's photos and videos to "recapture" the WBA's pictorial history by identifying materials by event and participants.
- Created the WBA's Oral History Project, thus far capturing the voices of over 100 leaders.
- Developed a plan to partner with a premier online database provider to create a digital collection of all WBA archives, to be available for future generations.
- Sponsored a Centennial Art Contest, a community-wide competition that solicited original artwork to commemorate the WBA's first 100 years and capture the legacy of the WBA's battles for access and equality.
- Hosted unique events designed to honor the WBA's Centennial, including:
 - "100 for 100" Centennial Kickoff Campaign, a reception to enlist early support for the Centennial.
 - "May She Please the Court?," an enlightening discussion with seven women who argue before or report on the U.S. Supreme Court.
 - A Diamond Affair: Casino Night, an entertaining celebration to raise funds to support the historical preservation project and ensure the WBA's success for the next 100 years.
 - Our annual Women's History Month Event, this year featuring a Past Presidents Panel, with five WBA Past Presidents, all reflecting on the WBA's accomplishments and discussing ongoing challenges for women in the legal profession.
 - "Equal Pay Day Author's Panel," a thought-provoking discussion of women's continuing struggle for equal pay, featuring authors whose work focuses on equality in compensation.
 - "Reenactment of *Goesaert v. Cleary*," held at the U.S. Supreme Court with Justice Ruth Bader Ginsburg presiding, and exploring one of the cases in which the Court addressed women's right to earn a living in the occupation of their choosing separate from their husbands or fathers.

This evening, we are pleased to share with you some of the WBA's rich history. This commemorative program includes a written chronicle for future generations of the compelling story of the struggles and victories of the WBA during its first 100 years. We hope the WBA will continue to inspire future generations to follow our Founders' commitment to social justice, the advancement of women and women lawyers, and maintaining the honor and integrity of our noble profession.

Paulette E. Chapman
Koonz, McKenney, Johnson,
DePaolis & Lightfoot

Ellen M. Jakovic
Kirkland & Ellis LLP

Lorelie S. Masters
Hunton & Williams LLP

Centennial Committee

Subcommittee Chairs

Recapturing History — Photographic Archives

Diana M. Savit
Paulette E. Chapman

Preservation Protocol and Policies

Jennifer A. Duane
Hon. Diane M. Brennehan
Tracy-Gene G. Durkin

Commemorative Program-Written History and Historical Banners

Elaine L. Fitch
Nancy A. Long
Lorelie S. Masters

Oral History Project

Charlotte Kuenen, CFP®
Naseem Kourosh

Centennial Documentary

Laura A. Possessky

Fundraising and Development

Ellen M. Jakovic
Susan M.C. Kovarovics

Grants

Nancy O. Kuhn

Art Contest

Anne E. Collier
Yolanda Hawkins-Bautista

Social Media

Lauren Brown
Rebecca Prybell

Casino Night and Rent the Runway Events

Yolanda Hawkins-Bautista
Sadina Montani
Roya Vasseghi

Supreme Court Reenactment: Goesaert v. Cleary

Maria G. Mendoza
Michelle Kallen
Jill Dash

Equal Pay Day Author Event

Nancy L. Combs
Lisa Horowitz
Michelle Kallen

Centennial Committee Members

Amy L. Bess
Shannon Beebe
Ann E. Bushmiller
Kerri Castellini
Christina Cobb
Courtenay R. Dunn
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Brandi Taylor
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Sherlyn Wiggs
Karen Williams

And many thanks to all the women and men who have generously recorded their oral histories.



“The WBA remains as vital today as it was 100 years ago. The history of our fearsome predecessors’ commitment to advancing women in the law and throughout society should inspire us to follow their lead and continue the fight for full equality.” —Elaine Fitch



“In producing a documentary narrative for the Centennial, I have had the privilege to animate our past for future generations and to discover that we have more in common with our forebearers than I ever could have imagined.” —Laura A. Possessky



“A big thank you to all the accomplished and passionate women of the WBA who recorded their oral histories during the Centennial year. There is so much in your individual stories to learn from and be inspired by for our next 100 years!” —Charlotte Kuenen



“The WBA’s Recapturing Our History project aims to identify in our archival photographs as many as possible of the thousands of women (and men) who have advanced the interests of women in the legal profession for the past 100 years, to honor them, and to preserve their legacy for future generations.” —Diana M. Savit



Looking Back, Moving Forward

A Reflection on the WBA's Centennial

This year, we celebrate the proud and inspiring history of the Women's Bar Association of the District of Columbia (WBA or Association). Since its founding on May 17, 1917, the WBA has created and become a movement in and of itself, propelling the legal community forward, and tackling a variety of significant legal and social issues — not only for the good of women, but for the good of society as a whole. Indeed, we have come a long way since the early 20th century, when the Bar Association of DC (BADC) refused to admit women, and our Founders and visionaries Ellen Spencer Mussey and Emma M. Gillett were inspired to create their own professional organization to address the needs of their female colleagues. It is this history that we celebrate today by looking back, while simultaneously committing ourselves to moving forward, as we continue the WBA's mission to promote justice, advance the interests of women and women lawyers, and maintain the honor and integrity of the legal profession.

The struggles, determination, and achievements of the WBA are part of the larger story about women lawyers and what they did (and today continue to do) to advance justice and the rights of women. On May 17, 1917, before women were guaranteed the vote in our country, Mussey and Gillett convened a group of 31 founding members to create “a Women's Bar Association of the District of Columbia.” In her first annual address to the WBA on May 14, 1918, during the dark days of “the War to End All Wars,” Mussey issued this call to the early women trailblazers in our profession:

We must as women stand for the recognition of service rendered without regard to sex and it is for the stronger to help the weaker to receive proper recognition in the way of salaries and wages.... As pioneers in your profession, you have special responsibilities and in this world crisis you will have unusual opportunities for advancement and for service. May you all prove equal to the demands and opportunities of the present age.

This call to the advancement of women and women lawyers, to the promotion of justice, and to action and service is a call that resonates with, and motivates, us to this day.

Yet, while the law, the community, and the bar have changed over the past 100 years, impediments to women's success persist. The challenges that the founders of the WBA fought so hard to overcome — for respect in and out of the courtroom, equal pay for equal work, and equal opportunities to rise to the top — are battles we continue to fight today. The WBA has been a constant presence, even when the general push for women's civil rights has faltered. Indeed, the WBA continues to be a steadfast and dedicated leader of legal and social justice in Washington, DC.



WBA Founder Ellen Spencer Mussey

As with any great endeavor, the path has not always been clear or smooth. The WBA, like our country, has worked to overcome mores and prejudices that, with the passage of time and enlightenment, we recognized as limiting and unjust. At key moments in the nation's, and the Association's, history, the WBA has worked to move forward the legal community and often the law itself, tackling the significant legal and social issues — and often the injustices — of the day, not only for the good of women and women lawyers, but also for the good of society as a whole.

It is, of course, impossible to list every struggle — and triumph — of the WBA over the momentous past century, as it has worked, often without a spotlight or acclaim, to advance women and women lawyers, to promote justice, and to maintain the honor and integrity of the profession. This look back will provide highlights and, we hope, inspiration for the work as we continue moving forward.

Advancing Women and Women Lawyers

As shown by the efforts described throughout this Program, the WBA throughout its history has dedicated itself to the support and advancement of women and women lawyers. But there is much more to that story.

The WBA has enjoyed much success in its 100-year history, beginning with the modest gathering of 31 founding members in 1917. By the civil rights era, membership had increased significantly, and during the years when the “working girl” became a standard fixture in American society, the WBA's membership enjoyed robust growth. As women started graduating from law schools and joining firms at rates close to that of their male colleagues, the WBA's membership leveled off somewhat. Women lawyers, by and large, it seems, believed we were living in a post-feminist world, where women had achieved equality, and no longer had a need for a professional organization dedicated to advancing their interests. More recently, with both overt and subtle prejudices confronting women seemingly at every layer of our society — professional, personal, and political — the need for an organization like the WBA has become increasingly apparent to new generations of women lawyers. The WBA welcomes all women (and men) into the fold as members to join the continuing fight for our core values — respect, equality, and opportunity.



WBA Founder Emma M. Gillett

Despite the WBA's efforts over the decades, women continued to struggle to reach the upper echelons of the legal profession and remain, even today, underrepresented at the most senior levels. One of the WBA's many attempts to address the barriers women encounter included the formulation of one of the first balanced hours and family and medical leave proposals in the country in the 1980s. In the mid-2000s, the WBA's Initiative on Advancement and Retention of Women completed ground-breaking analyses and reports on the disproportionate attrition of women and women of color from our law firms and other places of employment and recommended concrete steps to address these structural deficiencies. The WBA partnered in these efforts with affinity bars, like the Greater Washington Area Chapter of the Women's Law Division of the National Bar Association (GWAC), which was founded to address issues pertaining to African American female attorneys, the Hispanic Bar Association of DC, and the Asian Pacific American Bar Association of DC, to address issues that face all women attorneys, but particularly women attorneys of color. Moving forward, it is evident that much work remains in the continuing fight for justice and equality and to break down what now are more subtle barriers that impede the success and talents of all women lawyers.

Promoting Justice

The fight for suffrage portends the early and continuing legacy of the WBA. Even prior to 1920 and the ratification of the Nineteenth Amendment, the WBA's founders were marching on Washington and demanding the right to vote. And, while fighting for and winning the right to vote was an important milestone for women, the WBA, like many other organizations, recognized that it was only the first of many steps and that the fight for women's equality was far from over. After the ratification of the Nineteenth Amendment, the WBA continued the fight for suffrage. For example, in the 1920s, the organization championed voting rights for the citizens of its hometown, recognizing that DC had no elected representatives at any level of government. Decades later, as the Civil Rights Movement demanded change for our African American sisters and brothers, the WBA supported the fight against racial disenfranchisement and supported passage of the Civil Rights and Voting Rights Acts.

After winning the struggle to incorporate basic equality for women into our Constitution, the WBA moved forward to challenge the other injustices that limited women's opportunities in the early 20th century. Our leaders testified in Congress to change laws so that women could:

- Own property,
- Control their own wages,
- Keep their U.S. citizenship if they married someone not a U.S. citizen,
- Serve on juries, and
- Keep custody of their children upon divorce.

And they did much more. Since the early years of the Association, the WBA has taken part in Naturalization Ceremonies and hosted welcome celebrations afterwards for the new citizens. Additionally, during the Great Depression in the 1930s, the WBA fought against troubling and pervasive child labor practices. Having just supported the struggle for women's suffrage, the women of the WBA fought for Alice Paul's vision of including women in the U.S. Constitution through the ratification of the Equal Rights Amendment (ERA). WBA members gave testimony and drafted legislation in support of all of these issues in the U.S. Congress, because at the time, DC, where they lived and worked, had no elected leaders of its own and Congress acted as DC's legislature.

One of the most contentious yet important moments within the Association's 100-year history occurred in 1962, when the WBA voted to "break the color barrier" and admit its first African American member, Dovey Johnson Roundtree. In the early 1960s, Roundtree was one of the few female litigators in the DC courts and, by all accounts, she was one of the best. Her friend (and future member of the federal bench), WBA President Joyce Hens Green, nominated Roundtree for admission to the WBA. Judge Green has described the Board of Directors meeting at which Roundtree's potential membership was discussed as "very clamorous." She understood that the admission of a woman of color into the WBA would upset a sizable contingent of the Association (and beyond), but she pursued it regardless, knowing it was the right thing to do. After much debate and a close vote, Roundtree became a WBA member. Today, the WBA is a stronger organization because of this decision and a stalwart defender of equitable treatment for all people, regardless of race or any other characteristic.

Maintaining the Honor and Integrity of the Profession

Throughout its history, the WBA has broken down barriers, drafted and advocated for legislation supporting equality, and celebrated the advances of women lawyers. In addition to all of these efforts, the WBA has worked tirelessly in many other ways since May 17, 1917, to maintain the honor and integrity of the profession. It has steadfastly continued its devotion to community, winning numerous awards and recognition for its many public-service initiatives, from family court matters and assistance for victims of domestic violence, to outings for teen mothers and a school-writing contest in honor of Dr. Martin Luther King, Jr. While working to break down barriers and support equality, the WBA has connected, inspired, and lifted women in their pursuit of success in the law. In 1992, the WBA celebrated the "Year of the Woman" after record numbers of women ran for, and in

many cases won, public office. In 1992, DC Mayor Sharon Pratt Kelly proclaimed May 5, 1992, as “Women’s Bar Association of the District of Columbia Day.” Similarly, in honor of our Centennial, DC’s current female Mayor, Muriel Bowser, has declared May 17, 2017, as “Women’s Bar Association Day of the District of Columbia.”

In the end, we remember and gain inspiration from the vision and determination of all the leaders and members who have built the WBA and enriched its history since 1917. Today, we celebrate Mussey and Gillett, who founded what is now American University’s Washington College of Law (WCL). Speaking at WCL’s 1999 Commencement celebration, Supreme Court Justice Sandra Day O’Conner, a trailblazing woman herself, praised Mussey and Gillett as “two determined women” who founded a law school that “valued the role that women, as well as men, play as lawyers in our society.”

So, too, let us — like our Founders, confident and unafraid — move forward into the next 100 years. As we do so, we pledge to continue the WBA’s mission to advance women and women lawyers, to promote justice, and to maintain the honor and integrity of our great profession. We call on everyone to join us in this cause and to become our friends and partners, echoing our Founders’ call for us to prove equal to the demands and opportunities of today’s age for advancement, justice, and service.

Bryan Cave LLP

Congratulates the **WBA** on their centennial anniversary along with this year's award recipient.

We are proud of our partner, **Susan Kovarovics, WBA Immediate Past President.**

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advancing and protecting
the interests of women
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1100 New York Avenue, NW, Washington, DC 20005

WBA: The First 70 Years (1917-1987)

One hundred years ago, at a dinner to honor the four men who had carried the banner for women lawyers in the historic parade for women's suffrage in 1913, Ellen Spencer Mussey and Emma M. Gillett proposed that women lawyers in DC form a bar association for women in response to the BADC's refusal to admit women. As these summaries of the WBA's past ten decades reflect,¹ throughout its history, the WBA has stayed true to the mission established by our founders in 1917: advancing women and women lawyers, working to promote justice, and maintaining the honor and integrity of the profession.

First Decade 1917-1927: Establishing Traditions and Blazing Trails

On May 17, 1917, Mussey convened a meeting in her offices at the WCL to discuss the formation of "a Women's Bar Association of the District of Columbia." The WBA was incorporated in November that year with 31 charter members.² Any woman in good standing with the Bar of the Supreme Court of DC could join for annual dues of \$1.00. Membership increased rapidly, and by the end of 1917, at least 40% of those eligible had joined the WBA.

In her first annual address to the WBA on May 14, 1918, Mussey lauded the growth of the WBA, noting that the BADC could not boast that 40% of the lawyers eligible for its membership were BADC members. Mussey emphasized the importance of leadership by members of the WBA. Recognizing the "unusual opportunities for advancement and service" facing members of the WBA, she challenged them "in this world crisis" of World War I and as "pioneers in your profession" to rise to the "demands and opportunities of the present age."

Advancing Women and Women Lawyers

Helen E. Jamison, Associate Dean of WCL and a WBA charter member, echoed Mussey's call in her "Women in the Legal Profession" column in the *Washington Times* that "[p]robably few people realize the demand in these busy times for women with legal training and the extent to which such women have come into prominence." Jamison suggested that the "number of women practicing law in Washington and performing work for the Government has probably doubled within the past year [1917-1918]." As support, Jamison noted the accomplishments of several WBA members, including Kathryn Sellers, judge of the DC Juvenile Court and the first woman to be appointed to the bench under federal authority; Elizabeth C. Harris, who opened a private law practice in the District; and Gertrude E. Leonard, Helen F. Hill, and Laura Berrien who were appointed to serve as lawyers for the Internal Revenue Bureau. The WBA supported all in their efforts to serve as "firsts" — the first women lawyers to hold positions of such public trust and power.

¹ For more comprehensive descriptions of the WBA's first seven decades, visit www.wbadc.org/history.

² Incorporators of the WBA included: Ellen Spencer Mussey, Emma M. Gillett, Caroline I. Griesheimer, Ida May Moyers, Clara Gracen, Edna J. Sheehy, Laura M. Berrien, and Dora Palkin. The 31 Charter Members of the WBA included:

Sarah Anderson	Helen F. Hill	Lucile Compton	Marie Easby-Smith
Clara Gracen	Dora Palkin	Helen E. Jamison	Ella D. Gates
Edith B. Neuman	Rebecca Blaine	Edna Sheehy	Ida May Moyers
Sarah T. Andrews	Mabel E. Hogan	Amanda F. Delaney	Nina Thomas
Ruth Halpenny	Katherine R. Pike	G.E. Leonard	Caroline Griesheimer
Mary O'Toole	Bessie Cohen	Miss Sinclair	Ellen Spencer Mussey
Laura M. Berrien	Katherine Horan	Clara Friedman	Mrs. E.R. Williams
	Kathryn Sellers	Hester E. McNelly	Emma M. Gillett



Kathryn Sellers, one of the 31 Charter Members of the WBA and the first woman to be appointed to the bench under federal authority.



Members of the 1949-1950 Board of Directors

Following the ratification in August 1920 of the Nineteenth Amendment, which guaranteed women the right to vote, the WBA continued its initiative to increase the numbers of women in government service, with immediate effect. In 1921, M. Pearl McCall (WBA President 1931-1933) became the first woman appointed Assistant U.S. Attorney for DC, where she was responsible for cases involving women and girls as well as violations of the food and drug and postal acts. Later that year, WBA member Mary O'Toole became the first woman municipal court judge when President Harding appointed her to the DC Municipal Court. In order to build on these successes, in 1922, the WBA adopted a resolution recommending the appointment of women to all positions in government.

Promoting Justice

One of the first WBA Committees, and for decades one of its most active, was the Legislation Committee. At the time of the WBA's founding, the Committee was undaunted by the long list of laws that discriminated against women. In the WBA's first decade alone, the Committee drafted and testified on Capitol Hill in support of legislation to:

- Repeal restrictions on the capacity of married women to contract,
- Prevent discrimination against women under inheritance laws,
- Support maternal health and hygiene, in order to reduce the unacceptably high death rate for women and their babies in childbirth, and
- Guarantee protections to children born out of wedlock.

The WBA also endorsed a proposed treaty providing for the extradition of men who had “deserted their families” by crossing the border between the United States and Canada.

In addition to its focus on the movement for women's suffrage, the WBA also advocated voting rights for DC residents. In December 1917, the WBA publicly supported a joint resolution of the U.S. Senate and House of Representatives that would give DC residents the right to vote: “RESOLVED, that the Women's Bar Association of the District of Columbia places itself on record as favoring the extension of the right of suffrage to residents of the District of Columbia.”

Maintaining the Honor and Integrity of the Profession

Throughout its existence, the WBA has provided a safe place for women lawyers to meet, discuss the issues facing them in their professional and personal lives, and foster a spirit of friendship and collegiality among its members and also in the wider bar.

The founders of the WBA believed that equality benefited not only women lawyers, but also the profession and society as a whole. In that vein, in 1922, Mussey, then Honorary President of the WBA, met with the U.S. Attorney General to urge that women be appointed as Solicitor General, Assistant Solicitor General, and lawyers in the Department of Justice — and that women be paid the same as men serving in those jobs, a truly radical idea for the time (and apparently the current time, as well).

Consistent with Mussey's and Gillett's efforts to open the doors to legal education by founding a law school that would admit women, the WBA also tried to help more women attend law school. Thus, in 1924, the WBA, with help from the law schools involved, began scholarships for women at the National University School of Law (now The George Washington University Law School) and the WCL. The WBA also in this decade helped in the effort to place a memorial to women's suffrage in the U.S. Capitol.

Second Decade 1928-1937: *Continuing the Work of the Founders*

As the WBA moved into its second decade, it continued its efforts to dismantle the legal discrimination that disadvantaged women and impeded the ability of women lawyers to make a living practicing law.

Advancing Women and Women Lawyers

The WBA continued to petition for further inclusion of women in positions of leadership. In 1930, upon the recommendation of the WBA, President Hoover named Ruth Shipley as a member of the delegation representing the United States at the League of Nations Codification Conference at The Hague and Emma Wold as a technical advisor to the delegation. Shipley had previously served as the head of the Department of State's Passport Division. In the District, M. Pearl McCall, who was serving as Assistant District Attorney, was elected a director of the DC Chamber of Commerce, where she served as the Vice Chairwoman of the Committee on Universities, Colleges, and Private Schools.

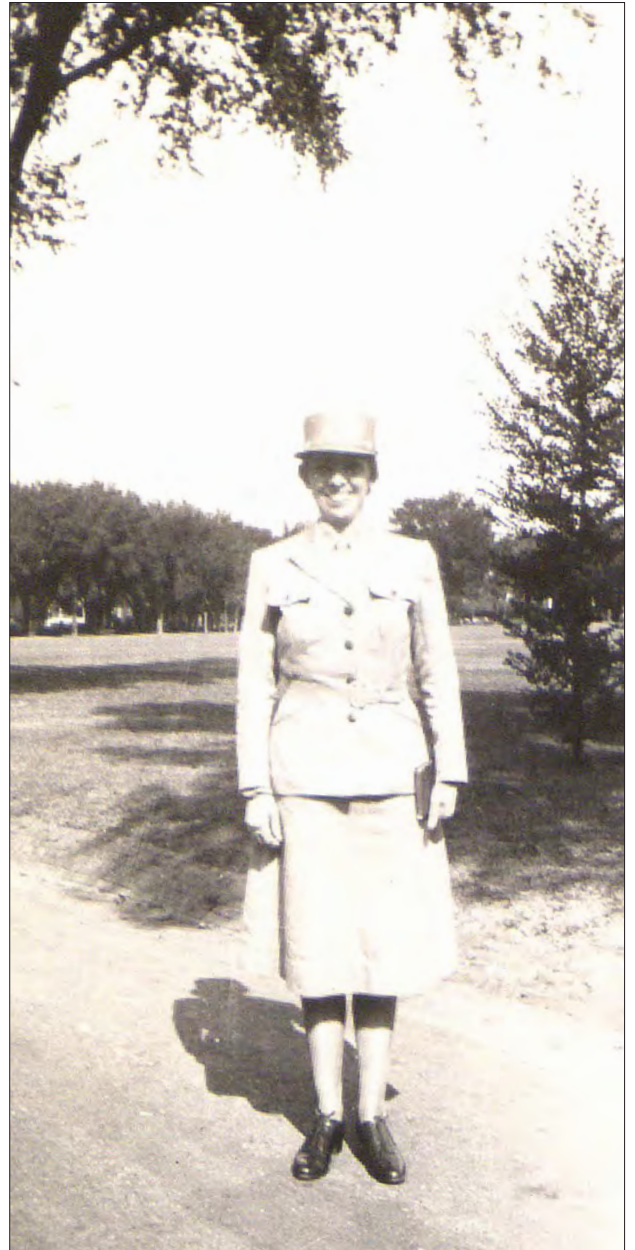
Promoting Justice

During the late 1920s and 1930s, the WBA continued its legislative activism. McCall was instrumental in bringing about a bill to counter diploma mills and promulgating strict standards for degree-conferring institutions. The WBA endorsed revisions to the laws of descent and distribution in order to eliminate the preference for males over females, and in 1935, the Legislation Committee worked toward passage of a bill to further improve the inheritance status of women. In 1937, the WBA moved to endorse bills in the U.S. Senate and House of Representatives to revise the DC Code and reduce the barriers to women serving on juries.

The WBA also continued to champion DC suffrage. In 1936, the WBA endorsed joint resolutions of the U.S. Senate and House of Representatives proposing a constitutional amendment to grant DC representation in the Senate, House, and Electoral College and provide the citizens of DC the same rights before courts as the residents of the states enjoyed.

Maintaining the Honor and Integrity of the Profession

In addition to its ongoing efforts to engage women lawyers throughout the area, the WBA in the 1930s also urged the Chief Judge of the DC Supreme Court to appoint a woman to the bar-examining board.



Mary Agnes Brown (WBA Pres. 1942-1943), September 1942. In 1946, Lieutenant Colonel Mary Agnes Brown received a Legion of Merit Citation. Colonel Brown made a distinct contribution to the successful operation of the Women's Army Corps in the Southwest Pacific area.

Third Decade 1938-1947: Continuing the Work During a Time of War

Although it never lost sight of its mission to help women and women lawyers, the WBA focused many of its efforts in these years on the need to support the country's war efforts. When World War II ended, the WBA redoubled its efforts to ensure that women lawyers could succeed at their chosen profession.

Advancing Women and Women's Rights

The WBA continued to actively endorse candidates for judicial positions in DC and on the federal bench. Nadine Gallagher (WBA President 1943-1945) was appointed Judge of the Municipal Court in 1946 and was assigned to small claims court.

Throughout the following decade, the WBA worked closely with the BADC, the National Association of Women Lawyers (NAWL), the American Bar Association (ABA), the Inter-American Bar Association, and other local women's bar associations and frequently sent members to attend conferences and events sponsored by other organizations. In 1944, the WBA was invited to participate in the Judicial Conference for the DC Circuit, and beginning in 1946, the WBA regularly sent representatives to the National Conference on Citizenship, a group chartered by Congress to strengthen civic life in America following the end of World War II.

More than 20 years after its founding, in 1941, the Association successfully lobbied the BADC to amend its bylaws to admit women. However, wisely recognizing the continuing need for and relevance of the WBA, the Association did not disband, but continued its work and support of women and women lawyers.

Promoting Justice

The WBA's Legislation Committee was very active, lobbying in favor of an Equal Rights Amendment and laws on the equalization of inheritance rights. The WBA endorsed the Adoption Bill and the Juvenile Court Bill, both of which were passed by Congress in 1938.

Continuing its ongoing campaign for DC suffrage, the WBA publicly supported a plebiscite on suffrage for DC residents in 1946, and WBA President Sara Mero Williams (1945-1947) gave a radio address in support of the vote in which she focused on reasons women in the District should want to vote in national elections.

Maintaining the Honor and Integrity of the Profession

In 1940, Burnita Shelton Matthews (WBA President 1925-1927) delivered remarks at the dedication of DC's new Municipal Courthouse, and in 1944, upon the request of the Chief Judge, the WBA's Committee on Local Practice and Procedure submitted comments on the new Municipal Court rules.

World War II reinforced the WBA's commitment to service as some members joined various branches of the military while others donated time and talent to the war effort by running blood drives; working information desks for service clubs in Washington, DC; and collecting books for the Victory Book Campaign. The WBA's War Work Committee initiated a program of legal assistance for service personnel at the United Nations Service Center in conjunction with the Judge Advocate General's office and the ABA. The WBA purchased war bonds and secured publicity in local periodicals as the first organization to purchase a war bond during a particular drive in 1943. As a result of deployments of men serving in the military, the number of positions available to women in both law schools and the legal profession increased substantially, and the WBA continued to sponsor scholarships for women studying at the WCL and the National University School of Law.

Fourth Decade 1948-1957: Beginning New Traditions

Following World War II, the WBA actively supported the expansion of the role and numbers of women in government service and continued its other efforts to advance women and the profession.

Advancing Women and Women Lawyers

During its fourth decade, the Association maintained relationships with other bar associations and professional organizations, as well as the Judicial Conference. WBA members participated in joint meetings with the local Women's Medical Society that featured programs of interest to lawyers and doctors, promoting collaboration and cooperation between the professional groups, and they presented papers on behalf of the WBA at conferences of the Inter-American Bar Association.

The WBA continued its focus on endorsing women candidates for judicial nominations to the DC Court of Appeals, the Municipal and Juvenile Courts, and the U.S. Tax Court. The WBA made history of its own in the "first woman" category in 1949, when Burnita Shelton Matthews (WBA President 1925-1927) was named to the U.S. District Court for DC and thus became the first woman nominated and confirmed as a federal district court judge. She served with distinction for decades, taking senior status in 1968 and continuing to serve until her death in 1988. As reported in her obituary in the *New York Times*, she received an icy welcome at the court and was assigned all the "long motions" when she first took the bench. However, she persevered and handled many high profile cases.

Promoting Justice

In the 1950s, the WBA supported the creation of a Legal Aid Society for DC. In addition, the WBA, led by the Legislation Committee, provided comments on proposed changes to DC laws regarding adoptions, the administration of estates, and the abolishment of dower and curtesy (a surviving spouse's right to a set portion of a deceased spouse's estate). The Association also continued to voice public support for DC home rule and DC suffrage.

Maintaining the Honor and Integrity of the Profession

After a presentation at a meeting of the Administrative Law Section of the BADC by WBA President Joan Murphy (1953-1955), the WBA was asked to cooperate with the Hoover Commission's Task Force on Legal Services and Procedure. The Association enthusiastically welcomed this as an opportunity for members working in government service to demonstrate their expertise and present their views on potential reforms.

In 1953, the WBA began working with Hugh Smith, principal of Jefferson Junior High School, to institute a program promoting good citizenship among students in DC public schools. Students earning straight A's in their citizenship classes received certificates, and each year the WBA recognized a girl and boy who had made unusual and outstanding progress during junior high school by awarding good citizenship pins.

The next year, in 1954, the Association began a tradition that has continued into current times, sponsoring its first reception honoring new U.S. citizens. Following a naturalization ceremony at the federal courthouse in DC, 99 new citizens were greeted by members of the WBA. The initiative was supported enthusiastically by Chief Judge Stevens of the DC Circuit and Chief Judge Laws of the District Court. Given the outpouring of support for the initiative, the Association and other civic groups began to sponsor such events monthly.



Dovey Johnson Roundtree became one of 36 African American women to graduate in the Army's first class of commissioned officers. After World War II, she was one of Howard University Law School's first female students. In 1962, she became the first African American member of the WBA. Roundtree was awarded the ABA's Margaret Brent Women Lawyers of Achievement Award in 2000 and the WBA's Janet Reno Torchbearer award in 2011.



1959 New Citizens Reception

Fifth Decade 1958-1967: Celebrating a Half a Century in a Time of Change

In 1964, the Association established its Woman Lawyer of the Year (WLY) award. The first awardee was Marguerite Rawalt, an attorney in the Office of Chief Counsel for the Bureau of Internal Revenue. Rawalt was a former member of the WBA Board of Directors, the first woman to be elected President of the Federal Bar Association, and a former President of National Association of Women Lawyers (NAWL). The WBA celebrated its 50th anniversary with a gala held at the Mayflower Hotel on May 18, 1967, attended by 214 guests. As the momentum that created the Women's Movement built throughout this decade, the WBA continued its efforts to advance women and their rights.

Advancing Women and Women Lawyers

The year 1962 was a momentous and difficult one for the WBA, as the WBA voted, but not without considerable dissent, to “break the color barrier” and admit an African American woman, Dovey Johnson Roundtree, as a member. Also in 1962, the WBA established a Committee on the Placement of Women Lawyers to assist members in identifying available legal positions. The WBA continued its endorsement of women lawyers for nomination to the bench. In 1965, the Association sent a letter to President Johnson decrying the lack of female judges in DC, and Catherine Kelley (WLY 1969) joined the DC Court of Appeals several years later. With the endorsement of the WBA, Constance Baker Motley became the first African American woman to become a federal judge in 1966.

By 1966, more than 45 states had created commissions on the status of women, but DC had resisted. The WBA sponsored a conference of local women's organizations, which unanimously agreed that the creation of such a commission would be advantageous to the women in the District. As a result, DC instituted a local commission in 1967. WBA members Louise O'Neil and Marguerite Rawalt were appointed to the District's Commission.

Promoting Justice

In 1961, President Kennedy created the President's Commission on the Status of Women (PCSW) to investigate and make recommendations on issues relating to women, including employment policy, education, and federal Social Security and tax laws where these discriminated against women or otherwise pertained to women's rights. Rawalt participated as a member of the PCSW. The following year, the WBA created a Committee on the Legal Status of Women to research similar issues for the purpose of submitting its own recommendations to the PCSW as well as to other government entities and like-minded organizations.

The WBA's Legislation Committee continued its work apace, and the history of the WBA drafted for its 50th Anniversary noted that “the House and Senate District Committees (the Congressional Committees that oversaw the District from Reconstruction to passage of the Home Rule Act in 1973) routinely request the opinions of the Association on legislation they consider of interest to it.” In 1965, the WBA successfully lobbied the Presidential Commissioners appointed to oversee the District to include a prohibition against discrimination on the basis of sex in new Fair Employment Regulations. In the 1960s, the WBA also endorsed legislation eliminating rules allowing the federal government to specify “men only” when selecting employees, addressing requirements for obtaining divorces, confirming the rights of married women to own property, supporting the abolition of mandatory capital punishment, and reforming the role and scope of the juvenile courts.

Maintaining the Honor and Integrity of the Profession

One of the most publicized WBA community service programs of the 1960s was the WBA's sponsorship of a "Canine Corps" for the Metropolitan Police Department. After discussions with the Chief of Police, the WBA raised nearly \$2,600 to send two DC police officers to New Scotland Yard for training to establish a team of police dogs and handlers in the District. The city's first Canine Corps teams began working in April 1960, and by 1967, there were 100 officer-dog teams working in DC, with a reported decrease in crime in neighborhoods patrolled by the Canine Corps.

The good citizenship award program continued to grow, and by 1960 all public junior high schools in the city were invited to participate. Principals and teachers observed that the program was a real incentive to students, and in 1964 the Superintendent of Schools approved the further expansion of the program to senior high schools. That year, the Association awarded more than 1,000 certificates to students. In 1967, WBA member Marjorie Hansen remarked that the WBA felt considerable pride "in the desire [the program] engenders in our junior citizens to attain some of the worthwhile values necessary to life in a democratic society."



Honorable Joyce Hens Green
(WBA Pres. 1960-1962)

Sixth Decade 1968-1977: Expanding Visibility and Success

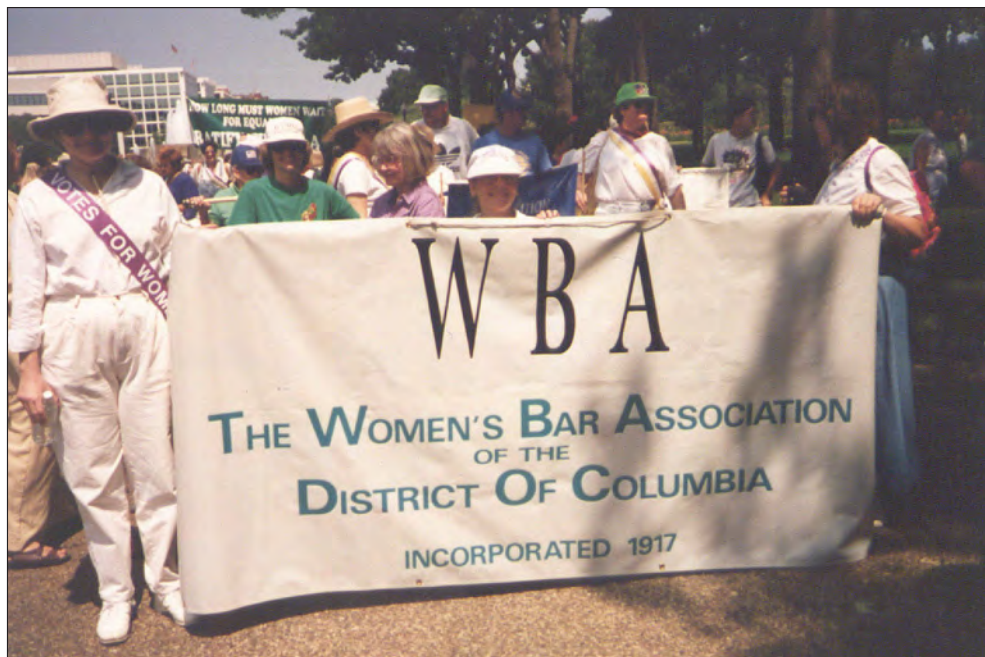
In 1969, the WBA joined NAWL in celebrating a milestone in women's long struggle for the right to practice law: the 100-year anniversary since Arabella (Belle) Mansfield became the first woman lawyer admitted to practice in the United States.

Advancing Women and Women Lawyers

Consistent with the efforts of the WBA from its earliest days, as the Women's Movement gathered momentum through the 1960s, continuing sources of contention included laws that discriminated against women and prevented them from controlling their own money and property. The WBA continued its leadership on these issues. In 1971, with the support of several WBA members as co-founders, the Women's Legal Defense Fund, later renamed the National Partnership for Women & Families, was established to advance women's rights through litigation, education, information, and counseling.

The Superior Court of the District of Columbia opened in 1971, replacing the Court of General Sessions. At its opening, five of the 44 judges on the court were women. Joyce Hens Green (WBA President 1960-1962), who had been named to the Court of General Sessions in 1968, was made Presiding Judge of the Family Division of the Superior Court in 1978. Margaret Haywood (WLY 1972), who served as a DC City Council member from 1967 to 1972, was appointed to the Superior Court and was later made Presiding Judge of the Probate Division.

Throughout this time, the WBA endorsed multiple women for appointment to the U.S. Supreme Court, including Congresswoman Martha Griffith and Judges June L. Green, Shirley Hufstедler, and Cornelia Kennedy. It would be 12 more years, however, before Sandra Day O'Connor became the first woman Justice on the Supreme Court. During this time, the WBA also continued to endorse members and other qualified women for the judiciary. In 1968, former WBA President June L. Green (1955-1957) succeeded another former WBA President (1925-1927), Judge Burnita Shelton Matthews, as a judge on the U.S. District Court of DC. Julia Cooper Mack was appointed to the DC Court of Appeals in 1975, becoming the first African American woman to serve on any court of last resort in the country.



In February 1975, WBA member Betty Southard Murphy (WLY 1987) became the first woman to chair the National Labor Relations Board. In 1976, the WBA joined 50 women's organizations in the Coalition for Women's Appointments working to increase the number of women in administrative policy-making positions. The National Women's Political Caucus reported that, within three years of the Coalition's founding, the number of women in full-time appointed positions increased by 10%. The Hon. Judith W. Rogers became the

Corporation Counsel of DC (today called the DC Attorney General), the first woman appointed chief legal officer for DC, and in 1994, she became the first African American woman to serve on the DC Circuit.

The United Nations proclaimed 1975 International Women's Year. That year, the WBA participated in seminars addressing women's needs and issues both in the District and throughout the world.

Promoting Justice

In 1970, WBA member Marguerite Rawalt testified before the U.S. Senate Judiciary Subcommittee on the Constitution in support of the ERA, drafted by Alice Paul in the 1920s. The Chairman of the sub committee, Senator Birch Bayh, stated that Rawalt had presented the most thorough background on the legal ramifications of the proposed amendment provided to the subcommittee. The WBA continued to actively support the ERA through various lobbying efforts leading up to congressional passage of the Amendment in 1972 and throughout the ultimately unsuccessful process of obtaining ratification by the necessary three-quarters of the states by 1982.

Also in 1970, WBA President Lee Berger Anderson (1969-1970) attended the NAWL convention, which passed a resolution calling on deans of law schools and directors of placement to abolish discrimination against women. The WBA's Legislation Committee continued to review proposed and pending legislation in order to advise the WBA on bills for endorsement or opposition. Throughout this decade, the WBA endorsed legislation removing restrictions on the careers of female military officers and other forms of sexual discrimination, as well as measures targeting bail reform, drug crimes, and no-fault insurance.

Maintaining the Honor and Integrity of the Profession

In 1969, the WBA again demonstrated its vision when it introduced a series of continuing legal education seminars for members. The programs addressed a wide variety of legal issues, including practice before local courts and administrative agencies. This innovation created a new tradition for the WBA, supporting the continued improvement of its members, and creating a trend that, decades later, has been almost universally adopted by similar associations to enhance lawyers' skills and what we now call "career development."

The WBA continued in this decade to coordinate activities with other women's professional associations and local bar associations. In conjunction with the DC Women's Commission for Crime Prevention, the WBA drafted legislation and educated the public in an effort to reduce crime in the District.

Seventh Decade 1978-1987: Celebrating 70 Years of Progress

The WBA celebrated its 70th anniversary on May 19, 1987, with a gala at the Rayburn Building.

Advancing Women and Women Lawyers

In 1979, former WBA President (1960-1962) and DC Superior Court Judge Joyce Hens Green was appointed to the U.S. District Court for DC. The same year, former WBA President (1959-1960) Lenore G. Ehrig was appointed the Chief Administrative Law Judge for the Federal Communications Commission; she was the first female Chief Administrative Law Judge of a federal agency. Also that same year, Patricia McGowan Wald was appointed to the U.S. Court of Appeals for the DC Circuit, where she became Chief Judge in 1986. In 1980, WBA member Helen Nies became the first woman to serve on the U.S. Court of Customs and Patent Appeals, which later became the Federal Circuit, and Norma Holloway Johnson was appointed to the U.S. District Court for DC. During this time, an increasing number of women, including WBA members, were also appointed to DC courts.

In 1981, Sandra Day O'Connor became the first woman appointed to the U.S. Supreme Court. The WBA was honored to work with Justice O'Connor in 1983. With a nod to the "two fulltime jobs" that many women lawyers hold, Justice O'Connor addressed a WBA monthly meeting, discussing "how to combine a successful career with family life in 147 easy steps."

In addition to advancing into positions of influence in the judiciary, WBA members also assumed leadership in traditionally male dominated bar associations. In 1984, WBA member Marna S. Tucker (WLY 1985) became the first woman president of the DC Bar and also served as the first woman president of the National Conference of Bar Presidents. Tucker and WBA member Brooksley Born (WLY 1981) founded the ABA Women's Caucus, the first organization of women lawyers in the ABA, in order to mentor and support women in the legal profession.

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Promoting Justice

In 1980, the WBA voted to break a different gender barrier, accepting male members for the first time. Previously, the WBA had extended to Chief Justice Earl Warren an honorary membership in honor of his long years of faithful attendance at the Association's judicial receptions.

The WBA continued to actively lobby for ratification of the ERA through 1982 when the time period set by Congress for ratification expired. During the 1980s, the WBA also endorsed federal bills relating to civil rights, domestic violence prevention and assistance, parental and medical leave, and equal pay for equal work for women. The WBA supported a legislative reversal of the Supreme Court's decision in *Grove City College v. Bell*, which resulted in Congress passing the Civil Rights Restoration Act requiring recipients of federal funds to comply with civil rights laws prohibiting discrimination on the basis of sex, race, age, and disability in any of their programs, not only those that directly receive federal funds. The WBA also endorsed the Federal Equitable Pay Practices Act, which was passed by the House in 1988, but never passed by the Senate.



WBA/WBAF Annual Dinner 2003:
Margaret A. Haywood (WLY 1972)

Maintaining the Honor and Integrity of the Profession

In 1979, the WBA created a task force to assess the purposes and effectiveness of the WBA. Following a recommendation from that task force, in 1980, the WBA instituted a series of forums and committees intended to provide informal outlets for discussions between members with similar interests. Initially, the WBA launched a dozen forums centering around particular practice areas and, recognizing their unique concerns, also started groups for working parents and new lawyers.

In 1981, the Women's Bar Association Foundation (WBAF) was founded as the Association's charitable and philanthropic arm. An early project sponsored by the WBAF included an annual holiday party to collect donations for the House of Ruth, a shelter for homeless and battered women in DC.

This decade saw the WBA expanding its activities with other organizations. In addition to continuing to affiliate with local bar associations and women's groups, in 1981, the WBA was instrumental in forming the National Conference of Women's Bar Associations (NCWBA) as an affiliate of the ABA, with the purpose of elevating the work done by state and local women's bar associations to further the advancement of women lawyers. In 1985, the WBA partnered with the NCWBA to present a program on "Law and the Lawmakers: Advancing or Retarding Social Change?" The Association also worked with other organizations, including coordinating with Georgetown University to present a seminar on women and economic issues in the law and the Small Business Administration and the National Association of Women Business Owners to sponsor a four-part seminar on legal issues for business people.

The WBA sponsored more than 50 programs on a wide variety of topics during this decade. In addition to individual programs, the Association began hosting multi-day events and symposia, including a weekend outing at the Greenbrier Hotel featuring workshops for developing professional and personal skills and conferences on the "Emerging Self-Image of the Professional Woman," "Womanpower and the Law," and "Stepping into Leadership — The Agenda for the Next Decade," which brought together women in various communities to strategize on advancing women. Speakers included members of the judiciary, local bar leaders, noted attorneys in private practice, congresswomen, and women commissioners of federal agencies.

The Most Recent Three Decades

Eighth Decade 1988-1997: Expanding Our Reach

The WBA ushered in 1991 with the election of its first African American President, Gwen Simmons. In 1993, Ruth Bader Ginsburg became the second woman appointed to the U.S. Supreme Court. Twice in this decade, mayors of DC announced a Women's Bar Association of the District of Columbia Day: Mayor Marion Barry on October 2, 1989, and Mayor Sharon Pratt Kelly on May 5, 1992, in celebration of the WBA's 75th anniversary.

The WBA's 75th anniversary gala took place on May 5, 1992, at the Mayflower Hotel. The gala celebrated the WBA's first 75 years of leadership and achievement by recognizing women from executive, judicial, and legislative branches of government and the public interest sector:

- Secretary of Transportation and Labor (and later United States Senator) Elizabeth Hanford Dole,
- DC Circuit Judge Patricia McGowan Wald,
- Congresswoman Patricia Schroeder, and
- Civil rights advocate and icon Elaine R. Jones.



WBA/WBAF Annual Dinner 2012: Patricia D. Gurne (WBA Pres. 1979, WBAF Pres. 1984, 1985, 1986, SOTB 2002) and Geraldine Ferraro, first female Vice Presidential candidate for a major American political party

In 1996, the WBA created the Janet Reno Torchbearer Award to recognize the glass ceiling shattered by the first woman Attorney General of the United States, the paths to power she created for women and minorities, and her outstanding professional achievements. The WBA presents this Award to recognize exceptional women lawyers, their achievements, and the trails they have blazed for women who have followed; it is reserved for those special occasions when an individual's extraordinary accomplishments have opened paths of opportunity to, and forever changed the world for, women.

Advancing Women and Women Lawyers

Throughout this decade, the WBA continued its collaboration with other professional organizations, including the ABA, the Women's Legal Defense Fund, GWAC, the DC Bar, and the Federal Bar Association, holding and attending meetings that addressed current issues of concern to women and professionals alike. The WBA, in conjunction with GWAC, sponsored a program on interviewing skills featuring four prominent women attorneys. In addition, the WBA, Asian Pacific American Bar Association of DC, and GWAC presented a program on the glass ceiling as it related to the retention and promotion of women and minorities at law firms. In conjunction with the Federal Communications Bar Association and the American News Women's Club, the WBA co-sponsored a program on lawyers, the media, and the First Amendment. The WBA also paired with Georgetown Law School to offer two continuing legal education courses directed specifically to women — Negotiation Skills for Women Lawyers and Women Lawyers as Advocates.

In this decade, other programs included a salute to the Women of the 99th Congress, how to become a judge, how to work a room, emerging international business and legal opportunities for women, and the glass ceiling, among many others.

Under its guidelines governing endorsement of candidates for judicial and executive positions, the WBA continued to endorse members for appointment to the benches of the DC Superior Court, the Federal District courts, and the U.S. Courts of Appeals. Helen Nies became Chief Judge of the U.S. Court of Appeals for the Federal Circuit in 1990 and held

the position until 1994. Karen LeCraft Henderson was appointed to the U.S. Court of Appeals for the DC Circuit in July 1990. The WBA also created a Coalition for Women's Appointments seeking to promote women with exceptional professional qualifications to top-level, policy-making positions in the federal government.

WBA members continued to advance to leadership positions in DC legal organizations. In 1989, Suzanne V. Richards



WBA/WBAF Annual Dinner 1996: Janet Reno (First woman Attorney General of the U.S. and Torchbearer 1996), Texas Gov. Ann Richards, Martha JP McQuade (WBA Pres. 1996, SOTB 2004), and Alexis Herman (Assistant to the President and Director of the White House Office of Public Liaison)

(WBA President 1977-1978) was elected the first woman President of the BADC. Richards is the only woman to have served as President of both the WBA and the BADC and to have been honored as both the WBA Woman Lawyer of the Year (1977) and the BADC Lawyer of the Year (2002).

Judith Lichtman of the Women's Legal Defense Fund decried the "mommy track" in corporate and law firm life, moderating a panel with two powerful women attorneys and WBA members, Cory M. Amron (SOTB 2003, WLY 2004) and Carolyn Lamm (WLY 2002, SOTB 2002). Eleanor Holmes Norton, the Congressional Delegate for DC, gave the keynote address at a program co-sponsored by the WBA and the National Association of Women Business Owners on law and business for the entrepreneur, and received the WBA's Torchbearer Award in 1998.

In 1994, the WBA launched the "Women and the Law" cable television series featuring only women lawyers and focusing on topics including the Reproductive Cancer Epidemic; Lawyers' Prescription for Change; Conversation with Dovey Roundtree; Women in Divorce; Environmental Justice: A Work in Progress; and the Health Crisis in the District of Columbia.

The WBA remained engaged in important community issues, and through the WBAF it continued to support the House of Ruth and Sarah's Circle, through theater nights and art auctions. It also co-sponsored the Lawyers Have Heart run to benefit the American Heart Association. The Community Projects Committee sponsored an event at Wolf Trap for the teen mothers of St. Ann's Infants and Maternity Home, with one WBA member teamed with each teen. The WBA also co-sponsored the Washington Legal Clinic for the Homeless by supporting the training of area lawyers in advocacy techniques related to housing and other problems confronting homeless individuals in the District.

Promoting Justice

The WBA remained active in investigating and studying proposed legislation, informing the membership of pending laws and regulations, and encouraging the members to take appropriate action. In 1990, the WBA committed to support the principles established in *Roe v. Wade* by supporting the Freedom of Choice Act. In 1991, the WBA published its *Guidelines on Family and Medical Leave and Alternative Work Schedules*, which were an outgrowth of two surveys of part-time work and leave policies in the District's legal community. Developed over four years by a subcommittee of the WBA's Legislative Issues Committee, the *Guidelines* proposed policies that would give lawyers the ability to attend to compelling personal needs while maintaining the loyalty, integrity, and standards demanded by the profession. The *Guidelines* recommended that a minimum of 16 weeks paid medical or family leave should be available in a 24-month period and outlined policies for flexible work schedules and equitable compensation processes.

In 1993, WBA President Diana M. Savit provided testimony on behalf of the WBA before the DC Council's Judiciary Committee in support of the Anti-Sexual Abuse Act of 1993. Also, in 1993, the Family & Medical Leave Act of 1993 was signed into law by President Bill Clinton. The legislation was drafted by the Women's Legal Defense Fund (now the National Partnership for Women & Families) and was championed by women's organizations from across the country, including the WBA, which participated extensively in letter-writing campaigns, issued public statements, and lobbied Congress and the White House.

In 1994, the WBA submitted a letter supporting H.R. 966, which placed a numerical value on the unremunerated work related to family care and maintenance of households. The WBA was part of a coalition supporting the federal Freedom of Choice Act that would guarantee the right to abortion even if *Roe v. Wade* was overturned and joined a campaign to support the ABA's reproductive rights resolution. Both actions were in keeping with the membership's vote in 1989 to take steps to protect women's right to choose. At the DC Bar Winter Convention in 1992, the WBA and GWAC together addressed sexual harassment in the workplace.



WBA/WBAF Annual Dinner 1994: Justice Ruth Bader Ginsburg (Torchbearer 2008, WLY 1994), Suzanne Lacampagne (WBA Pres. 1995), Diana M. Savit (WBA Pres. 1994), and Justice Sandra Day O'Connor (Torchbearer 1997)

Maintaining the Honor and Integrity of the Profession

In 1989, the WBA co-sponsored with the area's law schools a program called Fathers and Daughters in the Law. Former WBA President (1960-1962) and U.S. District Judge Joyce Hens Green moderated the program, which included as panelists Chief Justice William Rehnquist and Associate Justice Harry Blackmun of the U.S. Supreme Court and their daughters Janet Rehnquist and Sally Blackmun; Senator Bob Graham of Florida and his daughter Gwendolyn Logan; former Secretary of Transportation William T. Coleman, Jr., and his daughter Lovida H. Coleman, Jr.; and former Commissioner of Internal Revenue Sheldon S. Cohen and his daughter Laura Cohen. Inspired in part by this program, in 1993, the WBA held a program on Mothers and Daughters in the Law, which was the brainchild of Supreme Court Justice Ruth Bader Ginsburg. She and her daughter were two of the panelists. This outstanding program, which began with a historical presentation on women and the law given by Justice Ginsburg, was covered live by C-Span and can be viewed and heard here: www.c-span.org/video/?51934-1/mothers-daughters-law.

The WBA launched the highly successful Lawyers at Home Forum in 1990. In addition, the WBA hosted its first Women Partners' Dinner in 1991. A pilot mentorship program was initiated by the Tax and Business Forum, and the WBA has expanded its mentorship programs since that time. New Forums for Environmental Law, Insurance Law, and Intellectual Property Law were formalized in 1996 and 1997. In 1997, the WBA hosted its first Law Student Reception and the first annual Women's Leadership Night; reconvened the Long Range Planning Committee; developed a Long Range Plan; and created the WBA website.

With funding from the WBAF, the Citizenship Committee sponsored the first annual writing contest in 1991 for junior and senior public high school students around the theme “I Have a Dream” in honor of Dr. Martin Luther King, Jr. Winner Tommy Brewer II, of Roper Junior High School, read his moving essay at the 1991 Annual Dinner. In addition, the WBA joined with the Washington Bar Association, the Hispanic Bar Association, and the DC Bar, as well as representatives from U.S. Department of Justice and the DC Board of Education, to form the Washington Lawyers Against Drugs, an organization that promoted drug awareness for students in DC Public Schools. At the joint meeting with women doctors and dentists, Congressman Steny Hoyer (D. Md.) and Dr. Mary Zalar, co-founders of Child Care Romania, discussed children’s rights as a cornerstone of human rights.



WBA/WBAF Annual Dinner 1995: Martha McQuade (WBA Pres. 1996, SOTB 2004) and Hon. Hillary Rodham Clinton

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Ninth Decade 1998-2007: Moving Forward into the 21st Century

During this decade, the WBA also focused on expanding its membership beyond the legal community by allowing non-lawyers who support the WBA's mission to join as Associate Members and including in its Student Membership students at any institution of higher education. This allowed for broader community participation in the WBA, expanding its reach into the local business, professional, and educational communities. In 2007, the WBA created a new logo to further enhance recognition of the WBA and WBAF and began electronically archiving WBA historical records. It also reached agreement with WCL to house the WBA's historically significant archives and other records and materials.

Advancing Women and Women Lawyers

As this decade progressed, the WBA recognized that women's advancement had stalled. While many of the battles to hire women seemed won, it became increasingly clear throughout the 1990s and early 2000s that, compared to men, there was disproportionate attrition of women and women of color from law firms and other places of legal employment. Although firms were hiring women, when the classes came up for a vote on partnership, the women had already left the firm or were not being promoted in numbers equal to men.

Throughout the decade, the WBA participated in events designed to address how to increase the inclusion and advancement of women and women of color in the legal profession. To that end, in 1998, the WBA sponsored a program for the DC Bar Winter Convention titled "Women Lawyers: Diverse Voices Searching for Racial Harmony as We Approach the Twenty-First Century." Some of the most prominent women in the legal community discussed very personal and complex issues about how far we had come, but how far we had yet to go. The WBA also participated as an organizational sponsor in the National Organization for Women's (NOW) diversity summit.

Similarly, in 2002, the WBA co-sponsored with the ABA Commission on Women in the Profession a summit titled "Keeping Her in Her Place: New Challenges to the Integration of Women in the Profession" and followed up in 2003, with a Leadership Summit for Women in the Law that included breakout sessions on career advancement and professional development. In 2004, the WBA co-sponsored a program on best practices for women lawyers and their firms with NAWL and hosted, in cooperation with NCWBA and NAWL, the 2006 Women's Bar Leadership Summit. In addition, the WBA brought women law students from eight area law schools together with women lawyers, law firm hiring partners, and law school professors to discuss how women law students can better navigate the hiring process to maximize their long-term success and impact as attorneys.

In 2006, recognizing the need for a more sustained focus on issues affecting women's advancement and satisfaction in the profession, the WBA launched its groundbreaking Initiative on Advancement and Retention of Women. The



Initiative sought to create a dialogue among stakeholders in the profession and to facilitate women and women of color's success in, and stem their disproportionate attrition from, law firms. In Phase I, the WBA held a series of four-hour conferences from January 6 through April 3, 2006, that brought together law firm and corporate leaders, experts on diversity and inclusion, professors, and lawyers to discuss why women disproportionately leave law firm practice. The WBA used the findings from those programs to write its 2006 Initiative report, *Creating Pathways to Success*, unveiled at the WBA's 2006 Annual Meeting. This report highlighted the business case for addressing advancement and retention issues and identified key barriers to women's success. Its "Road Map" identified best practices to eliminate the barriers that impede women's ability to thrive and succeed in law firms. This report garnered national acclaim and, due to the generosity of our sponsors of Phase I of the Initiative, was (and continues to be) provided free to the public and can be found at www.wbadc.org/initiative.

The WBA continued to offer opportunities for networking and community service and engagement. It hosted a judicial reception in 2002 in partnership with the National Association of Women Judges and an awards luncheon honoring Justice Ruth Bader Ginsburg in 2002 in conjunction with NAWL. Also in 2002, the WBA co-hosted a reception to honor Women in Diplomacy with the Washington Foreign Law Society and organized a program to recognize corporate counsel in partnership with the Washington Metropolitan Area Corporate Counsel Association.

Diversity Summit 2008: Ferdose al-Taie, Holly E. Loiseau (WBA Pres. 2011, SOTB 2013), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013), Brigida Benitez (SOTB 2012), Jenny Kim (Mussey-Gillett Award 2008), Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017), Kim Keenan (WLY 2007), Heather Hodges



WBA Past Presidents' Dinner 2003:

Seated: Suzanne V. Richards (1978), Martha Saenz (1988), Gwen Simmons (1991), Hon. Lenore Ehrig (1960), Kathleen V. Gunning (1992), Patricia D. Gurne (1979)

Back Row: Lucy Thomson (1989), Mellie Nelson (1977), Suzanne Snedegar (1980), Mary Kate Whalen (2001), Ellen M. Jakovic (2003), Diana M. Savit (1994), Deborah J. Israel (2002), Nancy A. Long (1997), Jane Golden Belford (1985), Paulette E. Chapman (2004), Jennifer M. Porter (1990)



Additionally, the WBA first held events that quickly became traditional events on the WBA annual calendar, including the Golf Classic (established in 2001) and the Communication Law Forum's Holiday Tea. In 2002, the WBA instituted its popular "Stars of the Bar" (SOTB) Fall Networking Reception, which serves as the formal kick-off for the WBA's bar year, allowing lawyers to network and explore how they can become more involved in the WBA. It also honors lawyers who have made significant contributions to the WBA's mission and the DC legal community. The WBA also reinstituted its Past Presidents' Dinner, expanding it to include Past Presidents of the WBAF, as well. In 2000, the WBA held a bipartisan panel on the presidential appointment process, featuring women political appointees from various presidential administrations who highlighted the importance of government service and provided insight and advice to attendees on how to navigate the complex appointment process in Washington. Although not an annual event, this popular program is typically held prior to a presidential election.

The WBA also continued to provide endorsements for candidates for various governmental positions and judgeships, including, for example, endorsements for appointment to the National Transportation Safety Board, the DC Court of Appeals, and the DC Superior Court, among others. In 1999, Judge Patricia McGowan Wald left the U.S. Court of Appeals for the DC Circuit after 20 years to become the Chief Judge of the International Criminal Tribunal for the Former Yugoslavia based at The Hague. On July 1, 2001, WBA member Kim Gandy was elected President of NOW. One of the WBA's most staunch supporters, Hon. Diane M. Brenneman, was appointed as Magistrate Judge to the DC Superior Court in 2004.



WBA/WBAF Annual Dinner 2003: Hon. Gladys Kessler (WLY 1983), Hon. Emmet Sullivan, Hon. Annice M. Wagner (WLY 2003)



WBA/WBAF Annual Dinner 2004: Cory M. Amron (SOTB 2003, WLY 2004), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013)



WBA Stars of the Bar 2003: Narda Newby, Melissa Rhea, Sandra Robinson (WBAF Pres. 2000)

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Paulette Chapman, Partner - PChapman@koonz.com



WBA Initiative on Advancement and Retention of Women, Session 4 held April 3, 2006. Karen Lockwood (WBA Pres. 2006) at podium.

Promoting Justice

The WBA filed briefs and provided comments in connection with cases and legislation of interest to its membership, including filing an amicus brief in 2006 in *Ledbetter v. Goodyear Tire & Rubber Co.* and submitting a letter to U.S. senators urging passage of the Fair Pay Restoration Act. The WBA also engaged in conversations about how women's bar associations could actively help end gender bias in the courts. Similarly, several WBA members were appointed by Chief Judge Annice M. Wagner to serve on the Retrospective Review Advisory Committee of the DC Courts' Standing Committee on Fairness and Access to assess the progress of the legal community in assuring racial, gender, and ethnic fairness in the DC Courts.

Through its newsletter *Raising the Bar*, the WBA continued to spotlight and educate its members on critical issues affecting everyday rights, such as "Infertility and Contraception Coverage Under the Americans With Disability Act, Pregnancy Discrimination Act, and Title VII of the Civil Rights Act" and "The New Battleground in Gender Discrimination Claims: Family Responsibilities Discrimination."

Maintaining the Honor and Integrity of the Profession

Throughout the decade, additional committees and forums were established to provide further offerings in areas of interest to WBA members, including the creation of the Government Attorneys Forum in 2001, and the Young Lawyers Committee and Nonprofit Organizations Practice Forum in 2004; the 2005 revival of the Working Parents Committee; and the creation of the Public Relations Committee and Editorial Board for *Raising the Bar* in 2006. In 2007, the WBA established the Amicus Committee and the Employment Law Forum and revived the Insurance Law Forum.

The WBA and the WBAF continued to engage in activities to address issues affecting women. In 2003, the WBA received the prestigious DC Bar's Frederick B. Abramson Award (awarded for a project that makes a significant contribution to the bar and its members) for the WBA's and WBAF's role in partnering with the DC Bar Pro Bono Program and the DC Bar Family Law Section to design and implement the Family Court Self-Help Center Pilot Project. The WBA also received an Honorable Mention in the Public Service Award competition sponsored by the NCWBA for the WBA's/WBAF's participation in the Family Court Self-Help Center Pilot Project and the WBA's/WBAF's Donate-A-Phone Project, in which the WBA/WBAF collected more than 500 wireless phones and accessories to be refurbished and provided to victims of domestic violence. Other joint community projects included a 1999 project in support of homeless shelters, a 2001 project focused on increasing literacy for DC children, and the 2007 networking event "Get in the Game: Lady Lawyer's Basketball League and Fundraiser" hosted by the Community Projects Forum for the benefit of Women Empowered Against Violence.



Tenth Decade 2008-2017: Advancing Women and Pursuing Innovation in a New Century

In this most recent decade, the WBA has pursued its tradition of empowering women attorneys while also helping its members navigate the changing landscape of the legal market after the recession of 2008-2010. The numbers told the story of the disproportionate impact the Great Recession had on women: women were losing jobs faster than men, getting hired (and hired back) more slowly, and foregoing work-life balance to stay employed in an increasingly competitive profession and financially difficult time. Despite the challenges, women continued to make news: Anne Marie Slaughter proclaimed that women “can’t have it all,” Sheryl Sandberg told us to “lean in,” Sonia Sotomayor — the first U.S. Supreme Court Justice of Hispanic heritage and the fourth female Justice — was appointed to the Court in 2009, and women ran on the Presidential tickets in both major political parties.

Against this backdrop, the WBA continued to focus on the issues that affect women and women lawyers and continued to try to level the playing field for women in the legal profession. The WBA’s Initiative on Advancement and Retention of Women continued to break ground with more studies and programs that culminated in additional recommendations for best practices to stem the attrition of women and women of color from law firms and developed innovative trainings to help women overcome the persistent, subtle biases found throughout the workplace.

Advancing Women and Women Lawyers

The WBA opened this decade by focusing on Phase II of the Initiative on Advancement and Retention of Women. During Phase I, the WBA heard the call for a study that focused on the combined effects of race/ethnicity and gender that confront women lawyers of color and appointed a Women of Color Committee. The Committee worked with an Advisory Board of national experts and leaders on diversity, advancement, and retention to organize the WBA’s 2008 Diversity Summit. The purpose of the Summit was to discuss issues facing women lawyers of color and to develop practical strategies for eliminating the barriers that lead to the disproportionately high attrition of women of color from law firms. Held March 19, 2008, at historic Howard University Law School, the Summit drew more than 100 law firm leaders, experts, lawyers, and law students and provided a safe place for lawyers to express their concerns and engage in frank discussions about why women of color leave law firms in such disproportionately high numbers. From the findings of the Summit, the WBA created its 2008 Initiative report, *Creating Pathways to Success for All*.

The 2008 Report recommended strategies to address the effects of gender and race that affect the success and stymie the advancement of women attorneys of color. Once again, due to the generosity of our sponsors, the WBA was (and is) able to make this second Initiative report free to the public (www.wbadc.org/initiative).

The Initiative also launched a day-long practical skills training program for third-year law students in 2009: “Hit the Ground Running: Practical Skills You Need to Succeed.” This program focused on bridging the transition



WBA/WBAF Annual Dinner 2016: LTG Flora Darpino (WLY 2016), Nancy A. Long (WBA Pres. 1997, WBAF Pres. 2015, 2016), U.S. Attorney General Loretta E. Lynch (Torchbearer 2016), Susan M.C. Kovarovics (WBA Pres. 2016), Sonia W. Murphy (WBA Pres. 2017)



WBA Holiday Tea 2008: Lynne Milne, Laura C. Mow, Hon. Patricia McGowan Wald (WLY 1984, 1992; SOTB 2003), Jennifer A. Duane, Susan Kimmel (Mussey-Gillett 2007)

from law school to legal practice. As a result, the WBA received the NCWBA's 2010 Outstanding Member Program Award for this innovative law student boot camp program. The 2013 edition of this program had more than 100 attendees.

The third phase of the Initiative turned its attention to advancement and retention of women in corporate law departments. The report, *Navigating the Corporate Matrix*, was a joint effort of the WBA's Initiative and its In-House Counsel Forum, with advice and input from an Advisory Board of recognized

experts and in-house counsel from a range of industries, who were committed to advancing women in-house counsel. The WBA sponsored two programs showcasing the results of this report, in January 2011 and May 2011, and *Navigating the Corporate Matrix*, the third report by the WBA's Initiative on Advancement and Retention of Women, can be found here: www.wbadc.org/initiative.

In 2013, the WBA pursued the fourth phase of the Initiative, which examined the variety of paths available to women to achieve success in the legal profession. This phase was called "Initiative 2.0: Creating a Path to Success in a Changing Economy." Because the economic recession had a disparate impact on women lawyers, this phase tackled challenges encountered by women that have been compounded by the rapid changes in the legal profession resulting from changing economic conditions.

In keeping with its commitment to advance women, the WBA held its inaugural swearing-in ceremony at the Supreme Court of the United States on January 20, 2013, with 25 members admitted by motion of WBA member Brooksley Born (WLY 1981). Justice Ruth Bader (WLY 1994, Torchbearer 2008) Ginsberg and Justice Elena Kagan (appointed to the Court on August 7, 2010, and the WBA's 2009 Woman Lawyer of the Year while serving as the nation's first woman Solicitor General) attended a breakfast reception held in conjunction with the swearing-in event. Also in 2013, the WBA became the first bar association in the country to implement the ABA's Gender Equity Task Force Tool Kit on "Gender Equity in Partner Compensation," welcoming ABA President Laurel Bellows for keynote remarks.

In keeping with the 2015 theme of "Standing Together," the WBA developed new programming for women at all stages of their professional and personal journeys. To facilitate this, the WBA created a Leadership Task Force to develop programming for women with at least five years of professional experience to assist in honing the practical skills, presence, and business acumen necessary to advance to the highest levels of leadership within and beyond the legal profession. A Business Mastermind Series offered six sessions concentrating on business development skills for both junior and senior practitioners alike. Completing the circle, the creation of a 20+ Years of Expertise group met for lunch to discuss the challenges and opportunities faced by senior-level attorneys.

Also in 2015, the WBA co-sponsored a program with the Capital Area Muslim Bar Association and KARAMAH: Muslim Women Lawyers for Human Rights on the subject of "Women Trailblazers in the Muslim American Legal Community." In like vein, the WBA's Diversity Committee partnered with GWAC in 2016 to host the first Women Leaders Symposium. The panelists spoke candidly about their climb to the top, their desire to help others climb, balancing family and career, and navigating diversity conversations. Throughout the years, the WBA continued to discuss the lack of diversity in the legal profession and, in particular, the daunting challenges faced by women of color in large law firms.

Promoting Justice

Having been founded before women could vote, and recognizing the importance of the franchise, the WBA from its early years supported emancipation and voting rights and representation for DC. In 2007, the WBA carried on this tradition by writing to every Senator and Representative in Congress asking them to vote in favor of the DC Voting Rights Act, which would have allowed DC's Delegate to vote on the floor of the U.S. House of Representatives.

Through *Raising The Bar*, the WBA continued to educate its members on broader issues of importance to women, including “How Women Are Working to Address Impacts of Climate Change” and “Recent Developments on Gender Pay Equity.”

Recognizing that women's rights is an international issue, the WBA and ABA held a program to discuss the global impact of the ratification of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) addressing and guaranteeing gender-related legal reforms. Support of CEDAW was particularly significant because the United States is one of the few nations in the world that has not ratified it. The WBA also participated in the 2012 International Women's Day Summit.

To encourage more women to become politically active and take the fight for women's rights directly into the legislature, the WBA held programs and featured a series of articles offering guidance on concrete steps to enhance equality, advancement, and social justice with the initial focus on education and running for political office. The WBA hosted its first candidates' forum in 2015 in DC's first election for Attorney General where the candidates participated in an engaging and thoughtful discussion.

Maintaining the Honor and Integrity of the Profession

In 2008, the WBA created a Task Force on Fair, Impartial, and Independent Courts. The Task Force held a series of seminars to explore how to promote and maintain fair, impartial, and independent courts and the role that diversity plays in ensuring the legitimacy of this third branch of government.

Although in previous decades it was possible to list each person who achieved a position of prominence or who became a “first,” today the nominations, selections, and recognitions are sufficiently plentiful that there simply is not space to list every person by name. WBA members continue to be selected to leadership positions within the DC Bar, the ABA, and other bar associations, and to courts and political appointments at all levels. In addition, numerous members have been selected for inclusion in *The National Law Journal's* list of Washington's Most Influential Women Lawyers, Chambers, Best Lawyers, Super Lawyers, and other lists of leaders in the profession. The WBA continues to endorse women for executive and judicial positions and to support our members in their efforts to achieve success.

Over this decade, the WBA honored four women trailblazers with the Janet Reno Torchbearer Award. In 2008, Justice Ruth Bader Ginsburg was honored with the Torchbearer Award. Dovey Johnson Roundtree, a civil rights attorney and the first African American member of the WBA, received the Torchbearer Award in 2011. Two years later, the WBA also celebrated the dedication of Allen Chapel AME Church's senior affordable housing residence



WBA/WBAF Annual Dinner 2009: Diana M. Savit (WBA Pres. 2004, WBAF Pres. 2009, 2010), Justice Elena Kagan (WLY 2009), Joanne W. Young (WBA Pres. 2005)



Women's History Luncheon 2017: Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017), Susan M.C. Kovarovics (WBA Pres. 2016), M. Elizabeth Medaglia (WBA Pres. 1983, SOTB 2003), Laura A. Possessky (WBA Pres. 2013), Consuela A. Pinto (WBA Pres. 2010), Mellie Nelson (WBA Pres. 1977), Lucy Thomson (WBA Pres. 1989), Martha JP McQuade (WBA Pres. 1996, SOTB 2004), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013)

named in honor of Roundtree. In 2012, the WBA bestowed the Torchbearer Award on Sheila Blair, 19th Chair of the U.S. Federal Deposit Insurance Corporation. Coming full circle, in 2016, the WBA recognized U.S. Attorney General Loretta E. Lynch, the first African American woman to serve as our country's top lawyer, by awarding her the Torchbearer Award, a significant milestone given that the award is named after the first female U.S. Attorney General. In 2016, women made history when, for the first time, the entire slate of elected officers for the ABA were women, only one year after the ABA had its first African American woman President.

As society has moved more into the digital age, so too has the WBA. In 2015, the WBA established a Social Media Committee and adopted a social media policy in 2016 to focus on outreach to members and non-members through social media.

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Ellen M. Jakovic
Co-Chair, Centennial Committee
WBA/WBAF Past President

Jennie Morawetz
Co-Chair, Energy & Environmental Law Forum

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Women's Bar Association Foundation: A Historical Perspective

In November 1981, the WBA established the Women's Bar Association Foundation as the Association's charitable and philanthropic arm. The Foundation was created

1. to foster the education and training of women in law by funding an internship program under which women students can spend time working at law firms in Washington, DC;
2. to provide legal assistance and counseling for juveniles and elderly;
3. to promote education and the delivery of legal services; and
4. to promote greater understanding and awareness among both the legal and non-legal communities of the special legal problems women face, for example, under the criminal justice system, in employment situations and arising out of marital and custodial disputes.

During its early years, the Foundation fulfilled its mission by supporting Association programs that focused on the special legal problems women faced and through educational activities and sponsorship of innovative programs in the community, courts, and the legal profession. For example, the Foundation supported the publication of the WBA's *Guidelines on Family and Medical Leave and Alternative Work Schedules*; sponsored law students in national mock trial competitions; supported summer employment for law students in the DC legal community; and co-hosted the Metro Teen AIDS Ryan White Awards to benefit HIV-positive youths and teenagers in the DC area. The Foundation provided financial support to community service projects throughout the greater DC metropolitan area in ways the WBA could not. These early Foundation activities had an important and positive impact on the legal profession and the community at large.

As the WBA's membership grew and the opportunities for women in the legal profession evolved and expanded, so too did the work of the Foundation. In 2006, the Foundation supported the Association's Initiative on Advancement and Retention of Women. The Initiative's ground-breaking findings and recommendations still provide the legal community, both in DC and nationally, with critical information and best practices for promoting and retaining women in the legal profession. In addition, the Foundation, together with the Association, has co-sponsored since the early 1990s, the Annual Dinner, long a signature event for the DC legal community, that honors the work of the WBA and the significant contributions of prominent women in the legal community. In 2003, the Foundation held its first Wine Tasting and Silent Auction, a popular annual event, the proceeds of which originally helped to fund the WBAF's annual grant awards.

In order to address the growing need for legal services in the DC metropolitan community, especially among the at-risk women and girls who are of special concern to the Foundation, in 2006, the Foundation established the *Emma Gillett and Ellen Spencer Mussey Founders Fellowship*, named for the WBA's Founders. The Foundation announced the establishment of its Founders Fellowship and awarded the first Founders Fellowship grant at its 25th Anniversary Gala



WBAF Benefactor Suzanne V. Richards
(WLY 1977, WBA Pres. 1978)



WBAF Grant Awards Ceremony:
Maureen Thornton Syracuse presents a
grant to DC Law Students in Court



WBAF Wine Tasting 2014: Sudarshini Saatchi, Amy L. Bess (WBAF Pres. 2013), Carolyn P. Stennett, and guest



WBAF Wine Tasting 2003

Reception that same year. Each year, the Founders Fellowship supports a DC law school student who has chosen to work for a summer with a local legal service provider on projects that address the legal needs of women and girls in the DC community. Past Founders Fellowship recipients have worked on projects addressing domestic violence in the broader context of homelessness; the legal impact of HIV/AIDS on women; immigration and family law issues; adoption, custody, guardianship and paternity; advocacy for policies supporting women and girls; and protecting children in special education programs. Proceeds from the Foundation's annual Wine Tasting and Silent Auction now fund the Founders Fellowship.

More recently, the Foundation broadened its support network to nonprofits that serve at-risk women and girls in the DC community, sharpened its mission to "leverage the generosity of lawyers and friends to support nonprofits that serve the legal and related needs of women and girls in the DC Metropolitan community," and expanded its grant-making program both to raise and award increased funds annually. Through targeted (and diverse) grant-making, the Foundation has maximized its impact to address a wide array of legal needs that uniquely affect women and girls in our community, including domestic violence, sex trafficking, housing issues, and family leave. The Foundation's grantees embody the essence of the Foundation's mission.

The Foundation proudly supports the Association's Centennial, and extends its congratulations to the Association for 100 years of achievement fighting for equality, advancement of women, and social justice.

The Foundation looks forward to the next 100 years — continuing its mission; working with its sister organization, the Association; and promoting the delivery of needed legal services to disadvantaged women and girls. Thank you for your support of the Foundation's mission and its work to address the unique legal needs of women and girls in our community.



WBAF 25th Anniversary Gala: Marjorie O'Connell (WBAF Pres. 1981, SOTB 2012), Patricia D. Gurne (WBA Pres. 1979, WBAF Pres. 1984, 1985, 1986, SOTB 2002), and Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008)



WBAF Grant Awards Ceremony 2015: Kathleen V. Gunning (WBA Pres. 1992), Maureen Thornton Syracuse

WBAF Grant Awards Ceremony 2013:
Keynote Speaker Layli Miller-Muro,
Tahirih Justice Center





Sonia M. Murphy (WBA Pres. 2017) Kerri Castellini (WBA Pres. 2018) Yolanda Hawkins-Bautista (WBA Pres. 2019)

Moving Forward into the Next 100 Years

The last 100 years heralded vast progress in society, and women in the legal profession have been no exception. While women lawyers were few in the days of Ellen Spencer Mussey and Emma M. Gillett, today, in part thanks to their trailblazing work, we can be found practicing in every area of the law and at all levels of practice, in settings as diverse as law firms, corporate legal departments, government, trade associations, nonprofits, and law schools. Nonetheless, the WBA's role is as important as ever.

Although women have comprised nearly half of law school classes for approximately 25 years, the percentage of women rising to the top rungs of the profession during that same period has stagnated. Today only 18% of equity partners in law firms are women, and the numbers for women of color are even more abysmal (now only about 2.27%). As shown by national studies, and when controlled for other factors, women equity partners earn 80% of what their male counterparts earn (a number that has dropped 4% in the last decade). Fewer than one-third of law school deans are women. Women make up only one-quarter of the general counsel of America's Fortune 500 companies, and, while many other countries have had a woman president or equivalent leader, we are still waiting for a woman to lead the United States. While three women now serve on our Supreme Court, this still comprises only one-third of the Court, and, of the 112 lawyers to serve on the Court since the country's founding, only four have been women. Thus, while women make up more than 50% of the total population of the country, only 3.5% of U.S. Supreme Court Justices have been women. Similarly, in 2016, women made up only 36% of judges on the federal courts of appeal and 33% of active district court judges. For women of color, these numbers are significantly smaller, with women of color comprising only 10.5% of judges on the federal courts. As more women become CEOs and General Counsel of companies, it is easy to see the business case for supporting women's advancement, as the WBA's heralded studies published by its Initiative on Advancement and Retention of Women have made plain.

The forces of discrimination themselves have evolved in the last 100 years. Whereas discrimination previously was accepted and thus lived in the open, it remains entrenched in our society still today, lurking in the shadows of unconscious bias. The challenges of bringing subtle, residual bias to light differ from the challenges faced by the WBA's founding mothers. Fifty years ago, the WBA's narrative history read, "[t]he first 50 years of the Women's Bar Association of the District of Columbia have seen a myriad of changes in the legal status of women and women lawyers. However, there is still more to be done, and we look to the members in the next 50 years to carry through the high goals and spirit which the founders of the Association set out for us in 1917." We have come far, but those marching orders continue to apply today. There remains more to be done.

Just as the WBA guided women through the battles for women's suffrage and access to law school, and against barriers to equality found in unfriendly courts, laws that discriminated expressly because of gender, and doors to law firms and other legal jobs once locked tightly against women, today, the WBA fights to break down the more subtle impediments to success that stall women's progress in the profession. Now, at our Centennial, our gaze remains on the WBA to rally our allies, women and men, and usher in another 100 years of forward progress. Join us as we move forward to meet, and vanquish, today's challenges.



Acknowledgments

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We extend our appreciation to Brigid Maher, Director of the Film and Media Arts Division at American University, for her support and guidance in establishing the Centennial Documentary project. In addition, students Mitra Arthur, A'Montay Giddings-Watson, and Emily Crawford for their work on the project.

Special thanks to William S. Hein & Co, Inc. for the digitization of the WBA and WBA Foundation archival records and the creation of the WBA Historical Library — soon to be available through its online research database, HeinOnline.

Thank you to Maia Miller for her efforts to record and produce our Women Lawyers of the Year video message, and to Price Benowitz LLP for hosting and donating the necessary equipment.

We are deeply grateful to Jamie Rene Abrams and Daniela Kraiem for allowing us to use excerpts from their article, *Banding Together: Reflections on the Role of the Women's Bar Association of the District of Columbia and the Washington College of Law in Promoting Women's Rights*, for the historical banners on display this evening.

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4. WBA/WBAF Annual Dinner 2008: Justice Ruth Bader Ginsburg (WLY 1994, Torchbearer 2008) and Lorelie S. Masters (WBA Pres. 2008, SOTB 2013)
5. WBA/WBAF Annual Dinner 2016: Hon. Attorney General Loretta E. Lynch (Torchbearer 2016)
6. WBA Stars of the Bar 2003 (front to back, left to right): Joanne W. Young (WBA Pres. 2005, SOTB 2015), Judith Richards Hope (Guest Speaker), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Kathleen Behan (SOTB 2003), Judith Lichtman (WLY 1989, SOTB 2003), Karen Hastie Williams (SOTB 2003), Cheryl Burke (SOTB 2003), Jennifer M. Porter (WBA Pres. 1990, SOTB 2003), Jamie Gorelick (WLY 1993, SOTB 2003), Dara Corrigan (SOTB 2003), Michele A. Roberts (SOTB 2003), Sandra Robinson (WBAF Pres. 2000, SOTB 2003), Dean Katherine S. Broderick (SOTB 2003, 2016), M. Elizabeth Medaglia (WBA Pres. 1983, SOTB 2003), Martha Rogers (SOTB 2003), Cory M. Amron (SOTB 2003, WLY 2004)
7. WBA Stars of the Bar 2007: First Mussey-Gillett Shining Star Awardees Trish Alatorre-Ridings and Susan Kimmel with Lorelie S. Masters (center) (WBA Pres. 2008, SOTB 2013)
8. WBA Stars of the Bar 2012: Laura A. Possessky (WBA Pres. 2013), Kathryn O'Neal, Claudette Christian (SOTB 2012)
9. WBA Stars of the Bar 2008: Geraldine Gennet (SOTB 2002, 2008), June Jeffries (SOTB 2008), Hon. Ruth C. Burg (SOTB 2008), Jennifer Maree (WBA Pres. 2009)
10. WBA Stars of the Bar 2013: Lynne Milne (Mussey-Gillett 2013), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013), Holly E. Loiseau (WBA Pres. 2011, SOTB 2013), Jessica E. Adler (WBA Pres. 2014), Hon. Diane M. Brenneman (WBAF Pres. 2005, 2006, SOTB 2013), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013),
11. WBA Stars of the Bar 2014: Mary Reding Smith (SOTB 2014), Hon. Anna Blackburne-Rigsby (SOTB 2014), Suzanne D. Reifman (WBA Pres. 2015), Colleen Yuschak (Mussey-Gillett 2014), Leslie Thornton (SOTB 2014)
12. WBA Stars of the Bar 2012: Claudette Christian (SOTB 2012), Laura A. Possessky (WBA Pres. 2013), Hon. Mary Gooden Terrell (SOTB 2012), Lisa B. Horowitz (SOTB 2012), Marjorie O'Connell (WBAF Pres. 1981, SOTB 2012), Brigida Benitez (SOTB 2012)
13. WBA Stars of the Bar 2016: Sonia W. Murphy (WBA Pres. 2017), Prof. Veryl Miles (accepting on behalf of Dean Attridge, SOTB 2016), Dean Katherine S. Broderick (SOTB 2003, 2016), Dean Danielle Holley-Walker (SOTB 2016), Dean Blake D. Morant (SOTB 2016), Dean Camille Nelson (SOTB 2016), Dean William Treanor (SOTB 2016), Charlotte Kuenen CFP® (Mussey-Gillett 2016)
14. WBA Stars of the Bar 2002: First row: Hon. Noel Anketell Kramer (WLY 2005), Marna S. Tucker (WLY 1985), Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2008), Carolyn Lamm (WLY 2002, SOTB 2002), Linda Madrid (SOTB 2002), Patricia D. Gurne (WBA Pres. 1979, WBAF Pres. 1984, 1985, 1986, SOTB 2002); Second row: Joan Strand (SOTB 2002), Brooksley Born (WLY 1981, SOTB 2002), Kim Gandy (SOTB 2002), Hon. Delissa A. Ridgway (WBA Pres. 1993, WLY 2001, SOTB 2002), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Hon. Annice M. Wagner (WLY 2003, SOTB 2002), Judith Miller (WLY 2006, SOTB 2002), Shirley Ann Higuchi (SOTB 2002)
Back row: Betty Southard Murphy (WLY 1987), Wilma A. Lewis (Torchbearer 2001), Geraldine Gennet (SOTB 2002, 2008)
15. WBA Stars of the Bar 2015: Cathy Pagano (Mussey-Gillett 2015), Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017), Joanne W. Young (WBA Pres. 2005, SOTB 2015), Jenny Brody, Susan M.C. Kovarovics (WBA Pres. 2016), Karen Barker-Marcou, Hon. Patricia Millett, Kristin Campbell
16. WBA/WBAF Annual Dinner 2009: Justice Elena Kagan (WLY 2009)
17. WBA/WBAF Annual Dinner 2014: Judy Smith (WLY 2014)
18. WBA/WBAF Annual Dinner 2011: Debra L. Lee (WLY 2011)
19. WBA/WBAF Annual Dinner 2001: Nina Totenberg (Keynote 2001)
20. WBA/WBAF Annual Dinner 1996: Marcia Greenberger (WLY 1996)
21. WBA/WBAF Annual Dinner 2008: Mary Kennard (WLY 2008)
22. WBA/WBAF Annual Dinner 2015
23. A Diamond Affair Casino Night & Silent Auction 2017: WBA 2016-2017 Board: Susan M.C. Kovarovics, Cynthia B. Hemphill, Sadina Montani, Maria G. Mendoza, Elaine Fitch, Sonia W. Murphy (WBA Pres. 2017), Cathy Pagano, Yolanda Hawkins-Bautista (WBA Pres. 2019), Kerri Castellini (WBA Pres. 2018), Jill Dash, Celeste M. Murphy, Charlotte Kuenen CFP® (Mussey-Gillett 2016), Nausheen Hassan
24. WBA/WBAF Annual Dinner 2015: Suzanne D. Reifman (WBA Pres. 2015)
25. WBA/WBAF Annual Dinner 2011: Holly E. Loiseau (WBA Pres. 2011, SOTB 2013), Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017)
26. WBA/WBAF Annual Dinner 2008: Lorelie S. Masters (WBA Pres. 2008, SOTB 2013)
27. WBA/WBAF Annual Dinner 2003: Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), presents flowers to Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008)
28. WBA Initiative on Advancement and Retention of Women 2006: Karen Lockwood (WBA Pres. 2006, SOTB 2006)
29. WBA/WBAF Annual Dinner 2005: Joanne W. Young (WBA Pres. 2005, SOTB 2015) presents award to Hon. Noel Anketell Kramer (WLY 2005)
30. WBA/WBAF Annual Dinner 2003: Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008)
31. WBA/WBAF Annual Dinner 2010: Consuela A. Pinto (WBA Pres. 2010)
32. WBA/WBAF Annual Dinner 2004: Paulette E. Chapman (WBA Pres. 2004, SOTB 2013) and Hon. Hillary Rodham Clinton
33. WBA/WBAF Annual Dinner 2010: Nancy Duff Campbell (WLY 2010), Holly E. Loiseau (WBA Pres. 2011, SOTB 2013), Diana M. Savit (WBA Pres. 1994, WBAF Pres. 2009, 2010), Valerie Jarrett (2010 Keynote), Consuela A. Pinto (WBA Pres. 2010), Brooksley Born (WLY 1981, SOTB 2002), Tracy-Gene G. Durkin (WBA Pres. 2007, WBAF Pres. 2011, 2012)
34. WBA/WBAF Annual Dinner 2014: Jessica E. Adler (WBA Pres. 2014) hands the gavel to Suzanne D. Reifman (WBA Pres. 2015)
35. WBA/WBAF Annual Dinner 2013: Laura A. Possessky (WBA Pres. 2013) and her children
36. WBA/WBAF Annual Dinner 2009: Jennifer Maree (WBA Pres. 2009), Consuela A. Pinto (WBA Pres. 2010)
37. WBA/WBAF Annual Dinner 2011: Tracy-Gene G. Durkin (WBA Pres. 2007, WBAF Pres. 2011, 2012), Sherri Blount (WLY 2011), Debra L. Lee (WLY 2011), Holly E. Loiseau (WBA Pres. 2011, SOTB 2013)
38. Hon. Noel Anketell Kramer (WLY 2005), Joanne W. Young (WBA Pres. 2005, SOTB 2015), Kim Keenan (WLY 2007), Tracy-Gene G. Durkin (WBA Pres. 2007, WBAF Pres. 2011, 2012), Judith Areen (Torchbearer 2007), Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013)
39. Jane Golden Belford (WBA Pres. 1984), Patricia D. Gurne (WBA Pres. 1979, WBAF Pres. 1984, 1985, 1986, SOTB 2002), Kathleen V. Gunning (WBA Pres. 1992), Janine Harris (WBA Pres. 1985), Hon. Joyce Hens Green (WBA Pres. 1961, 1962; WLY 1979), Mary Garner (WBA Pres. 1959), Jennifer M. Porter (WBA Pres. 1990), Justice Sandra Day O'Connor (Torchbearer 1997, SOTB 2005), Suzanne Lacampagne (WBA Pres. 1995), Nancy A. Long (WBA Pres. 1997 & WBAF Pres. 2015, 2016), Martha Saenz (WBA Pres. 1988), Diana M. Savit (WBA Pres. 1994, WBAF Pres. 2009, 2010), Martha JP McQuade (WBA Pres. 1996, SOTB 2004), Lucy Thomson (WBA Pres. 1989), Mellie Nelson (WBA Pres. 1977), M. Elizabeth Medaglia (WBA Pres. 1983, SOTB 2003), Sandra E. Brown (WBA Pres. 1988), Victoria McEneny (WBA Pres. 1999)
40. WBA/WBAF Annual Dinner 2001: Hon. Delissa A. Ridgway (WBA Pres. 1993, WLY 2001, SOTB 2002)
41. WBA/WBAF Annual Dinner 1996: Texas Governor Ann Richards greets Hon. Janet Reno (Torchbearer 1996)
42. WBA Judicial Reception 2002: Deborah J. Israel (WBA Pres. 2002)
43. WBA/WBAF Annual Dinner 1997: Judith Winston (WLY 1997), Judith Lichtman (WLY 1989, SOTB 2003), Justice Ruth Bader Ginsburg (WLY 1994, Torchbearer 2008), Nancy A. Long (WBA Pres. 1997, WBAF Pres. 2015, 2016), Sandra E. Brown (WBA Pres. 1998), Justice Sandra Day O'Connor (Torchbearer 1997, SOTB 2005), Deborah J. Israel (WBA Pres. 2002)
44. WBA/WBAF Annual Dinner 1992: Geraldine Ferraro and WLY awardees Elizabeth Dole, Elaine Ruth Jones, Hon. Patricia Schroeder, and Hon. Patricia McGowan Wald (WLY 1984, 1992; SOTB 2003)
45. WBA/WBAF Annual Dinner 2002: Hon. Paula Dobriansky, Carolyn Lamm (WLY 2002, SOTB 2002), Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008)

Presidents' terms are listed by end year

46. Jennifer M. Porter (WBA Pres. 1990), Pauline Schneider (WLY 1995), Hon. Joyce Hens Green (WBA Pres. 1961, 1962)
47. WBA/WBAF Annual Dinner 1997: Lucy Thomson (WBA Pres. 1989), Bettina M. Lawton (WBA Pres. 1987)
48. WBA/WBAF Annual Dinner 1983: Brooksley Born (WLY 1981, SOTB 2002) and Hon. Gladys Kessler (WLY 1983)
49. WBA Past President Janine Harris (1985)
50. WBA/WBAF Annual Dinner 2005: Hon. Diane M. Brenneman (WBAF Pres. 2005, 2006, SOTB 2013)
51. WBA/WBAF Annual Dinner 2016: DC Mayor Muriel Bowser and Susan M.C. Kovarovics (WBA Pres. 2016)
52. Hon. Gladys Kessler (WLY 1983), Jane Belford (WBA Pres. 1984), Marna S. Tucker (WLY 1985)
53. WBA/WBAF Annual Dinner 1987: Bettina M. Lawton (WBA Pres. 1987) holding son with Martha Saenz (WBA Pres. 1986)
54. WBA Holiday Tea
55. WBA/WBAF Annual Dinner 2010: Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Brooksley Born (WLY 1981, SOTB 2002), Nancy Duff Campbell (WLY 2010)
56. WBA/WBAF Annual Dinner 2007: Karen Lockwood (WBA Pres. 2006, SOTB 2006), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013), James J. Sandman
57. WBA/WBAF Annual Dinner 1995: Cory M. Amron (SOTB 2003, WLY 2004) greets Hon. Hillary Rodham Clinton
58. WBA Fall Kickoff 2001: Deborah J. Israel (WBA Pres. 2002), Mia Hamm, Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008), Caroline Petro Gately (WBAF Pres. 2002)
59. WBA Stars of the Bar 2007: Hon. Noel Anketell Kramer (WLY 2005), Hon. Inez Smith Reid, Hon. Annice M. Wagner (WLY 2003, SOTB 2002), Lorelie S. Masters (WBA Pres. 2008, SOTB 2013), Hon. Vanessa Ruiz (SOTB 2017, 2011, WLY 2013), Hon. Anna Blackburne-Rigsby, Hon. Phyllis Thompson
60. A Diamond Affair Casino Night & Silent Auction 2017: Past Presidents WBA & WBAF: First Row: Tracy-Gene G. Durkin (WBA Pres. 2007, WBAF Pres. 2011, 2012), Ann E. Bushmiller (WBAF Pres. 2003), Hon. Diane M. Brenneman (WBAF Pres. 2005, 2006, SOTB 2013), Joanne W. Young (WBA Pres. 2005, SOTB 2015), Susan M.C. Kovarovics (WBA Pres. 2016), Jessica E. Adler (WBA Pres 2014), Consuela A. Pinto (WBA Pres. 2010); Second Row: Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Marjorie O'Connell (WBAF Pres. 1981, SOTB 2012), Kirra L. Jarratt (WBAF Pres. 2012), Amy L. Bess (WBAF Pres. 2013), Nancy A. Long (WBA Pres. 1997, WBAF Pres. 2015, 2016), M. Elizabeth Medaglia (WBA Pres. 1983, SOTB 2003), Hon. Delissa A. Ridgway (WBA Pres. 1993, WLY 2001, SOTB 2002), Sonia W. Murphy (WBA Pres. 2017), Holly E. Loiseau (WBA Pres. 2011, SOTB 2013), Lucy Thomson (WBA Pres. 1989)
61. WBA Stars of the Bar 2009: Karen Barker Marcou (SOTB 2009, 2015), Marla Spindel (SOTB 2009, 2015), Consuela A. Pinto (WBA Pres. 2010), Jenny Brody (SOTB 2009, 2015)
62. A Diamond Affair Casino Night & Silent Auction 2017: Sonia W. Murphy (WBA Pres. 2017), Sadina Montani (Casino Night Co-Chair), Yolanda Hawkins-Bautista (Casino Night Co-Chair)
63. WBA Stars of the Bar 2016: Nancy Kuhn, Lorna MacLeod, Anna Rappaport
64. WBA Presidential Appointments Panel 2000: Judith Winston (WLY 1997), Shirley Peterson, Judith Trent, Joanne W. Young (WBA Pres. 2005, SOTB 2015), Helen Kanovsky, Judith Miller (WLY 1997, SOTB 2002), Kathleen Buck, and Thomasina Rogers
65. WBA Holiday Tea 2014: FCC Commissioner Mignon Clyburn
66. WBA/WBAF Annual Dinner 2003: Hon. Inez Smith Reid (SOTB 2007), Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008), Hon. Annice M. Wagner (WLY 2003, SOTB 2002), Eleanor Clift (Keynote), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Hazel A. Groman (WBAF Pres. 2003)
67. WBA/WBAF Annual Dinner 2003: Hon. Delissa A. Ridgway (WLY 2001, WBA Pres. 1993, SOTB 2002) and Deborah J. Israel (WBA Pres. 2002)
68. A Diamond Affair Casino Night & Silent Auction 2017: Maryam Casbarro, Nausheen Hassan, Saleema Snow
69. WBA Stars of the Bar 2016: Lorelie S. Masters (WBA Pres. 2008, SOTB 2013), Paulette E. Chapman (WBA Pres. 2004, SOTB 2013), Hon. Diane M. Brenneman (WBAF Pres. 2005, 2006, SOTB 2013), Naseem Kourosh, Ellen M. Jakovic (WBA Pres. 2003, WBAF Pres. 2007, 2008), Elaine Fitch, Jessica E. Adler (WBA Pres. 2014)
70. WBA Holiday Tea 2015: Front Row: Andrea Williams, Jennifer A. Duane, Olga Madruga-Forti, Roberta McInerney; Back Row: Luisa Lancetti, Michelle Rosenthal, Kerry Loughney, Ilona Lindsey, Lynne Milne, Jane DeCell, Nese Guendelsberge, Christina Clearwater
71. WBA/WBAF Annual Dinner 2005: Karen Lockwood (WBA Pres. 2006, SOTB 2006) and Joanne W. Young (WBA Pres. 2005, SOTB 2015)
72. WBAF Grant Awards Ceremony 2016: Nancy A. Long (WBA Pres. 1997, WBAF Pres. 2015, 2016)
73. A Diamond Affair Casino Night & Silent Auction 2017: WBAF 2016-2017 Board members: Chandra Branham, Amy L. Bess, Nancy A. Long (WBA Pres. 1997, WBAF Pres. 2015, 2016), Gail Westover, Bridget Bailey Lipscomb, Rachel Hardwick
74. WBA Stars of the Bar 2012: Marjorie O'Connell (First WBAF President 1982, 1983, SOTB 2012)
75. WBAF Grant Awards Ceremony 2011: Tracy-Gene G. Durkin (far left) (WBA Pres. 2007, WBAF Pres. 2011, 2012), with grantees
76. WBAF Grant Awards Ceremony 2011: Kirra L. Jarratt (far left) (WBAF Pres. 2013) with grantees
77. WBAF Grant Awards Ceremony 2016: Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017), Gaffar Chowdhury
78. WBAF Grant Awards Ceremony 2017: Kirsten Wilkerson, Bridget Bailey Lipscomb, Ann Ford
79. WBA Presidential Appointments Panel 2016: Ann Compton, former White House correspondent for ABC News
80. WBA Presidential Appointments Panel 2016: Joanne W. Young (WBA Pres. 2005, SOTB 2015), Sonia W. Murphy (WBA Pres. 2017), Cathy Pagano, Hon. Faith Whittlesey, Katja Bullock, Sharon Bowen, Ann Compton, Linda Chavez, Kathryn Thomson, Dorothy Robyn, Celeste M. Murphy
81. WBA Women's History Luncheon 2016: DC Congresswoman Eleanor Holmes Norton (Torchbearer 1998)
82. WBA Stars of the Bar 2016: Sonia W. Murphy (WBA Pres. 2017), Prof. Veryl Miles (accepting on behalf of Dean Daniel F. Attridge), Dean Danielle Holley-Walker, Dean Camille Nelson, DC Mayor Muriel Bowser, Dean Katherine S. Broderick (SOTB 2003, 2016), Dean Blake D. Morant, Dean William Treanor, Charlotte Kuenen CFP® (Mussey-Gillett 2016)
83. WBA 2007 Initiative: Amy L. Bess (WBAF Pres. 2013), Kim Keenan (WLY 2007), James J. Sandman
84. WBA/WBAF Annual Dinner 2010: Brooksley Born (WLY 1981, SOTB 2002)
85. WBA/WBAF Annual Dinner 2002: Hon. Nancy Pelosi, Minority Leader, House of Representatives (Keynote)
86. WBA Annual Dinner 2010: Nancy Duff Campbell (WLY 2010)
87. WBA/WBAF Annual Dinner 2014: Kirra L. Jarratt (WBAF Pres. 2013), Suzanne D. Reifman (WBA Pres. 2015), Amy L. Bess (WBAF Pres. 2014), Judy Smith (WLY 2014), Jessica E. Adler (WBA Pres. 2014), and Hon. Zinora Mitchell Rankin
88. WBA Staff: Ronnetta Zack-Williams (Senior Account Coordinator), Carrie McGlothlin (Director, Meetings & Events), Cara Ammann (Senior Account Manager), Kate Nadeau (Events Manager), Elizabeth Mueller (Account Manager), Carol Montoya (Executive Director & President of Potomac Management Resources); Potomac Management Resources has provided the WBA and WBAF with association management services since 2006.
89. WBA Stars of the Bar 2016: Laurie Horvitz (Centennial Art Contest Winner)
90. WBA Centennial 2015 Kickoff 100 for 100: Suzanne D. Reifman (WBA Pres. 2015) and Jennifer A. Duane
91. WBA Centennial 2015 Kickoff 100 for 100: Kerri Castellini (WBA Pres. 2018), Jessica E. Adler (WBA Pres. 2013), Elaine Fitch
92. WBA Centennial 2015 Kickoff 100 for 100: Jennifer Maree (WBA Pres. 2009), Kate Schuerman, Ilene Price
93. WBA Centennial 2015 Kickoff 100 for 100: Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017), Yolanda Hawkins-Bautista (WBA Pres. 2019), Tonya Gaskins, Sonia W. Murphy (WBA Pres. 2017)
94. WBA Centennial 2015 Kickoff 100 for 100: WBA leadership admiring women's history book
95. WBA Centennial 2015 Kickoff 100 for 100: Bettina M. Lawton (WBA Pres. 1987), Geraldine Gennet (SOTB 2002, 2008), Nancy Newkirk
96. WBA Centennial 2015 Kickoff 100 for 100: Stephanie Schlatter, Sherlyn Wiggs, Nancy L. Combs, Monica G. Parham (WBA Pres. 2012, SOTB 2015, WBAF Pres. 2017)



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